


CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: August 20, 2024

To: Kenneth Mejia, Controller
Attn: James Robinson, Principal Deputy Controller

From: 
Matthew W. Szabo, City Administrative Officer

Subject: **TECHNICAL CORRECTIONS FOR THE 2023-2028 MEMORANDUM OF UNDERSTANDING FOR THE CLERICAL AND SUPPORT SERVICES UNIT (MOU 03) (C.F. [24-0427](#))**

The 2023-2028 Memorandum of Understanding (MOU) between the City of Los Angeles and the American Federation of State, County & Municipal Employees (AFSCME) Council 36, Local 901, AFL-CIO for Clerical and Support Services Unit (MOU 03) contains the following technical errors that require technical correction:

SALARY NOTES

1. **Salary Note M** – The effective date, work location, and premium level rate requires corrections, which appear as **bold, underlined text**. The corrected salary note should read as follows:

M. Effective January 6, 2019, any employee in the class of Customer Service Specialist, Class Code 1229, who is regularly assigned to the Customer Support Division, Office of Finance, shall receive additional compensation at the second premium level rate (5.5%) above the employee's step rate of the salary range prescribed for the employee's class. This compensation is pensionable.

Effective **March 24, 2024**, any employee in the class of Customer Service Specialist, Class Code 1229, who is regularly assigned to the **Customer Service Division**, Office of Finance, shall receive additional compensation at the **fourth premium level rate** (11%) above the employee's step rate of the salary range prescribed for the employee's class. This compensation is pensionable.

2. **Salary Note S** – The years of service contained within the parenthesis should be corrected. Any changes will be reflected in **bold, underlined text**. The corrected salary note should read as follows:

S. Effective March 24, 2024, any employee in the class and pay grade of Police Service Representative II or III, Class Code 2207-2 or 2207-3, shall be eligible for the following:

5. Any employees with more than ten (10) years of aggregate service shall receive additional compensation at the second premium level rate (5.5%) above the employee's step rate of the salary range prescribed for the employee's class and pay grade. However, absences that are contiguous to, and in excess of, seven consecutive deployment periods shall be excluded from the qualifying service time **(during the ninth and tenth years)** and must be made up before being eligible to receive this compensation. (Absences include paid or unpaid time off due to family/medical leave, sick leave, IOD/Workers' Compensation, jury duty, military leave, and personal leaves of absence.) This compensation is pensionable.
6. Any employee with more than fourteen (14) years of aggregate service shall receive additional compensation at the third premium level rate (8.25%) above the employee's step rate of the salary range prescribed for the employee's class and pay grade. However, absences that are contiguous to, and in excess of, seven consecutive deployment periods shall be excluded from the qualifying service time **(during the thirteenth and fourteenth years)** and must be made up before being eligible to receive this compensation. (Absences include paid or unpaid time off due to family/medical leave, sick leave, IOD/Workers' Compensation, jury duty, military leave, and personal leaves of absence.) This compensation is pensionable.
7. Any employee with more than eighteen (18) years of aggregate service shall receive additional compensation at the fourth premium level rate (11%) above the employee's step rate of the salary range prescribed for the employee's class and pay grade. However, absences that are contiguous to, and in excess of, seven consecutive deployment periods shall be excluded from the qualifying service time **(during the seventeenth and eighteenth years)** and must be made up before being eligible to receive this compensation. (Absences include paid or unpaid time off due to family/medical leave, sick leave, IOD/Workers' Compensation, jury duty, military leave, and personal leaves of absence.) This compensation is pensionable.
8. Any employees with more than twenty-two (22) years of aggregate service shall receive additional compensation at the fifth premium level rate (13.75%) above the employee's step rate of the salary range prescribed for the employee's class and pay grade. However, absences that are contiguous to, and in excess of, seven consecutive deployment periods shall be excluded from the qualifying service time **(during the twenty-first and twenty-second years)** and must be made up before being eligible to receive this compensation. (Absences include paid or unpaid time off due to family/medical leave, sick leave, IOD/Workers' Compensation, jury duty,

military leave, and personal leaves of absence.) This compensation is pensionable.

9. Any employee with more than twenty-six (26) years of aggregate service shall receive additional compensation at the sixth premium level rate (16.5%) above the employee's step rate of the salary range prescribed for the employee's class and pay grade. However, absences that are contiguous to, and in excess of, seven consecutive deployment periods shall be excluded from the qualifying service time (**during the twenty-fifth and twenty-sixth years**) and must be made up before being eligible to receive this compensation. (Absences include paid or unpaid time off due to family/medical leave, sick leave, IOD/Workers' Compensation, jury duty, military leave, and personal leaves of absence.) This compensation is pensionable.
10. Any employee with more than twenty-nine (29) years of aggregate service shall receive additional compensation at the seventh premium level rate (19.25%) above the employee's step rate of the salary range prescribed for the employee's class and pay grade. However, absences that are contiguous to, and in excess of, seven consecutive deployment periods shall be excluded from the qualifying service time (**during the twenty-eighth and twenty-ninth years**) and must be made up before being eligible to receive this compensation. (Absences include paid or unpaid time off due to family/medical leave, sick leave, IOD/Workers' Compensation, jury duty, military leave, and personal leaves of absence.) This compensation is pensionable.

3. **Salary Note R** – The division listed in the salary note should be corrected, with any changes reflected in **bold, underlined text**. The corrected salary note should read as follows:

- R. Any employee in the class of Administrative Clerk, Class Code 1358, Office Services Assistant, Class Code 1360, or Senior Administrative Clerk, Class Code 1368, who is regularly assigned to an Area Records Section or the Personnel Records Section, **of the Personnel Division**, or Professional Standards Bureau: Administrative Records, Advocate, and Review and Evaluation Sections, shall receive additional compensation at the third premium level rate (8.25%) above the employee's step rate of the salary range prescribed for the employee's class. This compensation is pensionable.

4. **New Salary Note** – The addition of a new salary note for Park Activity Monitor, Class Code 0834, was inadvertently omitted. The salary note should reflect the bold and underlined text as indicated below:

The following note shall apply to employees in the Department of Recreation and Parks (RAP) only:

RRR. Effective, March 24, 2024, any Park Activity Monitor, Class Code 0834, whose scheduled work day is canceled with less than 24 hours' notice, due to an unplanned or unannounced change to a work schedule by Management, shall be paid two (2) hours on the canceled day.

The above salary note corrections to MOU 03 are effective March 24, 2024, unless otherwise stated.

SALARY APPENDICES

Appendices A-J shall be revised to correct the class code, starting step, and annual compensation of Accounting Clerk Assistant, Class Code 1227-0, Accounting Clerk Trainee, Class Code 1225-0, Communication Information Representative Assistant, Class Code 1479-0, and Communication Information Representative Trainee, Class Code 1478-0. The corrected class code, starting step, and annual compensation is reflected as **bold, underlined text** below:

Appendix A (Operative December 31, 2023)

Class Code	Title	Range	Starting Step	Annual Compensation
Current: 1227-0	Accounting Clerk Assistant	2587	2	\$55,499 - \$81,139
<u>Corrected:</u> 1227-0	Accounting Clerk Assistant	2587	<u>1</u>	<u>\$54,016 - \$81,139</u>
Current: 1225-0	Accounting Clerk Trainee	2587	2	\$55,499 - \$81,139
<u>Corrected:</u> 1225-0	Accounting Clerk Trainee	2587	<u>1</u>	<u>\$54,016 - \$81,139</u>
Current: 1478-0	Communication Info. Rep. Assistant	2203	2	\$47,272 - \$69,133
<u>Corrected:</u> <u>1479-0</u>	Communication Info. Rep. Assistant	2203	<u>1</u>	<u>\$45,998 - \$69,133</u>
Current: 1479-0	Communication Info. Rep. Trainee	2203	2	\$47,272 - \$69,133
<u>Corrected:</u> <u>1478-0</u>	Communication Info. Rep. Trainee	2203	<u>1</u>	<u>\$45,998 - \$69,133</u>

Appendix B (Operative March 24, 2024)

Class Code	Title	Range	Starting Step	Annual Compensation
Current: 1227-0	Accounting Clerk Assistant	2664	2	\$57,148 - \$83,603
<u>Corrected:</u> 1227-0	Accounting Clerk Assistant	2664	<u>1</u>	<u>\$55,624 - \$83,603</u>
Current: 1225-0	Accounting Clerk Trainee	2664	2	\$57,148 - \$83,603
<u>Corrected:</u> 1225-0	Accounting Clerk Trainee	2664	<u>1</u>	<u>\$55,624 - \$83,603</u>
Current: 1478-0	Communication Info. Rep. Assistant	2270	2	\$48,692 - \$71,200
<u>Corrected:</u> <u>1479-0</u>	Communication Info. Rep. Assistant	2270	<u>1</u>	<u>\$47,397 - \$71,200</u>
Current: 1479-0	Communication Info. Rep. Trainee	2270	2	\$48,692 - \$71,200
<u>Corrected:</u> <u>1478-0</u>	Communication Info. Rep. Trainee	2270	<u>1</u>	<u>\$47,397 - \$71,200</u>

Appendix C (Operative April 21, 2024)

Class Code	Title	Range	Starting Step	Annual Compensation
Current: 1227-0	Accounting Clerk Assistant	2664	2	\$57,148 - \$83,603
<u>Corrected:</u> 1227-0	Accounting Clerk Assistant	2664	<u>1</u>	<u>\$55,624 - \$83,603</u>
Current: 1225-0	Accounting Clerk Trainee	2664	2	\$57,148 - \$83,603
<u>Corrected:</u> 1225-0	Accounting Clerk Trainee	2664	<u>1</u>	<u>\$55,624 - \$83,603</u>
Current: 1478-0	Communication Info. Rep. Assistant	2270	2	\$48,692 - \$71,200
<u>Corrected:</u> <u>1479-0</u>	Communication Info. Rep. Assistant	2270	<u>1</u>	<u>\$47,397 - \$71,200</u>
Current: 1479-0	Communication Info. Rep. Trainee	2270	2	\$48,692 - \$71,200
<u>Corrected:</u> <u>1478-0</u>	Communication Info. Rep. Trainee	2270	<u>1</u>	<u>\$47,397 - \$71,200</u>

Appendix D (Operative September 22, 2024)

Class Code	Title	Range	Starting Step	Annual Compensation
Current: 1227-0	Accounting Clerk Assistant	2745	2	\$58,881 - \$86,109
<u>Corrected:</u> 1227-0	Accounting Clerk Assistant	2745	<u>1</u>	<u>\$57,315 - \$86,109</u>
Current: 1225-0	Accounting Clerk Trainee	2745	2	\$58,881 - \$86,109
<u>Corrected:</u> 1225-0	Accounting Clerk Trainee	2745	<u>1</u>	<u>\$57,315 - \$86,109</u>
Current: 1478-0	Communication Info. Rep. Assistant	2339	2	\$50,174 - \$73,351
<u>Corrected:</u> <u>1479-0</u>	Communication Info. Rep. Assistant	2339	<u>1</u>	<u>\$48,838 - \$73,351</u>
Current: 1479-0	Communication Info. Rep. Trainee	2339	2	\$50,174 - \$73,351
<u>Corrected:</u> <u>1478-0</u>	Communication Info. Rep. Trainee	2339	<u>1</u>	<u>\$48,838 - \$73,351</u>

Appendix E (Operative October 20, 2024)

Class Code	Title	Range	Starting Step	Annual Compensation
Current: 1227-0	Accounting Clerk Assistant	2745	2	\$58,881 - \$86,109
<u>Corrected:</u> 1227-0	Accounting Clerk Assistant	2745	<u>1</u>	<u>\$57,315 - \$86,109</u>
Current: 1225-0	Accounting Clerk Trainee	2745	2	\$58,881 - \$86,109
<u>Corrected:</u> 1225-0	Accounting Clerk Trainee	2745	<u>1</u>	<u>\$57,315 - \$86,109</u>
Current: 1478-0	Communication Info. Rep. Assistant	2339	2	\$50,174 - \$73,351
<u>Corrected:</u> <u>1479-0</u>	Communication Info. Rep. Assistant	2339	<u>1</u>	<u>\$48,838 - \$73,351</u>
Current: 1479-0	Communication Info. Rep. Trainee	2339	2	\$50,174 - \$73,351
<u>Corrected:</u> <u>1478-0</u>	Communication Info. Rep. Trainee	2339	<u>1</u>	<u>\$48,838 - \$73,351</u>

Appendix F (Operative June 29, 2025)

Class Code	Title	Range	Starting Step	Annual Compensation
Current: 1227-0	Accounting Clerk Assistant	2856	2	\$61,282 - \$89,554
<u>Corrected:</u> 1227-0	Accounting Clerk Assistant	2856	<u>1</u>	<u>\$59,633 - \$89,554</u>
Current: 1225-0	Accounting Clerk Trainee	2856	2	\$61,282 - \$89,554
<u>Corrected:</u> 1225-0	Accounting Clerk Trainee	2856	<u>1</u>	<u>\$59,633 - \$89,554</u>
Current: 1478-0	Communication Info. Rep. Assistant	2432	2	\$52,179 - \$76,295
<u>Corrected:</u> <u>1479-0</u>	Communication Info. Rep. Assistant	2432	<u>1</u>	<u>\$50,780 - \$76,295</u>
Current: 1479-0	Communication Info. Rep. Trainee	2432	2	\$52,179 - \$76,295
<u>Corrected:</u> <u>1478-0</u>	Communication Info. Rep. Trainee	2432	<u>1</u>	<u>\$50,780 - \$76,295</u>

Appendix G (Operative June 28, 2026)

Class Code	Title	Range	Starting Step	Annual Compensation
Current: 1227-0	Accounting Clerk Assistant	2969	2	\$63,704 - \$93,145
<u>Corrected:</u> 1227-0	Accounting Clerk Assistant	2969	<u>1</u>	<u>\$61,992 - \$93,145</u>
Current: 1225-0	Accounting Clerk Trainee	2969	2	\$63,704 - \$93,145
<u>Corrected:</u> 1225-0	Accounting Clerk Trainee	2969	<u>1</u>	<u>\$61,992 - \$93,145</u>
Current: 1478-0	Communication Info. Rep. Assistant	2530	2	\$54,228 - \$79,344
<u>Corrected:</u> <u>1479-0</u>	Communication Info. Rep. Assistant	2530	<u>1</u>	<u>\$52,826 - \$79,344</u>
Current: 1479-0	Communication Info. Rep. Trainee	2530	2	\$54,228 - \$79,344
<u>Corrected:</u> <u>1478-0</u>	Communication Info. Rep. Trainee	2530	<u>1</u>	<u>\$52,826 - \$79,344</u>

Appendix H (Operative June 27, 2027)

Class Code	Title	Range	Starting Step	Annual Compensation
Current: 1227-0	Accounting Clerk Assistant	3058	2	\$65,604 - \$95,943
<u>Corrected:</u> 1227-0	Accounting Clerk Assistant	3058	<u>1</u>	<u>\$63,851 - \$95,943</u>
Current: 1225-0	Accounting Clerk Trainee	3058	2	\$65,604 - \$95,943
<u>Corrected:</u> 1225-0	Accounting Clerk Trainee	3058	<u>1</u>	<u>\$63,851 - \$95,943</u>
Current: 1478-0	Communication Info. Rep. Assistant	2606	2	\$55,916 - \$81,724
<u>Corrected:</u> <u>1479-0</u>	Communication Info. Rep. Assistant	2606	<u>1</u>	<u>\$54,413 - \$81,724</u>
Current: 1479-0	Communication Info. Rep. Trainee	2606	2	\$55,916 - \$81,724
<u>Corrected:</u> <u>1478-0</u>	Communication Info. Rep. Trainee	2606	<u>1</u>	<u>\$54,413 - \$81,724</u>

Appendix I (Operative December 26, 2027)

Class Code	Title	Range	Starting Step	Annual Compensation
Current: 1227-0	Accounting Clerk Assistant	3151	2	\$67,609 - \$98,845
<u>Corrected:</u> 1227-0	Accounting Clerk Assistant	3151	<u>1</u>	<u>\$65,792 - \$98,845</u>
Current: 1225-0	Accounting Clerk Trainee	3151	2	\$67,609 - \$98,845
<u>Corrected:</u> 1225-0	Accounting Clerk Trainee	3151	<u>1</u>	<u>\$65,792 - \$98,845</u>
Current: 1478-0	Communication Info. Rep. Assistant	2683	2	\$57,566 - \$84,167
<u>Corrected:</u> <u>1479-0</u>	Communication Info. Rep. Assistant	2683	<u>1</u>	<u>\$56,021 - \$84,167</u>
Current: 1479-0	Communication Info. Rep. Trainee	2683	2	\$57,566 - \$84,167
<u>Corrected:</u> <u>1478-0</u>	Communication Info. Rep. Trainee	2683	<u>1</u>	<u>\$56,021 - \$84,167</u>

Appendix J (Operative June 25, 2028)

Class Code	Title	Range	Starting Step	Annual Compensation
Current: 1227-0	Accounting Clerk Assistant	3215	2	\$68,966 - \$100,829
<u>Corrected:</u> 1227-0	Accounting Clerk Assistant	3215	<u>1</u>	<u>\$67,129 - \$100,829</u>
Current: 1225-0	Accounting Clerk Trainee	3215	2	\$68,966 - \$100,829
<u>Corrected:</u> 1225-0	Accounting Clerk Trainee	3215	<u>1</u>	<u>\$67,129 - \$100,829</u>
Current: 1478-0	Communication Info. Rep. Assistant	2737	2	\$58,714 - \$85,858
<u>Corrected:</u> <u>1479-0</u>	Communication Info. Rep. Assistant	2737	<u>1</u>	<u>\$57,148 - \$85,858</u>
Current: 1479-0	Communication Info. Rep. Trainee	2737	2	\$58,714 - \$85,858
<u>Corrected:</u> <u>1478-0</u>	Communication Info. Rep. Trainee	2737	<u>1</u>	<u>\$57,148 - \$85,858</u>

All other classifications, ranges, and salaries shall remain unchanged.

Please direct questions to Angela Brown at Angela.Brown@lacity.org.

MWS:MCB:PAG:AB:RG:0725010

Attachment

- c: Daniel Quach, Controller's Office
- Lori Condinus, AFSCME District Council 36
- Larry Gates, President AFSCME, Local 3090
- Isophine Atkinson, WD Compensation, CAO

MOU 03

Appendix A

Operative on December 31, 2023

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1223-0	Accounting Clerk	2587	2	\$ 55,499	--	12	\$ 81,139
1227-0	Accounting Clerk Assistant	2587	1	\$ 54,016	--	12	\$ 81,139
1225-0	Accounting Clerk Trainee	2587	1	\$ 54,016	--	12	\$ 81,139
1358-0	Administrative Clerk	1989	2	\$ 42,678	--	12	\$ 62,431
0845-1	Airport Guide I	1555	6	\$ 39,275	--	12	\$ 48,817
0845-2	Airport Guide II	1777	6	\$ 44,871	--	12	\$ 55,728
3201-0	Airport Information Aide	2203	2	\$ 47,272	--	12	\$ 69,133
2418-1	Assistant Park Services Attendant I						\$ 17.88 /HR
2418-2	Assistant Park Services Attendant II						\$ 22.28 /HR
0559-0	City Attorney Accounting Clerk	2587	2	\$ 55,499	--	12	\$ 81,139
1141-0	Clerk	1911	2	\$ 41,008	--	12	\$ 59,967
1321-0	Clerk Stenographer	2141	2	\$ 45,936	--	12	\$ 67,129
1479-0	Communication Information Representative Assistant	2203	1	\$ 45,998	--	12	\$ 69,133
1478-0	Communication Information Representative Trainee	2203	1	\$ 45,998	--	12	\$ 69,133
1461-1	Communications Information Representative I	2203	2	\$ 47,272	--	12	\$ 69,133
1461-2	Communications Information Representative II	2451	2	\$ 52,575	--	12	\$ 76,880
1461-3	Communications Information Representative III	2638	2	\$ 56,605	--	12	\$ 82,747
1112-0	Community and Administrative Support Worker I						\$ 16.04 /HR
1113-0	Community and Administrative Support Worker II						\$ 17.88 /HR
1114-0	Community and Administrative Support Worker III						\$ 22.28 /HR
1229-1	Customer Service Specialist I	2656	2	\$ 56,981	--	12	\$ 83,290
1229-2	Customer Service Specialist II	2925	2	\$ 62,744	--	12	\$ 91,767
1137-1	Data Control Assistant I	2583	2	\$ 55,415	--	12	\$ 81,014
1137-2	Data Control Assistant II	2716	2	\$ 58,276	--	12	\$ 85,190
1433-1	Data Entry Operator I	2134	2	\$ 45,789	--	12	\$ 66,962
1433-2	Data Entry Operator II	2257	2	\$ 48,420	--	12	\$ 70,783
1124-0	Delivery Driver Assistant	1929	1	\$ 40,277	--	12	\$ 60,552
1121-1	Delivery Driver I	1929	2	\$ 41,384	--	12	\$ 60,552
1121-2	Delivery Driver II	2106	2	\$ 45,184	--	12	\$ 66,064
1121-3	Delivery Driver III	2277	2	\$ 48,859	--	12	\$ 71,451
6143-0	Film Inspector	1810	2	\$ 38,836	--	12	\$ 56,793
1127-0	Finance Clerk	2106	2	\$ 45,184	--	12	\$ 66,064
1157-1	Fingerprint Identification Expert I	2706	2	\$ 58,046	--	12	\$ 84,877
1157-2	Fingerprint Identification Expert II	2857	2	\$ 61,303	--	12	\$ 89,616
1157-3	Fingerprint Identification Expert III	3042	2	\$ 65,270	--	12	\$ 95,442
1326-0	Hearing Reporter	3206	2	\$ 68,778	--	12	\$ 100,558

MOU 03

Appendix A

Operative on December 31, 2023

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
0585-0	Legal Clerk I	1911	2	\$ 41,008	--	12	\$ 59,967
0586-0	Legal Clerk II	2106	2	\$ 45,184	--	12	\$ 66,064
0580-0	Legal Secretary I	2505	2	\$ 53,745	--	12	\$ 78,571
0581-0	Legal Secretary II	2740	2	\$ 58,777	--	12	\$ 85,942
0582-0	Legal Secretary III	2894	2	\$ 62,097	--	12	\$ 90,744
1172-1	Library Assistant I	2451	2	\$ 52,575	--	12	\$ 76,880
1172-2	Library Assistant II	2883	2	\$ 61,846	--	12	\$ 90,452
1140-1	Library Clerical Assistant I	1911	2	\$ 41,008	--	12	\$ 59,967
1140-2	Library Clerical Assistant II	1984	2	\$ 42,574	--	12	\$ 62,222
0844-0	Locker Room Attendant						\$ 17.81 /HR
1130-1	Medical Secretary I	2451	5	\$ 58,610	--	12	\$ 76,880
1130-2	Medical Secretary II	2740	6	\$ 69,175	--	12	\$ 85,942
1111-0	Messenger Clerk	1552	5	\$ 37,124	--	12	\$ 48,650
2401-0	Museum Guide						\$ 18.79 /HR
1360-0	Office Services Assistant	1989	1	\$ 41,530	--	12	\$ 62,431
1101-0	Office Trainee	1188	11	\$ 36,268	--	12	\$ 37,270
1101-X	Office Trainee Administrative Clerk	1989	1	\$ 41,530	--	12	\$ 62,431
1101-D	Office Trainee Delivery Driver	1929	1	\$ 40,277	--	12	\$ 60,552
0834-0	Park Activity Monitor						\$ 22.68 /HR
2412-1	Park Services Attendant I	1552	5	\$ 37,124	--	12	\$ 48,650
2412-2	Park Services Attendant II	2203	2	\$ 47,272	--	12	\$ 69,133
2202-0	Police Service Assistant	2451	2	\$ 52,575	--	12	\$ 76,880
2207-1	Police Service Representative I	2726	2	\$ 58,484	--	12	\$ 85,482
2207-2	Police Service Representative II	2876	2	\$ 61,700	--	12	\$ 90,201
2207-3	Police Service Representative III	3292	2	\$ 70,637	--	12	\$ 103,272
3162-1	Reprographics Operator I	2065	2	\$ 44,307	--	12	\$ 64,748
3162-A	Reprographics Operator I - Airports	2086	2	\$ 44,745	--	12	\$ 65,458
3162-2	Reprographics Operator II	2341	2	\$ 50,216	--	12	\$ 73,455
1645-0	Risk and Insurance Assistant	2905	2	\$ 62,326	--	12	\$ 91,120
1116-0	Secretary	2664	2	\$ 57,148	--	12	\$ 83,603
1368-0	Senior Administrative Clerk	2451	2	\$ 52,575	--	12	\$ 76,880
1368-3	Senior Administrative Clerk III	2897	2	\$ 62,159	--	12	\$ 90,911
1143-0	Senior Clerk	2451	2	\$ 52,575	--	12	\$ 76,880
1323-0	Senior Clerk Stenographer	2451	2	\$ 52,575	--	12	\$ 76,880
1123-0	Senior Delivery Driver	2277	2	\$ 48,859	--	12	\$ 71,451
1128-1	Senior Finance Clerk I	2451	2	\$ 52,575	--	12	\$ 76,880

MOU 03

Appendix A

Operative on December 31, 2023

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1128-2	Senior Finance Clerk II	2583	2	\$ 55,415	--	12	\$ 81,014
0587-0	Senior Legal Clerk I	2451	2	\$ 52,575	--	12	\$ 76,880
0588-0	Senior Legal Clerk II	2583	2	\$ 55,415	--	12	\$ 81,014
1357-1	Senior Tax Renewal Assistant I	1507	5	\$ 36,038	--	12	\$ 47,272
1357-2	Senior Tax Renewal Assistant II	1627	3	\$ 35,871	--	12	\$ 51,051
1357-3	Senior Tax Renewal Assistant III	1966	8	\$ 55,332	--	12	\$ 61,679
1192-0	Senior Teller	2583	2	\$ 55,415	--	12	\$ 81,014
0532-0	Senior Witness Service Coordinator	2726	2	\$ 58,484	--	12	\$ 85,482
1214-0	Supply Services Payment Clerk	2732	2	\$ 58,610	--	12	\$ 85,691
1131-1	Swimming Pool Clerk I	1277	12	\$ 40,026	--	12	\$ 40,026
1131-2	Swimming Pool Clerk II	1581	8	\$ 44,495	--	12	\$ 49,610
1356-1	Tax Renewal Assistant I						\$ 17.81 /HR
1356-2	Tax Renewal Assistant II	1245	8	\$ 35,015	--	12	\$ 39,024
1356-3	Tax Renewal Assistant III	1322	8	\$ 37,229	--	12	\$ 41,488
1356-4	Tax Renewal Assistant IV	1488	5	\$ 35,600	--	12	\$ 46,687
1146-0	Title Transfer Coordinator	2726	2	\$ 58,484	--	12	\$ 85,482
7279-0	Traffic Checker	2004	2	\$ 42,991	--	12	\$ 62,911
6403-0	Transit Document Control Assistant	2451	2	\$ 52,575	--	12	\$ 76,880
6404-0	Transit Police Dispatcher	2876	2	\$ 61,700	--	12	\$ 90,201
6400-0	Transit Secretary	2664	2	\$ 57,148	--	12	\$ 83,603
1190-1	Wharfinger I	3112	2	\$ 66,774	--	12	\$ 97,614
1190-2	Wharfinger II	3547	2	\$ 76,107	--	12	\$ 111,269
0531-0	Witness Service Coordinator	2513	2	\$ 53,912	--	12	\$ 78,822
1775-0	Workers' Compensation Claims Assistant	2624	2	\$ 56,292	--	12	\$ 82,288

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Appendix A

Operative on December 31, 2023

Range		1	2	3	4	5	6	7	8	9	10	11	12
1188	HR	\$ 11.88	\$ 12.21	\$ 12.54	\$ 12.88	\$ 13.60	\$ 14.36	\$ 15.17	\$ 16.01	\$ 16.45	\$ 16.90	\$ 17.37	\$ 17.85
	BW	\$ 950.40	\$ 976.80	\$ 1,003.20	\$ 1,030.40	\$ 1,088.00	\$ 1,148.80	\$ 1,213.60	\$ 1,280.80	\$ 1,316.00	\$ 1,352.00	\$ 1,389.60	\$ 1,428.00
	YR	\$ 24,805	\$ 25,494	\$ 26,183	\$ 26,893	\$ 28,396	\$ 29,983	\$ 31,674	\$ 33,428	\$ 34,347	\$ 35,287	\$ 36,268	\$ 37,270
1245	HR	\$ 12.45	\$ 12.79	\$ 13.14	\$ 13.50	\$ 14.25	\$ 15.04	\$ 15.89	\$ 16.77	\$ 17.23	\$ 17.70	\$ 18.19	\$ 18.69
	BW	\$ 996.00	\$ 1,023.20	\$ 1,051.20	\$ 1,080.00	\$ 1,140.00	\$ 1,203.20	\$ 1,271.20	\$ 1,341.60	\$ 1,378.40	\$ 1,416.00	\$ 1,455.20	\$ 1,495.20
	YR	\$ 25,995	\$ 26,705	\$ 27,436	\$ 28,188	\$ 29,754	\$ 31,403	\$ 33,178	\$ 35,015	\$ 35,976	\$ 36,957	\$ 37,980	\$ 39,024
1277	HR	\$ 12.77	\$ 13.12	\$ 13.48	\$ 13.85	\$ 14.62	\$ 15.43	\$ 16.30	\$ 17.20	\$ 17.67	\$ 18.16	\$ 18.66	\$ 19.17
	BW	\$ 1,021.60	\$ 1,049.60	\$ 1,078.40	\$ 1,108.00	\$ 1,169.60	\$ 1,234.40	\$ 1,304.00	\$ 1,376.00	\$ 1,413.60	\$ 1,452.80	\$ 1,492.80	\$ 1,533.60
	YR	\$ 26,663	\$ 27,394	\$ 28,146	\$ 28,918	\$ 30,526	\$ 32,217	\$ 34,034	\$ 35,913	\$ 36,894	\$ 37,918	\$ 38,962	\$ 40,026
1322	HR	\$ 13.22	\$ 13.58	\$ 13.96	\$ 14.34	\$ 15.15	\$ 15.99	\$ 16.88	\$ 17.83	\$ 18.32	\$ 18.82	\$ 19.34	\$ 19.87
	BW	\$ 1,057.60	\$ 1,086.40	\$ 1,116.80	\$ 1,147.20	\$ 1,212.00	\$ 1,279.20	\$ 1,350.40	\$ 1,426.40	\$ 1,465.60	\$ 1,505.60	\$ 1,547.20	\$ 1,589.60
	YR	\$ 27,603	\$ 28,355	\$ 29,148	\$ 29,941	\$ 31,633	\$ 33,387	\$ 35,245	\$ 37,229	\$ 38,252	\$ 39,296	\$ 40,381	\$ 41,488
1488	HR	\$ 14.88	\$ 15.29	\$ 15.71	\$ 16.14	\$ 17.05	\$ 17.99	\$ 19.00	\$ 20.06	\$ 20.61	\$ 21.18	\$ 21.76	\$ 22.36
	BW	\$ 1,190.40	\$ 1,223.20	\$ 1,256.80	\$ 1,291.20	\$ 1,364.00	\$ 1,439.20	\$ 1,520.00	\$ 1,604.80	\$ 1,648.80	\$ 1,694.40	\$ 1,740.80	\$ 1,788.80
	YR	\$ 31,069	\$ 31,925	\$ 32,802	\$ 33,700	\$ 35,600	\$ 37,563	\$ 39,672	\$ 41,885	\$ 43,033	\$ 44,223	\$ 45,434	\$ 46,687
1507	HR	\$ 15.07	\$ 15.48	\$ 15.91	\$ 16.35	\$ 17.26	\$ 18.23	\$ 19.25	\$ 20.31	\$ 20.87	\$ 21.44	\$ 22.03	\$ 22.64
	BW	\$ 1,205.60	\$ 1,238.40	\$ 1,272.80	\$ 1,308.00	\$ 1,380.80	\$ 1,458.40	\$ 1,540.00	\$ 1,624.80	\$ 1,669.60	\$ 1,715.20	\$ 1,762.40	\$ 1,811.20
	YR	\$ 31,466	\$ 32,322	\$ 33,220	\$ 34,138	\$ 36,038	\$ 38,064	\$ 40,194	\$ 42,407	\$ 43,576	\$ 44,766	\$ 45,998	\$ 47,272
1552	HR	\$ 15.52	\$ 15.95	\$ 16.39	\$ 16.84	\$ 17.78	\$ 18.76	\$ 19.81	\$ 20.91	\$ 21.48	\$ 22.07	\$ 22.68	\$ 23.30
	BW	\$ 1,241.60	\$ 1,276.00	\$ 1,311.20	\$ 1,347.20	\$ 1,422.40	\$ 1,500.80	\$ 1,584.80	\$ 1,672.80	\$ 1,718.40	\$ 1,765.60	\$ 1,814.40	\$ 1,864.00
	YR	\$ 32,405	\$ 33,303	\$ 34,222	\$ 35,161	\$ 37,124	\$ 39,170	\$ 41,363	\$ 43,660	\$ 44,850	\$ 46,082	\$ 47,355	\$ 48,650
1555	HR	\$ 15.55	\$ 15.98	\$ 16.42	\$ 16.87	\$ 17.82	\$ 18.81	\$ 19.86	\$ 20.97	\$ 21.55	\$ 22.14	\$ 22.75	\$ 23.38
	BW	\$ 1,244.00	\$ 1,278.40	\$ 1,313.60	\$ 1,349.60	\$ 1,425.60	\$ 1,504.80	\$ 1,588.80	\$ 1,677.60	\$ 1,724.00	\$ 1,771.20	\$ 1,820.00	\$ 1,870.40
	YR	\$ 32,468	\$ 33,366	\$ 34,284	\$ 35,224	\$ 37,208	\$ 39,275	\$ 41,467	\$ 43,785	\$ 44,996	\$ 46,228	\$ 47,502	\$ 48,817
1581	HR	\$ 15.81	\$ 16.24	\$ 16.69	\$ 17.15	\$ 18.10	\$ 19.11	\$ 20.18	\$ 21.31	\$ 21.90	\$ 22.50	\$ 23.12	\$ 23.76
	BW	\$ 1,264.80	\$ 1,299.20	\$ 1,335.20	\$ 1,372.00	\$ 1,448.00	\$ 1,528.80	\$ 1,614.40	\$ 1,704.80	\$ 1,752.00	\$ 1,800.00	\$ 1,849.60	\$ 1,900.80
	YR	\$ 33,011	\$ 33,909	\$ 34,848	\$ 35,809	\$ 37,792	\$ 39,901	\$ 42,135	\$ 44,495	\$ 45,727	\$ 46,980	\$ 48,274	\$ 49,610
1627	HR	\$ 16.27	\$ 16.72	\$ 17.18	\$ 17.65	\$ 18.64	\$ 19.68	\$ 20.78	\$ 21.94	\$ 22.54	\$ 23.16	\$ 23.80	\$ 24.45
	BW	\$ 1,301.60	\$ 1,337.60	\$ 1,374.40	\$ 1,412.00	\$ 1,491.20	\$ 1,574.40	\$ 1,662.40	\$ 1,755.20	\$ 1,803.20	\$ 1,852.80	\$ 1,904.00	\$ 1,956.00
	YR	\$ 33,971	\$ 34,911	\$ 35,871	\$ 36,853	\$ 38,920	\$ 41,091	\$ 43,388	\$ 45,810	\$ 47,063	\$ 48,358	\$ 49,694	\$ 51,051
1777	HR	\$ 17.77	\$ 18.26	\$ 18.76	\$ 19.28	\$ 20.35	\$ 21.49	\$ 22.69	\$ 23.95	\$ 24.61	\$ 25.29	\$ 25.98	\$ 26.69
	BW	\$ 1,421.60	\$ 1,460.80	\$ 1,500.80	\$ 1,542.40	\$ 1,628.00	\$ 1,719.20	\$ 1,815.20	\$ 1,916.00	\$ 1,968.80	\$ 2,023.20	\$ 2,078.40	\$ 2,135.20
	YR	\$ 37,103	\$ 38,126	\$ 39,170	\$ 40,256	\$ 42,490	\$ 44,871	\$ 47,376	\$ 50,007	\$ 51,385	\$ 52,805	\$ 54,246	\$ 55,728
1810	HR	\$ 18.10	\$ 18.60	\$ 19.11	\$ 19.64	\$ 20.73	\$ 21.90	\$ 23.12	\$ 24.40	\$ 25.07	\$ 25.76	\$ 26.47	\$ 27.20
	BW	\$ 1,448.00	\$ 1,488.00	\$ 1,528.80	\$ 1,571.20	\$ 1,658.40	\$ 1,752.00	\$ 1,849.60	\$ 1,952.00	\$ 2,005.60	\$ 2,060.80	\$ 2,117.60	\$ 2,176.00
	YR	\$ 37,792	\$ 38,836	\$ 39,901	\$ 41,008	\$ 43,284	\$ 45,727	\$ 48,274	\$ 50,947	\$ 52,346	\$ 53,786	\$ 55,269	\$ 56,793

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Appendix A

Operative on December 31, 2023

Range		1	2	3	4	5	6	7	8	9	10	11	12
1911	HR	\$ 19.11	\$ 19.64	\$ 20.18	\$ 20.73	\$ 21.90	\$ 23.12	\$ 24.40	\$ 25.76	\$ 26.47	\$ 27.20	\$ 27.95	\$ 28.72
	BW	\$ 1,528.80	\$ 1,571.20	\$ 1,614.40	\$ 1,658.40	\$ 1,752.00	\$ 1,849.60	\$ 1,952.00	\$ 2,060.80	\$ 2,117.60	\$ 2,176.00	\$ 2,236.00	\$ 2,297.60
	YR	\$ 39,901	\$ 41,008	\$ 42,135	\$ 43,284	\$ 45,727	\$ 48,274	\$ 50,947	\$ 53,786	\$ 55,269	\$ 56,793	\$ 58,359	\$ 59,967
1929	HR	\$ 19.29	\$ 19.82	\$ 20.37	\$ 20.93	\$ 22.10	\$ 23.33	\$ 24.64	\$ 26.02	\$ 26.73	\$ 27.47	\$ 28.22	\$ 29.00
	BW	\$ 1,543.20	\$ 1,585.60	\$ 1,629.60	\$ 1,674.40	\$ 1,768.00	\$ 1,866.40	\$ 1,971.20	\$ 2,081.60	\$ 2,138.40	\$ 2,197.60	\$ 2,257.60	\$ 2,320.00
	YR	\$ 40,277	\$ 41,384	\$ 42,532	\$ 43,701	\$ 46,144	\$ 48,713	\$ 51,448	\$ 54,329	\$ 55,812	\$ 57,357	\$ 58,923	\$ 60,552
1966	HR	\$ 19.66	\$ 20.20	\$ 20.76	\$ 21.33	\$ 22.52	\$ 23.78	\$ 25.10	\$ 26.50	\$ 27.23	\$ 27.98	\$ 28.75	\$ 29.54
	BW	\$ 1,572.80	\$ 1,616.00	\$ 1,660.80	\$ 1,706.40	\$ 1,801.60	\$ 1,902.40	\$ 2,008.00	\$ 2,120.00	\$ 2,178.40	\$ 2,238.40	\$ 2,300.00	\$ 2,363.20
	YR	\$ 41,050	\$ 42,177	\$ 43,346	\$ 44,537	\$ 47,021	\$ 49,652	\$ 52,408	\$ 55,332	\$ 56,856	\$ 58,422	\$ 60,030	\$ 61,679
1984	HR	\$ 19.84	\$ 20.39	\$ 20.95	\$ 21.53	\$ 22.73	\$ 23.99	\$ 25.33	\$ 26.74	\$ 27.47	\$ 28.23	\$ 29.00	\$ 29.80
	BW	\$ 1,587.20	\$ 1,631.20	\$ 1,676.00	\$ 1,722.40	\$ 1,818.40	\$ 1,919.20	\$ 2,026.40	\$ 2,139.20	\$ 2,197.60	\$ 2,258.40	\$ 2,320.00	\$ 2,384.00
	YR	\$ 41,425	\$ 42,574	\$ 43,743	\$ 44,954	\$ 47,460	\$ 50,091	\$ 52,889	\$ 55,833	\$ 57,357	\$ 58,944	\$ 60,552	\$ 62,222
1989	HR	\$ 19.89	\$ 20.44	\$ 21.00	\$ 21.58	\$ 22.78	\$ 24.05	\$ 25.40	\$ 26.82	\$ 27.56	\$ 28.32	\$ 29.10	\$ 29.90
	BW	\$ 1,591.20	\$ 1,635.20	\$ 1,680.00	\$ 1,726.40	\$ 1,822.40	\$ 1,924.00	\$ 2,032.00	\$ 2,145.60	\$ 2,204.80	\$ 2,265.60	\$ 2,328.00	\$ 2,392.00
	YR	\$ 41,530	\$ 42,678	\$ 43,848	\$ 45,059	\$ 47,564	\$ 50,216	\$ 53,035	\$ 56,000	\$ 57,545	\$ 59,132	\$ 60,760	\$ 62,431
2004	HR	\$ 20.04	\$ 20.59	\$ 21.16	\$ 21.74	\$ 22.95	\$ 24.24	\$ 25.60	\$ 27.02	\$ 27.77	\$ 28.53	\$ 29.32	\$ 30.13
	BW	\$ 1,603.20	\$ 1,647.20	\$ 1,692.80	\$ 1,739.20	\$ 1,836.00	\$ 1,939.20	\$ 2,048.00	\$ 2,161.60	\$ 2,221.60	\$ 2,282.40	\$ 2,345.60	\$ 2,410.40
	YR	\$ 41,843	\$ 42,991	\$ 44,182	\$ 45,393	\$ 47,919	\$ 50,613	\$ 53,452	\$ 56,417	\$ 57,983	\$ 59,570	\$ 61,220	\$ 62,911
2065	HR	\$ 20.65	\$ 21.22	\$ 21.80	\$ 22.40	\$ 23.65	\$ 24.97	\$ 26.36	\$ 27.82	\$ 28.59	\$ 29.38	\$ 30.18	\$ 31.01
	BW	\$ 1,652.00	\$ 1,697.60	\$ 1,744.00	\$ 1,792.00	\$ 1,892.00	\$ 1,997.60	\$ 2,108.80	\$ 2,225.60	\$ 2,287.20	\$ 2,350.40	\$ 2,414.40	\$ 2,480.80
	YR	\$ 43,117	\$ 44,307	\$ 45,518	\$ 46,771	\$ 49,381	\$ 52,137	\$ 55,039	\$ 58,088	\$ 59,695	\$ 61,345	\$ 63,015	\$ 64,748
2086	HR	\$ 20.86	\$ 21.43	\$ 22.02	\$ 22.63	\$ 23.89	\$ 25.23	\$ 26.63	\$ 28.12	\$ 28.90	\$ 29.69	\$ 30.51	\$ 31.35
	BW	\$ 1,668.80	\$ 1,714.40	\$ 1,761.60	\$ 1,810.40	\$ 1,911.20	\$ 2,018.40	\$ 2,130.40	\$ 2,249.60	\$ 2,312.00	\$ 2,375.20	\$ 2,440.80	\$ 2,508.00
	YR	\$ 43,555	\$ 44,745	\$ 45,977	\$ 47,251	\$ 49,882	\$ 52,680	\$ 55,603	\$ 58,714	\$ 60,343	\$ 61,992	\$ 63,704	\$ 65,458
2106	HR	\$ 21.06	\$ 21.64	\$ 22.23	\$ 22.84	\$ 24.12	\$ 25.46	\$ 26.88	\$ 28.38	\$ 29.16	\$ 29.96	\$ 30.79	\$ 31.64
	BW	\$ 1,684.80	\$ 1,731.20	\$ 1,778.40	\$ 1,827.20	\$ 1,929.60	\$ 2,036.80	\$ 2,150.40	\$ 2,270.40	\$ 2,332.80	\$ 2,396.80	\$ 2,463.20	\$ 2,531.20
	YR	\$ 43,973	\$ 45,184	\$ 46,416	\$ 47,689	\$ 50,362	\$ 53,160	\$ 56,125	\$ 59,257	\$ 60,886	\$ 62,556	\$ 64,289	\$ 66,064
2134	HR	\$ 21.34	\$ 21.93	\$ 22.53	\$ 23.15	\$ 24.44	\$ 25.81	\$ 27.25	\$ 28.77	\$ 29.56	\$ 30.37	\$ 31.21	\$ 32.07
	BW	\$ 1,707.20	\$ 1,754.40	\$ 1,802.40	\$ 1,852.00	\$ 1,955.20	\$ 2,064.80	\$ 2,180.00	\$ 2,301.60	\$ 2,364.80	\$ 2,429.60	\$ 2,496.80	\$ 2,565.60
	YR	\$ 44,557	\$ 45,789	\$ 47,042	\$ 48,337	\$ 51,030	\$ 53,891	\$ 56,898	\$ 60,071	\$ 61,721	\$ 63,412	\$ 65,166	\$ 66,962
2141	HR	\$ 21.41	\$ 22.00	\$ 22.60	\$ 23.22	\$ 24.52	\$ 25.88	\$ 27.32	\$ 28.84	\$ 29.64	\$ 30.46	\$ 31.29	\$ 32.15
	BW	\$ 1,712.80	\$ 1,760.00	\$ 1,808.00	\$ 1,857.60	\$ 1,961.60	\$ 2,070.40	\$ 2,185.60	\$ 2,307.20	\$ 2,371.20	\$ 2,436.80	\$ 2,503.20	\$ 2,572.00
	YR	\$ 44,704	\$ 45,936	\$ 47,188	\$ 48,483	\$ 51,197	\$ 54,037	\$ 57,044	\$ 60,217	\$ 61,888	\$ 63,600	\$ 65,333	\$ 67,129
2203	HR	\$ 22.03	\$ 22.64	\$ 23.26	\$ 23.90	\$ 25.24	\$ 26.64	\$ 28.13	\$ 29.71	\$ 30.52	\$ 31.36	\$ 32.22	\$ 33.11
	BW	\$ 1,762.40	\$ 1,811.20	\$ 1,860.80	\$ 1,912.00	\$ 2,019.20	\$ 2,131.20	\$ 2,250.40	\$ 2,376.80	\$ 2,441.60	\$ 2,508.80	\$ 2,577.60	\$ 2,648.80
	YR	\$ 45,998	\$ 47,272	\$ 48,566	\$ 49,903	\$ 52,701	\$ 55,624	\$ 58,735	\$ 62,034	\$ 63,725	\$ 65,479	\$ 67,275	\$ 69,133

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Appendix A

Operative on December 31, 2023

Range		1	2	3	4	5	6	7	8	9	10	11	12
2257	HR	\$ 22.57	\$ 23.19	\$ 23.83	\$ 24.49	\$ 25.85	\$ 27.29	\$ 28.81	\$ 30.41	\$ 31.25	\$ 32.11	\$ 32.99	\$ 33.90
	BW	\$ 1,805.60	\$ 1,855.20	\$ 1,906.40	\$ 1,959.20	\$ 2,068.00	\$ 2,183.20	\$ 2,304.80	\$ 2,432.80	\$ 2,500.00	\$ 2,568.80	\$ 2,639.20	\$ 2,712.00
	YR	\$ 47,126	\$ 48,420	\$ 49,757	\$ 51,135	\$ 53,974	\$ 56,981	\$ 60,155	\$ 63,496	\$ 65,250	\$ 67,045	\$ 68,883	\$ 70,783
2277	HR	\$ 22.77	\$ 23.40	\$ 24.04	\$ 24.70	\$ 26.08	\$ 27.54	\$ 29.07	\$ 30.69	\$ 31.54	\$ 32.41	\$ 33.30	\$ 34.22
	BW	\$ 1,821.60	\$ 1,872.00	\$ 1,923.20	\$ 1,976.00	\$ 2,086.40	\$ 2,203.20	\$ 2,325.60	\$ 2,455.20	\$ 2,523.20	\$ 2,592.80	\$ 2,664.00	\$ 2,737.60
	YR	\$ 47,543	\$ 48,859	\$ 50,195	\$ 51,573	\$ 54,455	\$ 57,503	\$ 60,698	\$ 64,080	\$ 65,855	\$ 67,672	\$ 69,530	\$ 71,451
2341	HR	\$ 23.41	\$ 24.05	\$ 24.72	\$ 25.40	\$ 26.82	\$ 28.32	\$ 29.90	\$ 31.56	\$ 32.43	\$ 33.32	\$ 34.24	\$ 35.18
	BW	\$ 1,872.80	\$ 1,924.00	\$ 1,977.60	\$ 2,032.00	\$ 2,145.60	\$ 2,265.60	\$ 2,392.00	\$ 2,524.80	\$ 2,594.40	\$ 2,665.60	\$ 2,739.20	\$ 2,814.40
	YR	\$ 48,880	\$ 50,216	\$ 51,615	\$ 53,035	\$ 56,000	\$ 59,132	\$ 62,431	\$ 65,897	\$ 67,713	\$ 69,572	\$ 71,493	\$ 73,455
2451	HR	\$ 24.51	\$ 25.18	\$ 25.88	\$ 26.59	\$ 28.07	\$ 29.63	\$ 31.29	\$ 33.03	\$ 33.94	\$ 34.87	\$ 35.83	\$ 36.82
	BW	\$ 1,960.80	\$ 2,014.40	\$ 2,070.40	\$ 2,127.20	\$ 2,245.60	\$ 2,370.40	\$ 2,503.20	\$ 2,642.40	\$ 2,715.20	\$ 2,789.60	\$ 2,866.40	\$ 2,945.60
	YR	\$ 51,176	\$ 52,575	\$ 54,037	\$ 55,519	\$ 58,610	\$ 61,867	\$ 65,333	\$ 68,966	\$ 70,866	\$ 72,808	\$ 74,813	\$ 76,880
2505	HR	\$ 25.05	\$ 25.74	\$ 26.45	\$ 27.18	\$ 28.69	\$ 30.29	\$ 31.98	\$ 33.76	\$ 34.69	\$ 35.64	\$ 36.62	\$ 37.63
	BW	\$ 2,004.00	\$ 2,059.20	\$ 2,116.00	\$ 2,174.40	\$ 2,295.20	\$ 2,423.20	\$ 2,558.40	\$ 2,700.80	\$ 2,775.20	\$ 2,851.20	\$ 2,929.60	\$ 3,010.40
	YR	\$ 52,304	\$ 53,745	\$ 55,227	\$ 56,751	\$ 59,904	\$ 63,245	\$ 66,774	\$ 70,490	\$ 72,432	\$ 74,416	\$ 76,462	\$ 78,571
2513	HR	\$ 25.13	\$ 25.82	\$ 26.53	\$ 27.26	\$ 28.78	\$ 30.38	\$ 32.08	\$ 33.87	\$ 34.80	\$ 35.76	\$ 36.74	\$ 37.75
	BW	\$ 2,010.40	\$ 2,065.60	\$ 2,122.40	\$ 2,180.80	\$ 2,302.40	\$ 2,430.40	\$ 2,566.40	\$ 2,709.60	\$ 2,784.00	\$ 2,860.80	\$ 2,939.20	\$ 3,020.00
	YR	\$ 52,471	\$ 53,912	\$ 55,394	\$ 56,918	\$ 60,092	\$ 63,433	\$ 66,983	\$ 70,720	\$ 72,662	\$ 74,666	\$ 76,713	\$ 78,822
2583	HR	\$ 25.83	\$ 26.54	\$ 27.27	\$ 28.02	\$ 29.58	\$ 31.24	\$ 32.97	\$ 34.81	\$ 35.77	\$ 36.75	\$ 37.76	\$ 38.80
	BW	\$ 2,066.40	\$ 2,123.20	\$ 2,181.60	\$ 2,241.60	\$ 2,366.40	\$ 2,499.20	\$ 2,637.60	\$ 2,784.80	\$ 2,861.60	\$ 2,940.00	\$ 3,020.80	\$ 3,104.00
	YR	\$ 53,933	\$ 55,415	\$ 56,939	\$ 58,505	\$ 61,763	\$ 65,229	\$ 68,841	\$ 72,683	\$ 74,687	\$ 76,734	\$ 78,842	\$ 81,014
2587	HR	\$ 25.87	\$ 26.58	\$ 27.31	\$ 28.06	\$ 29.62	\$ 31.28	\$ 33.02	\$ 34.86	\$ 35.82	\$ 36.81	\$ 37.82	\$ 38.86
	BW	\$ 2,069.60	\$ 2,126.40	\$ 2,184.80	\$ 2,244.80	\$ 2,369.60	\$ 2,502.40	\$ 2,641.60	\$ 2,788.80	\$ 2,865.60	\$ 2,944.80	\$ 3,025.60	\$ 3,108.80
	YR	\$ 54,016	\$ 55,499	\$ 57,023	\$ 58,589	\$ 61,846	\$ 65,312	\$ 68,945	\$ 72,787	\$ 74,792	\$ 76,859	\$ 78,968	\$ 81,139
2624	HR	\$ 26.24	\$ 26.96	\$ 27.70	\$ 28.46	\$ 30.04	\$ 31.72	\$ 33.49	\$ 35.36	\$ 36.33	\$ 37.33	\$ 38.36	\$ 39.41
	BW	\$ 2,099.20	\$ 2,156.80	\$ 2,216.00	\$ 2,276.80	\$ 2,403.20	\$ 2,537.60	\$ 2,679.20	\$ 2,828.80	\$ 2,906.40	\$ 2,986.40	\$ 3,068.80	\$ 3,152.80
	YR	\$ 54,789	\$ 56,292	\$ 57,837	\$ 59,424	\$ 62,723	\$ 66,231	\$ 69,927	\$ 73,831	\$ 75,857	\$ 77,945	\$ 80,095	\$ 82,288
2638	HR	\$ 26.38	\$ 27.11	\$ 27.85	\$ 28.62	\$ 30.21	\$ 31.89	\$ 33.67	\$ 35.55	\$ 36.53	\$ 37.53	\$ 38.57	\$ 39.63
	BW	\$ 2,110.40	\$ 2,168.80	\$ 2,228.00	\$ 2,289.60	\$ 2,416.80	\$ 2,551.20	\$ 2,693.60	\$ 2,844.00	\$ 2,922.40	\$ 3,002.40	\$ 3,085.60	\$ 3,170.40
	YR	\$ 55,081	\$ 56,605	\$ 58,150	\$ 59,758	\$ 63,078	\$ 66,586	\$ 70,302	\$ 74,228	\$ 76,274	\$ 78,362	\$ 80,534	\$ 82,747
2656	HR	\$ 26.56	\$ 27.29	\$ 28.04	\$ 28.81	\$ 30.41	\$ 32.11	\$ 33.90	\$ 35.79	\$ 36.77	\$ 37.78	\$ 38.82	\$ 39.89
	BW	\$ 2,124.80	\$ 2,183.20	\$ 2,243.20	\$ 2,304.80	\$ 2,432.80	\$ 2,568.80	\$ 2,712.00	\$ 2,863.20	\$ 2,941.60	\$ 3,022.40	\$ 3,105.60	\$ 3,191.20
	YR	\$ 55,457	\$ 56,981	\$ 58,547	\$ 60,155	\$ 63,496	\$ 67,045	\$ 70,783	\$ 74,729	\$ 76,775	\$ 78,884	\$ 81,056	\$ 83,290
2664	HR	\$ 26.64	\$ 27.37	\$ 28.13	\$ 28.90	\$ 30.52	\$ 32.22	\$ 34.02	\$ 35.92	\$ 36.91	\$ 37.93	\$ 38.97	\$ 40.04
	BW	\$ 2,131.20	\$ 2,189.60	\$ 2,250.40	\$ 2,312.00	\$ 2,441.60	\$ 2,577.60	\$ 2,721.60	\$ 2,873.60	\$ 2,952.80	\$ 3,034.40	\$ 3,117.60	\$ 3,203.20
	YR	\$ 55,624	\$ 57,148	\$ 58,735	\$ 60,343	\$ 63,725	\$ 67,275	\$ 71,033	\$ 75,000	\$ 77,068	\$ 79,197	\$ 81,369	\$ 83,603

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Appendix A

Operative on December 31, 2023

Range		1	2	3	4	5	6	7	8	9	10	11	12
2706	HR	\$ 27.06	\$ 27.80	\$ 28.57	\$ 29.36	\$ 30.99	\$ 32.72	\$ 34.54	\$ 36.47	\$ 37.47	\$ 38.50	\$ 39.56	\$ 40.65
	BW	\$ 2,164.80	\$ 2,224.00	\$ 2,285.60	\$ 2,348.80	\$ 2,479.20	\$ 2,617.60	\$ 2,763.20	\$ 2,917.60	\$ 2,997.60	\$ 3,080.00	\$ 3,164.80	\$ 3,252.00
	YR	\$ 56,501	\$ 58,046	\$ 59,654	\$ 61,303	\$ 64,707	\$ 68,319	\$ 72,119	\$ 76,149	\$ 78,237	\$ 80,388	\$ 82,601	\$ 84,877
2716	HR	\$ 27.16	\$ 27.91	\$ 28.67	\$ 29.46	\$ 31.10	\$ 32.84	\$ 34.67	\$ 36.60	\$ 37.61	\$ 38.64	\$ 39.71	\$ 40.80
	BW	\$ 2,172.80	\$ 2,232.80	\$ 2,293.60	\$ 2,356.80	\$ 2,488.00	\$ 2,627.20	\$ 2,773.60	\$ 2,928.00	\$ 3,008.80	\$ 3,091.20	\$ 3,176.80	\$ 3,264.00
	YR	\$ 56,710	\$ 58,276	\$ 59,862	\$ 61,512	\$ 64,936	\$ 68,569	\$ 72,390	\$ 76,420	\$ 78,529	\$ 80,680	\$ 82,914	\$ 85,190
2726	HR	\$ 27.26	\$ 28.01	\$ 28.78	\$ 29.57	\$ 31.22	\$ 32.95	\$ 34.79	\$ 36.73	\$ 37.74	\$ 38.78	\$ 39.84	\$ 40.94
	BW	\$ 2,180.80	\$ 2,240.80	\$ 2,302.40	\$ 2,365.60	\$ 2,497.60	\$ 2,636.00	\$ 2,783.20	\$ 2,938.40	\$ 3,019.20	\$ 3,102.40	\$ 3,187.20	\$ 3,275.20
	YR	\$ 56,918	\$ 58,484	\$ 60,092	\$ 61,742	\$ 65,187	\$ 68,799	\$ 72,641	\$ 76,692	\$ 78,801	\$ 80,972	\$ 83,185	\$ 85,482
2732	HR	\$ 27.32	\$ 28.07	\$ 28.84	\$ 29.63	\$ 31.29	\$ 33.03	\$ 34.87	\$ 36.82	\$ 37.83	\$ 38.87	\$ 39.94	\$ 41.04
	BW	\$ 2,185.60	\$ 2,245.60	\$ 2,307.20	\$ 2,370.40	\$ 2,503.20	\$ 2,642.40	\$ 2,789.60	\$ 2,945.60	\$ 3,026.40	\$ 3,109.60	\$ 3,195.20	\$ 3,283.20
	YR	\$ 57,044	\$ 58,610	\$ 60,217	\$ 61,867	\$ 65,333	\$ 68,966	\$ 72,808	\$ 76,880	\$ 78,989	\$ 81,160	\$ 83,394	\$ 85,691
2740	HR	\$ 27.40	\$ 28.15	\$ 28.93	\$ 29.73	\$ 31.38	\$ 33.13	\$ 34.98	\$ 36.93	\$ 37.94	\$ 38.98	\$ 40.06	\$ 41.16
	BW	\$ 2,192.00	\$ 2,252.00	\$ 2,314.40	\$ 2,378.40	\$ 2,510.40	\$ 2,650.40	\$ 2,798.40	\$ 2,954.40	\$ 3,035.20	\$ 3,118.40	\$ 3,204.80	\$ 3,292.80
	YR	\$ 57,211	\$ 58,777	\$ 60,405	\$ 62,076	\$ 65,521	\$ 69,175	\$ 73,038	\$ 77,109	\$ 79,218	\$ 81,390	\$ 83,645	\$ 85,942
2857	HR	\$ 28.57	\$ 29.36	\$ 30.16	\$ 30.99	\$ 32.72	\$ 34.54	\$ 36.47	\$ 38.50	\$ 39.56	\$ 40.65	\$ 41.77	\$ 42.92
	BW	\$ 2,285.60	\$ 2,348.80	\$ 2,412.80	\$ 2,479.20	\$ 2,617.60	\$ 2,763.20	\$ 2,917.60	\$ 3,080.00	\$ 3,164.80	\$ 3,252.00	\$ 3,341.60	\$ 3,433.60
	YR	\$ 59,654	\$ 61,303	\$ 62,974	\$ 64,707	\$ 68,319	\$ 72,119	\$ 76,149	\$ 80,388	\$ 82,601	\$ 84,877	\$ 87,215	\$ 89,616
2876	HR	\$ 28.76	\$ 29.55	\$ 30.36	\$ 31.19	\$ 32.93	\$ 34.77	\$ 36.71	\$ 38.76	\$ 39.82	\$ 40.92	\$ 42.04	\$ 43.20
	BW	\$ 2,300.80	\$ 2,364.00	\$ 2,428.80	\$ 2,495.20	\$ 2,634.40	\$ 2,781.60	\$ 2,936.80	\$ 3,100.80	\$ 3,185.60	\$ 3,273.60	\$ 3,363.20	\$ 3,456.00
	YR	\$ 60,050	\$ 61,700	\$ 63,391	\$ 65,124	\$ 68,757	\$ 72,599	\$ 76,650	\$ 80,930	\$ 83,144	\$ 85,440	\$ 87,779	\$ 90,201
2883	HR	\$ 28.83	\$ 29.62	\$ 30.44	\$ 31.28	\$ 33.02	\$ 34.86	\$ 36.81	\$ 38.86	\$ 39.93	\$ 41.03	\$ 42.16	\$ 43.32
	BW	\$ 2,306.40	\$ 2,369.60	\$ 2,435.20	\$ 2,502.40	\$ 2,641.60	\$ 2,788.80	\$ 2,944.80	\$ 3,108.80	\$ 3,194.40	\$ 3,282.40	\$ 3,372.80	\$ 3,465.60
	YR	\$ 60,197	\$ 61,846	\$ 63,558	\$ 65,312	\$ 68,945	\$ 72,787	\$ 76,859	\$ 81,139	\$ 83,373	\$ 85,670	\$ 88,030	\$ 90,452
2894	HR	\$ 28.94	\$ 29.74	\$ 30.55	\$ 31.39	\$ 33.14	\$ 34.99	\$ 36.94	\$ 38.99	\$ 40.07	\$ 41.17	\$ 42.30	\$ 43.46
	BW	\$ 2,315.20	\$ 2,379.20	\$ 2,444.00	\$ 2,511.20	\$ 2,651.20	\$ 2,799.20	\$ 2,955.20	\$ 3,119.20	\$ 3,205.60	\$ 3,293.60	\$ 3,384.00	\$ 3,476.80
	YR	\$ 60,426	\$ 62,097	\$ 63,788	\$ 65,542	\$ 69,196	\$ 73,059	\$ 77,130	\$ 81,411	\$ 83,666	\$ 85,962	\$ 88,322	\$ 90,744
2897	HR	\$ 28.97	\$ 29.77	\$ 30.59	\$ 31.43	\$ 33.19	\$ 35.04	\$ 36.99	\$ 39.06	\$ 40.13	\$ 41.23	\$ 42.37	\$ 43.54
	BW	\$ 2,317.60	\$ 2,381.60	\$ 2,447.20	\$ 2,514.40	\$ 2,655.20	\$ 2,803.20	\$ 2,959.20	\$ 3,124.80	\$ 3,210.40	\$ 3,298.40	\$ 3,389.60	\$ 3,483.20
	YR	\$ 60,489	\$ 62,159	\$ 63,871	\$ 65,625	\$ 69,300	\$ 73,163	\$ 77,235	\$ 81,557	\$ 83,791	\$ 86,088	\$ 88,468	\$ 90,911
2905	HR	\$ 29.05	\$ 29.85	\$ 30.67	\$ 31.51	\$ 33.27	\$ 35.13	\$ 37.09	\$ 39.16	\$ 40.23	\$ 41.34	\$ 42.47	\$ 43.64
	BW	\$ 2,324.00	\$ 2,388.00	\$ 2,453.60	\$ 2,520.80	\$ 2,661.60	\$ 2,810.40	\$ 2,967.20	\$ 3,132.80	\$ 3,218.40	\$ 3,307.20	\$ 3,397.60	\$ 3,491.20
	YR	\$ 60,656	\$ 62,326	\$ 64,038	\$ 65,792	\$ 69,467	\$ 73,351	\$ 77,443	\$ 81,766	\$ 84,000	\$ 86,317	\$ 88,677	\$ 91,120
2925	HR	\$ 29.25	\$ 30.05	\$ 30.88	\$ 31.73	\$ 33.50	\$ 35.37	\$ 37.34	\$ 39.43	\$ 40.51	\$ 41.62	\$ 42.77	\$ 43.95
	BW	\$ 2,340.00	\$ 2,404.00	\$ 2,470.40	\$ 2,538.40	\$ 2,680.00	\$ 2,829.60	\$ 2,987.20	\$ 3,154.40	\$ 3,240.80	\$ 3,329.60	\$ 3,421.60	\$ 3,516.00
	YR	\$ 61,074	\$ 62,744	\$ 64,477	\$ 66,252	\$ 69,948	\$ 73,852	\$ 77,965	\$ 82,329	\$ 84,584	\$ 86,902	\$ 89,303	\$ 91,767

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Appendix A

Operative on December 31, 2023

Range		1	2	3	4	5	6	7	8	9	10	11	12
3042	HR	\$ 30.42	\$ 31.26	\$ 32.12	\$ 33.00	\$ 34.84	\$ 36.78	\$ 38.84	\$ 41.01	\$ 42.14	\$ 43.30	\$ 44.49	\$ 45.71
	BW	\$ 2,433.60	\$ 2,500.80	\$ 2,569.60	\$ 2,640.00	\$ 2,787.20	\$ 2,942.40	\$ 3,107.20	\$ 3,280.80	\$ 3,371.20	\$ 3,464.00	\$ 3,559.20	\$ 3,656.80
	YR	\$ 63,516	\$ 65,270	\$ 67,066	\$ 68,904	\$ 72,745	\$ 76,796	\$ 81,097	\$ 85,628	\$ 87,988	\$ 90,410	\$ 92,895	\$ 95,442
3112	HR	\$ 31.12	\$ 31.98	\$ 32.86	\$ 33.76	\$ 35.64	\$ 37.63	\$ 39.72	\$ 41.94	\$ 43.10	\$ 44.29	\$ 45.50	\$ 46.75
	BW	\$ 2,489.60	\$ 2,558.40	\$ 2,628.80	\$ 2,700.80	\$ 2,851.20	\$ 3,010.40	\$ 3,177.60	\$ 3,355.20	\$ 3,448.00	\$ 3,543.20	\$ 3,640.00	\$ 3,740.00
	YR	\$ 64,978	\$ 66,774	\$ 68,611	\$ 70,490	\$ 74,416	\$ 78,571	\$ 82,935	\$ 87,570	\$ 89,992	\$ 92,477	\$ 95,004	\$ 97,614
3206	HR	\$ 32.06	\$ 32.94	\$ 33.85	\$ 34.78	\$ 36.72	\$ 38.77	\$ 40.93	\$ 43.21	\$ 44.39	\$ 45.61	\$ 46.87	\$ 48.16
	BW	\$ 2,564.80	\$ 2,635.20	\$ 2,708.00	\$ 2,782.40	\$ 2,937.60	\$ 3,101.60	\$ 3,274.40	\$ 3,456.80	\$ 3,551.20	\$ 3,648.80	\$ 3,749.60	\$ 3,852.80
	YR	\$ 66,941	\$ 68,778	\$ 70,678	\$ 72,620	\$ 76,671	\$ 80,951	\$ 85,461	\$ 90,222	\$ 92,686	\$ 95,233	\$ 97,864	\$ 100,558
3292	HR	\$ 32.92	\$ 33.83	\$ 34.76	\$ 35.72	\$ 37.71	\$ 39.82	\$ 42.04	\$ 44.38	\$ 45.60	\$ 46.85	\$ 48.14	\$ 49.46
	BW	\$ 2,633.60	\$ 2,706.40	\$ 2,780.80	\$ 2,857.60	\$ 3,016.80	\$ 3,185.60	\$ 3,363.20	\$ 3,550.40	\$ 3,648.00	\$ 3,748.00	\$ 3,851.20	\$ 3,956.80
	YR	\$ 68,736	\$ 70,637	\$ 72,578	\$ 74,583	\$ 78,738	\$ 83,144	\$ 87,779	\$ 92,665	\$ 95,212	\$ 97,822	\$ 100,516	\$ 103,272
3547	HR	\$ 35.47	\$ 36.45	\$ 37.45	\$ 38.48	\$ 40.63	\$ 42.89	\$ 45.28	\$ 47.81	\$ 49.12	\$ 50.47	\$ 51.86	\$ 53.29
	BW	\$ 2,837.60	\$ 2,916.00	\$ 2,996.00	\$ 3,078.40	\$ 3,250.40	\$ 3,431.20	\$ 3,622.40	\$ 3,824.80	\$ 3,929.60	\$ 4,037.60	\$ 4,148.80	\$ 4,263.20
	YR	\$ 74,061	\$ 76,107	\$ 78,195	\$ 80,346	\$ 84,835	\$ 89,554	\$ 94,544	\$ 99,827	\$ 102,562	\$ 105,381	\$ 108,283	\$ 111,269

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Appendix B

Operative on March 24, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1223-0	Accounting Clerk	2664	2	\$ 57,148	--	12	\$ 83,603
1227-0	Accounting Clerk Assistant	2664	1	\$ 55,624	--	12	\$ 83,603
1225-0	Accounting Clerk Trainee	2664	1	\$ 55,624	--	12	\$ 83,603
1358-0	Administrative Clerk	2051	2	\$ 43,994	--	12	\$ 64,310
0845-1	Airport Guide I	1604	6	\$ 40,486	--	12	\$ 50,279
0845-2	Airport Guide II	1829	6	\$ 46,186	--	12	\$ 57,399
3201-0	Airport Information Aide	2270	2	\$ 48,692	--	12	\$ 71,200
2418-1	Assistant Park Services Attendant I						\$ 18.42 /HR
2418-2	Assistant Park Services Attendant II						\$ 22.95 /HR
0559-0	City Attorney Accounting Clerk	2664	2	\$ 57,148	--	12	\$ 83,603
1141-0	Clerk	1970	2	\$ 42,261	--	12	\$ 61,763
1321-0	Clerk Stenographer	2203	2	\$ 47,272	--	12	\$ 69,133
1479-0	Communication Information Representative Assistant	2270	1	\$ 47,397	--	12	\$ 71,200
1478-0	Communication Information Representative Trainee	2270	1	\$ 47,397	--	12	\$ 71,200
1461-1	Communications Information Representative I	2270	2	\$ 48,692	--	12	\$ 71,200
1461-2	Communications Information Representative II	2523	2	\$ 54,120	--	12	\$ 79,197
1461-3	Communications Information Representative III	2718	2	\$ 58,317	--	12	\$ 85,253
1112-0	Community and Administrative Support Worker I						\$ 16.52 /HR
1113-0	Community and Administrative Support Worker II						\$ 18.42 /HR
1114-0	Community and Administrative Support Worker III						\$ 22.95 /HR
1229-1	Customer Service Specialist I	2736	2	\$ 58,693	--	12	\$ 85,837
1229-2	Customer Service Specialist II	3014	2	\$ 64,665	--	12	\$ 94,523
1137-1	Data Control Assistant I	2660	2	\$ 57,065	--	12	\$ 83,436
1137-2	Data Control Assistant II	2797	2	\$ 60,009	--	12	\$ 87,779
1433-1	Data Entry Operator I	2199	2	\$ 47,167	--	12	\$ 68,966
1433-2	Data Entry Operator II	2325	2	\$ 49,882	--	12	\$ 72,975
1124-0	Delivery Driver Assistant	1989	1	\$ 41,530	--	12	\$ 62,431
1121-1	Delivery Driver I	1989	2	\$ 42,678	--	12	\$ 62,431
1121-2	Delivery Driver II	2170	2	\$ 46,562	--	12	\$ 68,068
1121-3	Delivery Driver III	2346	2	\$ 50,341	--	12	\$ 73,602
6143-0	Film Inspector	1866	2	\$ 40,026	--	12	\$ 58,505
1127-0	Finance Clerk	2170	2	\$ 46,562	--	12	\$ 68,068
1157-1	Fingerprint Identification Expert I	2788	2	\$ 59,821	--	12	\$ 87,424
1157-2	Fingerprint Identification Expert II	2944	2	\$ 63,162	--	12	\$ 92,310
1157-3	Fingerprint Identification Expert III	3134	2	\$ 67,233	--	12	\$ 98,303
1326-0	Hearing Reporter	3575	2	\$ 76,692	--	12	\$ 112,125

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Appendix B

Operative on March 24, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
0585-0	Legal Clerk I	1970	2	\$ 42,261	--	12	\$ 61,763
0586-0	Legal Clerk II	2170	2	\$ 46,562	--	12	\$ 68,068
0580-0	Legal Secretary I	2580	2	\$ 55,352	--	12	\$ 80,930
0581-0	Legal Secretary II	2824	2	\$ 60,593	--	12	\$ 88,531
0582-0	Legal Secretary III	2981	2	\$ 63,955	--	12	\$ 93,479
1172-1	Library Assistant I	2523	2	\$ 54,120	--	12	\$ 79,197
1172-2	Library Assistant II	2970	2	\$ 63,725	--	12	\$ 93,166
1140-1	Library Clerical Assistant I	1970	2	\$ 42,261	--	12	\$ 61,763
1140-2	Library Clerical Assistant II	2043	2	\$ 43,827	--	12	\$ 64,080
0844-0	Locker Room Attendant						\$ 18.34 /HR
1130-1	Medical Secretary I	2523	5	\$ 60,343	--	12	\$ 79,197
1130-2	Medical Secretary II	2824	6	\$ 71,263	--	12	\$ 88,531
1111-0	Messenger Clerk	1598	5	\$ 38,210	--	12	\$ 50,112
2401-0	Museum Guide						\$ 19.35 /HR
1360-0	Office Services Assistant	2051	1	\$ 42,824	--	12	\$ 64,310
1101-0	Office Trainee	1225	11	\$ 37,396	--	12	\$ 38,419
1101-X	Office Trainee Administrative Clerk	2051	1	\$ 42,824	--	12	\$ 64,310
1101-D	Office Trainee Delivery Driver	1989	1	\$ 41,530	--	12	\$ 62,431
0834-0	Park Activity Monitor						\$ 24.39 /HR
2412-1	Park Services Attendant I	1598	5	\$ 38,210	--	12	\$ 50,112
2412-2	Park Services Attendant II	2270	2	\$ 48,692	--	12	\$ 71,200
2202-0	Police Service Assistant	2523	2	\$ 54,120	--	12	\$ 79,197
2207-1	Police Service Representative I	2808	2	\$ 60,238	--	12	\$ 88,092
2207-2	Police Service Representative II	2963	2	\$ 63,558	--	12	\$ 92,916
2207-3	Police Service Representative III	3391	2	\$ 72,745	--	12	\$ 106,383
3162-1	Reprographics Operator I	2126	2	\$ 45,601	--	12	\$ 66,690
3162-A	Reprographics Operator I - Airports	2149	2	\$ 46,103	--	12	\$ 67,421
3162-2	Reprographics Operator II	2413	2	\$ 51,761	--	12	\$ 75,669
1645-0	Risk and Insurance Assistant	2993	2	\$ 64,206	--	12	\$ 93,855
1116-0	Secretary	2745	2	\$ 58,881	--	12	\$ 86,109
1368-0	Senior Administrative Clerk	2523	2	\$ 54,120	--	12	\$ 79,197
1368-3	Senior Administrative Clerk III	3014	2	\$ 64,665	--	12	\$ 94,523
1143-0	Senior Clerk	2523	2	\$ 54,120	--	12	\$ 79,197
1323-0	Senior Clerk Stenographer	2523	2	\$ 54,120	--	12	\$ 79,197
1123-0	Senior Delivery Driver	2346	2	\$ 50,341	--	12	\$ 73,602
1128-1	Senior Finance Clerk I	2523	2	\$ 54,120	--	12	\$ 79,197

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Appendix B

Operative on March 24, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1128-2	Senior Finance Clerk II	2660	2	\$ 57,065	--	12	\$ 83,436
0587-0	Senior Legal Clerk I	2523	2	\$ 54,120	--	12	\$ 79,197
0588-0	Senior Legal Clerk II	2660	2	\$ 57,065	--	12	\$ 83,436
1357-1	Senior Tax Renewal Assistant I	1553	5	\$ 37,145	--	12	\$ 48,733
1357-2	Senior Tax Renewal Assistant II	1677	3	\$ 36,978	--	12	\$ 52,617
1357-3	Senior Tax Renewal Assistant III	2027	8	\$ 57,023	--	12	\$ 63,537
1192-0	Senior Teller	2660	2	\$ 57,065	--	12	\$ 83,436
0532-0	Senior Witness Service Coordinator	2808	2	\$ 60,238	--	12	\$ 88,092
1214-0	Supply Services Payment Clerk	2813	2	\$ 60,343	--	12	\$ 88,259
1131-1	Swimming Pool Clerk I	1316	12	\$ 41,258	--	12	\$ 41,258
1131-2	Swimming Pool Clerk II	1629	8	\$ 45,852	--	12	\$ 51,114
1356-1	Tax Renewal Assistant I						\$ 18.34 /HR
1356-2	Tax Renewal Assistant II	1281	8	\$ 36,038	--	12	\$ 40,194
1356-3	Tax Renewal Assistant III	1363	8	\$ 38,335	--	12	\$ 42,741
1356-4	Tax Renewal Assistant IV	1534	5	\$ 36,686	--	12	\$ 48,107
1146-0	Title Transfer Coordinator	2808	2	\$ 60,238	--	12	\$ 88,092
7279-0	Traffic Checker	2066	2	\$ 44,328	--	12	\$ 64,811
6403-0	Transit Document Control Assistant	2523	2	\$ 54,120	--	12	\$ 79,197
6404-0	Transit Police Dispatcher	2963	2	\$ 63,558	--	12	\$ 92,916
6400-0	Transit Secretary	2745	2	\$ 58,881	--	12	\$ 86,109
1190-1	Wharfinger I	3206	2	\$ 68,778	--	12	\$ 100,558
1190-2	Wharfinger II	3654	2	\$ 78,383	--	12	\$ 114,610
0531-0	Witness Service Coordinator	2589	2	\$ 55,540	--	12	\$ 81,181
1775-0	Workers' Compensation Claims Assistant	2701	2	\$ 57,942	--	12	\$ 84,751

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Appendix B

Operative on March 24, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
1225	HR	\$ 12.25	\$ 12.59	\$ 12.93	\$ 13.29	\$ 14.03	\$ 14.81	\$ 15.63	\$ 16.50	\$ 16.96	\$ 17.43	\$ 17.91	\$ 18.40
	BW	\$ 980.00	\$ 1,007.20	\$ 1,034.40	\$ 1,063.20	\$ 1,122.40	\$ 1,184.80	\$ 1,250.40	\$ 1,320.00	\$ 1,356.80	\$ 1,394.40	\$ 1,432.80	\$ 1,472.00
	YR	\$ 25,578	\$ 26,287	\$ 26,997	\$ 27,749	\$ 29,294	\$ 30,923	\$ 32,635	\$ 34,452	\$ 35,412	\$ 36,393	\$ 37,396	\$ 38,419
1281	HR	\$ 12.81	\$ 13.16	\$ 13.52	\$ 13.89	\$ 14.66	\$ 15.48	\$ 16.35	\$ 17.26	\$ 17.74	\$ 18.23	\$ 18.73	\$ 19.25
	BW	\$ 1,024.80	\$ 1,052.80	\$ 1,081.60	\$ 1,111.20	\$ 1,172.80	\$ 1,238.40	\$ 1,308.00	\$ 1,380.80	\$ 1,419.20	\$ 1,458.40	\$ 1,498.40	\$ 1,540.00
	YR	\$ 26,747	\$ 27,478	\$ 28,229	\$ 29,002	\$ 30,610	\$ 32,322	\$ 34,138	\$ 36,038	\$ 37,041	\$ 38,064	\$ 39,108	\$ 40,194
1316	HR	\$ 13.16	\$ 13.52	\$ 13.89	\$ 14.27	\$ 15.06	\$ 15.91	\$ 16.79	\$ 17.72	\$ 18.21	\$ 18.71	\$ 19.23	\$ 19.76
	BW	\$ 1,052.80	\$ 1,081.60	\$ 1,111.20	\$ 1,141.60	\$ 1,204.80	\$ 1,272.80	\$ 1,343.20	\$ 1,417.60	\$ 1,456.80	\$ 1,496.80	\$ 1,538.40	\$ 1,580.80
	YR	\$ 27,478	\$ 28,229	\$ 29,002	\$ 29,795	\$ 31,445	\$ 33,220	\$ 35,057	\$ 36,999	\$ 38,022	\$ 39,066	\$ 40,152	\$ 41,258
1363	HR	\$ 13.63	\$ 14.00	\$ 14.39	\$ 14.79	\$ 15.61	\$ 16.48	\$ 17.40	\$ 18.36	\$ 18.87	\$ 19.39	\$ 19.92	\$ 20.47
	BW	\$ 1,090.40	\$ 1,120.00	\$ 1,151.20	\$ 1,183.20	\$ 1,248.80	\$ 1,318.40	\$ 1,392.00	\$ 1,468.80	\$ 1,509.60	\$ 1,551.20	\$ 1,593.60	\$ 1,637.60
	YR	\$ 28,459	\$ 29,232	\$ 30,046	\$ 30,881	\$ 32,593	\$ 34,410	\$ 36,331	\$ 38,335	\$ 39,400	\$ 40,486	\$ 41,592	\$ 42,741
1534	HR	\$ 15.34	\$ 15.76	\$ 16.20	\$ 16.65	\$ 17.57	\$ 18.55	\$ 19.58	\$ 20.67	\$ 21.24	\$ 21.82	\$ 22.42	\$ 23.04
	BW	\$ 1,227.20	\$ 1,260.80	\$ 1,296.00	\$ 1,332.00	\$ 1,405.60	\$ 1,484.00	\$ 1,566.40	\$ 1,653.60	\$ 1,699.20	\$ 1,745.60	\$ 1,793.60	\$ 1,843.20
	YR	\$ 32,029	\$ 32,906	\$ 33,825	\$ 34,765	\$ 36,686	\$ 38,732	\$ 40,883	\$ 43,158	\$ 44,349	\$ 45,560	\$ 46,812	\$ 48,107
1553	HR	\$ 15.53	\$ 15.96	\$ 16.40	\$ 16.85	\$ 17.79	\$ 18.78	\$ 19.83	\$ 20.94	\$ 21.52	\$ 22.11	\$ 22.72	\$ 23.34
	BW	\$ 1,242.40	\$ 1,276.80	\$ 1,312.00	\$ 1,348.00	\$ 1,423.20	\$ 1,502.40	\$ 1,586.40	\$ 1,675.20	\$ 1,721.60	\$ 1,768.80	\$ 1,817.60	\$ 1,867.20
	YR	\$ 32,426	\$ 33,324	\$ 34,243	\$ 35,182	\$ 37,145	\$ 39,212	\$ 41,405	\$ 43,722	\$ 44,933	\$ 46,165	\$ 47,439	\$ 48,733
1598	HR	\$ 15.98	\$ 16.42	\$ 16.87	\$ 17.33	\$ 18.30	\$ 19.32	\$ 20.40	\$ 21.54	\$ 22.13	\$ 22.74	\$ 23.36	\$ 24.00
	BW	\$ 1,278.40	\$ 1,313.60	\$ 1,349.60	\$ 1,386.40	\$ 1,464.00	\$ 1,545.60	\$ 1,632.00	\$ 1,723.20	\$ 1,770.40	\$ 1,819.20	\$ 1,868.80	\$ 1,920.00
	YR	\$ 33,366	\$ 34,284	\$ 35,224	\$ 36,185	\$ 38,210	\$ 40,340	\$ 42,595	\$ 44,975	\$ 46,207	\$ 47,481	\$ 48,775	\$ 50,112
1604	HR	\$ 16.04	\$ 16.48	\$ 16.93	\$ 17.40	\$ 18.36	\$ 19.39	\$ 20.47	\$ 21.61	\$ 22.20	\$ 22.81	\$ 23.44	\$ 24.08
	BW	\$ 1,283.20	\$ 1,318.40	\$ 1,354.40	\$ 1,392.00	\$ 1,468.80	\$ 1,551.20	\$ 1,637.60	\$ 1,728.80	\$ 1,776.00	\$ 1,824.80	\$ 1,875.20	\$ 1,926.40
	YR	\$ 33,491	\$ 34,410	\$ 35,349	\$ 36,331	\$ 38,335	\$ 40,486	\$ 42,741	\$ 45,121	\$ 46,353	\$ 47,627	\$ 48,942	\$ 50,279
1629	HR	\$ 16.29	\$ 16.74	\$ 17.20	\$ 17.67	\$ 18.66	\$ 19.70	\$ 20.80	\$ 21.96	\$ 22.56	\$ 23.18	\$ 23.82	\$ 24.48
	BW	\$ 1,303.20	\$ 1,339.20	\$ 1,376.00	\$ 1,413.60	\$ 1,492.80	\$ 1,576.00	\$ 1,664.00	\$ 1,756.80	\$ 1,804.80	\$ 1,854.40	\$ 1,905.60	\$ 1,958.40
	YR	\$ 34,013	\$ 34,953	\$ 35,913	\$ 36,894	\$ 38,962	\$ 41,133	\$ 43,430	\$ 45,852	\$ 47,105	\$ 48,399	\$ 49,736	\$ 51,114
1677	HR	\$ 16.77	\$ 17.23	\$ 17.71	\$ 18.20	\$ 19.21	\$ 20.28	\$ 21.41	\$ 22.61	\$ 23.23	\$ 23.87	\$ 24.53	\$ 25.20
	BW	\$ 1,341.60	\$ 1,378.40	\$ 1,416.80	\$ 1,456.00	\$ 1,536.80	\$ 1,622.40	\$ 1,712.80	\$ 1,808.80	\$ 1,858.40	\$ 1,909.60	\$ 1,962.40	\$ 2,016.00
	YR	\$ 35,015	\$ 35,976	\$ 36,978	\$ 38,001	\$ 40,110	\$ 42,344	\$ 44,704	\$ 47,209	\$ 48,504	\$ 49,840	\$ 51,218	\$ 52,617
1829	HR	\$ 18.29	\$ 18.79	\$ 19.31	\$ 19.84	\$ 20.95	\$ 22.12	\$ 23.36	\$ 24.66	\$ 25.34	\$ 26.04	\$ 26.75	\$ 27.49
	BW	\$ 1,463.20	\$ 1,503.20	\$ 1,544.80	\$ 1,587.20	\$ 1,676.00	\$ 1,769.60	\$ 1,868.80	\$ 1,972.80	\$ 2,027.20	\$ 2,083.20	\$ 2,140.00	\$ 2,199.20
	YR	\$ 38,189	\$ 39,233	\$ 40,319	\$ 41,425	\$ 43,743	\$ 46,186	\$ 48,775	\$ 51,490	\$ 52,909	\$ 54,371	\$ 55,854	\$ 57,399
1866	HR	\$ 18.66	\$ 19.17	\$ 19.70	\$ 20.24	\$ 21.37	\$ 22.56	\$ 23.82	\$ 25.14	\$ 25.83	\$ 26.54	\$ 27.27	\$ 28.02
	BW	\$ 1,492.80	\$ 1,533.60	\$ 1,576.00	\$ 1,619.20	\$ 1,709.60	\$ 1,804.80	\$ 1,905.60	\$ 2,011.20	\$ 2,066.40	\$ 2,123.20	\$ 2,181.60	\$ 2,241.60
	YR	\$ 38,962	\$ 40,026	\$ 41,133	\$ 42,261	\$ 44,620	\$ 47,105	\$ 49,736	\$ 52,492	\$ 53,933	\$ 55,415	\$ 56,939	\$ 58,505

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Appendix B

Operative on March 24, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
1970	HR	\$ 19.70	\$ 20.24	\$ 20.80	\$ 21.37	\$ 22.56	\$ 23.82	\$ 25.14	\$ 26.54	\$ 27.27	\$ 28.02	\$ 28.79	\$ 29.58
	BW	\$ 1,576.00	\$ 1,619.20	\$ 1,664.00	\$ 1,709.60	\$ 1,804.80	\$ 1,905.60	\$ 2,011.20	\$ 2,123.20	\$ 2,181.60	\$ 2,241.60	\$ 2,303.20	\$ 2,366.40
	YR	\$ 41,133	\$ 42,261	\$ 43,430	\$ 44,620	\$ 47,105	\$ 49,736	\$ 52,492	\$ 55,415	\$ 56,939	\$ 58,505	\$ 60,113	\$ 61,763
1989	HR	\$ 19.89	\$ 20.44	\$ 21.00	\$ 21.58	\$ 22.78	\$ 24.05	\$ 25.40	\$ 26.82	\$ 27.56	\$ 28.32	\$ 29.10	\$ 29.90
	BW	\$ 1,591.20	\$ 1,635.20	\$ 1,680.00	\$ 1,726.40	\$ 1,822.40	\$ 1,924.00	\$ 2,032.00	\$ 2,145.60	\$ 2,204.80	\$ 2,265.60	\$ 2,328.00	\$ 2,392.00
	YR	\$ 41,530	\$ 42,678	\$ 43,848	\$ 45,059	\$ 47,564	\$ 50,216	\$ 53,035	\$ 56,000	\$ 57,545	\$ 59,132	\$ 60,760	\$ 62,431
2027	HR	\$ 20.27	\$ 20.83	\$ 21.40	\$ 21.99	\$ 23.21	\$ 24.51	\$ 25.87	\$ 27.31	\$ 28.06	\$ 28.83	\$ 29.62	\$ 30.43
	BW	\$ 1,621.60	\$ 1,666.40	\$ 1,712.00	\$ 1,759.20	\$ 1,856.80	\$ 1,960.80	\$ 2,069.60	\$ 2,184.80	\$ 2,244.80	\$ 2,306.40	\$ 2,369.60	\$ 2,434.40
	YR	\$ 42,323	\$ 43,493	\$ 44,683	\$ 45,915	\$ 48,462	\$ 51,176	\$ 54,016	\$ 57,023	\$ 58,589	\$ 60,197	\$ 61,846	\$ 63,537
2043	HR	\$ 20.43	\$ 20.99	\$ 21.57	\$ 22.16	\$ 23.40	\$ 24.70	\$ 26.08	\$ 27.54	\$ 28.29	\$ 29.07	\$ 29.87	\$ 30.69
	BW	\$ 1,634.40	\$ 1,679.20	\$ 1,725.60	\$ 1,772.80	\$ 1,872.00	\$ 1,976.00	\$ 2,086.40	\$ 2,203.20	\$ 2,263.20	\$ 2,325.60	\$ 2,389.60	\$ 2,455.20
	YR	\$ 42,657	\$ 43,827	\$ 45,038	\$ 46,270	\$ 48,859	\$ 51,573	\$ 54,455	\$ 57,503	\$ 59,069	\$ 60,698	\$ 62,368	\$ 64,080
2051	HR	\$ 20.51	\$ 21.07	\$ 21.65	\$ 22.25	\$ 23.49	\$ 24.79	\$ 26.18	\$ 27.64	\$ 28.40	\$ 29.18	\$ 29.98	\$ 30.80
	BW	\$ 1,640.80	\$ 1,685.60	\$ 1,732.00	\$ 1,780.00	\$ 1,879.20	\$ 1,983.20	\$ 2,094.40	\$ 2,211.20	\$ 2,272.00	\$ 2,334.40	\$ 2,398.40	\$ 2,464.00
	YR	\$ 42,824	\$ 43,994	\$ 45,205	\$ 46,458	\$ 49,047	\$ 51,761	\$ 54,663	\$ 57,712	\$ 59,299	\$ 60,927	\$ 62,598	\$ 64,310
2066	HR	\$ 20.66	\$ 21.23	\$ 21.81	\$ 22.41	\$ 23.66	\$ 24.98	\$ 26.38	\$ 27.85	\$ 28.61	\$ 29.40	\$ 30.21	\$ 31.04
	BW	\$ 1,652.80	\$ 1,698.40	\$ 1,744.80	\$ 1,792.80	\$ 1,892.80	\$ 1,998.40	\$ 2,110.40	\$ 2,228.00	\$ 2,288.80	\$ 2,352.00	\$ 2,416.80	\$ 2,483.20
	YR	\$ 43,138	\$ 44,328	\$ 45,539	\$ 46,792	\$ 49,402	\$ 52,158	\$ 55,081	\$ 58,150	\$ 59,737	\$ 61,387	\$ 63,078	\$ 64,811
2126	HR	\$ 21.26	\$ 21.84	\$ 22.45	\$ 23.07	\$ 24.35	\$ 25.71	\$ 27.15	\$ 28.66	\$ 29.45	\$ 30.26	\$ 31.09	\$ 31.94
	BW	\$ 1,700.80	\$ 1,747.20	\$ 1,796.00	\$ 1,845.60	\$ 1,948.00	\$ 2,056.80	\$ 2,172.00	\$ 2,292.80	\$ 2,356.00	\$ 2,420.80	\$ 2,487.20	\$ 2,555.20
	YR	\$ 44,390	\$ 45,601	\$ 46,875	\$ 48,170	\$ 50,842	\$ 53,682	\$ 56,689	\$ 59,842	\$ 61,491	\$ 63,182	\$ 64,915	\$ 66,690
2149	HR	\$ 21.49	\$ 22.08	\$ 22.69	\$ 23.31	\$ 24.62	\$ 26.00	\$ 27.44	\$ 28.98	\$ 29.77	\$ 30.59	\$ 31.43	\$ 32.29
	BW	\$ 1,719.20	\$ 1,766.40	\$ 1,815.20	\$ 1,864.80	\$ 1,969.60	\$ 2,080.00	\$ 2,195.20	\$ 2,318.40	\$ 2,381.60	\$ 2,447.20	\$ 2,514.40	\$ 2,583.20
	YR	\$ 44,871	\$ 46,103	\$ 47,376	\$ 48,671	\$ 51,406	\$ 54,288	\$ 57,294	\$ 60,510	\$ 62,159	\$ 63,871	\$ 65,625	\$ 67,421
2170	HR	\$ 21.70	\$ 22.30	\$ 22.91	\$ 23.54	\$ 24.86	\$ 26.24	\$ 27.70	\$ 29.24	\$ 30.05	\$ 30.88	\$ 31.73	\$ 32.60
	BW	\$ 1,736.00	\$ 1,784.00	\$ 1,832.80	\$ 1,883.20	\$ 1,988.80	\$ 2,099.20	\$ 2,216.00	\$ 2,339.20	\$ 2,404.00	\$ 2,470.40	\$ 2,538.40	\$ 2,608.00
	YR	\$ 45,309	\$ 46,562	\$ 47,836	\$ 49,151	\$ 51,907	\$ 54,789	\$ 57,837	\$ 61,053	\$ 62,744	\$ 64,477	\$ 66,252	\$ 68,068
2199	HR	\$ 21.99	\$ 22.59	\$ 23.22	\$ 23.86	\$ 25.18	\$ 26.59	\$ 28.07	\$ 29.63	\$ 30.45	\$ 31.29	\$ 32.15	\$ 33.03
	BW	\$ 1,759.20	\$ 1,807.20	\$ 1,857.60	\$ 1,908.80	\$ 2,014.40	\$ 2,127.20	\$ 2,245.60	\$ 2,370.40	\$ 2,436.00	\$ 2,503.20	\$ 2,572.00	\$ 2,642.40
	YR	\$ 45,915	\$ 47,167	\$ 48,483	\$ 49,819	\$ 52,575	\$ 55,519	\$ 58,610	\$ 61,867	\$ 63,579	\$ 65,333	\$ 67,129	\$ 68,966
2203	HR	\$ 22.03	\$ 22.64	\$ 23.26	\$ 23.90	\$ 25.24	\$ 26.64	\$ 28.13	\$ 29.71	\$ 30.52	\$ 31.36	\$ 32.22	\$ 33.11
	BW	\$ 1,762.40	\$ 1,811.20	\$ 1,860.80	\$ 1,912.00	\$ 2,019.20	\$ 2,131.20	\$ 2,250.40	\$ 2,376.80	\$ 2,441.60	\$ 2,508.80	\$ 2,577.60	\$ 2,648.80
	YR	\$ 45,998	\$ 47,272	\$ 48,566	\$ 49,903	\$ 52,701	\$ 55,624	\$ 58,735	\$ 62,034	\$ 63,725	\$ 65,479	\$ 67,275	\$ 69,133
2270	HR	\$ 22.70	\$ 23.32	\$ 23.97	\$ 24.63	\$ 26.01	\$ 27.45	\$ 28.99	\$ 30.60	\$ 31.44	\$ 32.30	\$ 33.19	\$ 34.10
	BW	\$ 1,816.00	\$ 1,865.60	\$ 1,917.60	\$ 1,970.40	\$ 2,080.80	\$ 2,196.00	\$ 2,319.20	\$ 2,448.00	\$ 2,515.20	\$ 2,584.00	\$ 2,655.20	\$ 2,728.00
	YR	\$ 47,397	\$ 48,692	\$ 50,049	\$ 51,427	\$ 54,308	\$ 57,315	\$ 60,531	\$ 63,892	\$ 65,646	\$ 67,442	\$ 69,300	\$ 71,200

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Appendix B

Operative on March 24, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
2325	HR	\$ 23.25	\$ 23.89	\$ 24.55	\$ 25.23	\$ 26.63	\$ 28.12	\$ 29.69	\$ 31.35	\$ 32.21	\$ 33.10	\$ 34.01	\$ 34.95
	BW	\$ 1,860.00	\$ 1,911.20	\$ 1,964.00	\$ 2,018.40	\$ 2,130.40	\$ 2,249.60	\$ 2,375.20	\$ 2,508.00	\$ 2,576.80	\$ 2,648.00	\$ 2,720.80	\$ 2,796.00
	YR	\$ 48,546	\$ 49,882	\$ 51,260	\$ 52,680	\$ 55,603	\$ 58,714	\$ 61,992	\$ 65,458	\$ 67,254	\$ 69,112	\$ 71,012	\$ 72,975
2346	HR	\$ 23.46	\$ 24.11	\$ 24.77	\$ 25.45	\$ 26.87	\$ 28.37	\$ 29.95	\$ 31.63	\$ 32.50	\$ 33.39	\$ 34.31	\$ 35.25
	BW	\$ 1,876.80	\$ 1,928.80	\$ 1,981.60	\$ 2,036.00	\$ 2,149.60	\$ 2,269.60	\$ 2,396.00	\$ 2,530.40	\$ 2,600.00	\$ 2,671.20	\$ 2,744.80	\$ 2,820.00
	YR	\$ 48,984	\$ 50,341	\$ 51,719	\$ 53,139	\$ 56,104	\$ 59,236	\$ 62,535	\$ 66,043	\$ 67,860	\$ 69,718	\$ 71,639	\$ 73,602
2413	HR	\$ 24.13	\$ 24.79	\$ 25.48	\$ 26.18	\$ 27.64	\$ 29.18	\$ 30.80	\$ 32.52	\$ 33.41	\$ 34.33	\$ 35.27	\$ 36.24
	BW	\$ 1,930.40	\$ 1,983.20	\$ 2,038.40	\$ 2,094.40	\$ 2,211.20	\$ 2,334.40	\$ 2,464.00	\$ 2,601.60	\$ 2,672.80	\$ 2,746.40	\$ 2,821.60	\$ 2,899.20
	YR	\$ 50,383	\$ 51,761	\$ 53,202	\$ 54,663	\$ 57,712	\$ 60,927	\$ 64,310	\$ 67,901	\$ 69,760	\$ 71,681	\$ 73,643	\$ 75,669
2523	HR	\$ 25.23	\$ 25.92	\$ 26.64	\$ 27.37	\$ 28.90	\$ 30.52	\$ 32.22	\$ 34.02	\$ 34.96	\$ 35.92	\$ 36.91	\$ 37.93
	BW	\$ 2,018.40	\$ 2,073.60	\$ 2,131.20	\$ 2,189.60	\$ 2,312.00	\$ 2,441.60	\$ 2,577.60	\$ 2,721.60	\$ 2,796.80	\$ 2,873.60	\$ 2,952.80	\$ 3,034.40
	YR	\$ 52,680	\$ 54,120	\$ 55,624	\$ 57,148	\$ 60,343	\$ 63,725	\$ 67,275	\$ 71,033	\$ 72,996	\$ 75,000	\$ 77,068	\$ 79,197
2580	HR	\$ 25.80	\$ 26.51	\$ 27.24	\$ 27.99	\$ 29.55	\$ 31.19	\$ 32.93	\$ 34.77	\$ 35.73	\$ 36.71	\$ 37.72	\$ 38.76
	BW	\$ 2,064.00	\$ 2,120.80	\$ 2,179.20	\$ 2,239.20	\$ 2,364.00	\$ 2,495.20	\$ 2,634.40	\$ 2,781.60	\$ 2,858.40	\$ 2,936.80	\$ 3,017.60	\$ 3,100.80
	YR	\$ 53,870	\$ 55,352	\$ 56,877	\$ 58,443	\$ 61,700	\$ 65,124	\$ 68,757	\$ 72,599	\$ 74,604	\$ 76,650	\$ 78,759	\$ 80,930
2589	HR	\$ 25.89	\$ 26.60	\$ 27.33	\$ 28.08	\$ 29.64	\$ 31.30	\$ 33.04	\$ 34.88	\$ 35.84	\$ 36.83	\$ 37.84	\$ 38.88
	BW	\$ 2,071.20	\$ 2,128.00	\$ 2,186.40	\$ 2,246.40	\$ 2,371.20	\$ 2,504.00	\$ 2,643.20	\$ 2,790.40	\$ 2,867.20	\$ 2,946.40	\$ 3,027.20	\$ 3,110.40
	YR	\$ 54,058	\$ 55,540	\$ 57,065	\$ 58,631	\$ 61,888	\$ 65,354	\$ 68,987	\$ 72,829	\$ 74,833	\$ 76,901	\$ 79,009	\$ 81,181
2660	HR	\$ 26.60	\$ 27.33	\$ 28.08	\$ 28.85	\$ 30.47	\$ 32.16	\$ 33.96	\$ 35.85	\$ 36.84	\$ 37.85	\$ 38.89	\$ 39.96
	BW	\$ 2,128.00	\$ 2,186.40	\$ 2,246.40	\$ 2,308.00	\$ 2,437.60	\$ 2,572.80	\$ 2,716.80	\$ 2,868.00	\$ 2,947.20	\$ 3,028.00	\$ 3,111.20	\$ 3,196.80
	YR	\$ 55,540	\$ 57,065	\$ 58,631	\$ 60,238	\$ 63,621	\$ 67,150	\$ 70,908	\$ 74,854	\$ 76,921	\$ 79,030	\$ 81,202	\$ 83,436
2664	HR	\$ 26.64	\$ 27.37	\$ 28.13	\$ 28.90	\$ 30.52	\$ 32.22	\$ 34.02	\$ 35.92	\$ 36.91	\$ 37.93	\$ 38.97	\$ 40.04
	BW	\$ 2,131.20	\$ 2,189.60	\$ 2,250.40	\$ 2,312.00	\$ 2,441.60	\$ 2,577.60	\$ 2,721.60	\$ 2,873.60	\$ 2,952.80	\$ 3,034.40	\$ 3,117.60	\$ 3,203.20
	YR	\$ 55,624	\$ 57,148	\$ 58,735	\$ 60,343	\$ 63,725	\$ 67,275	\$ 71,033	\$ 75,000	\$ 77,068	\$ 79,197	\$ 81,369	\$ 83,603
2701	HR	\$ 27.01	\$ 27.75	\$ 28.52	\$ 29.30	\$ 30.94	\$ 32.66	\$ 34.48	\$ 36.40	\$ 37.41	\$ 38.44	\$ 39.50	\$ 40.59
	BW	\$ 2,160.80	\$ 2,220.00	\$ 2,281.60	\$ 2,344.00	\$ 2,475.20	\$ 2,612.80	\$ 2,758.40	\$ 2,912.00	\$ 2,992.80	\$ 3,075.20	\$ 3,160.00	\$ 3,247.20
	YR	\$ 56,396	\$ 57,942	\$ 59,549	\$ 61,178	\$ 64,602	\$ 68,194	\$ 71,994	\$ 76,003	\$ 78,112	\$ 80,262	\$ 82,476	\$ 84,751
2718	HR	\$ 27.18	\$ 27.93	\$ 28.70	\$ 29.49	\$ 31.13	\$ 32.87	\$ 34.70	\$ 36.63	\$ 37.64	\$ 38.68	\$ 39.74	\$ 40.83
	BW	\$ 2,174.40	\$ 2,234.40	\$ 2,296.00	\$ 2,359.20	\$ 2,490.40	\$ 2,629.60	\$ 2,776.00	\$ 2,930.40	\$ 3,011.20	\$ 3,094.40	\$ 3,179.20	\$ 3,266.40
	YR	\$ 56,751	\$ 58,317	\$ 59,925	\$ 61,575	\$ 64,999	\$ 68,632	\$ 72,453	\$ 76,483	\$ 78,592	\$ 80,763	\$ 82,977	\$ 85,253
2736	HR	\$ 27.36	\$ 28.11	\$ 28.89	\$ 29.68	\$ 31.34	\$ 33.09	\$ 34.94	\$ 36.89	\$ 37.90	\$ 38.94	\$ 40.01	\$ 41.11
	BW	\$ 2,188.80	\$ 2,248.80	\$ 2,311.20	\$ 2,374.40	\$ 2,507.20	\$ 2,647.20	\$ 2,795.20	\$ 2,951.20	\$ 3,032.00	\$ 3,115.20	\$ 3,200.80	\$ 3,288.80
	YR	\$ 57,127	\$ 58,693	\$ 60,322	\$ 61,971	\$ 65,437	\$ 69,091	\$ 72,954	\$ 77,026	\$ 79,135	\$ 81,306	\$ 83,540	\$ 85,837
2745	HR	\$ 27.45	\$ 28.20	\$ 28.98	\$ 29.78	\$ 31.44	\$ 33.20	\$ 35.05	\$ 37.00	\$ 38.02	\$ 39.07	\$ 40.14	\$ 41.24
	BW	\$ 2,196.00	\$ 2,256.00	\$ 2,318.40	\$ 2,382.40	\$ 2,515.20	\$ 2,656.00	\$ 2,804.00	\$ 2,960.00	\$ 3,041.60	\$ 3,125.60	\$ 3,211.20	\$ 3,299.20
	YR	\$ 57,315	\$ 58,881	\$ 60,510	\$ 62,180	\$ 65,646	\$ 69,321	\$ 73,184	\$ 77,256	\$ 79,385	\$ 81,578	\$ 83,812	\$ 86,109

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Appendix B

Operative on March 24, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
2788	HR	\$ 27.88	\$ 28.65	\$ 29.43	\$ 30.24	\$ 31.92	\$ 33.70	\$ 35.58	\$ 37.57	\$ 38.60	\$ 39.66	\$ 40.75	\$ 41.87
	BW	\$ 2,230.40	\$ 2,292.00	\$ 2,354.40	\$ 2,419.20	\$ 2,553.60	\$ 2,696.00	\$ 2,846.40	\$ 3,005.60	\$ 3,088.00	\$ 3,172.80	\$ 3,260.00	\$ 3,349.60
	YR	\$ 58,213	\$ 59,821	\$ 61,449	\$ 63,141	\$ 66,648	\$ 70,365	\$ 74,291	\$ 78,446	\$ 80,596	\$ 82,810	\$ 85,086	\$ 87,424
2797	HR	\$ 27.97	\$ 28.74	\$ 29.53	\$ 30.34	\$ 32.04	\$ 33.83	\$ 35.72	\$ 37.71	\$ 38.75	\$ 39.82	\$ 40.91	\$ 42.04
	BW	\$ 2,237.60	\$ 2,299.20	\$ 2,362.40	\$ 2,427.20	\$ 2,563.20	\$ 2,706.40	\$ 2,857.60	\$ 3,016.80	\$ 3,100.00	\$ 3,185.60	\$ 3,272.80	\$ 3,363.20
	YR	\$ 58,401	\$ 60,009	\$ 61,658	\$ 63,349	\$ 66,899	\$ 70,637	\$ 74,583	\$ 78,738	\$ 80,910	\$ 83,144	\$ 85,420	\$ 87,779
2808	HR	\$ 28.08	\$ 28.85	\$ 29.65	\$ 30.47	\$ 32.16	\$ 33.96	\$ 35.85	\$ 37.85	\$ 38.89	\$ 39.96	\$ 41.06	\$ 42.19
	BW	\$ 2,246.40	\$ 2,308.00	\$ 2,372.00	\$ 2,437.60	\$ 2,572.80	\$ 2,716.80	\$ 2,868.00	\$ 3,028.00	\$ 3,111.20	\$ 3,196.80	\$ 3,284.80	\$ 3,375.20
	YR	\$ 58,631	\$ 60,238	\$ 61,909	\$ 63,621	\$ 67,150	\$ 70,908	\$ 74,854	\$ 79,030	\$ 81,202	\$ 83,436	\$ 85,733	\$ 88,092
2813	HR	\$ 28.13	\$ 28.90	\$ 29.70	\$ 30.52	\$ 32.22	\$ 34.02	\$ 35.92	\$ 37.93	\$ 38.97	\$ 40.04	\$ 41.14	\$ 42.27
	BW	\$ 2,250.40	\$ 2,312.00	\$ 2,376.00	\$ 2,441.60	\$ 2,577.60	\$ 2,721.60	\$ 2,873.60	\$ 3,034.40	\$ 3,117.60	\$ 3,203.20	\$ 3,291.20	\$ 3,381.60
	YR	\$ 58,735	\$ 60,343	\$ 62,013	\$ 63,725	\$ 67,275	\$ 71,033	\$ 75,000	\$ 79,197	\$ 81,369	\$ 83,603	\$ 85,900	\$ 88,259
2824	HR	\$ 28.24	\$ 29.02	\$ 29.81	\$ 30.63	\$ 32.34	\$ 34.13	\$ 36.03	\$ 38.05	\$ 39.09	\$ 40.16	\$ 41.27	\$ 42.40
	BW	\$ 2,259.20	\$ 2,321.60	\$ 2,384.80	\$ 2,450.40	\$ 2,587.20	\$ 2,730.40	\$ 2,882.40	\$ 3,044.00	\$ 3,127.20	\$ 3,212.80	\$ 3,301.60	\$ 3,392.00
	YR	\$ 58,965	\$ 60,593	\$ 62,243	\$ 63,955	\$ 67,525	\$ 71,263	\$ 75,230	\$ 79,448	\$ 81,619	\$ 83,854	\$ 86,171	\$ 88,531
2944	HR	\$ 29.44	\$ 30.25	\$ 31.08	\$ 31.93	\$ 33.71	\$ 35.59	\$ 37.58	\$ 39.67	\$ 40.76	\$ 41.88	\$ 43.03	\$ 44.21
	BW	\$ 2,355.20	\$ 2,420.00	\$ 2,486.40	\$ 2,554.40	\$ 2,696.80	\$ 2,847.20	\$ 3,006.40	\$ 3,173.60	\$ 3,260.80	\$ 3,350.40	\$ 3,442.40	\$ 3,536.80
	YR	\$ 61,470	\$ 63,162	\$ 64,895	\$ 66,669	\$ 70,386	\$ 74,311	\$ 78,467	\$ 82,830	\$ 85,106	\$ 87,445	\$ 89,846	\$ 92,310
2963	HR	\$ 29.63	\$ 30.44	\$ 31.28	\$ 32.14	\$ 33.93	\$ 35.82	\$ 37.81	\$ 39.92	\$ 41.02	\$ 42.15	\$ 43.31	\$ 44.50
	BW	\$ 2,370.40	\$ 2,435.20	\$ 2,502.40	\$ 2,571.20	\$ 2,714.40	\$ 2,865.60	\$ 3,024.80	\$ 3,193.60	\$ 3,281.60	\$ 3,372.00	\$ 3,464.80	\$ 3,560.00
	YR	\$ 61,867	\$ 63,558	\$ 65,312	\$ 67,108	\$ 70,845	\$ 74,792	\$ 78,947	\$ 83,352	\$ 85,649	\$ 88,009	\$ 90,431	\$ 92,916
2970	HR	\$ 29.70	\$ 30.52	\$ 31.36	\$ 32.22	\$ 34.02	\$ 35.92	\$ 37.93	\$ 40.04	\$ 41.14	\$ 42.27	\$ 43.43	\$ 44.62
	BW	\$ 2,376.00	\$ 2,441.60	\$ 2,508.80	\$ 2,577.60	\$ 2,721.60	\$ 2,873.60	\$ 3,034.40	\$ 3,203.20	\$ 3,291.20	\$ 3,381.60	\$ 3,474.40	\$ 3,569.60
	YR	\$ 62,013	\$ 63,725	\$ 65,479	\$ 67,275	\$ 71,033	\$ 75,000	\$ 79,197	\$ 83,603	\$ 85,900	\$ 88,259	\$ 90,681	\$ 93,166
2981	HR	\$ 29.81	\$ 30.63	\$ 31.47	\$ 32.34	\$ 34.13	\$ 36.03	\$ 38.05	\$ 40.16	\$ 41.27	\$ 42.40	\$ 43.57	\$ 44.77
	BW	\$ 2,384.80	\$ 2,450.40	\$ 2,517.60	\$ 2,587.20	\$ 2,730.40	\$ 2,882.40	\$ 3,044.00	\$ 3,212.80	\$ 3,301.60	\$ 3,392.00	\$ 3,485.60	\$ 3,581.60
	YR	\$ 62,243	\$ 63,955	\$ 65,709	\$ 67,525	\$ 71,263	\$ 75,230	\$ 79,448	\$ 83,854	\$ 86,171	\$ 88,531	\$ 90,974	\$ 93,479
2993	HR	\$ 29.93	\$ 30.75	\$ 31.60	\$ 32.47	\$ 34.28	\$ 36.19	\$ 38.20	\$ 40.33	\$ 41.44	\$ 42.58	\$ 43.75	\$ 44.95
	BW	\$ 2,394.40	\$ 2,460.00	\$ 2,528.00	\$ 2,597.60	\$ 2,742.40	\$ 2,895.20	\$ 3,056.00	\$ 3,226.40	\$ 3,315.20	\$ 3,406.40	\$ 3,500.00	\$ 3,596.00
	YR	\$ 62,493	\$ 64,206	\$ 65,980	\$ 67,797	\$ 71,576	\$ 75,564	\$ 79,761	\$ 84,209	\$ 86,526	\$ 88,907	\$ 91,350	\$ 93,855
3014	HR	\$ 30.14	\$ 30.97	\$ 31.82	\$ 32.70	\$ 34.51	\$ 36.44	\$ 38.47	\$ 40.62	\$ 41.73	\$ 42.88	\$ 44.06	\$ 45.27
	BW	\$ 2,411.20	\$ 2,477.60	\$ 2,545.60	\$ 2,616.00	\$ 2,760.80	\$ 2,915.20	\$ 3,077.60	\$ 3,249.60	\$ 3,338.40	\$ 3,430.40	\$ 3,524.80	\$ 3,621.60
	YR	\$ 62,932	\$ 64,665	\$ 66,440	\$ 68,277	\$ 72,056	\$ 76,086	\$ 80,325	\$ 84,814	\$ 87,132	\$ 89,533	\$ 91,997	\$ 94,523
3134	HR	\$ 31.34	\$ 32.20	\$ 33.09	\$ 34.00	\$ 35.89	\$ 37.89	\$ 40.01	\$ 42.24	\$ 43.40	\$ 44.59	\$ 45.82	\$ 47.08
	BW	\$ 2,507.20	\$ 2,576.00	\$ 2,647.20	\$ 2,720.00	\$ 2,871.20	\$ 3,031.20	\$ 3,200.80	\$ 3,379.20	\$ 3,472.00	\$ 3,567.20	\$ 3,665.60	\$ 3,766.40
	YR	\$ 65,437	\$ 67,233	\$ 69,091	\$ 70,992	\$ 74,938	\$ 79,114	\$ 83,540	\$ 88,197	\$ 90,619	\$ 93,103	\$ 95,672	\$ 98,303

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Appendix B

Operative on March 24, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
3206	HR	\$ 32.06	\$ 32.94	\$ 33.85	\$ 34.78	\$ 36.72	\$ 38.77	\$ 40.93	\$ 43.21	\$ 44.39	\$ 45.61	\$ 46.87	\$ 48.16
	BW	\$ 2,564.80	\$ 2,635.20	\$ 2,708.00	\$ 2,782.40	\$ 2,937.60	\$ 3,101.60	\$ 3,274.40	\$ 3,456.80	\$ 3,551.20	\$ 3,648.80	\$ 3,749.60	\$ 3,852.80
	YR	\$ 66,941	\$ 68,778	\$ 70,678	\$ 72,620	\$ 76,671	\$ 80,951	\$ 85,461	\$ 90,222	\$ 92,686	\$ 95,233	\$ 97,864	\$ 100,558
3391	HR	\$ 33.91	\$ 34.84	\$ 35.80	\$ 36.78	\$ 38.84	\$ 41.01	\$ 43.30	\$ 45.71	\$ 46.97	\$ 48.26	\$ 49.59	\$ 50.95
	BW	\$ 2,712.80	\$ 2,787.20	\$ 2,864.00	\$ 2,942.40	\$ 3,107.20	\$ 3,280.80	\$ 3,464.00	\$ 3,656.80	\$ 3,757.60	\$ 3,860.80	\$ 3,967.20	\$ 4,076.00
	YR	\$ 70,804	\$ 72,745	\$ 74,750	\$ 76,796	\$ 81,097	\$ 85,628	\$ 90,410	\$ 95,442	\$ 98,073	\$ 100,766	\$ 103,543	\$ 106,383
3575	HR	\$ 35.75	\$ 36.73	\$ 37.74	\$ 38.78	\$ 40.94	\$ 43.22	\$ 45.63	\$ 48.18	\$ 49.50	\$ 50.86	\$ 52.26	\$ 53.70
	BW	\$ 2,860.00	\$ 2,938.40	\$ 3,019.20	\$ 3,102.40	\$ 3,275.20	\$ 3,457.60	\$ 3,650.40	\$ 3,854.40	\$ 3,960.00	\$ 4,068.80	\$ 4,180.80	\$ 4,296.00
	YR	\$ 74,646	\$ 76,692	\$ 78,801	\$ 80,972	\$ 85,482	\$ 90,243	\$ 95,275	\$ 100,599	\$ 103,356	\$ 106,195	\$ 109,118	\$ 112,125
3654	HR	\$ 36.54	\$ 37.54	\$ 38.58	\$ 39.64	\$ 41.85	\$ 44.18	\$ 46.65	\$ 49.25	\$ 50.60	\$ 51.99	\$ 53.42	\$ 54.89
	BW	\$ 2,923.20	\$ 3,003.20	\$ 3,086.40	\$ 3,171.20	\$ 3,348.00	\$ 3,534.40	\$ 3,732.00	\$ 3,940.00	\$ 4,048.00	\$ 4,159.20	\$ 4,273.60	\$ 4,391.20
	YR	\$ 76,295	\$ 78,383	\$ 80,555	\$ 82,768	\$ 87,382	\$ 92,247	\$ 97,405	\$ 102,834	\$ 105,652	\$ 108,555	\$ 111,540	\$ 114,610

MOU 03

Appendix C

Operative on April 21, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1223-0	Accounting Clerk	2664	2	\$ 57,148	--	12	\$ 83,603
1227-0	Accounting Clerk Assistant	2664	1	\$ 55,624	--	12	\$ 83,603
1225-0	Accounting Clerk Trainee	2664	1	\$ 55,624	--	12	\$ 83,603
1358-0	Administrative Clerk	2051	2	\$ 43,994	--	12	\$ 64,310
0845-1	Airport Guide I	1604	7	\$ 42,741	--	12	\$ 50,279
0845-2	Airport Guide II	1829	6	\$ 46,186	--	12	\$ 57,399
3201-0	Airport Information Aide	2270	2	\$ 48,692	--	12	\$ 71,200
2418-1	Assistant Park Services Attendant I						\$ 20.00 /HR
2418-2	Assistant Park Services Attendant II						\$ 22.95 /HR
0559-0	City Attorney Accounting Clerk	2664	2	\$ 57,148	--	12	\$ 83,603
1141-0	Clerk	1970	2	\$ 42,261	--	12	\$ 61,763
1321-0	Clerk Stenographer	2203	2	\$ 47,272	--	12	\$ 69,133
1479-0	Communication Information Representative Assistant	2270	1	\$ 47,397	--	12	\$ 71,200
1478-0	Communication Information Representative Trainee	2270	1	\$ 47,397	--	12	\$ 71,200
1461-1	Communications Information Representative I	2270	2	\$ 48,692	--	12	\$ 71,200
1461-2	Communications Information Representative II	2523	2	\$ 54,120	--	12	\$ 79,197
1461-3	Communications Information Representative III	2718	2	\$ 58,317	--	12	\$ 85,253
1112-0	Community and Administrative Support Worker I						\$ 20.00 /HR
1113-0	Community and Administrative Support Worker II						\$ 21.36 /HR
1114-0	Community and Administrative Support Worker III						\$ 22.95 /HR
1229-1	Customer Service Specialist I	2736	2	\$ 58,693	--	12	\$ 85,837
1229-2	Customer Service Specialist II	3014	2	\$ 64,665	--	12	\$ 94,523
1137-1	Data Control Assistant I	2660	2	\$ 57,065	--	12	\$ 83,436
1137-2	Data Control Assistant II	2797	2	\$ 60,009	--	12	\$ 87,779
1433-1	Data Entry Operator I	2199	2	\$ 47,167	--	12	\$ 68,966
1433-2	Data Entry Operator II	2325	2	\$ 49,882	--	12	\$ 72,975
1124-0	Delivery Driver Assistant	1989	2	\$ 42,678	--	12	\$ 62,431
1121-1	Delivery Driver I	1989	2	\$ 42,678	--	12	\$ 62,431
1121-2	Delivery Driver II	2170	2	\$ 46,562	--	12	\$ 68,068
1121-3	Delivery Driver III	2346	2	\$ 50,341	--	12	\$ 73,602
6143-0	Film Inspector	1866	4	\$ 42,261	--	12	\$ 58,505
1127-0	Finance Clerk	2170	2	\$ 46,562	--	12	\$ 68,068
1157-1	Fingerprint Identification Expert I	2788	2	\$ 59,821	--	12	\$ 87,424
1157-2	Fingerprint Identification Expert II	2944	2	\$ 63,162	--	12	\$ 92,310
1157-3	Fingerprint Identification Expert III	3134	2	\$ 67,233	--	12	\$ 98,303
1326-0	Hearing Reporter	3575	2	\$ 76,692	--	12	\$ 112,125

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Appendix C
Operative on April 21, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
0585-0	Legal Clerk I	1970	2	\$ 42,261	--	12	\$ 61,763
0586-0	Legal Clerk II	2170	2	\$ 46,562	--	12	\$ 68,068
0580-0	Legal Secretary I	2580	2	\$ 55,352	--	12	\$ 80,930
0581-0	Legal Secretary II	2824	2	\$ 60,593	--	12	\$ 88,531
0582-0	Legal Secretary III	2981	2	\$ 63,955	--	12	\$ 93,479
1172-1	Library Assistant I	2523	2	\$ 54,120	--	12	\$ 79,197
1172-2	Library Assistant II	2970	2	\$ 63,725	--	12	\$ 93,166
1140-1	Library Clerical Assistant I	1970	2	\$ 42,261	--	12	\$ 61,763
1140-2	Library Clerical Assistant II	2043	2	\$ 43,827	--	12	\$ 64,080
0844-0	Locker Room Attendant						\$ 20.00 /HR
1130-1	Medical Secretary I	2523	5	\$ 60,343	--	12	\$ 79,197
1130-2	Medical Secretary II	2824	6	\$ 71,263	--	12	\$ 88,531
1111-0	Messenger Clerk	1598	7	\$ 42,595	--	12	\$ 50,112
2401-0	Museum Guide						\$ 20.00 /HR
1360-0	Office Services Assistant	2051	1	\$ 42,824	--	12	\$ 64,310
1101-0	Office Trainee	1332	12	\$ 41,760	--	12	\$ 41,760
1101-X	Office Trainee Administrative Clerk	2051	1	\$ 42,824	--	12	\$ 64,310
1101-D	Office Trainee Delivery Driver	1989	2	\$ 42,678	--	12	\$ 62,431
0834-0	Park Activity Monitor						\$ 24.39 /HR
2412-1	Park Services Attendant I	1598	7	\$ 42,595	--	12	\$ 50,112
2412-2	Park Services Attendant II	2270	2	\$ 48,692	--	12	\$ 71,200
2202-0	Police Service Assistant	2523	2	\$ 54,120	--	12	\$ 79,197
2207-1	Police Service Representative I	2808	2	\$ 60,238	--	12	\$ 88,092
2207-2	Police Service Representative II	2963	2	\$ 63,558	--	12	\$ 92,916
2207-3	Police Service Representative III	3391	2	\$ 72,745	--	12	\$ 106,383
3162-1	Reprographics Operator I	2126	2	\$ 45,601	--	12	\$ 66,690
3162-A	Reprographics Operator I - Airports	2149	2	\$ 46,103	--	12	\$ 67,421
3162-2	Reprographics Operator II	2413	2	\$ 51,761	--	12	\$ 75,669
1645-0	Risk and Insurance Assistant	2993	2	\$ 64,206	--	12	\$ 93,855
1116-0	Secretary	2745	2	\$ 58,881	--	12	\$ 86,109
1368-0	Senior Administrative Clerk	2523	2	\$ 54,120	--	12	\$ 79,197
1368-3	Senior Administrative Clerk III	3014	2	\$ 64,665	--	12	\$ 94,523
1143-0	Senior Clerk	2523	2	\$ 54,120	--	12	\$ 79,197
1323-0	Senior Clerk Stenographer	2523	2	\$ 54,120	--	12	\$ 79,197
1123-0	Senior Delivery Driver	2346	2	\$ 50,341	--	12	\$ 73,602
1128-1	Senior Finance Clerk I	2523	2	\$ 54,120	--	12	\$ 79,197

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Appendix C

Operative on April 21, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1128-2	Senior Finance Clerk II	2660	2	\$ 57,065	--	12	\$ 83,436
0587-0	Senior Legal Clerk I	2523	2	\$ 54,120	--	12	\$ 79,197
0588-0	Senior Legal Clerk II	2660	2	\$ 57,065	--	12	\$ 83,436
1357-1	Senior Tax Renewal Assistant I	1553	8	\$ 43,722	--	12	\$ 48,733
1357-2	Senior Tax Renewal Assistant II	1677	8	\$ 47,209	--	12	\$ 52,617
1357-3	Senior Tax Renewal Assistant III	2027	8	\$ 57,023	--	12	\$ 63,537
1192-0	Senior Teller	2660	2	\$ 57,065	--	12	\$ 83,436
0532-0	Senior Witness Service Coordinator	2808	2	\$ 60,238	--	12	\$ 88,092
1214-0	Supply Services Payment Clerk	2813	2	\$ 60,343	--	12	\$ 88,259
1131-1	Swimming Pool Clerk I	1332	12	\$ 41,760	--	12	\$ 41,760
1131-2	Swimming Pool Clerk II	1629	8	\$ 45,852	--	12	\$ 51,114
1356-1	Tax Renewal Assistant I						\$ 20.00 /HR
1356-2	Tax Renewal Assistant II	1398	12	\$ 43,848	--	12	\$ 43,848
1356-3	Tax Renewal Assistant III	1469	12	\$ 46,040	--	12	\$ 46,040
1356-4	Tax Renewal Assistant IV	1540	12	\$ 48,337	--	12	\$ 48,337
1146-0	Title Transfer Coordinator	2808	2	\$ 60,238	--	12	\$ 88,092
7279-0	Traffic Checker	2066	2	\$ 44,328	--	12	\$ 64,811
6403-0	Transit Document Control Assistant	2523	2	\$ 54,120	--	12	\$ 79,197
6404-0	Transit Police Dispatcher	2963	2	\$ 63,558	--	12	\$ 92,916
6400-0	Transit Secretary	2745	2	\$ 58,881	--	12	\$ 86,109
1190-1	Wharfinger I	3206	2	\$ 68,778	--	12	\$ 100,558
1190-2	Wharfinger II	3654	2	\$ 78,383	--	12	\$ 114,610
0531-0	Witness Service Coordinator	2589	2	\$ 55,540	--	12	\$ 81,181
1775-0	Workers' Compensation Claims Assistant	2701	2	\$ 57,942	--	12	\$ 84,751

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Appendix C

Operative on April 21, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
1332	HR	\$ 13.32	\$ 13.69	\$ 14.06	\$ 14.45	\$ 15.25	\$ 16.10	\$ 16.99	\$ 17.94	\$ 18.43	\$ 18.94	\$ 19.46	\$ 20.00
	BW	\$ 1,065.60	\$ 1,095.20	\$ 1,124.80	\$ 1,156.00	\$ 1,220.00	\$ 1,288.00	\$ 1,359.20	\$ 1,435.20	\$ 1,474.40	\$ 1,515.20	\$ 1,556.80	\$ 1,600.00
	YR	\$ 27,812	\$ 28,584	\$ 29,357	\$ 30,171	\$ 31,842	\$ 33,616	\$ 35,475	\$ 37,458	\$ 38,481	\$ 39,546	\$ 40,632	\$ 41,760
1398	HR	\$ 13.98	\$ 14.36	\$ 14.76	\$ 15.17	\$ 16.01	\$ 16.90	\$ 17.85	\$ 18.84	\$ 19.36	\$ 19.89	\$ 20.44	\$ 21.00
	BW	\$ 1,118.40	\$ 1,148.80	\$ 1,180.80	\$ 1,213.60	\$ 1,280.80	\$ 1,352.00	\$ 1,428.00	\$ 1,507.20	\$ 1,548.80	\$ 1,591.20	\$ 1,635.20	\$ 1,680.00
	YR	\$ 29,190	\$ 29,983	\$ 30,818	\$ 31,674	\$ 33,428	\$ 35,287	\$ 37,270	\$ 39,337	\$ 40,423	\$ 41,530	\$ 42,678	\$ 43,848
1469	HR	\$ 14.69	\$ 15.09	\$ 15.51	\$ 15.94	\$ 16.82	\$ 17.76	\$ 18.74	\$ 19.79	\$ 20.33	\$ 20.89	\$ 21.46	\$ 22.05
	BW	\$ 1,175.20	\$ 1,207.20	\$ 1,240.80	\$ 1,275.20	\$ 1,345.60	\$ 1,420.80	\$ 1,499.20	\$ 1,583.20	\$ 1,626.40	\$ 1,671.20	\$ 1,716.80	\$ 1,764.00
	YR	\$ 30,672	\$ 31,507	\$ 32,384	\$ 33,282	\$ 35,120	\$ 37,082	\$ 39,129	\$ 41,321	\$ 42,449	\$ 43,618	\$ 44,808	\$ 46,040
1540	HR	\$ 15.40	\$ 15.82	\$ 16.26	\$ 16.71	\$ 17.64	\$ 18.63	\$ 19.67	\$ 20.77	\$ 21.34	\$ 21.93	\$ 22.53	\$ 23.15
	BW	\$ 1,232.00	\$ 1,265.60	\$ 1,300.80	\$ 1,336.80	\$ 1,411.20	\$ 1,490.40	\$ 1,573.60	\$ 1,661.60	\$ 1,707.20	\$ 1,754.40	\$ 1,802.40	\$ 1,852.00
	YR	\$ 32,155	\$ 33,032	\$ 33,950	\$ 34,890	\$ 36,832	\$ 38,899	\$ 41,070	\$ 43,367	\$ 44,557	\$ 45,789	\$ 47,042	\$ 48,337
1553	HR	\$ 15.53	\$ 15.96	\$ 16.40	\$ 16.85	\$ 17.79	\$ 18.78	\$ 19.83	\$ 20.94	\$ 21.52	\$ 22.11	\$ 22.72	\$ 23.34
	BW	\$ 1,242.40	\$ 1,276.80	\$ 1,312.00	\$ 1,348.00	\$ 1,423.20	\$ 1,502.40	\$ 1,586.40	\$ 1,675.20	\$ 1,721.60	\$ 1,768.80	\$ 1,817.60	\$ 1,867.20
	YR	\$ 32,426	\$ 33,324	\$ 34,243	\$ 35,182	\$ 37,145	\$ 39,212	\$ 41,405	\$ 43,722	\$ 44,933	\$ 46,165	\$ 47,439	\$ 48,733
1598	HR	\$ 15.98	\$ 16.42	\$ 16.87	\$ 17.33	\$ 18.30	\$ 19.32	\$ 20.40	\$ 21.54	\$ 22.13	\$ 22.74	\$ 23.36	\$ 24.00
	BW	\$ 1,278.40	\$ 1,313.60	\$ 1,349.60	\$ 1,386.40	\$ 1,464.00	\$ 1,545.60	\$ 1,632.00	\$ 1,723.20	\$ 1,770.40	\$ 1,819.20	\$ 1,868.80	\$ 1,920.00
	YR	\$ 33,366	\$ 34,284	\$ 35,224	\$ 36,185	\$ 38,210	\$ 40,340	\$ 42,595	\$ 44,975	\$ 46,207	\$ 47,481	\$ 48,775	\$ 50,112
1604	HR	\$ 16.04	\$ 16.48	\$ 16.93	\$ 17.40	\$ 18.36	\$ 19.39	\$ 20.47	\$ 21.61	\$ 22.20	\$ 22.81	\$ 23.44	\$ 24.08
	BW	\$ 1,283.20	\$ 1,318.40	\$ 1,354.40	\$ 1,392.00	\$ 1,468.80	\$ 1,551.20	\$ 1,637.60	\$ 1,728.80	\$ 1,776.00	\$ 1,824.80	\$ 1,875.20	\$ 1,926.40
	YR	\$ 33,491	\$ 34,410	\$ 35,349	\$ 36,331	\$ 38,335	\$ 40,486	\$ 42,741	\$ 45,121	\$ 46,353	\$ 47,627	\$ 48,942	\$ 50,279
1629	HR	\$ 16.29	\$ 16.74	\$ 17.20	\$ 17.67	\$ 18.66	\$ 19.70	\$ 20.80	\$ 21.96	\$ 22.56	\$ 23.18	\$ 23.82	\$ 24.48
	BW	\$ 1,303.20	\$ 1,339.20	\$ 1,376.00	\$ 1,413.60	\$ 1,492.80	\$ 1,576.00	\$ 1,664.00	\$ 1,756.80	\$ 1,804.80	\$ 1,854.40	\$ 1,905.60	\$ 1,958.40
	YR	\$ 34,013	\$ 34,953	\$ 35,913	\$ 36,894	\$ 38,962	\$ 41,133	\$ 43,430	\$ 45,852	\$ 47,105	\$ 48,399	\$ 49,736	\$ 51,114
1677	HR	\$ 16.77	\$ 17.23	\$ 17.71	\$ 18.20	\$ 19.21	\$ 20.28	\$ 21.41	\$ 22.61	\$ 23.23	\$ 23.87	\$ 24.53	\$ 25.20
	BW	\$ 1,341.60	\$ 1,378.40	\$ 1,416.80	\$ 1,456.00	\$ 1,536.80	\$ 1,622.40	\$ 1,712.80	\$ 1,808.80	\$ 1,858.40	\$ 1,909.60	\$ 1,962.40	\$ 2,016.00
	YR	\$ 35,015	\$ 35,976	\$ 36,978	\$ 38,001	\$ 40,110	\$ 42,344	\$ 44,704	\$ 47,209	\$ 48,504	\$ 49,840	\$ 51,218	\$ 52,617
1829	HR	\$ 18.29	\$ 18.79	\$ 19.31	\$ 19.84	\$ 20.95	\$ 22.12	\$ 23.36	\$ 24.66	\$ 25.34	\$ 26.04	\$ 26.75	\$ 27.49
	BW	\$ 1,463.20	\$ 1,503.20	\$ 1,544.80	\$ 1,587.20	\$ 1,676.00	\$ 1,769.60	\$ 1,868.80	\$ 1,972.80	\$ 2,027.20	\$ 2,083.20	\$ 2,140.00	\$ 2,199.20
	YR	\$ 38,189	\$ 39,233	\$ 40,319	\$ 41,425	\$ 43,743	\$ 46,186	\$ 48,775	\$ 51,490	\$ 52,909	\$ 54,371	\$ 55,854	\$ 57,399
1866	HR	\$ 18.66	\$ 19.17	\$ 19.70	\$ 20.24	\$ 21.37	\$ 22.56	\$ 23.82	\$ 25.14	\$ 25.83	\$ 26.54	\$ 27.27	\$ 28.02
	BW	\$ 1,492.80	\$ 1,533.60	\$ 1,576.00	\$ 1,619.20	\$ 1,709.60	\$ 1,804.80	\$ 1,905.60	\$ 2,011.20	\$ 2,066.40	\$ 2,123.20	\$ 2,181.60	\$ 2,241.60
	YR	\$ 38,962	\$ 40,026	\$ 41,133	\$ 42,261	\$ 44,620	\$ 47,105	\$ 49,736	\$ 52,492	\$ 53,933	\$ 55,415	\$ 56,939	\$ 58,505
1970	HR	\$ 19.70	\$ 20.24	\$ 20.80	\$ 21.37	\$ 22.56	\$ 23.82	\$ 25.14	\$ 26.54	\$ 27.27	\$ 28.02	\$ 28.79	\$ 29.58
	BW	\$ 1,576.00	\$ 1,619.20	\$ 1,664.00	\$ 1,709.60	\$ 1,804.80	\$ 1,905.60	\$ 2,011.20	\$ 2,123.20	\$ 2,181.60	\$ 2,241.60	\$ 2,303.20	\$ 2,366.40
	YR	\$ 41,133	\$ 42,261	\$ 43,430	\$ 44,620	\$ 47,105	\$ 49,736	\$ 52,492	\$ 55,415	\$ 56,939	\$ 58,505	\$ 60,113	\$ 61,763

MOU 03

Appendix C

Operative on April 21, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
1989	HR	\$ 19.89	\$ 20.44	\$ 21.00	\$ 21.58	\$ 22.78	\$ 24.05	\$ 25.40	\$ 26.82	\$ 27.56	\$ 28.32	\$ 29.10	\$ 29.90
	BW	\$ 1,591.20	\$ 1,635.20	\$ 1,680.00	\$ 1,726.40	\$ 1,822.40	\$ 1,924.00	\$ 2,032.00	\$ 2,145.60	\$ 2,204.80	\$ 2,265.60	\$ 2,328.00	\$ 2,392.00
	YR	\$ 41,530	\$ 42,678	\$ 43,848	\$ 45,059	\$ 47,564	\$ 50,216	\$ 53,035	\$ 56,000	\$ 57,545	\$ 59,132	\$ 60,760	\$ 62,431
2027	HR	\$ 20.27	\$ 20.83	\$ 21.40	\$ 21.99	\$ 23.21	\$ 24.51	\$ 25.87	\$ 27.31	\$ 28.06	\$ 28.83	\$ 29.62	\$ 30.43
	BW	\$ 1,621.60	\$ 1,666.40	\$ 1,712.00	\$ 1,759.20	\$ 1,856.80	\$ 1,960.80	\$ 2,069.60	\$ 2,184.80	\$ 2,244.80	\$ 2,306.40	\$ 2,369.60	\$ 2,434.40
	YR	\$ 42,323	\$ 43,493	\$ 44,683	\$ 45,915	\$ 48,462	\$ 51,176	\$ 54,016	\$ 57,023	\$ 58,589	\$ 60,197	\$ 61,846	\$ 63,537
2043	HR	\$ 20.43	\$ 20.99	\$ 21.57	\$ 22.16	\$ 23.40	\$ 24.70	\$ 26.08	\$ 27.54	\$ 28.29	\$ 29.07	\$ 29.87	\$ 30.69
	BW	\$ 1,634.40	\$ 1,679.20	\$ 1,725.60	\$ 1,772.80	\$ 1,872.00	\$ 1,976.00	\$ 2,086.40	\$ 2,203.20	\$ 2,263.20	\$ 2,325.60	\$ 2,389.60	\$ 2,455.20
	YR	\$ 42,657	\$ 43,827	\$ 45,038	\$ 46,270	\$ 48,859	\$ 51,573	\$ 54,455	\$ 57,503	\$ 59,069	\$ 60,698	\$ 62,368	\$ 64,080
2051	HR	\$ 20.51	\$ 21.07	\$ 21.65	\$ 22.25	\$ 23.49	\$ 24.79	\$ 26.18	\$ 27.64	\$ 28.40	\$ 29.18	\$ 29.98	\$ 30.80
	BW	\$ 1,640.80	\$ 1,685.60	\$ 1,732.00	\$ 1,780.00	\$ 1,879.20	\$ 1,983.20	\$ 2,094.40	\$ 2,211.20	\$ 2,272.00	\$ 2,334.40	\$ 2,398.40	\$ 2,464.00
	YR	\$ 42,824	\$ 43,994	\$ 45,205	\$ 46,458	\$ 49,047	\$ 51,761	\$ 54,663	\$ 57,712	\$ 59,299	\$ 60,927	\$ 62,598	\$ 64,310
2066	HR	\$ 20.66	\$ 21.23	\$ 21.81	\$ 22.41	\$ 23.66	\$ 24.98	\$ 26.38	\$ 27.85	\$ 28.61	\$ 29.40	\$ 30.21	\$ 31.04
	BW	\$ 1,652.80	\$ 1,698.40	\$ 1,744.80	\$ 1,792.80	\$ 1,892.80	\$ 1,998.40	\$ 2,110.40	\$ 2,228.00	\$ 2,288.80	\$ 2,352.00	\$ 2,416.80	\$ 2,483.20
	YR	\$ 43,138	\$ 44,328	\$ 45,539	\$ 46,792	\$ 49,402	\$ 52,158	\$ 55,081	\$ 58,150	\$ 59,737	\$ 61,387	\$ 63,078	\$ 64,811
2126	HR	\$ 21.26	\$ 21.84	\$ 22.45	\$ 23.07	\$ 24.35	\$ 25.71	\$ 27.15	\$ 28.66	\$ 29.45	\$ 30.26	\$ 31.09	\$ 31.94
	BW	\$ 1,700.80	\$ 1,747.20	\$ 1,796.00	\$ 1,845.60	\$ 1,948.00	\$ 2,056.80	\$ 2,172.00	\$ 2,292.80	\$ 2,356.00	\$ 2,420.80	\$ 2,487.20	\$ 2,555.20
	YR	\$ 44,390	\$ 45,601	\$ 46,875	\$ 48,170	\$ 50,842	\$ 53,682	\$ 56,689	\$ 59,842	\$ 61,491	\$ 63,182	\$ 64,915	\$ 66,690
2149	HR	\$ 21.49	\$ 22.08	\$ 22.69	\$ 23.31	\$ 24.62	\$ 26.00	\$ 27.44	\$ 28.98	\$ 29.77	\$ 30.59	\$ 31.43	\$ 32.29
	BW	\$ 1,719.20	\$ 1,766.40	\$ 1,815.20	\$ 1,864.80	\$ 1,969.60	\$ 2,080.00	\$ 2,195.20	\$ 2,318.40	\$ 2,381.60	\$ 2,447.20	\$ 2,514.40	\$ 2,583.20
	YR	\$ 44,871	\$ 46,103	\$ 47,376	\$ 48,671	\$ 51,406	\$ 54,288	\$ 57,294	\$ 60,510	\$ 62,159	\$ 63,871	\$ 65,625	\$ 67,421
2170	HR	\$ 21.70	\$ 22.30	\$ 22.91	\$ 23.54	\$ 24.86	\$ 26.24	\$ 27.70	\$ 29.24	\$ 30.05	\$ 30.88	\$ 31.73	\$ 32.60
	BW	\$ 1,736.00	\$ 1,784.00	\$ 1,832.80	\$ 1,883.20	\$ 1,988.80	\$ 2,099.20	\$ 2,216.00	\$ 2,339.20	\$ 2,404.00	\$ 2,470.40	\$ 2,538.40	\$ 2,608.00
	YR	\$ 45,309	\$ 46,562	\$ 47,836	\$ 49,151	\$ 51,907	\$ 54,789	\$ 57,837	\$ 61,053	\$ 62,744	\$ 64,477	\$ 66,252	\$ 68,068
2199	HR	\$ 21.99	\$ 22.59	\$ 23.22	\$ 23.86	\$ 25.18	\$ 26.59	\$ 28.07	\$ 29.63	\$ 30.45	\$ 31.29	\$ 32.15	\$ 33.03
	BW	\$ 1,759.20	\$ 1,807.20	\$ 1,857.60	\$ 1,908.80	\$ 2,014.40	\$ 2,127.20	\$ 2,245.60	\$ 2,370.40	\$ 2,436.00	\$ 2,503.20	\$ 2,572.00	\$ 2,642.40
	YR	\$ 45,915	\$ 47,167	\$ 48,483	\$ 49,819	\$ 52,575	\$ 55,519	\$ 58,610	\$ 61,867	\$ 63,579	\$ 65,333	\$ 67,129	\$ 68,966
2203	HR	\$ 22.03	\$ 22.64	\$ 23.26	\$ 23.90	\$ 25.24	\$ 26.64	\$ 28.13	\$ 29.71	\$ 30.52	\$ 31.36	\$ 32.22	\$ 33.11
	BW	\$ 1,762.40	\$ 1,811.20	\$ 1,860.80	\$ 1,912.00	\$ 2,019.20	\$ 2,131.20	\$ 2,250.40	\$ 2,376.80	\$ 2,441.60	\$ 2,508.80	\$ 2,577.60	\$ 2,648.80
	YR	\$ 45,998	\$ 47,272	\$ 48,566	\$ 49,903	\$ 52,701	\$ 55,624	\$ 58,735	\$ 62,034	\$ 63,725	\$ 65,479	\$ 67,275	\$ 69,133
2270	HR	\$ 22.70	\$ 23.32	\$ 23.97	\$ 24.63	\$ 26.01	\$ 27.45	\$ 28.99	\$ 30.60	\$ 31.44	\$ 32.30	\$ 33.19	\$ 34.10
	BW	\$ 1,816.00	\$ 1,865.60	\$ 1,917.60	\$ 1,970.40	\$ 2,080.80	\$ 2,196.00	\$ 2,319.20	\$ 2,448.00	\$ 2,515.20	\$ 2,584.00	\$ 2,655.20	\$ 2,728.00
	YR	\$ 47,397	\$ 48,692	\$ 50,049	\$ 51,427	\$ 54,308	\$ 57,315	\$ 60,531	\$ 63,892	\$ 65,646	\$ 67,442	\$ 69,300	\$ 71,200
2325	HR	\$ 23.25	\$ 23.89	\$ 24.55	\$ 25.23	\$ 26.63	\$ 28.12	\$ 29.69	\$ 31.35	\$ 32.21	\$ 33.10	\$ 34.01	\$ 34.95
	BW	\$ 1,860.00	\$ 1,911.20	\$ 1,964.00	\$ 2,018.40	\$ 2,130.40	\$ 2,249.60	\$ 2,375.20	\$ 2,508.00	\$ 2,576.80	\$ 2,648.00	\$ 2,720.80	\$ 2,796.00
	YR	\$ 48,546	\$ 49,882	\$ 51,260	\$ 52,680	\$ 55,603	\$ 58,714	\$ 61,992	\$ 65,458	\$ 67,254	\$ 69,112	\$ 71,012	\$ 72,975

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Appendix C

Operative on April 21, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
2346	HR	\$ 23.46	\$ 24.11	\$ 24.77	\$ 25.45	\$ 26.87	\$ 28.37	\$ 29.95	\$ 31.63	\$ 32.50	\$ 33.39	\$ 34.31	\$ 35.25
	BW	\$ 1,876.80	\$ 1,928.80	\$ 1,981.60	\$ 2,036.00	\$ 2,149.60	\$ 2,269.60	\$ 2,396.00	\$ 2,530.40	\$ 2,600.00	\$ 2,671.20	\$ 2,744.80	\$ 2,820.00
	YR	\$ 48,984	\$ 50,341	\$ 51,719	\$ 53,139	\$ 56,104	\$ 59,236	\$ 62,535	\$ 66,043	\$ 67,860	\$ 69,718	\$ 71,639	\$ 73,602
2413	HR	\$ 24.13	\$ 24.79	\$ 25.48	\$ 26.18	\$ 27.64	\$ 29.18	\$ 30.80	\$ 32.52	\$ 33.41	\$ 34.33	\$ 35.27	\$ 36.24
	BW	\$ 1,930.40	\$ 1,983.20	\$ 2,038.40	\$ 2,094.40	\$ 2,211.20	\$ 2,334.40	\$ 2,464.00	\$ 2,601.60	\$ 2,672.80	\$ 2,746.40	\$ 2,821.60	\$ 2,899.20
	YR	\$ 50,383	\$ 51,761	\$ 53,202	\$ 54,663	\$ 57,712	\$ 60,927	\$ 64,310	\$ 67,901	\$ 69,760	\$ 71,681	\$ 73,643	\$ 75,669
2523	HR	\$ 25.23	\$ 25.92	\$ 26.64	\$ 27.37	\$ 28.90	\$ 30.52	\$ 32.22	\$ 34.02	\$ 34.96	\$ 35.92	\$ 36.91	\$ 37.93
	BW	\$ 2,018.40	\$ 2,073.60	\$ 2,131.20	\$ 2,189.60	\$ 2,312.00	\$ 2,441.60	\$ 2,577.60	\$ 2,721.60	\$ 2,796.80	\$ 2,873.60	\$ 2,952.80	\$ 3,034.40
	YR	\$ 52,680	\$ 54,120	\$ 55,624	\$ 57,148	\$ 60,343	\$ 63,725	\$ 67,275	\$ 71,033	\$ 72,996	\$ 75,000	\$ 77,068	\$ 79,197
2580	HR	\$ 25.80	\$ 26.51	\$ 27.24	\$ 27.99	\$ 29.55	\$ 31.19	\$ 32.93	\$ 34.77	\$ 35.73	\$ 36.71	\$ 37.72	\$ 38.76
	BW	\$ 2,064.00	\$ 2,120.80	\$ 2,179.20	\$ 2,239.20	\$ 2,364.00	\$ 2,495.20	\$ 2,634.40	\$ 2,781.60	\$ 2,858.40	\$ 2,936.80	\$ 3,017.60	\$ 3,100.80
	YR	\$ 53,870	\$ 55,352	\$ 56,877	\$ 58,443	\$ 61,700	\$ 65,124	\$ 68,757	\$ 72,599	\$ 74,604	\$ 76,650	\$ 78,759	\$ 80,930
2589	HR	\$ 25.89	\$ 26.60	\$ 27.33	\$ 28.08	\$ 29.64	\$ 31.30	\$ 33.04	\$ 34.88	\$ 35.84	\$ 36.83	\$ 37.84	\$ 38.88
	BW	\$ 2,071.20	\$ 2,128.00	\$ 2,186.40	\$ 2,246.40	\$ 2,371.20	\$ 2,504.00	\$ 2,643.20	\$ 2,790.40	\$ 2,867.20	\$ 2,946.40	\$ 3,027.20	\$ 3,110.40
	YR	\$ 54,058	\$ 55,540	\$ 57,065	\$ 58,631	\$ 61,888	\$ 65,354	\$ 68,987	\$ 72,829	\$ 74,833	\$ 76,901	\$ 79,009	\$ 81,181
2660	HR	\$ 26.60	\$ 27.33	\$ 28.08	\$ 28.85	\$ 30.47	\$ 32.16	\$ 33.96	\$ 35.85	\$ 36.84	\$ 37.85	\$ 38.89	\$ 39.96
	BW	\$ 2,128.00	\$ 2,186.40	\$ 2,246.40	\$ 2,308.00	\$ 2,437.60	\$ 2,572.80	\$ 2,716.80	\$ 2,868.00	\$ 2,947.20	\$ 3,028.00	\$ 3,111.20	\$ 3,196.80
	YR	\$ 55,540	\$ 57,065	\$ 58,631	\$ 60,238	\$ 63,621	\$ 67,150	\$ 70,908	\$ 74,854	\$ 76,921	\$ 79,030	\$ 81,202	\$ 83,436
2664	HR	\$ 26.64	\$ 27.37	\$ 28.13	\$ 28.90	\$ 30.52	\$ 32.22	\$ 34.02	\$ 35.92	\$ 36.91	\$ 37.93	\$ 38.97	\$ 40.04
	BW	\$ 2,131.20	\$ 2,189.60	\$ 2,250.40	\$ 2,312.00	\$ 2,441.60	\$ 2,577.60	\$ 2,721.60	\$ 2,873.60	\$ 2,952.80	\$ 3,034.40	\$ 3,117.60	\$ 3,203.20
	YR	\$ 55,624	\$ 57,148	\$ 58,735	\$ 60,343	\$ 63,725	\$ 67,275	\$ 71,033	\$ 75,000	\$ 77,068	\$ 79,197	\$ 81,369	\$ 83,603
2701	HR	\$ 27.01	\$ 27.75	\$ 28.52	\$ 29.30	\$ 30.94	\$ 32.66	\$ 34.48	\$ 36.40	\$ 37.41	\$ 38.44	\$ 39.50	\$ 40.59
	BW	\$ 2,160.80	\$ 2,220.00	\$ 2,281.60	\$ 2,344.00	\$ 2,475.20	\$ 2,612.80	\$ 2,758.40	\$ 2,912.00	\$ 2,992.80	\$ 3,075.20	\$ 3,160.00	\$ 3,247.20
	YR	\$ 56,396	\$ 57,942	\$ 59,549	\$ 61,178	\$ 64,602	\$ 68,194	\$ 71,994	\$ 76,003	\$ 78,112	\$ 80,262	\$ 82,476	\$ 84,751
2718	HR	\$ 27.18	\$ 27.93	\$ 28.70	\$ 29.49	\$ 31.13	\$ 32.87	\$ 34.70	\$ 36.63	\$ 37.64	\$ 38.68	\$ 39.74	\$ 40.83
	BW	\$ 2,174.40	\$ 2,234.40	\$ 2,296.00	\$ 2,359.20	\$ 2,490.40	\$ 2,629.60	\$ 2,776.00	\$ 2,930.40	\$ 3,011.20	\$ 3,094.40	\$ 3,179.20	\$ 3,266.40
	YR	\$ 56,751	\$ 58,317	\$ 59,925	\$ 61,575	\$ 64,999	\$ 68,632	\$ 72,453	\$ 76,483	\$ 78,592	\$ 80,763	\$ 82,977	\$ 85,253
2736	HR	\$ 27.36	\$ 28.11	\$ 28.89	\$ 29.68	\$ 31.34	\$ 33.09	\$ 34.94	\$ 36.89	\$ 37.90	\$ 38.94	\$ 40.01	\$ 41.11
	BW	\$ 2,188.80	\$ 2,248.80	\$ 2,311.20	\$ 2,374.40	\$ 2,507.20	\$ 2,647.20	\$ 2,795.20	\$ 2,951.20	\$ 3,032.00	\$ 3,115.20	\$ 3,200.80	\$ 3,288.80
	YR	\$ 57,127	\$ 58,693	\$ 60,322	\$ 61,971	\$ 65,437	\$ 69,091	\$ 72,954	\$ 77,026	\$ 79,135	\$ 81,306	\$ 83,540	\$ 85,837
2745	HR	\$ 27.45	\$ 28.20	\$ 28.98	\$ 29.78	\$ 31.44	\$ 33.20	\$ 35.05	\$ 37.00	\$ 38.02	\$ 39.07	\$ 40.14	\$ 41.24
	BW	\$ 2,196.00	\$ 2,256.00	\$ 2,318.40	\$ 2,382.40	\$ 2,515.20	\$ 2,656.00	\$ 2,804.00	\$ 2,960.00	\$ 3,041.60	\$ 3,125.60	\$ 3,211.20	\$ 3,299.20
	YR	\$ 57,315	\$ 58,881	\$ 60,510	\$ 62,180	\$ 65,646	\$ 69,321	\$ 73,184	\$ 77,256	\$ 79,385	\$ 81,578	\$ 83,812	\$ 86,109
2788	HR	\$ 27.88	\$ 28.65	\$ 29.43	\$ 30.24	\$ 31.92	\$ 33.70	\$ 35.58	\$ 37.57	\$ 38.60	\$ 39.66	\$ 40.75	\$ 41.87
	BW	\$ 2,230.40	\$ 2,292.00	\$ 2,354.40	\$ 2,419.20	\$ 2,553.60	\$ 2,696.00	\$ 2,846.40	\$ 3,005.60	\$ 3,088.00	\$ 3,172.80	\$ 3,260.00	\$ 3,349.60
	YR	\$ 58,213	\$ 59,821	\$ 61,449	\$ 63,141	\$ 66,648	\$ 70,365	\$ 74,291	\$ 78,446	\$ 80,596	\$ 82,810	\$ 85,086	\$ 87,424

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Appendix C

Operative on April 21, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
2797	HR	\$ 27.97	\$ 28.74	\$ 29.53	\$ 30.34	\$ 32.04	\$ 33.83	\$ 35.72	\$ 37.71	\$ 38.75	\$ 39.82	\$ 40.91	\$ 42.04
	BW	\$ 2,237.60	\$ 2,299.20	\$ 2,362.40	\$ 2,427.20	\$ 2,563.20	\$ 2,706.40	\$ 2,857.60	\$ 3,016.80	\$ 3,100.00	\$ 3,185.60	\$ 3,272.80	\$ 3,363.20
	YR	\$ 58,401	\$ 60,009	\$ 61,658	\$ 63,349	\$ 66,899	\$ 70,637	\$ 74,583	\$ 78,738	\$ 80,910	\$ 83,144	\$ 85,420	\$ 87,779
2808	HR	\$ 28.08	\$ 28.85	\$ 29.65	\$ 30.47	\$ 32.16	\$ 33.96	\$ 35.85	\$ 37.85	\$ 38.89	\$ 39.96	\$ 41.06	\$ 42.19
	BW	\$ 2,246.40	\$ 2,308.00	\$ 2,372.00	\$ 2,437.60	\$ 2,572.80	\$ 2,716.80	\$ 2,868.00	\$ 3,028.00	\$ 3,111.20	\$ 3,196.80	\$ 3,284.80	\$ 3,375.20
	YR	\$ 58,631	\$ 60,238	\$ 61,909	\$ 63,621	\$ 67,150	\$ 70,908	\$ 74,854	\$ 79,030	\$ 81,202	\$ 83,436	\$ 85,733	\$ 88,092
2813	HR	\$ 28.13	\$ 28.90	\$ 29.70	\$ 30.52	\$ 32.22	\$ 34.02	\$ 35.92	\$ 37.93	\$ 38.97	\$ 40.04	\$ 41.14	\$ 42.27
	BW	\$ 2,250.40	\$ 2,312.00	\$ 2,376.00	\$ 2,441.60	\$ 2,577.60	\$ 2,721.60	\$ 2,873.60	\$ 3,034.40	\$ 3,117.60	\$ 3,203.20	\$ 3,291.20	\$ 3,381.60
	YR	\$ 58,735	\$ 60,343	\$ 62,013	\$ 63,725	\$ 67,275	\$ 71,033	\$ 75,000	\$ 79,197	\$ 81,369	\$ 83,603	\$ 85,900	\$ 88,259
2824	HR	\$ 28.24	\$ 29.02	\$ 29.81	\$ 30.63	\$ 32.34	\$ 34.13	\$ 36.03	\$ 38.05	\$ 39.09	\$ 40.16	\$ 41.27	\$ 42.40
	BW	\$ 2,259.20	\$ 2,321.60	\$ 2,384.80	\$ 2,450.40	\$ 2,587.20	\$ 2,730.40	\$ 2,882.40	\$ 3,044.00	\$ 3,127.20	\$ 3,212.80	\$ 3,301.60	\$ 3,392.00
	YR	\$ 58,965	\$ 60,593	\$ 62,243	\$ 63,955	\$ 67,525	\$ 71,263	\$ 75,230	\$ 79,448	\$ 81,619	\$ 83,854	\$ 86,171	\$ 88,531
2944	HR	\$ 29.44	\$ 30.25	\$ 31.08	\$ 31.93	\$ 33.71	\$ 35.59	\$ 37.58	\$ 39.67	\$ 40.76	\$ 41.88	\$ 43.03	\$ 44.21
	BW	\$ 2,355.20	\$ 2,420.00	\$ 2,486.40	\$ 2,554.40	\$ 2,696.80	\$ 2,847.20	\$ 3,006.40	\$ 3,173.60	\$ 3,260.80	\$ 3,350.40	\$ 3,442.40	\$ 3,536.80
	YR	\$ 61,470	\$ 63,162	\$ 64,895	\$ 66,669	\$ 70,386	\$ 74,311	\$ 78,467	\$ 82,830	\$ 85,106	\$ 87,445	\$ 89,846	\$ 92,310
2963	HR	\$ 29.63	\$ 30.44	\$ 31.28	\$ 32.14	\$ 33.93	\$ 35.82	\$ 37.81	\$ 39.92	\$ 41.02	\$ 42.15	\$ 43.31	\$ 44.50
	BW	\$ 2,370.40	\$ 2,435.20	\$ 2,502.40	\$ 2,571.20	\$ 2,714.40	\$ 2,865.60	\$ 3,024.80	\$ 3,193.60	\$ 3,281.60	\$ 3,372.00	\$ 3,464.80	\$ 3,560.00
	YR	\$ 61,867	\$ 63,558	\$ 65,312	\$ 67,108	\$ 70,845	\$ 74,792	\$ 78,947	\$ 83,352	\$ 85,649	\$ 88,009	\$ 90,431	\$ 92,916
2970	HR	\$ 29.70	\$ 30.52	\$ 31.36	\$ 32.22	\$ 34.02	\$ 35.92	\$ 37.93	\$ 40.04	\$ 41.14	\$ 42.27	\$ 43.43	\$ 44.62
	BW	\$ 2,376.00	\$ 2,441.60	\$ 2,508.80	\$ 2,577.60	\$ 2,721.60	\$ 2,873.60	\$ 3,034.40	\$ 3,203.20	\$ 3,291.20	\$ 3,381.60	\$ 3,474.40	\$ 3,569.60
	YR	\$ 62,013	\$ 63,725	\$ 65,479	\$ 67,275	\$ 71,033	\$ 75,000	\$ 79,197	\$ 83,603	\$ 85,900	\$ 88,259	\$ 90,681	\$ 93,166
2981	HR	\$ 29.81	\$ 30.63	\$ 31.47	\$ 32.34	\$ 34.13	\$ 36.03	\$ 38.05	\$ 40.16	\$ 41.27	\$ 42.40	\$ 43.57	\$ 44.77
	BW	\$ 2,384.80	\$ 2,450.40	\$ 2,517.60	\$ 2,587.20	\$ 2,730.40	\$ 2,882.40	\$ 3,044.00	\$ 3,212.80	\$ 3,301.60	\$ 3,392.00	\$ 3,485.60	\$ 3,581.60
	YR	\$ 62,243	\$ 63,955	\$ 65,709	\$ 67,525	\$ 71,263	\$ 75,230	\$ 79,448	\$ 83,854	\$ 86,171	\$ 88,531	\$ 90,974	\$ 93,479
2993	HR	\$ 29.93	\$ 30.75	\$ 31.60	\$ 32.47	\$ 34.28	\$ 36.19	\$ 38.20	\$ 40.33	\$ 41.44	\$ 42.58	\$ 43.75	\$ 44.95
	BW	\$ 2,394.40	\$ 2,460.00	\$ 2,528.00	\$ 2,597.60	\$ 2,742.40	\$ 2,895.20	\$ 3,056.00	\$ 3,226.40	\$ 3,315.20	\$ 3,406.40	\$ 3,500.00	\$ 3,596.00
	YR	\$ 62,493	\$ 64,206	\$ 65,980	\$ 67,797	\$ 71,576	\$ 75,564	\$ 79,761	\$ 84,209	\$ 86,526	\$ 88,907	\$ 91,350	\$ 93,855
3014	HR	\$ 30.14	\$ 30.97	\$ 31.82	\$ 32.70	\$ 34.51	\$ 36.44	\$ 38.47	\$ 40.62	\$ 41.73	\$ 42.88	\$ 44.06	\$ 45.27
	BW	\$ 2,411.20	\$ 2,477.60	\$ 2,545.60	\$ 2,616.00	\$ 2,760.80	\$ 2,915.20	\$ 3,077.60	\$ 3,249.60	\$ 3,338.40	\$ 3,430.40	\$ 3,524.80	\$ 3,621.60
	YR	\$ 62,932	\$ 64,665	\$ 66,440	\$ 68,277	\$ 72,056	\$ 76,086	\$ 80,325	\$ 84,814	\$ 87,132	\$ 89,533	\$ 91,997	\$ 94,523
3134	HR	\$ 31.34	\$ 32.20	\$ 33.09	\$ 34.00	\$ 35.89	\$ 37.89	\$ 40.01	\$ 42.24	\$ 43.40	\$ 44.59	\$ 45.82	\$ 47.08
	BW	\$ 2,507.20	\$ 2,576.00	\$ 2,647.20	\$ 2,720.00	\$ 2,871.20	\$ 3,031.20	\$ 3,200.80	\$ 3,379.20	\$ 3,472.00	\$ 3,567.20	\$ 3,665.60	\$ 3,766.40
	YR	\$ 65,437	\$ 67,233	\$ 69,091	\$ 70,992	\$ 74,938	\$ 79,114	\$ 83,540	\$ 88,197	\$ 90,619	\$ 93,103	\$ 95,672	\$ 98,303
3206	HR	\$ 32.06	\$ 32.94	\$ 33.85	\$ 34.78	\$ 36.72	\$ 38.77	\$ 40.93	\$ 43.21	\$ 44.39	\$ 45.61	\$ 46.87	\$ 48.16
	BW	\$ 2,564.80	\$ 2,635.20	\$ 2,708.00	\$ 2,782.40	\$ 2,937.60	\$ 3,101.60	\$ 3,274.40	\$ 3,456.80	\$ 3,551.20	\$ 3,648.80	\$ 3,749.60	\$ 3,852.80
	YR	\$ 66,941	\$ 68,778	\$ 70,678	\$ 72,620	\$ 76,671	\$ 80,951	\$ 85,461	\$ 90,222	\$ 92,686	\$ 95,233	\$ 97,864	\$ 100,558

MOU 03

Appendix C

Operative on April 21, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
3391	HR	\$ 33.91	\$ 34.84	\$ 35.80	\$ 36.78	\$ 38.84	\$ 41.01	\$ 43.30	\$ 45.71	\$ 46.97	\$ 48.26	\$ 49.59	\$ 50.95
	BW	\$ 2,712.80	\$ 2,787.20	\$ 2,864.00	\$ 2,942.40	\$ 3,107.20	\$ 3,280.80	\$ 3,464.00	\$ 3,656.80	\$ 3,757.60	\$ 3,860.80	\$ 3,967.20	\$ 4,076.00
	YR	\$ 70,804	\$ 72,745	\$ 74,750	\$ 76,796	\$ 81,097	\$ 85,628	\$ 90,410	\$ 95,442	\$ 98,073	\$ 100,766	\$ 103,543	\$ 106,383
3575	HR	\$ 35.75	\$ 36.73	\$ 37.74	\$ 38.78	\$ 40.94	\$ 43.22	\$ 45.63	\$ 48.18	\$ 49.50	\$ 50.86	\$ 52.26	\$ 53.70
	BW	\$ 2,860.00	\$ 2,938.40	\$ 3,019.20	\$ 3,102.40	\$ 3,275.20	\$ 3,457.60	\$ 3,650.40	\$ 3,854.40	\$ 3,960.00	\$ 4,068.80	\$ 4,180.80	\$ 4,296.00
	YR	\$ 74,646	\$ 76,692	\$ 78,801	\$ 80,972	\$ 85,482	\$ 90,243	\$ 95,275	\$ 100,599	\$ 103,356	\$ 106,195	\$ 109,118	\$ 112,125
3654	HR	\$ 36.54	\$ 37.54	\$ 38.58	\$ 39.64	\$ 41.85	\$ 44.18	\$ 46.65	\$ 49.25	\$ 50.60	\$ 51.99	\$ 53.42	\$ 54.89
	BW	\$ 2,923.20	\$ 3,003.20	\$ 3,086.40	\$ 3,171.20	\$ 3,348.00	\$ 3,534.40	\$ 3,732.00	\$ 3,940.00	\$ 4,048.00	\$ 4,159.20	\$ 4,273.60	\$ 4,391.20
	YR	\$ 76,295	\$ 78,383	\$ 80,555	\$ 82,768	\$ 87,382	\$ 92,247	\$ 97,405	\$ 102,834	\$ 105,652	\$ 108,555	\$ 111,540	\$ 114,610

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Appendix D

Operative on September 22, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1223-0	Accounting Clerk	2745	2	\$ 58,881	--	12	\$ 86,109
1227-0	Accounting Clerk Assistant	2745	1	\$ 57,315	--	12	\$ 86,109
1225-0	Accounting Clerk Trainee	2745	1	\$ 57,315	--	12	\$ 86,109
1358-0	Administrative Clerk	2112	2	\$ 45,309	--	12	\$ 66,231
0845-1	Airport Guide I	1652	7	\$ 44,015	--	12	\$ 51,803
0845-2	Airport Guide II	1884	6	\$ 47,564	--	12	\$ 59,132
3201-0	Airport Information Aide	2339	2	\$ 50,174	--	12	\$ 73,351
2418-1	Assistant Park Services Attendant I						\$ 20.60 /HR
2418-2	Assistant Park Services Attendant II						\$ 23.64 /HR
0559-0	City Attorney Accounting Clerk	2745	2	\$ 58,881	--	12	\$ 86,109
1141-0	Clerk	2029	2	\$ 43,534	--	12	\$ 63,642
1321-0	Clerk Stenographer	2270	2	\$ 48,692	--	12	\$ 71,200
1479-0	Communication Information Representative Assistant	2339	1	\$ 48,838	--	12	\$ 73,351
1478-0	Communication Information Representative Trainee	2339	1	\$ 48,838	--	12	\$ 73,351
1461-1	Communications Information Representative I	2339	2	\$ 50,174	--	12	\$ 73,351
1461-2	Communications Information Representative II	2600	2	\$ 55,791	--	12	\$ 81,578
1461-3	Communications Information Representative III	2798	2	\$ 60,030	--	12	\$ 87,800
1112-0	Community and Administrative Support Worker I						\$ 20.60 /HR
1113-0	Community and Administrative Support Worker II						\$ 22.00 /HR
1114-0	Community and Administrative Support Worker III						\$ 23.64 /HR
1229-1	Customer Service Specialist I	2819	2	\$ 60,489	--	12	\$ 88,405
1229-2	Customer Service Specialist II	3103	2	\$ 66,565	--	12	\$ 97,363
1137-1	Data Control Assistant I	2740	2	\$ 58,777	--	12	\$ 85,942
1137-2	Data Control Assistant II	2881	2	\$ 61,804	--	12	\$ 90,410
1433-1	Data Entry Operator I	2264	2	\$ 48,566	--	12	\$ 71,033
1433-2	Data Entry Operator II	2397	2	\$ 51,427	--	12	\$ 75,168
1124-0	Delivery Driver Assistant	2051	2	\$ 43,994	--	12	\$ 64,310
1121-1	Delivery Driver I	2051	2	\$ 43,994	--	12	\$ 64,310
1121-2	Delivery Driver II	2234	2	\$ 47,919	--	12	\$ 70,115
1121-3	Delivery Driver III	2417	2	\$ 51,845	--	12	\$ 75,815
6143-0	Film Inspector	1922	4	\$ 43,534	--	12	\$ 60,259
1127-0	Finance Clerk	2234	2	\$ 47,919	--	12	\$ 70,115
1157-1	Fingerprint Identification Expert I	2872	2	\$ 61,616	--	12	\$ 90,055
1157-2	Fingerprint Identification Expert II	3032	2	\$ 65,041	--	12	\$ 95,087
1157-3	Fingerprint Identification Expert III	3227	2	\$ 69,238	--	12	\$ 101,247
1326-0	Hearing Reporter	3682	2	\$ 78,989	--	12	\$ 115,487

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Appendix D

Operative on September 22, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
0585-0	Legal Clerk I	2029	2	\$ 43,534	--	12	\$ 63,642
0586-0	Legal Clerk II	2234	2	\$ 47,919	--	12	\$ 70,115
0580-0	Legal Secretary I	2659	2	\$ 57,044	--	12	\$ 83,373
0581-0	Legal Secretary II	2907	2	\$ 62,368	--	12	\$ 91,182
0582-0	Legal Secretary III	3070	2	\$ 65,855	--	12	\$ 96,298
1172-1	Library Assistant I	2600	2	\$ 55,791	--	12	\$ 81,578
1172-2	Library Assistant II	3059	2	\$ 65,625	--	12	\$ 95,964
1140-1	Library Clerical Assistant I	2029	2	\$ 43,534	--	12	\$ 63,642
1140-2	Library Clerical Assistant II	2104	2	\$ 45,142	--	12	\$ 66,001
0844-0	Locker Room Attendant						\$ 20.60 /HR
1130-1	Medical Secretary I	2600	5	\$ 62,180	--	12	\$ 81,578
1130-2	Medical Secretary II	2907	6	\$ 73,393	--	12	\$ 91,182
1111-0	Messenger Clerk	1646	7	\$ 43,868	--	12	\$ 51,615
2401-0	Museum Guide						\$ 20.60 /HR
1360-0	Office Services Assistant	2112	1	\$ 44,098	--	12	\$ 66,231
1101-0	Office Trainee	1372	12	\$ 43,012	--	12	\$ 43,012
1101-X	Office Trainee Administrative Clerk	2112	1	\$ 44,098	--	12	\$ 66,231
1101-D	Office Trainee Delivery Driver	2051	2	\$ 43,994	--	12	\$ 64,310
0834-0	Park Activity Monitor						\$ 25.12 /HR
2412-1	Park Services Attendant I	1646	7	\$ 43,868	--	12	\$ 51,615
2412-2	Park Services Attendant II	2339	2	\$ 50,174	--	12	\$ 73,351
2202-0	Police Service Assistant	2600	2	\$ 55,791	--	12	\$ 81,578
2207-1	Police Service Representative I	2894	2	\$ 62,097	--	12	\$ 90,744
2207-2	Police Service Representative II	3051	2	\$ 65,458	--	12	\$ 95,713
2207-3	Police Service Representative III	3494	2	\$ 74,959	--	12	\$ 109,599
3162-1	Reprographics Operator I	2190	2	\$ 46,980	--	12	\$ 68,695
3162-A	Reprographics Operator I - Airports	2215	2	\$ 47,522	--	12	\$ 69,467
3162-2	Reprographics Operator II	2485	2	\$ 53,306	--	12	\$ 77,945
1645-0	Risk and Insurance Assistant	3083	2	\$ 66,147	--	12	\$ 96,695
1116-0	Secretary	2827	2	\$ 60,656	--	12	\$ 88,698
1368-0	Senior Administrative Clerk	2600	2	\$ 55,791	--	12	\$ 81,578
1368-3	Senior Administrative Clerk III	3103	2	\$ 66,565	--	12	\$ 97,363
1143-0	Senior Clerk	2600	2	\$ 55,791	--	12	\$ 81,578
1323-0	Senior Clerk Stenographer	2600	2	\$ 55,791	--	12	\$ 81,578
1123-0	Senior Delivery Driver	2417	2	\$ 51,845	--	12	\$ 75,815
1128-1	Senior Finance Clerk I	2600	2	\$ 55,791	--	12	\$ 81,578

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Appendix D

Operative on September 22, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1128-2	Senior Finance Clerk II	2740	2	\$ 58,777	--	12	\$ 85,942
0587-0	Senior Legal Clerk I	2600	2	\$ 55,791	--	12	\$ 81,578
0588-0	Senior Legal Clerk II	2740	2	\$ 58,777	--	12	\$ 85,942
1357-1	Senior Tax Renewal Assistant I	1601	8	\$ 45,038	--	12	\$ 50,195
1357-2	Senior Tax Renewal Assistant II	1730	8	\$ 48,650	--	12	\$ 54,204
1357-3	Senior Tax Renewal Assistant III	2086	8	\$ 58,714	--	12	\$ 65,458
1192-0	Senior Teller	2740	2	\$ 58,777	--	12	\$ 85,942
0532-0	Senior Witness Service Coordinator	2894	2	\$ 62,097	--	12	\$ 90,744
1214-0	Supply Services Payment Clerk	2897	2	\$ 62,159	--	12	\$ 90,911
1131-1	Swimming Pool Clerk I	1372	12	\$ 43,012	--	12	\$ 43,012
1131-2	Swimming Pool Clerk II	1678	8	\$ 47,230	--	12	\$ 52,638
1356-1	Tax Renewal Assistant I						\$ 20.60 /HR
1356-2	Tax Renewal Assistant II	1441	12	\$ 45,205	--	12	\$ 45,205
1356-3	Tax Renewal Assistant III	1511	12	\$ 47,418	--	12	\$ 47,418
1356-4	Tax Renewal Assistant IV	1588	12	\$ 49,840	--	12	\$ 49,840
1146-0	Title Transfer Coordinator	2894	2	\$ 62,097	--	12	\$ 90,744
7279-0	Traffic Checker	2128	2	\$ 45,664	--	12	\$ 66,753
6403-0	Transit Document Control Assistant	2600	2	\$ 55,791	--	12	\$ 81,578
6404-0	Transit Police Dispatcher	3051	2	\$ 65,458	--	12	\$ 95,713
6400-0	Transit Secretary	2827	2	\$ 60,656	--	12	\$ 88,698
1190-1	Wharfinger I	3302	2	\$ 70,845	--	12	\$ 103,564
1190-2	Wharfinger II	3763	2	\$ 80,722	--	12	\$ 118,055
0531-0	Witness Service Coordinator	2665	2	\$ 57,169	--	12	\$ 83,624
1775-0	Workers' Compensation Claims Assistant	2782	2	\$ 59,695	--	12	\$ 87,299

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Appendix D

Operative on September 22, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
1372	HR	\$ 13.72	\$ 14.10	\$ 14.48	\$ 14.88	\$ 15.71	\$ 16.58	\$ 17.51	\$ 18.48	\$ 18.99	\$ 19.51	\$ 20.05	\$ 20.60
	BW	\$ 1,097.60	\$ 1,128.00	\$ 1,158.40	\$ 1,190.40	\$ 1,256.80	\$ 1,326.40	\$ 1,400.80	\$ 1,478.40	\$ 1,519.20	\$ 1,560.80	\$ 1,604.00	\$ 1,648.00
	YR	\$ 28,647	\$ 29,440	\$ 30,234	\$ 31,069	\$ 32,802	\$ 34,619	\$ 36,560	\$ 38,586	\$ 39,651	\$ 40,736	\$ 41,864	\$ 43,012
1441	HR	\$ 14.41	\$ 14.81	\$ 15.21	\$ 15.63	\$ 16.50	\$ 17.43	\$ 18.40	\$ 19.43	\$ 19.96	\$ 20.51	\$ 21.07	\$ 21.65
	BW	\$ 1,152.80	\$ 1,184.80	\$ 1,216.80	\$ 1,250.40	\$ 1,320.00	\$ 1,394.40	\$ 1,472.00	\$ 1,554.40	\$ 1,596.80	\$ 1,640.80	\$ 1,685.60	\$ 1,732.00
	YR	\$ 30,088	\$ 30,923	\$ 31,758	\$ 32,635	\$ 34,452	\$ 36,393	\$ 38,419	\$ 40,569	\$ 41,676	\$ 42,824	\$ 43,994	\$ 45,205
1511	HR	\$ 15.11	\$ 15.53	\$ 15.95	\$ 16.39	\$ 17.30	\$ 18.27	\$ 19.29	\$ 20.37	\$ 20.93	\$ 21.51	\$ 22.10	\$ 22.71
	BW	\$ 1,208.80	\$ 1,242.40	\$ 1,276.00	\$ 1,311.20	\$ 1,384.00	\$ 1,461.60	\$ 1,543.20	\$ 1,629.60	\$ 1,674.40	\$ 1,720.80	\$ 1,768.00	\$ 1,816.80
	YR	\$ 31,549	\$ 32,426	\$ 33,303	\$ 34,222	\$ 36,122	\$ 38,147	\$ 40,277	\$ 42,532	\$ 43,701	\$ 44,912	\$ 46,144	\$ 47,418
1588	HR	\$ 15.88	\$ 16.32	\$ 16.77	\$ 17.23	\$ 18.20	\$ 19.21	\$ 20.28	\$ 21.41	\$ 22.00	\$ 22.61	\$ 23.23	\$ 23.87
	BW	\$ 1,270.40	\$ 1,305.60	\$ 1,341.60	\$ 1,378.40	\$ 1,456.00	\$ 1,536.80	\$ 1,622.40	\$ 1,712.80	\$ 1,760.00	\$ 1,808.80	\$ 1,858.40	\$ 1,909.60
	YR	\$ 33,157	\$ 34,076	\$ 35,015	\$ 35,976	\$ 38,001	\$ 40,110	\$ 42,344	\$ 44,704	\$ 45,936	\$ 47,209	\$ 48,504	\$ 49,840
1601	HR	\$ 16.01	\$ 16.45	\$ 16.90	\$ 17.36	\$ 18.33	\$ 19.35	\$ 20.43	\$ 21.57	\$ 22.16	\$ 22.77	\$ 23.40	\$ 24.04
	BW	\$ 1,280.80	\$ 1,316.00	\$ 1,352.00	\$ 1,388.80	\$ 1,466.40	\$ 1,548.00	\$ 1,634.40	\$ 1,725.60	\$ 1,772.80	\$ 1,821.60	\$ 1,872.00	\$ 1,923.20
	YR	\$ 33,428	\$ 34,347	\$ 35,287	\$ 36,247	\$ 38,273	\$ 40,402	\$ 42,657	\$ 45,038	\$ 46,270	\$ 47,543	\$ 48,859	\$ 50,195
1646	HR	\$ 16.46	\$ 16.91	\$ 17.38	\$ 17.86	\$ 18.85	\$ 19.90	\$ 21.01	\$ 22.18	\$ 22.79	\$ 23.42	\$ 24.06	\$ 24.72
	BW	\$ 1,316.80	\$ 1,352.80	\$ 1,390.40	\$ 1,428.80	\$ 1,508.00	\$ 1,592.00	\$ 1,680.80	\$ 1,774.40	\$ 1,823.20	\$ 1,873.60	\$ 1,924.80	\$ 1,977.60
	YR	\$ 34,368	\$ 35,308	\$ 36,289	\$ 37,291	\$ 39,358	\$ 41,551	\$ 43,868	\$ 46,311	\$ 47,585	\$ 48,900	\$ 50,237	\$ 51,615
1652	HR	\$ 16.52	\$ 16.97	\$ 17.44	\$ 17.92	\$ 18.92	\$ 19.97	\$ 21.08	\$ 22.26	\$ 22.87	\$ 23.50	\$ 24.15	\$ 24.81
	BW	\$ 1,321.60	\$ 1,357.60	\$ 1,395.20	\$ 1,433.60	\$ 1,513.60	\$ 1,597.60	\$ 1,686.40	\$ 1,780.80	\$ 1,829.60	\$ 1,880.00	\$ 1,932.00	\$ 1,984.80
	YR	\$ 34,493	\$ 35,433	\$ 36,414	\$ 37,416	\$ 39,504	\$ 41,697	\$ 44,015	\$ 46,478	\$ 47,752	\$ 49,068	\$ 50,425	\$ 51,803
1678	HR	\$ 16.78	\$ 17.24	\$ 17.72	\$ 18.21	\$ 19.22	\$ 20.29	\$ 21.42	\$ 22.62	\$ 23.24	\$ 23.88	\$ 24.54	\$ 25.21
	BW	\$ 1,342.40	\$ 1,379.20	\$ 1,417.60	\$ 1,456.80	\$ 1,537.60	\$ 1,623.20	\$ 1,713.60	\$ 1,809.60	\$ 1,859.20	\$ 1,910.40	\$ 1,963.20	\$ 2,016.80
	YR	\$ 35,036	\$ 35,997	\$ 36,999	\$ 38,022	\$ 40,131	\$ 42,365	\$ 44,724	\$ 47,230	\$ 48,525	\$ 49,861	\$ 51,239	\$ 52,638
1730	HR	\$ 17.30	\$ 17.78	\$ 18.26	\$ 18.76	\$ 19.81	\$ 20.91	\$ 22.07	\$ 23.30	\$ 23.94	\$ 24.60	\$ 25.27	\$ 25.96
	BW	\$ 1,384.00	\$ 1,422.40	\$ 1,460.80	\$ 1,500.80	\$ 1,584.80	\$ 1,672.80	\$ 1,765.60	\$ 1,864.00	\$ 1,915.20	\$ 1,968.00	\$ 2,021.60	\$ 2,076.80
	YR	\$ 36,122	\$ 37,124	\$ 38,126	\$ 39,170	\$ 41,363	\$ 43,660	\$ 46,082	\$ 48,650	\$ 49,986	\$ 51,364	\$ 52,763	\$ 54,204
1884	HR	\$ 18.84	\$ 19.36	\$ 19.89	\$ 20.44	\$ 21.58	\$ 22.78	\$ 24.05	\$ 25.40	\$ 26.10	\$ 26.82	\$ 27.56	\$ 28.32
	BW	\$ 1,507.20	\$ 1,548.80	\$ 1,591.20	\$ 1,635.20	\$ 1,726.40	\$ 1,822.40	\$ 1,924.00	\$ 2,032.00	\$ 2,088.00	\$ 2,145.60	\$ 2,204.80	\$ 2,265.60
	YR	\$ 39,337	\$ 40,423	\$ 41,530	\$ 42,678	\$ 45,059	\$ 47,564	\$ 50,216	\$ 53,035	\$ 54,496	\$ 56,000	\$ 57,545	\$ 59,132
1922	HR	\$ 19.22	\$ 19.75	\$ 20.29	\$ 20.85	\$ 22.01	\$ 23.23	\$ 24.53	\$ 25.89	\$ 26.61	\$ 27.34	\$ 28.09	\$ 28.86
	BW	\$ 1,537.60	\$ 1,580.00	\$ 1,623.20	\$ 1,668.00	\$ 1,760.80	\$ 1,858.40	\$ 1,962.40	\$ 2,071.20	\$ 2,128.80	\$ 2,187.20	\$ 2,247.20	\$ 2,308.80
	YR	\$ 40,131	\$ 41,238	\$ 42,365	\$ 43,534	\$ 45,956	\$ 48,504	\$ 51,218	\$ 54,058	\$ 55,561	\$ 57,085	\$ 58,651	\$ 60,259
2029	HR	\$ 20.29	\$ 20.85	\$ 21.42	\$ 22.01	\$ 23.23	\$ 24.53	\$ 25.89	\$ 27.34	\$ 28.09	\$ 28.86	\$ 29.66	\$ 30.48
	BW	\$ 1,623.20	\$ 1,668.00	\$ 1,713.60	\$ 1,760.80	\$ 1,858.40	\$ 1,962.40	\$ 2,071.20	\$ 2,187.20	\$ 2,247.20	\$ 2,308.80	\$ 2,372.80	\$ 2,438.40
	YR	\$ 42,365	\$ 43,534	\$ 44,724	\$ 45,956	\$ 48,504	\$ 51,218	\$ 54,058	\$ 57,085	\$ 58,651	\$ 60,259	\$ 61,930	\$ 63,642

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Appendix D

Operative on September 22, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
2051	HR	\$ 20.51	\$ 21.07	\$ 21.65	\$ 22.25	\$ 23.49	\$ 24.79	\$ 26.18	\$ 27.64	\$ 28.40	\$ 29.18	\$ 29.98	\$ 30.80
	BW	\$ 1,640.80	\$ 1,685.60	\$ 1,732.00	\$ 1,780.00	\$ 1,879.20	\$ 1,983.20	\$ 2,094.40	\$ 2,211.20	\$ 2,272.00	\$ 2,334.40	\$ 2,398.40	\$ 2,464.00
	YR	\$ 42,824	\$ 43,994	\$ 45,205	\$ 46,458	\$ 49,047	\$ 51,761	\$ 54,663	\$ 57,712	\$ 59,299	\$ 60,927	\$ 62,598	\$ 64,310
2086	HR	\$ 20.86	\$ 21.43	\$ 22.02	\$ 22.63	\$ 23.89	\$ 25.23	\$ 26.63	\$ 28.12	\$ 28.90	\$ 29.69	\$ 30.51	\$ 31.35
	BW	\$ 1,668.80	\$ 1,714.40	\$ 1,761.60	\$ 1,810.40	\$ 1,911.20	\$ 2,018.40	\$ 2,130.40	\$ 2,249.60	\$ 2,312.00	\$ 2,375.20	\$ 2,440.80	\$ 2,508.00
	YR	\$ 43,555	\$ 44,745	\$ 45,977	\$ 47,251	\$ 49,882	\$ 52,680	\$ 55,603	\$ 58,714	\$ 60,343	\$ 61,992	\$ 63,704	\$ 65,458
2104	HR	\$ 21.04	\$ 21.62	\$ 22.21	\$ 22.82	\$ 24.09	\$ 25.44	\$ 26.86	\$ 28.36	\$ 29.14	\$ 29.94	\$ 30.76	\$ 31.61
	BW	\$ 1,683.20	\$ 1,729.60	\$ 1,776.80	\$ 1,825.60	\$ 1,927.20	\$ 2,035.20	\$ 2,148.80	\$ 2,268.80	\$ 2,331.20	\$ 2,395.20	\$ 2,460.80	\$ 2,528.80
	YR	\$ 43,931	\$ 45,142	\$ 46,374	\$ 47,648	\$ 50,299	\$ 53,118	\$ 56,083	\$ 59,215	\$ 60,844	\$ 62,514	\$ 64,226	\$ 66,001
2112	HR	\$ 21.12	\$ 21.70	\$ 22.30	\$ 22.91	\$ 24.19	\$ 25.53	\$ 26.96	\$ 28.46	\$ 29.24	\$ 30.04	\$ 30.87	\$ 31.72
	BW	\$ 1,689.60	\$ 1,736.00	\$ 1,784.00	\$ 1,832.80	\$ 1,935.20	\$ 2,042.40	\$ 2,156.80	\$ 2,276.80	\$ 2,339.20	\$ 2,403.20	\$ 2,469.60	\$ 2,537.60
	YR	\$ 44,098	\$ 45,309	\$ 46,562	\$ 47,836	\$ 50,508	\$ 53,306	\$ 56,292	\$ 59,424	\$ 61,053	\$ 62,723	\$ 64,456	\$ 66,231
2128	HR	\$ 21.28	\$ 21.87	\$ 22.47	\$ 23.09	\$ 24.37	\$ 25.73	\$ 27.17	\$ 28.68	\$ 29.47	\$ 30.28	\$ 31.11	\$ 31.97
	BW	\$ 1,702.40	\$ 1,749.60	\$ 1,797.60	\$ 1,847.20	\$ 1,949.60	\$ 2,058.40	\$ 2,173.60	\$ 2,294.40	\$ 2,357.60	\$ 2,422.40	\$ 2,488.80	\$ 2,557.60
	YR	\$ 44,432	\$ 45,664	\$ 46,917	\$ 48,211	\$ 50,884	\$ 53,724	\$ 56,730	\$ 59,883	\$ 61,533	\$ 63,224	\$ 64,957	\$ 66,753
2190	HR	\$ 21.90	\$ 22.50	\$ 23.12	\$ 23.76	\$ 25.08	\$ 26.48	\$ 27.96	\$ 29.52	\$ 30.33	\$ 31.16	\$ 32.02	\$ 32.90
	BW	\$ 1,752.00	\$ 1,800.00	\$ 1,849.60	\$ 1,900.80	\$ 2,006.40	\$ 2,118.40	\$ 2,236.80	\$ 2,361.60	\$ 2,426.40	\$ 2,492.80	\$ 2,561.60	\$ 2,632.00
	YR	\$ 45,727	\$ 46,980	\$ 48,274	\$ 49,610	\$ 52,367	\$ 55,290	\$ 58,380	\$ 61,637	\$ 63,329	\$ 65,062	\$ 66,857	\$ 68,695
2215	HR	\$ 22.15	\$ 22.76	\$ 23.39	\$ 24.03	\$ 25.37	\$ 26.79	\$ 28.28	\$ 29.85	\$ 30.67	\$ 31.51	\$ 32.38	\$ 33.27
	BW	\$ 1,772.00	\$ 1,820.80	\$ 1,871.20	\$ 1,922.40	\$ 2,029.60	\$ 2,143.20	\$ 2,262.40	\$ 2,388.00	\$ 2,453.60	\$ 2,520.80	\$ 2,590.40	\$ 2,661.60
	YR	\$ 46,249	\$ 47,522	\$ 48,838	\$ 50,174	\$ 52,972	\$ 55,937	\$ 59,048	\$ 62,326	\$ 64,038	\$ 65,792	\$ 67,609	\$ 69,467
2234	HR	\$ 22.34	\$ 22.95	\$ 23.59	\$ 24.24	\$ 25.60	\$ 27.02	\$ 28.53	\$ 30.13	\$ 30.95	\$ 31.80	\$ 32.68	\$ 33.58
	BW	\$ 1,787.20	\$ 1,836.00	\$ 1,887.20	\$ 1,939.20	\$ 2,048.00	\$ 2,161.60	\$ 2,282.40	\$ 2,410.40	\$ 2,476.00	\$ 2,544.00	\$ 2,614.40	\$ 2,686.40
	YR	\$ 46,645	\$ 47,919	\$ 49,255	\$ 50,613	\$ 53,452	\$ 56,417	\$ 59,570	\$ 62,911	\$ 64,623	\$ 66,398	\$ 68,235	\$ 70,115
2264	HR	\$ 22.64	\$ 23.26	\$ 23.90	\$ 24.56	\$ 25.92	\$ 27.37	\$ 28.90	\$ 30.52	\$ 31.36	\$ 32.22	\$ 33.11	\$ 34.02
	BW	\$ 1,811.20	\$ 1,860.80	\$ 1,912.00	\$ 1,964.80	\$ 2,073.60	\$ 2,189.60	\$ 2,312.00	\$ 2,441.60	\$ 2,508.80	\$ 2,577.60	\$ 2,648.80	\$ 2,721.60
	YR	\$ 47,272	\$ 48,566	\$ 49,903	\$ 51,281	\$ 54,120	\$ 57,148	\$ 60,343	\$ 63,725	\$ 65,479	\$ 67,275	\$ 69,133	\$ 71,033
2270	HR	\$ 22.70	\$ 23.32	\$ 23.97	\$ 24.63	\$ 26.01	\$ 27.45	\$ 28.99	\$ 30.60	\$ 31.44	\$ 32.30	\$ 33.19	\$ 34.10
	BW	\$ 1,816.00	\$ 1,865.60	\$ 1,917.60	\$ 1,970.40	\$ 2,080.80	\$ 2,196.00	\$ 2,319.20	\$ 2,448.00	\$ 2,515.20	\$ 2,584.00	\$ 2,655.20	\$ 2,728.00
	YR	\$ 47,397	\$ 48,692	\$ 50,049	\$ 51,427	\$ 54,308	\$ 57,315	\$ 60,531	\$ 63,892	\$ 65,646	\$ 67,442	\$ 69,300	\$ 71,200
2339	HR	\$ 23.39	\$ 24.03	\$ 24.69	\$ 25.37	\$ 26.79	\$ 28.28	\$ 29.85	\$ 31.51	\$ 32.38	\$ 33.27	\$ 34.19	\$ 35.13
	BW	\$ 1,871.20	\$ 1,922.40	\$ 1,975.20	\$ 2,029.60	\$ 2,143.20	\$ 2,262.40	\$ 2,388.00	\$ 2,520.80	\$ 2,590.40	\$ 2,661.60	\$ 2,735.20	\$ 2,810.40
	YR	\$ 48,838	\$ 50,174	\$ 51,552	\$ 52,972	\$ 55,937	\$ 59,048	\$ 62,326	\$ 65,792	\$ 67,609	\$ 69,467	\$ 71,388	\$ 73,351
2397	HR	\$ 23.97	\$ 24.63	\$ 25.31	\$ 26.01	\$ 27.45	\$ 28.99	\$ 30.60	\$ 32.30	\$ 33.19	\$ 34.10	\$ 35.04	\$ 36.00
	BW	\$ 1,917.60	\$ 1,970.40	\$ 2,024.80	\$ 2,080.80	\$ 2,196.00	\$ 2,319.20	\$ 2,448.00	\$ 2,584.00	\$ 2,655.20	\$ 2,728.00	\$ 2,803.20	\$ 2,880.00
	YR	\$ 50,049	\$ 51,427	\$ 52,847	\$ 54,308	\$ 57,315	\$ 60,531	\$ 63,892	\$ 67,442	\$ 69,300	\$ 71,200	\$ 73,163	\$ 75,168

MOU 03

Appendix D

Operative on September 22, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
2417	HR	\$ 24.17	\$ 24.83	\$ 25.52	\$ 26.22	\$ 27.68	\$ 29.22	\$ 30.86	\$ 32.57	\$ 33.47	\$ 34.39	\$ 35.34	\$ 36.31
	BW	\$ 1,933.60	\$ 1,986.40	\$ 2,041.60	\$ 2,097.60	\$ 2,214.40	\$ 2,337.60	\$ 2,468.80	\$ 2,605.60	\$ 2,677.60	\$ 2,751.20	\$ 2,827.20	\$ 2,904.80
	YR	\$ 50,466	\$ 51,845	\$ 53,285	\$ 54,747	\$ 57,795	\$ 61,011	\$ 64,435	\$ 68,006	\$ 69,885	\$ 71,806	\$ 73,789	\$ 75,815
2485	HR	\$ 24.85	\$ 25.53	\$ 26.24	\$ 26.96	\$ 28.46	\$ 30.04	\$ 31.72	\$ 33.49	\$ 34.41	\$ 35.36	\$ 36.33	\$ 37.33
	BW	\$ 1,988.00	\$ 2,042.40	\$ 2,099.20	\$ 2,156.80	\$ 2,276.80	\$ 2,403.20	\$ 2,537.60	\$ 2,679.20	\$ 2,752.80	\$ 2,828.80	\$ 2,906.40	\$ 2,986.40
	YR	\$ 51,886	\$ 53,306	\$ 54,789	\$ 56,292	\$ 59,424	\$ 62,723	\$ 66,231	\$ 69,927	\$ 71,848	\$ 73,831	\$ 75,857	\$ 77,945
2600	HR	\$ 26.00	\$ 26.72	\$ 27.45	\$ 28.20	\$ 29.78	\$ 31.44	\$ 33.20	\$ 35.05	\$ 36.01	\$ 37.00	\$ 38.02	\$ 39.07
	BW	\$ 2,080.00	\$ 2,137.60	\$ 2,196.00	\$ 2,256.00	\$ 2,382.40	\$ 2,515.20	\$ 2,656.00	\$ 2,804.00	\$ 2,880.80	\$ 2,960.00	\$ 3,041.60	\$ 3,125.60
	YR	\$ 54,288	\$ 55,791	\$ 57,315	\$ 58,881	\$ 62,180	\$ 65,646	\$ 69,321	\$ 73,184	\$ 75,188	\$ 77,256	\$ 79,385	\$ 81,578
2659	HR	\$ 26.59	\$ 27.32	\$ 28.07	\$ 28.84	\$ 30.46	\$ 32.15	\$ 33.94	\$ 35.83	\$ 36.81	\$ 37.82	\$ 38.86	\$ 39.93
	BW	\$ 2,127.20	\$ 2,185.60	\$ 2,245.60	\$ 2,307.20	\$ 2,436.80	\$ 2,572.00	\$ 2,715.20	\$ 2,866.40	\$ 2,944.80	\$ 3,025.60	\$ 3,108.80	\$ 3,194.40
	YR	\$ 55,519	\$ 57,044	\$ 58,610	\$ 60,217	\$ 63,600	\$ 67,129	\$ 70,866	\$ 74,813	\$ 76,859	\$ 78,968	\$ 81,139	\$ 83,373
2665	HR	\$ 26.65	\$ 27.38	\$ 28.14	\$ 28.91	\$ 30.53	\$ 32.23	\$ 34.03	\$ 35.93	\$ 36.92	\$ 37.94	\$ 38.98	\$ 40.05
	BW	\$ 2,132.00	\$ 2,190.40	\$ 2,251.20	\$ 2,312.80	\$ 2,442.40	\$ 2,578.40	\$ 2,722.40	\$ 2,874.40	\$ 2,953.60	\$ 3,035.20	\$ 3,118.40	\$ 3,204.00
	YR	\$ 55,645	\$ 57,169	\$ 58,756	\$ 60,364	\$ 63,746	\$ 67,296	\$ 71,054	\$ 75,021	\$ 77,088	\$ 79,218	\$ 81,390	\$ 83,624
2740	HR	\$ 27.40	\$ 28.15	\$ 28.93	\$ 29.73	\$ 31.38	\$ 33.13	\$ 34.98	\$ 36.93	\$ 37.94	\$ 38.98	\$ 40.06	\$ 41.16
	BW	\$ 2,192.00	\$ 2,252.00	\$ 2,314.40	\$ 2,378.40	\$ 2,510.40	\$ 2,650.40	\$ 2,798.40	\$ 2,954.40	\$ 3,035.20	\$ 3,118.40	\$ 3,204.80	\$ 3,292.80
	YR	\$ 57,211	\$ 58,777	\$ 60,405	\$ 62,076	\$ 65,521	\$ 69,175	\$ 73,038	\$ 77,109	\$ 79,218	\$ 81,390	\$ 83,645	\$ 85,942
2745	HR	\$ 27.45	\$ 28.20	\$ 28.98	\$ 29.78	\$ 31.44	\$ 33.20	\$ 35.05	\$ 37.00	\$ 38.02	\$ 39.07	\$ 40.14	\$ 41.24
	BW	\$ 2,196.00	\$ 2,256.00	\$ 2,318.40	\$ 2,382.40	\$ 2,515.20	\$ 2,656.00	\$ 2,804.00	\$ 2,960.00	\$ 3,041.60	\$ 3,125.60	\$ 3,211.20	\$ 3,299.20
	YR	\$ 57,315	\$ 58,881	\$ 60,510	\$ 62,180	\$ 65,646	\$ 69,321	\$ 73,184	\$ 77,256	\$ 79,385	\$ 81,578	\$ 83,812	\$ 86,109
2782	HR	\$ 27.82	\$ 28.59	\$ 29.37	\$ 30.18	\$ 31.86	\$ 33.64	\$ 35.52	\$ 37.50	\$ 38.54	\$ 39.60	\$ 40.69	\$ 41.81
	BW	\$ 2,225.60	\$ 2,287.20	\$ 2,349.60	\$ 2,414.40	\$ 2,548.80	\$ 2,691.20	\$ 2,841.60	\$ 3,000.00	\$ 3,083.20	\$ 3,168.00	\$ 3,255.20	\$ 3,344.80
	YR	\$ 58,088	\$ 59,695	\$ 61,324	\$ 63,015	\$ 66,523	\$ 70,240	\$ 74,165	\$ 78,300	\$ 80,471	\$ 82,684	\$ 84,960	\$ 87,299
2798	HR	\$ 27.98	\$ 28.75	\$ 29.54	\$ 30.35	\$ 32.05	\$ 33.84	\$ 35.73	\$ 37.72	\$ 38.76	\$ 39.83	\$ 40.92	\$ 42.05
	BW	\$ 2,238.40	\$ 2,300.00	\$ 2,363.20	\$ 2,428.00	\$ 2,564.00	\$ 2,707.20	\$ 2,858.40	\$ 3,017.60	\$ 3,100.80	\$ 3,186.40	\$ 3,273.60	\$ 3,364.00
	YR	\$ 58,422	\$ 60,030	\$ 61,679	\$ 63,370	\$ 66,920	\$ 70,657	\$ 74,604	\$ 78,759	\$ 80,930	\$ 83,165	\$ 85,440	\$ 87,800
2819	HR	\$ 28.19	\$ 28.97	\$ 29.76	\$ 30.58	\$ 32.28	\$ 34.08	\$ 35.98	\$ 37.99	\$ 39.03	\$ 40.10	\$ 41.21	\$ 42.34
	BW	\$ 2,255.20	\$ 2,317.60	\$ 2,380.80	\$ 2,446.40	\$ 2,582.40	\$ 2,726.40	\$ 2,878.40	\$ 3,039.20	\$ 3,122.40	\$ 3,208.00	\$ 3,296.80	\$ 3,387.20
	YR	\$ 58,860	\$ 60,489	\$ 62,138	\$ 63,851	\$ 67,400	\$ 71,159	\$ 75,126	\$ 79,323	\$ 81,494	\$ 83,728	\$ 86,046	\$ 88,405
2827	HR	\$ 28.27	\$ 29.05	\$ 29.85	\$ 30.67	\$ 32.38	\$ 34.18	\$ 36.10	\$ 38.11	\$ 39.16	\$ 40.24	\$ 41.34	\$ 42.48
	BW	\$ 2,261.60	\$ 2,324.00	\$ 2,388.00	\$ 2,453.60	\$ 2,590.40	\$ 2,734.40	\$ 2,888.00	\$ 3,048.80	\$ 3,132.80	\$ 3,219.20	\$ 3,307.20	\$ 3,398.40
	YR	\$ 59,027	\$ 60,656	\$ 62,326	\$ 64,038	\$ 67,609	\$ 71,367	\$ 75,376	\$ 79,573	\$ 81,766	\$ 84,021	\$ 86,317	\$ 88,698
2872	HR	\$ 28.72	\$ 29.51	\$ 30.32	\$ 31.15	\$ 32.89	\$ 34.72	\$ 36.65	\$ 38.70	\$ 39.76	\$ 40.85	\$ 41.98	\$ 43.13
	BW	\$ 2,297.60	\$ 2,360.80	\$ 2,425.60	\$ 2,492.00	\$ 2,631.20	\$ 2,777.60	\$ 2,932.00	\$ 3,096.00	\$ 3,180.80	\$ 3,268.00	\$ 3,358.40	\$ 3,450.40
	YR	\$ 59,967	\$ 61,616	\$ 63,308	\$ 65,041	\$ 68,674	\$ 72,495	\$ 76,525	\$ 80,805	\$ 83,018	\$ 85,294	\$ 87,654	\$ 90,055

MOU 03

Appendix D

Operative on September 22, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
2881	HR	\$ 28.81	\$ 29.60	\$ 30.42	\$ 31.26	\$ 33.00	\$ 34.84	\$ 36.78	\$ 38.84	\$ 39.91	\$ 41.01	\$ 42.14	\$ 43.30
	BW	\$ 2,304.80	\$ 2,368.00	\$ 2,433.60	\$ 2,500.80	\$ 2,640.00	\$ 2,787.20	\$ 2,942.40	\$ 3,107.20	\$ 3,192.80	\$ 3,280.80	\$ 3,371.20	\$ 3,464.00
	YR	\$ 60,155	\$ 61,804	\$ 63,516	\$ 65,270	\$ 68,904	\$ 72,745	\$ 76,796	\$ 81,097	\$ 83,332	\$ 85,628	\$ 87,988	\$ 90,410
2894	HR	\$ 28.94	\$ 29.74	\$ 30.55	\$ 31.39	\$ 33.14	\$ 34.99	\$ 36.94	\$ 38.99	\$ 40.07	\$ 41.17	\$ 42.30	\$ 43.46
	BW	\$ 2,315.20	\$ 2,379.20	\$ 2,444.00	\$ 2,511.20	\$ 2,651.20	\$ 2,799.20	\$ 2,955.20	\$ 3,119.20	\$ 3,205.60	\$ 3,293.60	\$ 3,384.00	\$ 3,476.80
	YR	\$ 60,426	\$ 62,097	\$ 63,788	\$ 65,542	\$ 69,196	\$ 73,059	\$ 77,130	\$ 81,411	\$ 83,666	\$ 85,962	\$ 88,322	\$ 90,744
2897	HR	\$ 28.97	\$ 29.77	\$ 30.59	\$ 31.43	\$ 33.19	\$ 35.04	\$ 36.99	\$ 39.06	\$ 40.13	\$ 41.23	\$ 42.37	\$ 43.54
	BW	\$ 2,317.60	\$ 2,381.60	\$ 2,447.20	\$ 2,514.40	\$ 2,655.20	\$ 2,803.20	\$ 2,959.20	\$ 3,124.80	\$ 3,210.40	\$ 3,298.40	\$ 3,389.60	\$ 3,483.20
	YR	\$ 60,489	\$ 62,159	\$ 63,871	\$ 65,625	\$ 69,300	\$ 73,163	\$ 77,235	\$ 81,557	\$ 83,791	\$ 86,088	\$ 88,468	\$ 90,911
2907	HR	\$ 29.07	\$ 29.87	\$ 30.69	\$ 31.53	\$ 33.29	\$ 35.15	\$ 37.11	\$ 39.18	\$ 40.26	\$ 41.37	\$ 42.50	\$ 43.67
	BW	\$ 2,325.60	\$ 2,389.60	\$ 2,455.20	\$ 2,522.40	\$ 2,663.20	\$ 2,812.00	\$ 2,968.80	\$ 3,134.40	\$ 3,220.80	\$ 3,309.60	\$ 3,400.00	\$ 3,493.60
	YR	\$ 60,698	\$ 62,368	\$ 64,080	\$ 65,834	\$ 69,509	\$ 73,393	\$ 77,485	\$ 81,807	\$ 84,062	\$ 86,380	\$ 88,740	\$ 91,182
3032	HR	\$ 30.32	\$ 31.15	\$ 32.01	\$ 32.89	\$ 34.72	\$ 36.65	\$ 38.70	\$ 40.85	\$ 41.98	\$ 43.13	\$ 44.32	\$ 45.54
	BW	\$ 2,425.60	\$ 2,492.00	\$ 2,560.80	\$ 2,631.20	\$ 2,777.60	\$ 2,932.00	\$ 3,096.00	\$ 3,268.00	\$ 3,358.40	\$ 3,450.40	\$ 3,545.60	\$ 3,643.20
	YR	\$ 63,308	\$ 65,041	\$ 66,836	\$ 68,674	\$ 72,495	\$ 76,525	\$ 80,805	\$ 85,294	\$ 87,654	\$ 90,055	\$ 92,540	\$ 95,087
3051	HR	\$ 30.51	\$ 31.35	\$ 32.21	\$ 33.10	\$ 34.95	\$ 36.90	\$ 38.95	\$ 41.12	\$ 42.25	\$ 43.41	\$ 44.61	\$ 45.84
	BW	\$ 2,440.80	\$ 2,508.00	\$ 2,576.80	\$ 2,648.00	\$ 2,796.00	\$ 2,952.00	\$ 3,116.00	\$ 3,289.60	\$ 3,380.00	\$ 3,472.80	\$ 3,568.80	\$ 3,667.20
	YR	\$ 63,704	\$ 65,458	\$ 67,254	\$ 69,112	\$ 72,975	\$ 77,047	\$ 81,327	\$ 85,858	\$ 88,218	\$ 90,640	\$ 93,145	\$ 95,713
3059	HR	\$ 30.59	\$ 31.43	\$ 32.30	\$ 33.19	\$ 35.04	\$ 36.99	\$ 39.06	\$ 41.23	\$ 42.37	\$ 43.54	\$ 44.73	\$ 45.96
	BW	\$ 2,447.20	\$ 2,514.40	\$ 2,584.00	\$ 2,655.20	\$ 2,803.20	\$ 2,959.20	\$ 3,124.80	\$ 3,298.40	\$ 3,389.60	\$ 3,483.20	\$ 3,578.40	\$ 3,676.80
	YR	\$ 63,871	\$ 65,625	\$ 67,442	\$ 69,300	\$ 73,163	\$ 77,235	\$ 81,557	\$ 86,088	\$ 88,468	\$ 90,911	\$ 93,396	\$ 95,964
3070	HR	\$ 30.70	\$ 31.54	\$ 32.41	\$ 33.30	\$ 35.16	\$ 37.12	\$ 39.19	\$ 41.38	\$ 42.52	\$ 43.69	\$ 44.89	\$ 46.12
	BW	\$ 2,456.00	\$ 2,523.20	\$ 2,592.80	\$ 2,664.00	\$ 2,812.80	\$ 2,969.60	\$ 3,135.20	\$ 3,310.40	\$ 3,401.60	\$ 3,495.20	\$ 3,591.20	\$ 3,689.60
	YR	\$ 64,101	\$ 65,855	\$ 67,672	\$ 69,530	\$ 73,414	\$ 77,506	\$ 81,828	\$ 86,401	\$ 88,781	\$ 91,224	\$ 93,730	\$ 96,298
3083	HR	\$ 30.83	\$ 31.68	\$ 32.55	\$ 33.45	\$ 35.30	\$ 37.28	\$ 39.35	\$ 41.55	\$ 42.69	\$ 43.86	\$ 45.07	\$ 46.31
	BW	\$ 2,466.40	\$ 2,534.40	\$ 2,604.00	\$ 2,676.00	\$ 2,824.00	\$ 2,982.40	\$ 3,148.00	\$ 3,324.00	\$ 3,415.20	\$ 3,508.80	\$ 3,605.60	\$ 3,704.80
	YR	\$ 64,373	\$ 66,147	\$ 67,964	\$ 69,843	\$ 73,706	\$ 77,840	\$ 82,162	\$ 86,756	\$ 89,136	\$ 91,579	\$ 94,106	\$ 96,695
3103	HR	\$ 31.03	\$ 31.88	\$ 32.76	\$ 33.66	\$ 35.54	\$ 37.52	\$ 39.62	\$ 41.83	\$ 42.98	\$ 44.16	\$ 45.38	\$ 46.63
	BW	\$ 2,482.40	\$ 2,550.40	\$ 2,620.80	\$ 2,692.80	\$ 2,843.20	\$ 3,001.60	\$ 3,169.60	\$ 3,346.40	\$ 3,438.40	\$ 3,532.80	\$ 3,630.40	\$ 3,730.40
	YR	\$ 64,790	\$ 66,565	\$ 68,402	\$ 70,282	\$ 74,207	\$ 78,341	\$ 82,726	\$ 87,341	\$ 89,742	\$ 92,206	\$ 94,753	\$ 97,363
3227	HR	\$ 32.27	\$ 33.16	\$ 34.07	\$ 35.01	\$ 36.96	\$ 39.02	\$ 41.20	\$ 43.50	\$ 44.70	\$ 45.93	\$ 47.19	\$ 48.49
	BW	\$ 2,581.60	\$ 2,652.80	\$ 2,725.60	\$ 2,800.80	\$ 2,956.80	\$ 3,121.60	\$ 3,296.00	\$ 3,480.00	\$ 3,576.00	\$ 3,674.40	\$ 3,775.20	\$ 3,879.20
	YR	\$ 67,379	\$ 69,238	\$ 71,138	\$ 73,100	\$ 77,172	\$ 81,473	\$ 86,025	\$ 90,828	\$ 93,333	\$ 95,901	\$ 98,532	\$ 101,247
3302	HR	\$ 33.02	\$ 33.93	\$ 34.86	\$ 35.82	\$ 37.81	\$ 39.92	\$ 42.15	\$ 44.50	\$ 45.72	\$ 46.98	\$ 48.27	\$ 49.60
	BW	\$ 2,641.60	\$ 2,714.40	\$ 2,788.80	\$ 2,865.60	\$ 3,024.80	\$ 3,193.60	\$ 3,372.00	\$ 3,560.00	\$ 3,657.60	\$ 3,758.40	\$ 3,861.60	\$ 3,968.00
	YR	\$ 68,945	\$ 70,845	\$ 72,787	\$ 74,792	\$ 78,947	\$ 83,352	\$ 88,009	\$ 92,916	\$ 95,463	\$ 98,094	\$ 100,787	\$ 103,564

MOU 03

Appendix D

Operative on September 22, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
3494	HR	\$ 34.94	\$ 35.90	\$ 36.89	\$ 37.90	\$ 40.02	\$ 42.25	\$ 44.60	\$ 47.09	\$ 48.39	\$ 49.72	\$ 51.09	\$ 52.49
	BW	\$ 2,795.20	\$ 2,872.00	\$ 2,951.20	\$ 3,032.00	\$ 3,201.60	\$ 3,380.00	\$ 3,568.00	\$ 3,767.20	\$ 3,871.20	\$ 3,977.60	\$ 4,087.20	\$ 4,199.20
	YR	\$ 72,954	\$ 74,959	\$ 77,026	\$ 79,135	\$ 83,561	\$ 88,218	\$ 93,124	\$ 98,323	\$ 101,038	\$ 103,815	\$ 106,675	\$ 109,599
3682	HR	\$ 36.82	\$ 37.83	\$ 38.87	\$ 39.94	\$ 42.17	\$ 44.52	\$ 47.01	\$ 49.63	\$ 50.99	\$ 52.39	\$ 53.83	\$ 55.31
	BW	\$ 2,945.60	\$ 3,026.40	\$ 3,109.60	\$ 3,195.20	\$ 3,373.60	\$ 3,561.60	\$ 3,760.80	\$ 3,970.40	\$ 4,079.20	\$ 4,191.20	\$ 4,306.40	\$ 4,424.80
	YR	\$ 76,880	\$ 78,989	\$ 81,160	\$ 83,394	\$ 88,050	\$ 92,957	\$ 98,156	\$ 103,627	\$ 106,467	\$ 109,390	\$ 112,397	\$ 115,487
3763	HR	\$ 37.63	\$ 38.66	\$ 39.73	\$ 40.82	\$ 43.10	\$ 45.51	\$ 48.05	\$ 50.73	\$ 52.12	\$ 53.55	\$ 55.03	\$ 56.54
	BW	\$ 3,010.40	\$ 3,092.80	\$ 3,178.40	\$ 3,265.60	\$ 3,448.00	\$ 3,640.80	\$ 3,844.00	\$ 4,058.40	\$ 4,169.60	\$ 4,284.00	\$ 4,402.40	\$ 4,523.20
	YR	\$ 78,571	\$ 80,722	\$ 82,956	\$ 85,232	\$ 89,992	\$ 95,024	\$ 100,328	\$ 105,924	\$ 108,826	\$ 111,812	\$ 114,902	\$ 118,055

MOU 03

Appendix E

Operative on October 20, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1223-0	Accounting Clerk	2745	2	\$ 58,881	--	12	\$ 86,109
1227-0	Accounting Clerk Assistant	2745	1	\$ 57,315	--	12	\$ 86,109
1225-0	Accounting Clerk Trainee	2745	1	\$ 57,315	--	12	\$ 86,109
1358-0	Administrative Clerk	2112	2	\$ 45,309	--	12	\$ 66,231
0845-1	Airport Guide I	1652	8	\$ 46,478	--	12	\$ 51,803
0845-2	Airport Guide II	1884	6	\$ 47,564	--	12	\$ 59,132
3201-0	Airport Information Aide	2339	2	\$ 50,174	--	12	\$ 73,351
2418-1	Assistant Park Services Attendant I						\$ 21.50 /HR
2418-2	Assistant Park Services Attendant II						\$ 23.64 /HR
0559-0	City Attorney Accounting Clerk	2745	2	\$ 58,881	--	12	\$ 86,109
1141-0	Clerk	2029	4	\$ 45,956	--	12	\$ 63,642
1321-0	Clerk Stenographer	2270	2	\$ 48,692	--	12	\$ 71,200
1479-0	Communication Information Representative Assistant	2339	1	\$ 48,838	--	12	\$ 73,351
1478-0	Communication Information Representative Trainee	2339	1	\$ 48,838	--	12	\$ 73,351
1461-1	Communications Information Representative I	2339	2	\$ 50,174	--	12	\$ 73,351
1461-2	Communications Information Representative II	2600	2	\$ 55,791	--	12	\$ 81,578
1461-3	Communications Information Representative III	2798	2	\$ 60,030	--	12	\$ 87,800
1112-0	Community and Administrative Support Worker I						\$ 21.50 /HR
1113-0	Community and Administrative Support Worker II						\$ 22.96 /HR
1114-0	Community and Administrative Support Worker III						\$ 23.64 /HR
1229-1	Customer Service Specialist I	2819	2	\$ 60,489	--	12	\$ 88,405
1229-2	Customer Service Specialist II	3103	2	\$ 66,565	--	12	\$ 97,363
1137-1	Data Control Assistant I	2740	2	\$ 58,777	--	12	\$ 85,942
1137-2	Data Control Assistant II	2881	2	\$ 61,804	--	12	\$ 90,410
1433-1	Data Entry Operator I	2264	2	\$ 48,566	--	12	\$ 71,033
1433-2	Data Entry Operator II	2397	2	\$ 51,427	--	12	\$ 75,168
1124-0	Delivery Driver Assistant	2051	3	\$ 45,205	--	12	\$ 64,310
1121-1	Delivery Driver I	2051	3	\$ 45,205	--	12	\$ 64,310
1121-2	Delivery Driver II	2234	2	\$ 47,919	--	12	\$ 70,115
1121-3	Delivery Driver III	2417	2	\$ 51,845	--	12	\$ 75,815
6143-0	Film Inspector	1922	5	\$ 45,956	--	12	\$ 60,259
1127-0	Finance Clerk	2234	2	\$ 47,919	--	12	\$ 70,115
1157-1	Fingerprint Identification Expert I	2872	2	\$ 61,616	--	12	\$ 90,055
1157-2	Fingerprint Identification Expert II	3032	2	\$ 65,041	--	12	\$ 95,087
1157-3	Fingerprint Identification Expert III	3227	2	\$ 69,238	--	12	\$ 101,247
1326-0	Hearing Reporter	3682	2	\$ 78,989	--	12	\$ 115,487

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Appendix E

Operative on October 20, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
0585-0	Legal Clerk I	2029	4	\$ 45,956	--	12	\$ 63,642
0586-0	Legal Clerk II	2234	2	\$ 47,919	--	12	\$ 70,115
0580-0	Legal Secretary I	2659	2	\$ 57,044	--	12	\$ 83,373
0581-0	Legal Secretary II	2907	2	\$ 62,368	--	12	\$ 91,182
0582-0	Legal Secretary III	3070	2	\$ 65,855	--	12	\$ 96,298
1172-1	Library Assistant I	2600	2	\$ 55,791	--	12	\$ 81,578
1172-2	Library Assistant II	3059	2	\$ 65,625	--	12	\$ 95,964
1140-1	Library Clerical Assistant I	2029	4	\$ 45,956	--	12	\$ 63,642
1140-2	Library Clerical Assistant II	2104	4	\$ 47,648	--	12	\$ 66,001
0844-0	Locker Room Attendant						\$ 21.50 /HR
1130-1	Medical Secretary I	2600	5	\$ 62,180	--	12	\$ 81,578
1130-2	Medical Secretary II	2907	6	\$ 73,393	--	12	\$ 91,182
1111-0	Messenger Clerk	1646	8	\$ 46,311	--	12	\$ 51,615
2401-0	Museum Guide						\$ 21.50 /HR
1360-0	Office Services Assistant	2112	2	\$ 45,309	--	12	\$ 66,231
1101-0	Office Trainee	1431	12	\$ 44,912	--	12	\$ 44,912
1101-X	Office Trainee Administrative Clerk	2112	2	\$ 45,309	--	12	\$ 66,231
1101-D	Office Trainee Delivery Driver	2051	3	\$ 45,205	--	12	\$ 64,310
0834-0	Park Activity Monitor						\$ 25.12 /HR
2412-1	Park Services Attendant I	1646	8	\$ 46,311	--	12	\$ 51,615
2412-2	Park Services Attendant II	2339	2	\$ 50,174	--	12	\$ 73,351
2202-0	Police Service Assistant	2600	2	\$ 55,791	--	12	\$ 81,578
2207-1	Police Service Representative I	2894	2	\$ 62,097	--	12	\$ 90,744
2207-2	Police Service Representative II	3051	2	\$ 65,458	--	12	\$ 95,713
2207-3	Police Service Representative III	3494	2	\$ 74,959	--	12	\$ 109,599
3162-1	Reprographics Operator I	2190	2	\$ 46,980	--	12	\$ 68,695
3162-A	Reprographics Operator I - Airports	2215	2	\$ 47,522	--	12	\$ 69,467
3162-2	Reprographics Operator II	2485	2	\$ 53,306	--	12	\$ 77,945
1645-0	Risk and Insurance Assistant	3083	2	\$ 66,147	--	12	\$ 96,695
1116-0	Secretary	2827	2	\$ 60,656	--	12	\$ 88,698
1368-0	Senior Administrative Clerk	2600	2	\$ 55,791	--	12	\$ 81,578
1368-3	Senior Administrative Clerk III	3103	2	\$ 66,565	--	12	\$ 97,363
1143-0	Senior Clerk	2600	2	\$ 55,791	--	12	\$ 81,578
1323-0	Senior Clerk Stenographer	2600	2	\$ 55,791	--	12	\$ 81,578
1123-0	Senior Delivery Driver	2417	2	\$ 51,845	--	12	\$ 75,815
1128-1	Senior Finance Clerk I	2600	2	\$ 55,791	--	12	\$ 81,578

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Appendix E

Operative on October 20, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1128-2	Senior Finance Clerk II	2740	2	\$ 58,777	--	12	\$ 85,942
0587-0	Senior Legal Clerk I	2600	2	\$ 55,791	--	12	\$ 81,578
0588-0	Senior Legal Clerk II	2740	2	\$ 58,777	--	12	\$ 85,942
1357-1	Senior Tax Renewal Assistant I	1601	8	\$ 45,038	--	12	\$ 50,195
1357-2	Senior Tax Renewal Assistant II	1730	8	\$ 48,650	--	12	\$ 54,204
1357-3	Senior Tax Renewal Assistant III	2086	8	\$ 58,714	--	12	\$ 65,458
1192-0	Senior Teller	2740	2	\$ 58,777	--	12	\$ 85,942
0532-0	Senior Witness Service Coordinator	2894	2	\$ 62,097	--	12	\$ 90,744
1214-0	Supply Services Payment Clerk	2897	2	\$ 62,159	--	12	\$ 90,911
1131-1	Swimming Pool Clerk I	1431	12	\$ 44,912	--	12	\$ 44,912
1131-2	Swimming Pool Clerk II	1678	8	\$ 47,230	--	12	\$ 52,638
1356-1	Tax Renewal Assistant I						\$ 21.50 /HR
1356-2	Tax Renewal Assistant II	1486	12	\$ 46,604	--	12	\$ 46,604
1356-3	Tax Renewal Assistant III	1542	12	\$ 48,378	--	12	\$ 48,378
1356-4	Tax Renewal Assistant IV	1588	12	\$ 49,840	--	12	\$ 49,840
1146-0	Title Transfer Coordinator	2894	2	\$ 62,097	--	12	\$ 90,744
7279-0	Traffic Checker	2128	2	\$ 45,664	--	12	\$ 66,753
6403-0	Transit Document Control Assistant	2600	2	\$ 55,791	--	12	\$ 81,578
6404-0	Transit Police Dispatcher	3051	2	\$ 65,458	--	12	\$ 95,713
6400-0	Transit Secretary	2827	2	\$ 60,656	--	12	\$ 88,698
1190-1	Wharfinger I	3302	2	\$ 70,845	--	12	\$ 103,564
1190-2	Wharfinger II	3763	2	\$ 80,722	--	12	\$ 118,055
0531-0	Witness Service Coordinator	2665	2	\$ 57,169	--	12	\$ 83,624
1775-0	Workers' Compensation Claims Assistant	2782	2	\$ 59,695	--	12	\$ 87,299

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Appendix E

Operative on October 20, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
1431	HR	\$ 14.31	\$ 14.70	\$ 15.11	\$ 15.53	\$ 16.39	\$ 17.30	\$ 18.27	\$ 19.29	\$ 19.82	\$ 20.37	\$ 20.93	\$ 21.51
	BW	\$ 1,144.80	\$ 1,176.00	\$ 1,208.80	\$ 1,242.40	\$ 1,311.20	\$ 1,384.00	\$ 1,461.60	\$ 1,543.20	\$ 1,585.60	\$ 1,629.60	\$ 1,674.40	\$ 1,720.80
	YR	\$ 29,879	\$ 30,693	\$ 31,549	\$ 32,426	\$ 34,222	\$ 36,122	\$ 38,147	\$ 40,277	\$ 41,384	\$ 42,532	\$ 43,701	\$ 44,912
1486	HR	\$ 14.86	\$ 15.27	\$ 15.69	\$ 16.12	\$ 17.02	\$ 17.96	\$ 18.96	\$ 20.02	\$ 20.57	\$ 21.14	\$ 21.72	\$ 22.32
	BW	\$ 1,188.80	\$ 1,221.60	\$ 1,255.20	\$ 1,289.60	\$ 1,361.60	\$ 1,436.80	\$ 1,516.80	\$ 1,601.60	\$ 1,645.60	\$ 1,691.20	\$ 1,737.60	\$ 1,785.60
	YR	\$ 31,027	\$ 31,883	\$ 32,760	\$ 33,658	\$ 35,537	\$ 37,500	\$ 39,588	\$ 41,801	\$ 42,950	\$ 44,140	\$ 45,351	\$ 46,604
1542	HR	\$ 15.42	\$ 15.84	\$ 16.28	\$ 16.73	\$ 17.66	\$ 18.65	\$ 19.69	\$ 20.79	\$ 21.36	\$ 21.95	\$ 22.55	\$ 23.17
	BW	\$ 1,233.60	\$ 1,267.20	\$ 1,302.40	\$ 1,338.40	\$ 1,412.80	\$ 1,492.00	\$ 1,575.20	\$ 1,663.20	\$ 1,708.80	\$ 1,756.00	\$ 1,804.00	\$ 1,853.60
	YR	\$ 32,196	\$ 33,073	\$ 33,992	\$ 34,932	\$ 36,874	\$ 38,941	\$ 41,112	\$ 43,409	\$ 44,599	\$ 45,831	\$ 47,084	\$ 48,378
1588	HR	\$ 15.88	\$ 16.32	\$ 16.77	\$ 17.23	\$ 18.20	\$ 19.21	\$ 20.28	\$ 21.41	\$ 22.00	\$ 22.61	\$ 23.23	\$ 23.87
	BW	\$ 1,270.40	\$ 1,305.60	\$ 1,341.60	\$ 1,378.40	\$ 1,456.00	\$ 1,536.80	\$ 1,622.40	\$ 1,712.80	\$ 1,760.00	\$ 1,808.80	\$ 1,858.40	\$ 1,909.60
	YR	\$ 33,157	\$ 34,076	\$ 35,015	\$ 35,976	\$ 38,001	\$ 40,110	\$ 42,344	\$ 44,704	\$ 45,936	\$ 47,209	\$ 48,504	\$ 49,840
1601	HR	\$ 16.01	\$ 16.45	\$ 16.90	\$ 17.36	\$ 18.33	\$ 19.35	\$ 20.43	\$ 21.57	\$ 22.16	\$ 22.77	\$ 23.40	\$ 24.04
	BW	\$ 1,280.80	\$ 1,316.00	\$ 1,352.00	\$ 1,388.80	\$ 1,466.40	\$ 1,548.00	\$ 1,634.40	\$ 1,725.60	\$ 1,772.80	\$ 1,821.60	\$ 1,872.00	\$ 1,923.20
	YR	\$ 33,428	\$ 34,347	\$ 35,287	\$ 36,247	\$ 38,273	\$ 40,402	\$ 42,657	\$ 45,038	\$ 46,270	\$ 47,543	\$ 48,859	\$ 50,195
1646	HR	\$ 16.46	\$ 16.91	\$ 17.38	\$ 17.86	\$ 18.85	\$ 19.90	\$ 21.01	\$ 22.18	\$ 22.79	\$ 23.42	\$ 24.06	\$ 24.72
	BW	\$ 1,316.80	\$ 1,352.80	\$ 1,390.40	\$ 1,428.80	\$ 1,508.00	\$ 1,592.00	\$ 1,680.80	\$ 1,774.40	\$ 1,823.20	\$ 1,873.60	\$ 1,924.80	\$ 1,977.60
	YR	\$ 34,368	\$ 35,308	\$ 36,289	\$ 37,291	\$ 39,358	\$ 41,551	\$ 43,868	\$ 46,311	\$ 47,585	\$ 48,900	\$ 50,237	\$ 51,615
1652	HR	\$ 16.52	\$ 16.97	\$ 17.44	\$ 17.92	\$ 18.92	\$ 19.97	\$ 21.08	\$ 22.26	\$ 22.87	\$ 23.50	\$ 24.15	\$ 24.81
	BW	\$ 1,321.60	\$ 1,357.60	\$ 1,395.20	\$ 1,433.60	\$ 1,513.60	\$ 1,597.60	\$ 1,686.40	\$ 1,780.80	\$ 1,829.60	\$ 1,880.00	\$ 1,932.00	\$ 1,984.80
	YR	\$ 34,493	\$ 35,433	\$ 36,414	\$ 37,416	\$ 39,504	\$ 41,697	\$ 44,015	\$ 46,478	\$ 47,752	\$ 49,068	\$ 50,425	\$ 51,803
1678	HR	\$ 16.78	\$ 17.24	\$ 17.72	\$ 18.21	\$ 19.22	\$ 20.29	\$ 21.42	\$ 22.62	\$ 23.24	\$ 23.88	\$ 24.54	\$ 25.21
	BW	\$ 1,342.40	\$ 1,379.20	\$ 1,417.60	\$ 1,456.80	\$ 1,537.60	\$ 1,623.20	\$ 1,713.60	\$ 1,809.60	\$ 1,859.20	\$ 1,910.40	\$ 1,963.20	\$ 2,016.80
	YR	\$ 35,036	\$ 35,997	\$ 36,999	\$ 38,022	\$ 40,131	\$ 42,365	\$ 44,724	\$ 47,230	\$ 48,525	\$ 49,861	\$ 51,239	\$ 52,638
1730	HR	\$ 17.30	\$ 17.78	\$ 18.26	\$ 18.76	\$ 19.81	\$ 20.91	\$ 22.07	\$ 23.30	\$ 23.94	\$ 24.60	\$ 25.27	\$ 25.96
	BW	\$ 1,384.00	\$ 1,422.40	\$ 1,460.80	\$ 1,500.80	\$ 1,584.80	\$ 1,672.80	\$ 1,765.60	\$ 1,864.00	\$ 1,915.20	\$ 1,968.00	\$ 2,021.60	\$ 2,076.80
	YR	\$ 36,122	\$ 37,124	\$ 38,126	\$ 39,170	\$ 41,363	\$ 43,660	\$ 46,082	\$ 48,650	\$ 49,986	\$ 51,364	\$ 52,763	\$ 54,204
1884	HR	\$ 18.84	\$ 19.36	\$ 19.89	\$ 20.44	\$ 21.58	\$ 22.78	\$ 24.05	\$ 25.40	\$ 26.10	\$ 26.82	\$ 27.56	\$ 28.32
	BW	\$ 1,507.20	\$ 1,548.80	\$ 1,591.20	\$ 1,635.20	\$ 1,726.40	\$ 1,822.40	\$ 1,924.00	\$ 2,032.00	\$ 2,088.00	\$ 2,145.60	\$ 2,204.80	\$ 2,265.60
	YR	\$ 39,337	\$ 40,423	\$ 41,530	\$ 42,678	\$ 45,059	\$ 47,564	\$ 50,216	\$ 53,035	\$ 54,496	\$ 56,000	\$ 57,545	\$ 59,132
1922	HR	\$ 19.22	\$ 19.75	\$ 20.29	\$ 20.85	\$ 22.01	\$ 23.23	\$ 24.53	\$ 25.89	\$ 26.61	\$ 27.34	\$ 28.09	\$ 28.86
	BW	\$ 1,537.60	\$ 1,580.00	\$ 1,623.20	\$ 1,668.00	\$ 1,760.80	\$ 1,858.40	\$ 1,962.40	\$ 2,071.20	\$ 2,128.80	\$ 2,187.20	\$ 2,247.20	\$ 2,308.80
	YR	\$ 40,131	\$ 41,238	\$ 42,365	\$ 43,534	\$ 45,956	\$ 48,504	\$ 51,218	\$ 54,058	\$ 55,561	\$ 57,085	\$ 58,651	\$ 60,259
2029	HR	\$ 20.29	\$ 20.85	\$ 21.42	\$ 22.01	\$ 23.23	\$ 24.53	\$ 25.89	\$ 27.34	\$ 28.09	\$ 28.86	\$ 29.66	\$ 30.48
	BW	\$ 1,623.20	\$ 1,668.00	\$ 1,713.60	\$ 1,760.80	\$ 1,858.40	\$ 1,962.40	\$ 2,071.20	\$ 2,187.20	\$ 2,247.20	\$ 2,308.80	\$ 2,372.80	\$ 2,438.40
	YR	\$ 42,365	\$ 43,534	\$ 44,724	\$ 45,956	\$ 48,504	\$ 51,218	\$ 54,058	\$ 57,085	\$ 58,651	\$ 60,259	\$ 61,930	\$ 63,642

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Appendix E

Operative on October 20, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
2051	HR	\$ 20.51	\$ 21.07	\$ 21.65	\$ 22.25	\$ 23.49	\$ 24.79	\$ 26.18	\$ 27.64	\$ 28.40	\$ 29.18	\$ 29.98	\$ 30.80
	BW	\$ 1,640.80	\$ 1,685.60	\$ 1,732.00	\$ 1,780.00	\$ 1,879.20	\$ 1,983.20	\$ 2,094.40	\$ 2,211.20	\$ 2,272.00	\$ 2,334.40	\$ 2,398.40	\$ 2,464.00
	YR	\$ 42,824	\$ 43,994	\$ 45,205	\$ 46,458	\$ 49,047	\$ 51,761	\$ 54,663	\$ 57,712	\$ 59,299	\$ 60,927	\$ 62,598	\$ 64,310
2086	HR	\$ 20.86	\$ 21.43	\$ 22.02	\$ 22.63	\$ 23.89	\$ 25.23	\$ 26.63	\$ 28.12	\$ 28.90	\$ 29.69	\$ 30.51	\$ 31.35
	BW	\$ 1,668.80	\$ 1,714.40	\$ 1,761.60	\$ 1,810.40	\$ 1,911.20	\$ 2,018.40	\$ 2,130.40	\$ 2,249.60	\$ 2,312.00	\$ 2,375.20	\$ 2,440.80	\$ 2,508.00
	YR	\$ 43,555	\$ 44,745	\$ 45,977	\$ 47,251	\$ 49,882	\$ 52,680	\$ 55,603	\$ 58,714	\$ 60,343	\$ 61,992	\$ 63,704	\$ 65,458
2104	HR	\$ 21.04	\$ 21.62	\$ 22.21	\$ 22.82	\$ 24.09	\$ 25.44	\$ 26.86	\$ 28.36	\$ 29.14	\$ 29.94	\$ 30.76	\$ 31.61
	BW	\$ 1,683.20	\$ 1,729.60	\$ 1,776.80	\$ 1,825.60	\$ 1,927.20	\$ 2,035.20	\$ 2,148.80	\$ 2,268.80	\$ 2,331.20	\$ 2,395.20	\$ 2,460.80	\$ 2,528.80
	YR	\$ 43,931	\$ 45,142	\$ 46,374	\$ 47,648	\$ 50,299	\$ 53,118	\$ 56,083	\$ 59,215	\$ 60,844	\$ 62,514	\$ 64,226	\$ 66,001
2112	HR	\$ 21.12	\$ 21.70	\$ 22.30	\$ 22.91	\$ 24.19	\$ 25.53	\$ 26.96	\$ 28.46	\$ 29.24	\$ 30.04	\$ 30.87	\$ 31.72
	BW	\$ 1,689.60	\$ 1,736.00	\$ 1,784.00	\$ 1,832.80	\$ 1,935.20	\$ 2,042.40	\$ 2,156.80	\$ 2,276.80	\$ 2,339.20	\$ 2,403.20	\$ 2,469.60	\$ 2,537.60
	YR	\$ 44,098	\$ 45,309	\$ 46,562	\$ 47,836	\$ 50,508	\$ 53,306	\$ 56,292	\$ 59,424	\$ 61,053	\$ 62,723	\$ 64,456	\$ 66,231
2128	HR	\$ 21.28	\$ 21.87	\$ 22.47	\$ 23.09	\$ 24.37	\$ 25.73	\$ 27.17	\$ 28.68	\$ 29.47	\$ 30.28	\$ 31.11	\$ 31.97
	BW	\$ 1,702.40	\$ 1,749.60	\$ 1,797.60	\$ 1,847.20	\$ 1,949.60	\$ 2,058.40	\$ 2,173.60	\$ 2,294.40	\$ 2,357.60	\$ 2,422.40	\$ 2,488.80	\$ 2,557.60
	YR	\$ 44,432	\$ 45,664	\$ 46,917	\$ 48,211	\$ 50,884	\$ 53,724	\$ 56,730	\$ 59,883	\$ 61,533	\$ 63,224	\$ 64,957	\$ 66,753
2190	HR	\$ 21.90	\$ 22.50	\$ 23.12	\$ 23.76	\$ 25.08	\$ 26.48	\$ 27.96	\$ 29.52	\$ 30.33	\$ 31.16	\$ 32.02	\$ 32.90
	BW	\$ 1,752.00	\$ 1,800.00	\$ 1,849.60	\$ 1,900.80	\$ 2,006.40	\$ 2,118.40	\$ 2,236.80	\$ 2,361.60	\$ 2,426.40	\$ 2,492.80	\$ 2,561.60	\$ 2,632.00
	YR	\$ 45,727	\$ 46,980	\$ 48,274	\$ 49,610	\$ 52,367	\$ 55,290	\$ 58,380	\$ 61,637	\$ 63,329	\$ 65,062	\$ 66,857	\$ 68,695
2215	HR	\$ 22.15	\$ 22.76	\$ 23.39	\$ 24.03	\$ 25.37	\$ 26.79	\$ 28.28	\$ 29.85	\$ 30.67	\$ 31.51	\$ 32.38	\$ 33.27
	BW	\$ 1,772.00	\$ 1,820.80	\$ 1,871.20	\$ 1,922.40	\$ 2,029.60	\$ 2,143.20	\$ 2,262.40	\$ 2,388.00	\$ 2,453.60	\$ 2,520.80	\$ 2,590.40	\$ 2,661.60
	YR	\$ 46,249	\$ 47,522	\$ 48,838	\$ 50,174	\$ 52,972	\$ 55,937	\$ 59,048	\$ 62,326	\$ 64,038	\$ 65,792	\$ 67,609	\$ 69,467
2234	HR	\$ 22.34	\$ 22.95	\$ 23.59	\$ 24.24	\$ 25.60	\$ 27.02	\$ 28.53	\$ 30.13	\$ 30.95	\$ 31.80	\$ 32.68	\$ 33.58
	BW	\$ 1,787.20	\$ 1,836.00	\$ 1,887.20	\$ 1,939.20	\$ 2,048.00	\$ 2,161.60	\$ 2,282.40	\$ 2,410.40	\$ 2,476.00	\$ 2,544.00	\$ 2,614.40	\$ 2,686.40
	YR	\$ 46,645	\$ 47,919	\$ 49,255	\$ 50,613	\$ 53,452	\$ 56,417	\$ 59,570	\$ 62,911	\$ 64,623	\$ 66,398	\$ 68,235	\$ 70,115
2264	HR	\$ 22.64	\$ 23.26	\$ 23.90	\$ 24.56	\$ 25.92	\$ 27.37	\$ 28.90	\$ 30.52	\$ 31.36	\$ 32.22	\$ 33.11	\$ 34.02
	BW	\$ 1,811.20	\$ 1,860.80	\$ 1,912.00	\$ 1,964.80	\$ 2,073.60	\$ 2,189.60	\$ 2,312.00	\$ 2,441.60	\$ 2,508.80	\$ 2,577.60	\$ 2,648.80	\$ 2,721.60
	YR	\$ 47,272	\$ 48,566	\$ 49,903	\$ 51,281	\$ 54,120	\$ 57,148	\$ 60,343	\$ 63,725	\$ 65,479	\$ 67,275	\$ 69,133	\$ 71,033
2270	HR	\$ 22.70	\$ 23.32	\$ 23.97	\$ 24.63	\$ 26.01	\$ 27.45	\$ 28.99	\$ 30.60	\$ 31.44	\$ 32.30	\$ 33.19	\$ 34.10
	BW	\$ 1,816.00	\$ 1,865.60	\$ 1,917.60	\$ 1,970.40	\$ 2,080.80	\$ 2,196.00	\$ 2,319.20	\$ 2,448.00	\$ 2,515.20	\$ 2,584.00	\$ 2,655.20	\$ 2,728.00
	YR	\$ 47,397	\$ 48,692	\$ 50,049	\$ 51,427	\$ 54,308	\$ 57,315	\$ 60,531	\$ 63,892	\$ 65,646	\$ 67,442	\$ 69,300	\$ 71,200
2339	HR	\$ 23.39	\$ 24.03	\$ 24.69	\$ 25.37	\$ 26.79	\$ 28.28	\$ 29.85	\$ 31.51	\$ 32.38	\$ 33.27	\$ 34.19	\$ 35.13
	BW	\$ 1,871.20	\$ 1,922.40	\$ 1,975.20	\$ 2,029.60	\$ 2,143.20	\$ 2,262.40	\$ 2,388.00	\$ 2,520.80	\$ 2,590.40	\$ 2,661.60	\$ 2,735.20	\$ 2,810.40
	YR	\$ 48,838	\$ 50,174	\$ 51,552	\$ 52,972	\$ 55,937	\$ 59,048	\$ 62,326	\$ 65,792	\$ 67,609	\$ 69,467	\$ 71,388	\$ 73,351
2397	HR	\$ 23.97	\$ 24.63	\$ 25.31	\$ 26.01	\$ 27.45	\$ 28.99	\$ 30.60	\$ 32.30	\$ 33.19	\$ 34.10	\$ 35.04	\$ 36.00
	BW	\$ 1,917.60	\$ 1,970.40	\$ 2,024.80	\$ 2,080.80	\$ 2,196.00	\$ 2,319.20	\$ 2,448.00	\$ 2,584.00	\$ 2,655.20	\$ 2,728.00	\$ 2,803.20	\$ 2,880.00
	YR	\$ 50,049	\$ 51,427	\$ 52,847	\$ 54,308	\$ 57,315	\$ 60,531	\$ 63,892	\$ 67,442	\$ 69,300	\$ 71,200	\$ 73,163	\$ 75,168

MOU 03

Appendix E

Operative on October 20, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
2417	HR	\$ 24.17	\$ 24.83	\$ 25.52	\$ 26.22	\$ 27.68	\$ 29.22	\$ 30.86	\$ 32.57	\$ 33.47	\$ 34.39	\$ 35.34	\$ 36.31
	BW	\$ 1,933.60	\$ 1,986.40	\$ 2,041.60	\$ 2,097.60	\$ 2,214.40	\$ 2,337.60	\$ 2,468.80	\$ 2,605.60	\$ 2,677.60	\$ 2,751.20	\$ 2,827.20	\$ 2,904.80
	YR	\$ 50,466	\$ 51,845	\$ 53,285	\$ 54,747	\$ 57,795	\$ 61,011	\$ 64,435	\$ 68,006	\$ 69,885	\$ 71,806	\$ 73,789	\$ 75,815
2485	HR	\$ 24.85	\$ 25.53	\$ 26.24	\$ 26.96	\$ 28.46	\$ 30.04	\$ 31.72	\$ 33.49	\$ 34.41	\$ 35.36	\$ 36.33	\$ 37.33
	BW	\$ 1,988.00	\$ 2,042.40	\$ 2,099.20	\$ 2,156.80	\$ 2,276.80	\$ 2,403.20	\$ 2,537.60	\$ 2,679.20	\$ 2,752.80	\$ 2,828.80	\$ 2,906.40	\$ 2,986.40
	YR	\$ 51,886	\$ 53,306	\$ 54,789	\$ 56,292	\$ 59,424	\$ 62,723	\$ 66,231	\$ 69,927	\$ 71,848	\$ 73,831	\$ 75,857	\$ 77,945
2600	HR	\$ 26.00	\$ 26.72	\$ 27.45	\$ 28.20	\$ 29.78	\$ 31.44	\$ 33.20	\$ 35.05	\$ 36.01	\$ 37.00	\$ 38.02	\$ 39.07
	BW	\$ 2,080.00	\$ 2,137.60	\$ 2,196.00	\$ 2,256.00	\$ 2,382.40	\$ 2,515.20	\$ 2,656.00	\$ 2,804.00	\$ 2,880.80	\$ 2,960.00	\$ 3,041.60	\$ 3,125.60
	YR	\$ 54,288	\$ 55,791	\$ 57,315	\$ 58,881	\$ 62,180	\$ 65,646	\$ 69,321	\$ 73,184	\$ 75,188	\$ 77,256	\$ 79,385	\$ 81,578
2659	HR	\$ 26.59	\$ 27.32	\$ 28.07	\$ 28.84	\$ 30.46	\$ 32.15	\$ 33.94	\$ 35.83	\$ 36.81	\$ 37.82	\$ 38.86	\$ 39.93
	BW	\$ 2,127.20	\$ 2,185.60	\$ 2,245.60	\$ 2,307.20	\$ 2,436.80	\$ 2,572.00	\$ 2,715.20	\$ 2,866.40	\$ 2,944.80	\$ 3,025.60	\$ 3,108.80	\$ 3,194.40
	YR	\$ 55,519	\$ 57,044	\$ 58,610	\$ 60,217	\$ 63,600	\$ 67,129	\$ 70,866	\$ 74,813	\$ 76,859	\$ 78,968	\$ 81,139	\$ 83,373
2665	HR	\$ 26.65	\$ 27.38	\$ 28.14	\$ 28.91	\$ 30.53	\$ 32.23	\$ 34.03	\$ 35.93	\$ 36.92	\$ 37.94	\$ 38.98	\$ 40.05
	BW	\$ 2,132.00	\$ 2,190.40	\$ 2,251.20	\$ 2,312.80	\$ 2,442.40	\$ 2,578.40	\$ 2,722.40	\$ 2,874.40	\$ 2,953.60	\$ 3,035.20	\$ 3,118.40	\$ 3,204.00
	YR	\$ 55,645	\$ 57,169	\$ 58,756	\$ 60,364	\$ 63,746	\$ 67,296	\$ 71,054	\$ 75,021	\$ 77,088	\$ 79,218	\$ 81,390	\$ 83,624
2740	HR	\$ 27.40	\$ 28.15	\$ 28.93	\$ 29.73	\$ 31.38	\$ 33.13	\$ 34.98	\$ 36.93	\$ 37.94	\$ 38.98	\$ 40.06	\$ 41.16
	BW	\$ 2,192.00	\$ 2,252.00	\$ 2,314.40	\$ 2,378.40	\$ 2,510.40	\$ 2,650.40	\$ 2,798.40	\$ 2,954.40	\$ 3,035.20	\$ 3,118.40	\$ 3,204.80	\$ 3,292.80
	YR	\$ 57,211	\$ 58,777	\$ 60,405	\$ 62,076	\$ 65,521	\$ 69,175	\$ 73,038	\$ 77,109	\$ 79,218	\$ 81,390	\$ 83,645	\$ 85,942
2745	HR	\$ 27.45	\$ 28.20	\$ 28.98	\$ 29.78	\$ 31.44	\$ 33.20	\$ 35.05	\$ 37.00	\$ 38.02	\$ 39.07	\$ 40.14	\$ 41.24
	BW	\$ 2,196.00	\$ 2,256.00	\$ 2,318.40	\$ 2,382.40	\$ 2,515.20	\$ 2,656.00	\$ 2,804.00	\$ 2,960.00	\$ 3,041.60	\$ 3,125.60	\$ 3,211.20	\$ 3,299.20
	YR	\$ 57,315	\$ 58,881	\$ 60,510	\$ 62,180	\$ 65,646	\$ 69,321	\$ 73,184	\$ 77,256	\$ 79,385	\$ 81,578	\$ 83,812	\$ 86,109
2782	HR	\$ 27.82	\$ 28.59	\$ 29.37	\$ 30.18	\$ 31.86	\$ 33.64	\$ 35.52	\$ 37.50	\$ 38.54	\$ 39.60	\$ 40.69	\$ 41.81
	BW	\$ 2,225.60	\$ 2,287.20	\$ 2,349.60	\$ 2,414.40	\$ 2,548.80	\$ 2,691.20	\$ 2,841.60	\$ 3,000.00	\$ 3,083.20	\$ 3,168.00	\$ 3,255.20	\$ 3,344.80
	YR	\$ 58,088	\$ 59,695	\$ 61,324	\$ 63,015	\$ 66,523	\$ 70,240	\$ 74,165	\$ 78,300	\$ 80,471	\$ 82,684	\$ 84,960	\$ 87,299
2798	HR	\$ 27.98	\$ 28.75	\$ 29.54	\$ 30.35	\$ 32.05	\$ 33.84	\$ 35.73	\$ 37.72	\$ 38.76	\$ 39.83	\$ 40.92	\$ 42.05
	BW	\$ 2,238.40	\$ 2,300.00	\$ 2,363.20	\$ 2,428.00	\$ 2,564.00	\$ 2,707.20	\$ 2,858.40	\$ 3,017.60	\$ 3,100.80	\$ 3,186.40	\$ 3,273.60	\$ 3,364.00
	YR	\$ 58,422	\$ 60,030	\$ 61,679	\$ 63,370	\$ 66,920	\$ 70,657	\$ 74,604	\$ 78,759	\$ 80,930	\$ 83,165	\$ 85,440	\$ 87,800
2819	HR	\$ 28.19	\$ 28.97	\$ 29.76	\$ 30.58	\$ 32.28	\$ 34.08	\$ 35.98	\$ 37.99	\$ 39.03	\$ 40.10	\$ 41.21	\$ 42.34
	BW	\$ 2,255.20	\$ 2,317.60	\$ 2,380.80	\$ 2,446.40	\$ 2,582.40	\$ 2,726.40	\$ 2,878.40	\$ 3,039.20	\$ 3,122.40	\$ 3,208.00	\$ 3,296.80	\$ 3,387.20
	YR	\$ 58,860	\$ 60,489	\$ 62,138	\$ 63,851	\$ 67,400	\$ 71,159	\$ 75,126	\$ 79,323	\$ 81,494	\$ 83,728	\$ 86,046	\$ 88,405
2827	HR	\$ 28.27	\$ 29.05	\$ 29.85	\$ 30.67	\$ 32.38	\$ 34.18	\$ 36.10	\$ 38.11	\$ 39.16	\$ 40.24	\$ 41.34	\$ 42.48
	BW	\$ 2,261.60	\$ 2,324.00	\$ 2,388.00	\$ 2,453.60	\$ 2,590.40	\$ 2,734.40	\$ 2,888.00	\$ 3,048.80	\$ 3,132.80	\$ 3,219.20	\$ 3,307.20	\$ 3,398.40
	YR	\$ 59,027	\$ 60,656	\$ 62,326	\$ 64,038	\$ 67,609	\$ 71,367	\$ 75,376	\$ 79,573	\$ 81,766	\$ 84,021	\$ 86,317	\$ 88,698
2872	HR	\$ 28.72	\$ 29.51	\$ 30.32	\$ 31.15	\$ 32.89	\$ 34.72	\$ 36.65	\$ 38.70	\$ 39.76	\$ 40.85	\$ 41.98	\$ 43.13
	BW	\$ 2,297.60	\$ 2,360.80	\$ 2,425.60	\$ 2,492.00	\$ 2,631.20	\$ 2,777.60	\$ 2,932.00	\$ 3,096.00	\$ 3,180.80	\$ 3,268.00	\$ 3,358.40	\$ 3,450.40
	YR	\$ 59,967	\$ 61,616	\$ 63,308	\$ 65,041	\$ 68,674	\$ 72,495	\$ 76,525	\$ 80,805	\$ 83,018	\$ 85,294	\$ 87,654	\$ 90,055

MOU 03

Appendix E

Operative on October 20, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
2881	HR	\$ 28.81	\$ 29.60	\$ 30.42	\$ 31.26	\$ 33.00	\$ 34.84	\$ 36.78	\$ 38.84	\$ 39.91	\$ 41.01	\$ 42.14	\$ 43.30
	BW	\$ 2,304.80	\$ 2,368.00	\$ 2,433.60	\$ 2,500.80	\$ 2,640.00	\$ 2,787.20	\$ 2,942.40	\$ 3,107.20	\$ 3,192.80	\$ 3,280.80	\$ 3,371.20	\$ 3,464.00
	YR	\$ 60,155	\$ 61,804	\$ 63,516	\$ 65,270	\$ 68,904	\$ 72,745	\$ 76,796	\$ 81,097	\$ 83,332	\$ 85,628	\$ 87,988	\$ 90,410
2894	HR	\$ 28.94	\$ 29.74	\$ 30.55	\$ 31.39	\$ 33.14	\$ 34.99	\$ 36.94	\$ 38.99	\$ 40.07	\$ 41.17	\$ 42.30	\$ 43.46
	BW	\$ 2,315.20	\$ 2,379.20	\$ 2,444.00	\$ 2,511.20	\$ 2,651.20	\$ 2,799.20	\$ 2,955.20	\$ 3,119.20	\$ 3,205.60	\$ 3,293.60	\$ 3,384.00	\$ 3,476.80
	YR	\$ 60,426	\$ 62,097	\$ 63,788	\$ 65,542	\$ 69,196	\$ 73,059	\$ 77,130	\$ 81,411	\$ 83,666	\$ 85,962	\$ 88,322	\$ 90,744
2897	HR	\$ 28.97	\$ 29.77	\$ 30.59	\$ 31.43	\$ 33.19	\$ 35.04	\$ 36.99	\$ 39.06	\$ 40.13	\$ 41.23	\$ 42.37	\$ 43.54
	BW	\$ 2,317.60	\$ 2,381.60	\$ 2,447.20	\$ 2,514.40	\$ 2,655.20	\$ 2,803.20	\$ 2,959.20	\$ 3,124.80	\$ 3,210.40	\$ 3,298.40	\$ 3,389.60	\$ 3,483.20
	YR	\$ 60,489	\$ 62,159	\$ 63,871	\$ 65,625	\$ 69,300	\$ 73,163	\$ 77,235	\$ 81,557	\$ 83,791	\$ 86,088	\$ 88,468	\$ 90,911
2907	HR	\$ 29.07	\$ 29.87	\$ 30.69	\$ 31.53	\$ 33.29	\$ 35.15	\$ 37.11	\$ 39.18	\$ 40.26	\$ 41.37	\$ 42.50	\$ 43.67
	BW	\$ 2,325.60	\$ 2,389.60	\$ 2,455.20	\$ 2,522.40	\$ 2,663.20	\$ 2,812.00	\$ 2,968.80	\$ 3,134.40	\$ 3,220.80	\$ 3,309.60	\$ 3,400.00	\$ 3,493.60
	YR	\$ 60,698	\$ 62,368	\$ 64,080	\$ 65,834	\$ 69,509	\$ 73,393	\$ 77,485	\$ 81,807	\$ 84,062	\$ 86,380	\$ 88,740	\$ 91,182
3032	HR	\$ 30.32	\$ 31.15	\$ 32.01	\$ 32.89	\$ 34.72	\$ 36.65	\$ 38.70	\$ 40.85	\$ 41.98	\$ 43.13	\$ 44.32	\$ 45.54
	BW	\$ 2,425.60	\$ 2,492.00	\$ 2,560.80	\$ 2,631.20	\$ 2,777.60	\$ 2,932.00	\$ 3,096.00	\$ 3,268.00	\$ 3,358.40	\$ 3,450.40	\$ 3,545.60	\$ 3,643.20
	YR	\$ 63,308	\$ 65,041	\$ 66,836	\$ 68,674	\$ 72,495	\$ 76,525	\$ 80,805	\$ 85,294	\$ 87,654	\$ 90,055	\$ 92,540	\$ 95,087
3051	HR	\$ 30.51	\$ 31.35	\$ 32.21	\$ 33.10	\$ 34.95	\$ 36.90	\$ 38.95	\$ 41.12	\$ 42.25	\$ 43.41	\$ 44.61	\$ 45.84
	BW	\$ 2,440.80	\$ 2,508.00	\$ 2,576.80	\$ 2,648.00	\$ 2,796.00	\$ 2,952.00	\$ 3,116.00	\$ 3,289.60	\$ 3,380.00	\$ 3,472.80	\$ 3,568.80	\$ 3,667.20
	YR	\$ 63,704	\$ 65,458	\$ 67,254	\$ 69,112	\$ 72,975	\$ 77,047	\$ 81,327	\$ 85,858	\$ 88,218	\$ 90,640	\$ 93,145	\$ 95,713
3059	HR	\$ 30.59	\$ 31.43	\$ 32.30	\$ 33.19	\$ 35.04	\$ 36.99	\$ 39.06	\$ 41.23	\$ 42.37	\$ 43.54	\$ 44.73	\$ 45.96
	BW	\$ 2,447.20	\$ 2,514.40	\$ 2,584.00	\$ 2,655.20	\$ 2,803.20	\$ 2,959.20	\$ 3,124.80	\$ 3,298.40	\$ 3,389.60	\$ 3,483.20	\$ 3,578.40	\$ 3,676.80
	YR	\$ 63,871	\$ 65,625	\$ 67,442	\$ 69,300	\$ 73,163	\$ 77,235	\$ 81,557	\$ 86,088	\$ 88,468	\$ 90,911	\$ 93,396	\$ 95,964
3070	HR	\$ 30.70	\$ 31.54	\$ 32.41	\$ 33.30	\$ 35.16	\$ 37.12	\$ 39.19	\$ 41.38	\$ 42.52	\$ 43.69	\$ 44.89	\$ 46.12
	BW	\$ 2,456.00	\$ 2,523.20	\$ 2,592.80	\$ 2,664.00	\$ 2,812.80	\$ 2,969.60	\$ 3,135.20	\$ 3,310.40	\$ 3,401.60	\$ 3,495.20	\$ 3,591.20	\$ 3,689.60
	YR	\$ 64,101	\$ 65,855	\$ 67,672	\$ 69,530	\$ 73,414	\$ 77,506	\$ 81,828	\$ 86,401	\$ 88,781	\$ 91,224	\$ 93,730	\$ 96,298
3083	HR	\$ 30.83	\$ 31.68	\$ 32.55	\$ 33.45	\$ 35.30	\$ 37.28	\$ 39.35	\$ 41.55	\$ 42.69	\$ 43.86	\$ 45.07	\$ 46.31
	BW	\$ 2,466.40	\$ 2,534.40	\$ 2,604.00	\$ 2,676.00	\$ 2,824.00	\$ 2,982.40	\$ 3,148.00	\$ 3,324.00	\$ 3,415.20	\$ 3,508.80	\$ 3,605.60	\$ 3,704.80
	YR	\$ 64,373	\$ 66,147	\$ 67,964	\$ 69,843	\$ 73,706	\$ 77,840	\$ 82,162	\$ 86,756	\$ 89,136	\$ 91,579	\$ 94,106	\$ 96,695
3103	HR	\$ 31.03	\$ 31.88	\$ 32.76	\$ 33.66	\$ 35.54	\$ 37.52	\$ 39.62	\$ 41.83	\$ 42.98	\$ 44.16	\$ 45.38	\$ 46.63
	BW	\$ 2,482.40	\$ 2,550.40	\$ 2,620.80	\$ 2,692.80	\$ 2,843.20	\$ 3,001.60	\$ 3,169.60	\$ 3,346.40	\$ 3,438.40	\$ 3,532.80	\$ 3,630.40	\$ 3,730.40
	YR	\$ 64,790	\$ 66,565	\$ 68,402	\$ 70,282	\$ 74,207	\$ 78,341	\$ 82,726	\$ 87,341	\$ 89,742	\$ 92,206	\$ 94,753	\$ 97,363
3227	HR	\$ 32.27	\$ 33.16	\$ 34.07	\$ 35.01	\$ 36.96	\$ 39.02	\$ 41.20	\$ 43.50	\$ 44.70	\$ 45.93	\$ 47.19	\$ 48.49
	BW	\$ 2,581.60	\$ 2,652.80	\$ 2,725.60	\$ 2,800.80	\$ 2,956.80	\$ 3,121.60	\$ 3,296.00	\$ 3,480.00	\$ 3,576.00	\$ 3,674.40	\$ 3,775.20	\$ 3,879.20
	YR	\$ 67,379	\$ 69,238	\$ 71,138	\$ 73,100	\$ 77,172	\$ 81,473	\$ 86,025	\$ 90,828	\$ 93,333	\$ 95,901	\$ 98,532	\$ 101,247
3302	HR	\$ 33.02	\$ 33.93	\$ 34.86	\$ 35.82	\$ 37.81	\$ 39.92	\$ 42.15	\$ 44.50	\$ 45.72	\$ 46.98	\$ 48.27	\$ 49.60
	BW	\$ 2,641.60	\$ 2,714.40	\$ 2,788.80	\$ 2,865.60	\$ 3,024.80	\$ 3,193.60	\$ 3,372.00	\$ 3,560.00	\$ 3,657.60	\$ 3,758.40	\$ 3,861.60	\$ 3,968.00
	YR	\$ 68,945	\$ 70,845	\$ 72,787	\$ 74,792	\$ 78,947	\$ 83,352	\$ 88,009	\$ 92,916	\$ 95,463	\$ 98,094	\$ 100,787	\$ 103,564

MOU 03

Appendix E

Operative on October 20, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
3494	HR	\$ 34.94	\$ 35.90	\$ 36.89	\$ 37.90	\$ 40.02	\$ 42.25	\$ 44.60	\$ 47.09	\$ 48.39	\$ 49.72	\$ 51.09	\$ 52.49
	BW	\$ 2,795.20	\$ 2,872.00	\$ 2,951.20	\$ 3,032.00	\$ 3,201.60	\$ 3,380.00	\$ 3,568.00	\$ 3,767.20	\$ 3,871.20	\$ 3,977.60	\$ 4,087.20	\$ 4,199.20
	YR	\$ 72,954	\$ 74,959	\$ 77,026	\$ 79,135	\$ 83,561	\$ 88,218	\$ 93,124	\$ 98,323	\$ 101,038	\$ 103,815	\$ 106,675	\$ 109,599
3682	HR	\$ 36.82	\$ 37.83	\$ 38.87	\$ 39.94	\$ 42.17	\$ 44.52	\$ 47.01	\$ 49.63	\$ 50.99	\$ 52.39	\$ 53.83	\$ 55.31
	BW	\$ 2,945.60	\$ 3,026.40	\$ 3,109.60	\$ 3,195.20	\$ 3,373.60	\$ 3,561.60	\$ 3,760.80	\$ 3,970.40	\$ 4,079.20	\$ 4,191.20	\$ 4,306.40	\$ 4,424.80
	YR	\$ 76,880	\$ 78,989	\$ 81,160	\$ 83,394	\$ 88,050	\$ 92,957	\$ 98,156	\$ 103,627	\$ 106,467	\$ 109,390	\$ 112,397	\$ 115,487
3763	HR	\$ 37.63	\$ 38.66	\$ 39.73	\$ 40.82	\$ 43.10	\$ 45.51	\$ 48.05	\$ 50.73	\$ 52.12	\$ 53.55	\$ 55.03	\$ 56.54
	BW	\$ 3,010.40	\$ 3,092.80	\$ 3,178.40	\$ 3,265.60	\$ 3,448.00	\$ 3,640.80	\$ 3,844.00	\$ 4,058.40	\$ 4,169.60	\$ 4,284.00	\$ 4,402.40	\$ 4,523.20
	YR	\$ 78,571	\$ 80,722	\$ 82,956	\$ 85,232	\$ 89,992	\$ 95,024	\$ 100,328	\$ 105,924	\$ 108,826	\$ 111,812	\$ 114,902	\$ 118,055

MOU 03

Appendix F

Operative on June 29, 2025

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1223-0	Accounting Clerk	2856	2	\$ 61,282	--	12	\$ 89,554
1227-0	Accounting Clerk Assistant	2856	1	\$ 59,633	--	12	\$ 89,554
1225-0	Accounting Clerk Trainee	2856	1	\$ 59,633	--	12	\$ 89,554
1358-0	Administrative Clerk	2197	5	\$ 52,513	--	12	\$ 68,883
0845-1	Airport Guide I	1716	10	\$ 51,009	--	12	\$ 53,870
0845-2	Airport Guide II	1961	7	\$ 52,262	--	12	\$ 61,491
3201-0	Airport Information Aide	2432	2	\$ 52,179	--	12	\$ 76,295
2418-1	Assistant Park Services Attendant I						\$ 23.92 /HR
2418-2	Assistant Park Services Attendant II						\$ 24.59 /HR
0559-0	City Attorney Accounting Clerk	2856	2	\$ 61,282	--	12	\$ 89,554
1141-0	Clerk	2111	5	\$ 50,487	--	12	\$ 66,189
1321-0	Clerk Stenographer	2360	2	\$ 50,634	--	12	\$ 74,061
1479-0	Communication Information Representative Assistant	2432	1	\$ 50,780	--	12	\$ 76,295
1478-0	Communication Information Representative Trainee	2432	1	\$ 50,780	--	12	\$ 76,295
1461-1	Communications Information Representative I	2432	2	\$ 52,179	--	12	\$ 76,295
1461-2	Communications Information Representative II	2705	2	\$ 58,025	--	12	\$ 84,835
1461-3	Communications Information Representative III	2911	2	\$ 62,452	--	12	\$ 91,308
1112-0	Community and Administrative Support Worker I						\$ 23.92 /HR
1113-0	Community and Administrative Support Worker II						\$ 24.21 /HR
1114-0	Community and Administrative Support Worker III						\$ 24.59 /HR
1229-1	Customer Service Specialist I	2932	2	\$ 62,911	--	12	\$ 91,934
1229-2	Customer Service Specialist II	3228	2	\$ 69,258	--	12	\$ 101,268
1137-1	Data Control Assistant I	2850	2	\$ 61,136	--	12	\$ 89,387
1137-2	Data Control Assistant II	2998	2	\$ 64,310	--	12	\$ 94,022
1433-1	Data Entry Operator I	2355	2	\$ 50,529	--	12	\$ 73,873
1433-2	Data Entry Operator II	2492	2	\$ 53,473	--	12	\$ 78,174
1124-0	Delivery Driver Assistant	2132	5	\$ 50,988	--	12	\$ 66,920
1121-1	Delivery Driver I	2132	5	\$ 50,988	--	12	\$ 66,920
1121-2	Delivery Driver II	2325	3	\$ 51,260	--	12	\$ 72,975
1121-3	Delivery Driver III	2514	2	\$ 53,933	--	12	\$ 78,842
6143-0	Film Inspector	1999	6	\$ 50,466	--	12	\$ 62,660
1127-0	Finance Clerk	2325	3	\$ 51,260	--	12	\$ 72,975
1157-1	Fingerprint Identification Expert I	2986	2	\$ 64,059	--	12	\$ 93,667
1157-2	Fingerprint Identification Expert II	3152	2	\$ 67,630	--	12	\$ 98,887
1157-3	Fingerprint Identification Expert III	3357	2	\$ 72,015	--	12	\$ 105,318
1326-0	Hearing Reporter	3830	2	\$ 82,162	--	12	\$ 120,122

MOU 03

Appendix F

Operative on June 29, 2025

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
0585-0	Legal Clerk I	2111	5	\$ 50,487	--	12	\$ 66,189
0586-0	Legal Clerk II	2325	3	\$ 51,260	--	12	\$ 72,975
0580-0	Legal Secretary I	2765	2	\$ 59,320	--	12	\$ 86,714
0581-0	Legal Secretary II	3024	2	\$ 64,874	--	12	\$ 94,836
0582-0	Legal Secretary III	3194	2	\$ 68,528	--	12	\$ 100,182
1172-1	Library Assistant I	2705	2	\$ 58,025	--	12	\$ 84,835
1172-2	Library Assistant II	3182	2	\$ 68,277	--	12	\$ 99,806
1140-1	Library Clerical Assistant I	2111	5	\$ 50,487	--	12	\$ 66,189
1140-2	Library Clerical Assistant II	2187	5	\$ 52,304	--	12	\$ 68,632
0844-0	Locker Room Attendant						\$ 23.92 /HR
1130-1	Medical Secretary I	2705	5	\$ 64,686	--	12	\$ 84,835
1130-2	Medical Secretary II	3024	6	\$ 76,358	--	12	\$ 94,836
1111-0	Messenger Clerk	1712	10	\$ 50,842	--	12	\$ 53,682
2401-0	Museum Guide						\$ 23.92 /HR
1360-0	Office Services Assistant	2197	5	\$ 52,513	--	12	\$ 68,883
1101-0	Office Trainee	1593	12	\$ 49,986	--	12	\$ 49,986
1101-X	Office Trainee Administrative Clerk	2197	5	\$ 52,513	--	12	\$ 68,883
1101-D	Office Trainee Delivery Driver	2132	5	\$ 50,988	--	12	\$ 66,920
0834-0	Park Activity Monitor						\$ 26.12 /HR
2412-1	Park Services Attendant I	1712	10	\$ 50,842	--	12	\$ 53,682
2412-2	Park Services Attendant II	2432	2	\$ 52,179	--	12	\$ 76,295
2202-0	Police Service Assistant	2705	2	\$ 58,025	--	12	\$ 84,835
2207-1	Police Service Representative I	3010	2	\$ 64,581	--	12	\$ 94,377
2207-2	Police Service Representative II	3173	2	\$ 68,068	--	12	\$ 99,534
2207-3	Police Service Representative III	3633	2	\$ 77,945	--	12	\$ 113,983
3162-1	Reprographics Operator I	2277	3	\$ 50,195	--	12	\$ 71,451
3162-A	Reprographics Operator I - Airports	2303	3	\$ 50,759	--	12	\$ 72,244
3162-2	Reprographics Operator II	2584	2	\$ 55,436	--	12	\$ 81,077
1645-0	Risk and Insurance Assistant	3206	2	\$ 68,778	--	12	\$ 100,558
1116-0	Secretary	2941	2	\$ 63,099	--	12	\$ 92,247
1368-0	Senior Administrative Clerk	2705	2	\$ 58,025	--	12	\$ 84,835
1368-3	Senior Administrative Clerk III	3228	2	\$ 69,258	--	12	\$ 101,268
1143-0	Senior Clerk	2705	2	\$ 58,025	--	12	\$ 84,835
1323-0	Senior Clerk Stenographer	2705	2	\$ 58,025	--	12	\$ 84,835
1123-0	Senior Delivery Driver	2514	2	\$ 53,933	--	12	\$ 78,842
1128-1	Senior Finance Clerk I	2705	2	\$ 58,025	--	12	\$ 84,835

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Appendix F

Operative on June 29, 2025

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1128-2	Senior Finance Clerk II	2850	2	\$ 61,136	--	12	\$ 89,387
0587-0	Senior Legal Clerk I	2705	2	\$ 58,025	--	12	\$ 84,835
0588-0	Senior Legal Clerk II	2850	2	\$ 61,136	--	12	\$ 89,387
1357-1	Senior Tax Renewal Assistant I	1665	11	\$ 50,821	--	12	\$ 52,220
1357-2	Senior Tax Renewal Assistant II	1797	9	\$ 51,970	--	12	\$ 56,376
1357-3	Senior Tax Renewal Assistant III	2170	8	\$ 61,053	--	12	\$ 68,068
1192-0	Senior Teller	2850	2	\$ 61,136	--	12	\$ 89,387
0532-0	Senior Witness Service Coordinator	3010	2	\$ 64,581	--	12	\$ 94,377
1214-0	Supply Services Payment Clerk	3015	2	\$ 64,686	--	12	\$ 94,544
1131-1	Swimming Pool Clerk I	1593	12	\$ 49,986	--	12	\$ 49,986
1131-2	Swimming Pool Clerk II	1746	9	\$ 50,508	--	12	\$ 54,789
1356-1	Tax Renewal Assistant I						\$ 23.92 /HR
1356-2	Tax Renewal Assistant II	1654	12	\$ 51,907	--	12	\$ 51,907
1356-3	Tax Renewal Assistant III	1715	12	\$ 53,849	--	12	\$ 53,849
1356-4	Tax Renewal Assistant IV	1775	12	\$ 55,645	--	12	\$ 55,645
1146-0	Title Transfer Coordinator	3010	2	\$ 64,581	--	12	\$ 94,377
7279-0	Traffic Checker	2214	4	\$ 50,132	--	12	\$ 69,426
6403-0	Transit Document Control Assistant	2705	2	\$ 58,025	--	12	\$ 84,835
6404-0	Transit Police Dispatcher	3173	2	\$ 68,068	--	12	\$ 99,534
6400-0	Transit Secretary	2941	2	\$ 63,099	--	12	\$ 92,247
1190-1	Wharfinger I	3435	2	\$ 73,685	--	12	\$ 107,719
1190-2	Wharfinger II	3916	2	\$ 84,021	--	12	\$ 122,774
0531-0	Witness Service Coordinator	2773	2	\$ 59,487	--	12	\$ 86,965
1775-0	Workers' Compensation Claims Assistant	2896	2	\$ 62,138	--	12	\$ 90,828

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Appendix F

Operative on June 29, 2025

Range		1	2	3	4	5	6	7	8	9	10	11	12
1593	HR	\$ 15.93	\$ 16.37	\$ 16.82	\$ 17.28	\$ 18.25	\$ 19.27	\$ 20.34	\$ 21.47	\$ 22.07	\$ 22.68	\$ 23.30	\$ 23.94
	BW	\$ 1,274.40	\$ 1,309.60	\$ 1,345.60	\$ 1,382.40	\$ 1,460.00	\$ 1,541.60	\$ 1,627.20	\$ 1,717.60	\$ 1,765.60	\$ 1,814.40	\$ 1,864.00	\$ 1,915.20
	YR	\$ 33,261	\$ 34,180	\$ 35,120	\$ 36,080	\$ 38,106	\$ 40,235	\$ 42,469	\$ 44,829	\$ 46,082	\$ 47,355	\$ 48,650	\$ 49,986
1654	HR	\$ 16.54	\$ 16.99	\$ 17.46	\$ 17.94	\$ 18.94	\$ 20.00	\$ 21.12	\$ 22.30	\$ 22.91	\$ 23.54	\$ 24.19	\$ 24.86
	BW	\$ 1,323.20	\$ 1,359.20	\$ 1,396.80	\$ 1,435.20	\$ 1,515.20	\$ 1,600.00	\$ 1,689.60	\$ 1,784.00	\$ 1,832.80	\$ 1,883.20	\$ 1,935.20	\$ 1,988.80
	YR	\$ 34,535	\$ 35,475	\$ 36,456	\$ 37,458	\$ 39,546	\$ 41,760	\$ 44,098	\$ 46,562	\$ 47,836	\$ 49,151	\$ 50,508	\$ 51,907
1665	HR	\$ 16.65	\$ 17.11	\$ 17.58	\$ 18.06	\$ 19.07	\$ 20.13	\$ 21.25	\$ 22.43	\$ 23.05	\$ 23.68	\$ 24.34	\$ 25.01
	BW	\$ 1,332.00	\$ 1,368.80	\$ 1,406.40	\$ 1,444.80	\$ 1,525.60	\$ 1,610.40	\$ 1,700.00	\$ 1,794.40	\$ 1,844.00	\$ 1,894.40	\$ 1,947.20	\$ 2,000.80
	YR	\$ 34,765	\$ 35,725	\$ 36,707	\$ 37,709	\$ 39,818	\$ 42,031	\$ 44,370	\$ 46,833	\$ 48,128	\$ 49,443	\$ 50,821	\$ 52,220
1712	HR	\$ 17.12	\$ 17.59	\$ 18.07	\$ 18.57	\$ 19.60	\$ 20.69	\$ 21.84	\$ 23.07	\$ 23.70	\$ 24.35	\$ 25.02	\$ 25.71
	BW	\$ 1,369.60	\$ 1,407.20	\$ 1,445.60	\$ 1,485.60	\$ 1,568.00	\$ 1,655.20	\$ 1,747.20	\$ 1,845.60	\$ 1,896.00	\$ 1,948.00	\$ 2,001.60	\$ 2,056.80
	YR	\$ 35,746	\$ 36,727	\$ 37,730	\$ 38,774	\$ 40,924	\$ 43,200	\$ 45,601	\$ 48,170	\$ 49,485	\$ 50,842	\$ 52,241	\$ 53,682
1715	HR	\$ 17.15	\$ 17.62	\$ 18.11	\$ 18.61	\$ 19.65	\$ 20.75	\$ 21.91	\$ 23.13	\$ 23.77	\$ 24.42	\$ 25.10	\$ 25.79
	BW	\$ 1,372.00	\$ 1,409.60	\$ 1,448.80	\$ 1,488.80	\$ 1,572.00	\$ 1,660.00	\$ 1,752.80	\$ 1,850.40	\$ 1,901.60	\$ 1,953.60	\$ 2,008.00	\$ 2,063.20
	YR	\$ 35,809	\$ 36,790	\$ 37,813	\$ 38,857	\$ 41,029	\$ 43,326	\$ 45,748	\$ 48,295	\$ 49,631	\$ 50,988	\$ 52,408	\$ 53,849
1716	HR	\$ 17.16	\$ 17.63	\$ 18.12	\$ 18.62	\$ 19.66	\$ 20.76	\$ 21.92	\$ 23.14	\$ 23.78	\$ 24.43	\$ 25.11	\$ 25.80
	BW	\$ 1,372.80	\$ 1,410.40	\$ 1,449.60	\$ 1,489.60	\$ 1,572.80	\$ 1,660.80	\$ 1,753.60	\$ 1,851.20	\$ 1,902.40	\$ 1,954.40	\$ 2,008.80	\$ 2,064.00
	YR	\$ 35,830	\$ 36,811	\$ 37,834	\$ 38,878	\$ 41,050	\$ 43,346	\$ 45,768	\$ 48,316	\$ 49,652	\$ 51,009	\$ 52,429	\$ 53,870
1746	HR	\$ 17.46	\$ 17.94	\$ 18.43	\$ 18.94	\$ 20.00	\$ 21.12	\$ 22.30	\$ 23.54	\$ 24.19	\$ 24.86	\$ 25.54	\$ 26.24
	BW	\$ 1,396.80	\$ 1,435.20	\$ 1,474.40	\$ 1,515.20	\$ 1,600.00	\$ 1,689.60	\$ 1,784.00	\$ 1,883.20	\$ 1,935.20	\$ 1,988.80	\$ 2,043.20	\$ 2,099.20
	YR	\$ 36,456	\$ 37,458	\$ 38,481	\$ 39,546	\$ 41,760	\$ 44,098	\$ 46,562	\$ 49,151	\$ 50,508	\$ 51,907	\$ 53,327	\$ 54,789
1775	HR	\$ 17.75	\$ 18.24	\$ 18.74	\$ 19.26	\$ 20.32	\$ 21.45	\$ 22.65	\$ 23.91	\$ 24.57	\$ 25.25	\$ 25.94	\$ 26.65
	BW	\$ 1,420.00	\$ 1,459.20	\$ 1,499.20	\$ 1,540.80	\$ 1,625.60	\$ 1,716.00	\$ 1,812.00	\$ 1,912.80	\$ 1,965.60	\$ 2,020.00	\$ 2,075.20	\$ 2,132.00
	YR	\$ 37,062	\$ 38,085	\$ 39,129	\$ 40,214	\$ 42,428	\$ 44,787	\$ 47,293	\$ 49,924	\$ 51,302	\$ 52,722	\$ 54,162	\$ 55,645
1797	HR	\$ 17.97	\$ 18.46	\$ 18.97	\$ 19.49	\$ 20.58	\$ 21.73	\$ 22.94	\$ 24.23	\$ 24.89	\$ 25.57	\$ 26.28	\$ 27.00
	BW	\$ 1,437.60	\$ 1,476.80	\$ 1,517.60	\$ 1,559.20	\$ 1,646.40	\$ 1,738.40	\$ 1,835.20	\$ 1,938.40	\$ 1,991.20	\$ 2,045.60	\$ 2,102.40	\$ 2,160.00
	YR	\$ 37,521	\$ 38,544	\$ 39,609	\$ 40,695	\$ 42,971	\$ 45,372	\$ 47,898	\$ 50,592	\$ 51,970	\$ 53,390	\$ 54,872	\$ 56,376
1961	HR	\$ 19.61	\$ 20.15	\$ 20.70	\$ 21.27	\$ 22.45	\$ 23.70	\$ 25.03	\$ 26.43	\$ 27.15	\$ 27.90	\$ 28.66	\$ 29.45
	BW	\$ 1,568.80	\$ 1,612.00	\$ 1,656.00	\$ 1,701.60	\$ 1,796.00	\$ 1,896.00	\$ 2,002.40	\$ 2,114.40	\$ 2,172.00	\$ 2,232.00	\$ 2,292.80	\$ 2,356.00
	YR	\$ 40,945	\$ 42,073	\$ 43,221	\$ 44,411	\$ 46,875	\$ 49,485	\$ 52,262	\$ 55,185	\$ 56,689	\$ 58,255	\$ 59,842	\$ 61,491
1999	HR	\$ 19.99	\$ 20.54	\$ 21.10	\$ 21.68	\$ 22.89	\$ 24.17	\$ 25.51	\$ 26.93	\$ 27.67	\$ 28.43	\$ 29.21	\$ 30.01
	BW	\$ 1,599.20	\$ 1,643.20	\$ 1,688.00	\$ 1,734.40	\$ 1,831.20	\$ 1,933.60	\$ 2,040.80	\$ 2,154.40	\$ 2,213.60	\$ 2,274.40	\$ 2,336.80	\$ 2,400.80
	YR	\$ 41,739	\$ 42,887	\$ 44,056	\$ 45,267	\$ 47,794	\$ 50,466	\$ 53,264	\$ 56,229	\$ 57,774	\$ 59,361	\$ 60,990	\$ 62,660
2111	HR	\$ 21.11	\$ 21.69	\$ 22.29	\$ 22.90	\$ 24.18	\$ 25.52	\$ 26.94	\$ 28.44	\$ 29.22	\$ 30.02	\$ 30.85	\$ 31.70
	BW	\$ 1,688.80	\$ 1,735.20	\$ 1,783.20	\$ 1,832.00	\$ 1,934.40	\$ 2,041.60	\$ 2,155.20	\$ 2,275.20	\$ 2,337.60	\$ 2,401.60	\$ 2,468.00	\$ 2,536.00
	YR	\$ 44,077	\$ 45,288	\$ 46,541	\$ 47,815	\$ 50,487	\$ 53,285	\$ 56,250	\$ 59,382	\$ 61,011	\$ 62,681	\$ 64,414	\$ 66,189

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Appendix F

Operative on June 29, 2025

Range		1	2	3	4	5	6	7	8	9	10	11	12
2132	HR	\$ 21.32	\$ 21.91	\$ 22.51	\$ 23.13	\$ 24.42	\$ 25.79	\$ 27.23	\$ 28.75	\$ 29.54	\$ 30.35	\$ 31.19	\$ 32.05
	BW	\$ 1,705.60	\$ 1,752.80	\$ 1,800.80	\$ 1,850.40	\$ 1,953.60	\$ 2,063.20	\$ 2,178.40	\$ 2,300.00	\$ 2,363.20	\$ 2,428.00	\$ 2,495.20	\$ 2,564.00
	YR	\$ 44,516	\$ 45,748	\$ 47,000	\$ 48,295	\$ 50,988	\$ 53,849	\$ 56,856	\$ 60,030	\$ 61,679	\$ 63,370	\$ 65,124	\$ 66,920
2170	HR	\$ 21.70	\$ 22.30	\$ 22.91	\$ 23.54	\$ 24.86	\$ 26.24	\$ 27.70	\$ 29.24	\$ 30.05	\$ 30.88	\$ 31.73	\$ 32.60
	BW	\$ 1,736.00	\$ 1,784.00	\$ 1,832.80	\$ 1,883.20	\$ 1,988.80	\$ 2,099.20	\$ 2,216.00	\$ 2,339.20	\$ 2,404.00	\$ 2,470.40	\$ 2,538.40	\$ 2,608.00
	YR	\$ 45,309	\$ 46,562	\$ 47,836	\$ 49,151	\$ 51,907	\$ 54,789	\$ 57,837	\$ 61,053	\$ 62,744	\$ 64,477	\$ 66,252	\$ 68,068
2187	HR	\$ 21.87	\$ 22.47	\$ 23.09	\$ 23.72	\$ 25.05	\$ 26.45	\$ 27.93	\$ 29.49	\$ 30.30	\$ 31.13	\$ 31.99	\$ 32.87
	BW	\$ 1,749.60	\$ 1,797.60	\$ 1,847.20	\$ 1,897.60	\$ 2,004.00	\$ 2,116.00	\$ 2,234.40	\$ 2,359.20	\$ 2,424.00	\$ 2,490.40	\$ 2,559.20	\$ 2,629.60
	YR	\$ 45,664	\$ 46,917	\$ 48,211	\$ 49,527	\$ 52,304	\$ 55,227	\$ 58,317	\$ 61,575	\$ 63,266	\$ 64,999	\$ 66,795	\$ 68,632
2197	HR	\$ 21.97	\$ 22.57	\$ 23.19	\$ 23.83	\$ 25.15	\$ 26.55	\$ 28.03	\$ 29.59	\$ 30.41	\$ 31.25	\$ 32.11	\$ 32.99
	BW	\$ 1,757.60	\$ 1,805.60	\$ 1,855.20	\$ 1,906.40	\$ 2,012.00	\$ 2,124.00	\$ 2,242.40	\$ 2,367.20	\$ 2,432.80	\$ 2,500.00	\$ 2,568.80	\$ 2,639.20
	YR	\$ 45,873	\$ 47,126	\$ 48,420	\$ 49,757	\$ 52,513	\$ 55,436	\$ 58,526	\$ 61,783	\$ 63,496	\$ 65,250	\$ 67,045	\$ 68,883
2214	HR	\$ 22.14	\$ 22.75	\$ 23.37	\$ 24.01	\$ 25.35	\$ 26.77	\$ 28.26	\$ 29.83	\$ 30.65	\$ 31.49	\$ 32.36	\$ 33.25
	BW	\$ 1,771.20	\$ 1,820.00	\$ 1,869.60	\$ 1,920.80	\$ 2,028.00	\$ 2,141.60	\$ 2,260.80	\$ 2,386.40	\$ 2,452.00	\$ 2,519.20	\$ 2,588.80	\$ 2,660.00
	YR	\$ 46,228	\$ 47,502	\$ 48,796	\$ 50,132	\$ 52,930	\$ 55,895	\$ 59,006	\$ 62,285	\$ 63,997	\$ 65,751	\$ 67,567	\$ 69,426
2277	HR	\$ 22.77	\$ 23.40	\$ 24.04	\$ 24.70	\$ 26.08	\$ 27.54	\$ 29.07	\$ 30.69	\$ 31.54	\$ 32.41	\$ 33.30	\$ 34.22
	BW	\$ 1,821.60	\$ 1,872.00	\$ 1,923.20	\$ 1,976.00	\$ 2,086.40	\$ 2,203.20	\$ 2,325.60	\$ 2,455.20	\$ 2,523.20	\$ 2,592.80	\$ 2,664.00	\$ 2,737.60
	YR	\$ 47,543	\$ 48,859	\$ 50,195	\$ 51,573	\$ 54,455	\$ 57,503	\$ 60,698	\$ 64,080	\$ 65,855	\$ 67,672	\$ 69,530	\$ 71,451
2303	HR	\$ 23.03	\$ 23.66	\$ 24.31	\$ 24.98	\$ 26.38	\$ 27.85	\$ 29.40	\$ 31.04	\$ 31.89	\$ 32.77	\$ 33.67	\$ 34.60
	BW	\$ 1,842.40	\$ 1,892.80	\$ 1,944.80	\$ 1,998.40	\$ 2,110.40	\$ 2,228.00	\$ 2,352.00	\$ 2,483.20	\$ 2,551.20	\$ 2,621.60	\$ 2,693.60	\$ 2,768.00
	YR	\$ 48,086	\$ 49,402	\$ 50,759	\$ 52,158	\$ 55,081	\$ 58,150	\$ 61,387	\$ 64,811	\$ 66,586	\$ 68,423	\$ 70,302	\$ 72,244
2325	HR	\$ 23.25	\$ 23.89	\$ 24.55	\$ 25.23	\$ 26.63	\$ 28.12	\$ 29.69	\$ 31.35	\$ 32.21	\$ 33.10	\$ 34.01	\$ 34.95
	BW	\$ 1,860.00	\$ 1,911.20	\$ 1,964.00	\$ 2,018.40	\$ 2,130.40	\$ 2,249.60	\$ 2,375.20	\$ 2,508.00	\$ 2,576.80	\$ 2,648.00	\$ 2,720.80	\$ 2,796.00
	YR	\$ 48,546	\$ 49,882	\$ 51,260	\$ 52,680	\$ 55,603	\$ 58,714	\$ 61,992	\$ 65,458	\$ 67,254	\$ 69,112	\$ 71,012	\$ 72,975
2355	HR	\$ 23.55	\$ 24.20	\$ 24.86	\$ 25.54	\$ 26.97	\$ 28.47	\$ 30.06	\$ 31.74	\$ 32.61	\$ 33.51	\$ 34.43	\$ 35.38
	BW	\$ 1,884.00	\$ 1,936.00	\$ 1,988.80	\$ 2,043.20	\$ 2,157.60	\$ 2,277.60	\$ 2,404.80	\$ 2,539.20	\$ 2,608.80	\$ 2,680.80	\$ 2,754.40	\$ 2,830.40
	YR	\$ 49,172	\$ 50,529	\$ 51,907	\$ 53,327	\$ 56,313	\$ 59,445	\$ 62,765	\$ 66,273	\$ 68,089	\$ 69,968	\$ 71,889	\$ 73,873
2360	HR	\$ 23.60	\$ 24.25	\$ 24.92	\$ 25.61	\$ 27.03	\$ 28.54	\$ 30.14	\$ 31.82	\$ 32.70	\$ 33.60	\$ 34.52	\$ 35.47
	BW	\$ 1,888.00	\$ 1,940.00	\$ 1,993.60	\$ 2,048.80	\$ 2,162.40	\$ 2,283.20	\$ 2,411.20	\$ 2,545.60	\$ 2,616.00	\$ 2,688.00	\$ 2,761.60	\$ 2,837.60
	YR	\$ 49,276	\$ 50,634	\$ 52,032	\$ 53,473	\$ 56,438	\$ 59,591	\$ 62,932	\$ 66,440	\$ 68,277	\$ 70,156	\$ 72,077	\$ 74,061
2432	HR	\$ 24.32	\$ 24.99	\$ 25.68	\$ 26.39	\$ 27.86	\$ 29.41	\$ 31.05	\$ 32.78	\$ 33.68	\$ 34.61	\$ 35.56	\$ 36.54
	BW	\$ 1,945.60	\$ 1,999.20	\$ 2,054.40	\$ 2,111.20	\$ 2,228.80	\$ 2,352.80	\$ 2,484.00	\$ 2,622.40	\$ 2,694.40	\$ 2,768.80	\$ 2,844.80	\$ 2,923.20
	YR	\$ 50,780	\$ 52,179	\$ 53,619	\$ 55,102	\$ 58,171	\$ 61,408	\$ 64,832	\$ 68,444	\$ 70,323	\$ 72,265	\$ 74,249	\$ 76,295
2492	HR	\$ 24.92	\$ 25.61	\$ 26.31	\$ 27.03	\$ 28.54	\$ 30.14	\$ 31.82	\$ 33.60	\$ 34.52	\$ 35.47	\$ 36.44	\$ 37.44
	BW	\$ 1,993.60	\$ 2,048.80	\$ 2,104.80	\$ 2,162.40	\$ 2,283.20	\$ 2,411.20	\$ 2,545.60	\$ 2,688.00	\$ 2,761.60	\$ 2,837.60	\$ 2,915.20	\$ 2,995.20
	YR	\$ 52,032	\$ 53,473	\$ 54,935	\$ 56,438	\$ 59,591	\$ 62,932	\$ 66,440	\$ 70,156	\$ 72,077	\$ 74,061	\$ 76,086	\$ 78,174

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Appendix F

Operative on June 29, 2025

Range		1	2	3	4	5	6	7	8	9	10	11	12
2514	HR	\$ 25.14	\$ 25.83	\$ 26.54	\$ 27.27	\$ 28.79	\$ 30.39	\$ 32.09	\$ 33.88	\$ 34.81	\$ 35.77	\$ 36.75	\$ 37.76
	BW	\$ 2,011.20	\$ 2,066.40	\$ 2,123.20	\$ 2,181.60	\$ 2,303.20	\$ 2,431.20	\$ 2,567.20	\$ 2,710.40	\$ 2,784.80	\$ 2,861.60	\$ 2,940.00	\$ 3,020.80
	YR	\$ 52,492	\$ 53,933	\$ 55,415	\$ 56,939	\$ 60,113	\$ 63,454	\$ 67,003	\$ 70,741	\$ 72,683	\$ 74,687	\$ 76,734	\$ 78,842
2584	HR	\$ 25.84	\$ 26.55	\$ 27.28	\$ 28.03	\$ 29.59	\$ 31.25	\$ 32.99	\$ 34.83	\$ 35.79	\$ 36.77	\$ 37.79	\$ 38.83
	BW	\$ 2,067.20	\$ 2,124.00	\$ 2,182.40	\$ 2,242.40	\$ 2,367.20	\$ 2,500.00	\$ 2,639.20	\$ 2,786.40	\$ 2,863.20	\$ 2,941.60	\$ 3,023.20	\$ 3,106.40
	YR	\$ 53,953	\$ 55,436	\$ 56,960	\$ 58,526	\$ 61,783	\$ 65,250	\$ 68,883	\$ 72,725	\$ 74,729	\$ 76,775	\$ 78,905	\$ 81,077
2705	HR	\$ 27.05	\$ 27.79	\$ 28.56	\$ 29.35	\$ 30.98	\$ 32.71	\$ 34.52	\$ 36.45	\$ 37.45	\$ 38.48	\$ 39.54	\$ 40.63
	BW	\$ 2,164.00	\$ 2,223.20	\$ 2,284.80	\$ 2,348.00	\$ 2,478.40	\$ 2,616.80	\$ 2,761.60	\$ 2,916.00	\$ 2,996.00	\$ 3,078.40	\$ 3,163.20	\$ 3,250.40
	YR	\$ 56,480	\$ 58,025	\$ 59,633	\$ 61,282	\$ 64,686	\$ 68,298	\$ 72,077	\$ 76,107	\$ 78,195	\$ 80,346	\$ 82,559	\$ 84,835
2765	HR	\$ 27.65	\$ 28.41	\$ 29.19	\$ 29.99	\$ 31.67	\$ 33.43	\$ 35.29	\$ 37.27	\$ 38.29	\$ 39.34	\$ 40.42	\$ 41.53
	BW	\$ 2,212.00	\$ 2,272.80	\$ 2,335.20	\$ 2,399.20	\$ 2,533.60	\$ 2,674.40	\$ 2,823.20	\$ 2,981.60	\$ 3,063.20	\$ 3,147.20	\$ 3,233.60	\$ 3,322.40
	YR	\$ 57,733	\$ 59,320	\$ 60,948	\$ 62,619	\$ 66,126	\$ 69,801	\$ 73,685	\$ 77,819	\$ 79,949	\$ 82,141	\$ 84,396	\$ 86,714
2773	HR	\$ 27.73	\$ 28.49	\$ 29.28	\$ 30.09	\$ 31.76	\$ 33.53	\$ 35.40	\$ 37.37	\$ 38.40	\$ 39.46	\$ 40.54	\$ 41.65
	BW	\$ 2,218.40	\$ 2,279.20	\$ 2,342.40	\$ 2,407.20	\$ 2,540.80	\$ 2,682.40	\$ 2,832.00	\$ 2,989.60	\$ 3,072.00	\$ 3,156.80	\$ 3,243.20	\$ 3,332.00
	YR	\$ 57,900	\$ 59,487	\$ 61,136	\$ 62,827	\$ 66,314	\$ 70,010	\$ 73,915	\$ 78,028	\$ 80,179	\$ 82,392	\$ 84,647	\$ 86,965
2850	HR	\$ 28.50	\$ 29.28	\$ 30.09	\$ 30.92	\$ 32.64	\$ 34.46	\$ 36.38	\$ 38.41	\$ 39.46	\$ 40.55	\$ 41.66	\$ 42.81
	BW	\$ 2,280.00	\$ 2,342.40	\$ 2,407.20	\$ 2,473.60	\$ 2,611.20	\$ 2,756.80	\$ 2,910.40	\$ 3,072.80	\$ 3,156.80	\$ 3,244.00	\$ 3,332.80	\$ 3,424.80
	YR	\$ 59,508	\$ 61,136	\$ 62,827	\$ 64,560	\$ 68,152	\$ 71,952	\$ 75,961	\$ 80,200	\$ 82,392	\$ 84,668	\$ 86,986	\$ 89,387
2856	HR	\$ 28.56	\$ 29.35	\$ 30.15	\$ 30.98	\$ 32.71	\$ 34.52	\$ 36.45	\$ 38.48	\$ 39.54	\$ 40.63	\$ 41.74	\$ 42.89
	BW	\$ 2,284.80	\$ 2,348.00	\$ 2,412.00	\$ 2,478.40	\$ 2,616.80	\$ 2,761.60	\$ 2,916.00	\$ 3,078.40	\$ 3,163.20	\$ 3,250.40	\$ 3,339.20	\$ 3,431.20
	YR	\$ 59,633	\$ 61,282	\$ 62,953	\$ 64,686	\$ 68,298	\$ 72,077	\$ 76,107	\$ 80,346	\$ 82,559	\$ 84,835	\$ 87,153	\$ 89,554
2896	HR	\$ 28.96	\$ 29.76	\$ 30.57	\$ 31.41	\$ 33.16	\$ 35.01	\$ 36.96	\$ 39.02	\$ 40.10	\$ 41.20	\$ 42.34	\$ 43.50
	BW	\$ 2,316.80	\$ 2,380.80	\$ 2,445.60	\$ 2,512.80	\$ 2,652.80	\$ 2,800.80	\$ 2,956.80	\$ 3,121.60	\$ 3,208.00	\$ 3,296.00	\$ 3,387.20	\$ 3,480.00
	YR	\$ 60,468	\$ 62,138	\$ 63,830	\$ 65,584	\$ 69,238	\$ 73,100	\$ 77,172	\$ 81,473	\$ 83,728	\$ 86,025	\$ 88,405	\$ 90,828
2911	HR	\$ 29.11	\$ 29.91	\$ 30.73	\$ 31.58	\$ 33.33	\$ 35.19	\$ 37.15	\$ 39.23	\$ 40.31	\$ 41.42	\$ 42.56	\$ 43.73
	BW	\$ 2,328.80	\$ 2,392.80	\$ 2,458.40	\$ 2,526.40	\$ 2,666.40	\$ 2,815.20	\$ 2,972.00	\$ 3,138.40	\$ 3,224.80	\$ 3,313.60	\$ 3,404.80	\$ 3,498.40
	YR	\$ 60,781	\$ 62,452	\$ 64,164	\$ 65,939	\$ 69,593	\$ 73,476	\$ 77,569	\$ 81,912	\$ 84,167	\$ 86,484	\$ 88,865	\$ 91,308
2932	HR	\$ 29.32	\$ 30.13	\$ 30.95	\$ 31.80	\$ 33.58	\$ 35.45	\$ 37.42	\$ 39.51	\$ 40.59	\$ 41.71	\$ 42.85	\$ 44.03
	BW	\$ 2,345.60	\$ 2,410.40	\$ 2,476.00	\$ 2,544.00	\$ 2,686.40	\$ 2,836.00	\$ 2,993.60	\$ 3,160.80	\$ 3,247.20	\$ 3,336.80	\$ 3,428.00	\$ 3,522.40
	YR	\$ 61,220	\$ 62,911	\$ 64,623	\$ 66,398	\$ 70,115	\$ 74,019	\$ 78,132	\$ 82,496	\$ 84,751	\$ 87,090	\$ 89,470	\$ 91,934
2941	HR	\$ 29.41	\$ 30.22	\$ 31.05	\$ 31.90	\$ 33.68	\$ 35.56	\$ 37.54	\$ 39.64	\$ 40.73	\$ 41.85	\$ 43.00	\$ 44.18
	BW	\$ 2,352.80	\$ 2,417.60	\$ 2,484.00	\$ 2,552.00	\$ 2,694.40	\$ 2,844.80	\$ 3,003.20	\$ 3,171.20	\$ 3,258.40	\$ 3,348.00	\$ 3,440.00	\$ 3,534.40
	YR	\$ 61,408	\$ 63,099	\$ 64,832	\$ 66,607	\$ 70,323	\$ 74,249	\$ 78,383	\$ 82,768	\$ 85,044	\$ 87,382	\$ 89,784	\$ 92,247
2986	HR	\$ 29.86	\$ 30.68	\$ 31.52	\$ 32.39	\$ 34.20	\$ 36.11	\$ 38.12	\$ 40.25	\$ 41.35	\$ 42.49	\$ 43.66	\$ 44.86
	BW	\$ 2,388.80	\$ 2,454.40	\$ 2,521.60	\$ 2,591.20	\$ 2,736.00	\$ 2,888.80	\$ 3,049.60	\$ 3,220.00	\$ 3,308.00	\$ 3,399.20	\$ 3,492.80	\$ 3,588.80
	YR	\$ 62,347	\$ 64,059	\$ 65,813	\$ 67,630	\$ 71,409	\$ 75,397	\$ 79,594	\$ 84,042	\$ 86,338	\$ 88,719	\$ 91,162	\$ 93,667

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Appendix F

Operative on June 29, 2025

Range		1	2	3	4	5	6	7	8	9	10	11	12
2998	HR	\$ 29.98	\$ 30.80	\$ 31.65	\$ 32.52	\$ 34.33	\$ 36.24	\$ 38.26	\$ 40.40	\$ 41.51	\$ 42.65	\$ 43.82	\$ 45.03
	BW	\$ 2,398.40	\$ 2,464.00	\$ 2,532.00	\$ 2,601.60	\$ 2,746.40	\$ 2,899.20	\$ 3,060.80	\$ 3,232.00	\$ 3,320.80	\$ 3,412.00	\$ 3,505.60	\$ 3,602.40
	YR	\$ 62,598	\$ 64,310	\$ 66,085	\$ 67,901	\$ 71,681	\$ 75,669	\$ 79,886	\$ 84,355	\$ 86,672	\$ 89,053	\$ 91,496	\$ 94,022
3010	HR	\$ 30.10	\$ 30.93	\$ 31.78	\$ 32.65	\$ 34.47	\$ 36.39	\$ 38.42	\$ 40.56	\$ 41.67	\$ 42.82	\$ 43.99	\$ 45.20
	BW	\$ 2,408.00	\$ 2,474.40	\$ 2,542.40	\$ 2,612.00	\$ 2,757.60	\$ 2,911.20	\$ 3,073.60	\$ 3,244.80	\$ 3,333.60	\$ 3,425.60	\$ 3,519.20	\$ 3,616.00
	YR	\$ 62,848	\$ 64,581	\$ 66,356	\$ 68,173	\$ 71,973	\$ 75,982	\$ 80,220	\$ 84,689	\$ 87,006	\$ 89,408	\$ 91,851	\$ 94,377
3015	HR	\$ 30.15	\$ 30.98	\$ 31.83	\$ 32.71	\$ 34.52	\$ 36.45	\$ 38.48	\$ 40.63	\$ 41.74	\$ 42.89	\$ 44.07	\$ 45.28
	BW	\$ 2,412.00	\$ 2,478.40	\$ 2,546.40	\$ 2,616.80	\$ 2,761.60	\$ 2,916.00	\$ 3,078.40	\$ 3,250.40	\$ 3,339.20	\$ 3,431.20	\$ 3,525.60	\$ 3,622.40
	YR	\$ 62,953	\$ 64,686	\$ 66,461	\$ 68,298	\$ 72,077	\$ 76,107	\$ 80,346	\$ 84,835	\$ 87,153	\$ 89,554	\$ 92,018	\$ 94,544
3024	HR	\$ 30.24	\$ 31.07	\$ 31.93	\$ 32.81	\$ 34.64	\$ 36.57	\$ 38.60	\$ 40.75	\$ 41.87	\$ 43.02	\$ 44.20	\$ 45.42
	BW	\$ 2,419.20	\$ 2,485.60	\$ 2,554.40	\$ 2,624.80	\$ 2,771.20	\$ 2,925.60	\$ 3,088.00	\$ 3,260.00	\$ 3,349.60	\$ 3,441.60	\$ 3,536.00	\$ 3,633.60
	YR	\$ 63,141	\$ 64,874	\$ 66,669	\$ 68,507	\$ 72,328	\$ 76,358	\$ 80,596	\$ 85,086	\$ 87,424	\$ 89,825	\$ 92,289	\$ 94,836
3152	HR	\$ 31.52	\$ 32.39	\$ 33.28	\$ 34.20	\$ 36.11	\$ 38.12	\$ 40.25	\$ 42.49	\$ 43.66	\$ 44.86	\$ 46.09	\$ 47.36
	BW	\$ 2,521.60	\$ 2,591.20	\$ 2,662.40	\$ 2,736.00	\$ 2,888.80	\$ 3,049.60	\$ 3,220.00	\$ 3,399.20	\$ 3,492.80	\$ 3,588.80	\$ 3,687.20	\$ 3,788.80
	YR	\$ 65,813	\$ 67,630	\$ 69,488	\$ 71,409	\$ 75,397	\$ 79,594	\$ 84,042	\$ 88,719	\$ 91,162	\$ 93,667	\$ 96,235	\$ 98,887
3173	HR	\$ 31.73	\$ 32.60	\$ 33.50	\$ 34.42	\$ 36.34	\$ 38.37	\$ 40.50	\$ 42.76	\$ 43.94	\$ 45.15	\$ 46.39	\$ 47.67
	BW	\$ 2,538.40	\$ 2,608.00	\$ 2,680.00	\$ 2,753.60	\$ 2,907.20	\$ 3,069.60	\$ 3,240.00	\$ 3,420.80	\$ 3,515.20	\$ 3,612.00	\$ 3,711.20	\$ 3,813.60
	YR	\$ 66,252	\$ 68,068	\$ 69,948	\$ 71,868	\$ 75,877	\$ 80,116	\$ 84,564	\$ 89,282	\$ 91,746	\$ 94,273	\$ 96,862	\$ 99,534
3182	HR	\$ 31.82	\$ 32.70	\$ 33.59	\$ 34.51	\$ 36.44	\$ 38.47	\$ 40.62	\$ 42.88	\$ 44.06	\$ 45.27	\$ 46.52	\$ 47.80
	BW	\$ 2,545.60	\$ 2,616.00	\$ 2,687.20	\$ 2,760.80	\$ 2,915.20	\$ 3,077.60	\$ 3,249.60	\$ 3,430.40	\$ 3,524.80	\$ 3,621.60	\$ 3,721.60	\$ 3,824.00
	YR	\$ 66,440	\$ 68,277	\$ 70,135	\$ 72,056	\$ 76,086	\$ 80,325	\$ 84,814	\$ 89,533	\$ 91,997	\$ 94,523	\$ 97,133	\$ 99,806
3194	HR	\$ 31.94	\$ 32.82	\$ 33.72	\$ 34.65	\$ 36.58	\$ 38.61	\$ 40.77	\$ 43.04	\$ 44.23	\$ 45.45	\$ 46.70	\$ 47.98
	BW	\$ 2,555.20	\$ 2,625.60	\$ 2,697.60	\$ 2,772.00	\$ 2,926.40	\$ 3,088.80	\$ 3,261.60	\$ 3,443.20	\$ 3,538.40	\$ 3,636.00	\$ 3,736.00	\$ 3,838.40
	YR	\$ 66,690	\$ 68,528	\$ 70,407	\$ 72,349	\$ 76,379	\$ 80,617	\$ 85,127	\$ 89,867	\$ 92,352	\$ 94,899	\$ 97,509	\$ 100,182
3206	HR	\$ 32.06	\$ 32.94	\$ 33.85	\$ 34.78	\$ 36.72	\$ 38.77	\$ 40.93	\$ 43.21	\$ 44.39	\$ 45.61	\$ 46.87	\$ 48.16
	BW	\$ 2,564.80	\$ 2,635.20	\$ 2,708.00	\$ 2,782.40	\$ 2,937.60	\$ 3,101.60	\$ 3,274.40	\$ 3,456.80	\$ 3,551.20	\$ 3,648.80	\$ 3,749.60	\$ 3,852.80
	YR	\$ 66,941	\$ 68,778	\$ 70,678	\$ 72,620	\$ 76,671	\$ 80,951	\$ 85,461	\$ 90,222	\$ 92,686	\$ 95,233	\$ 97,864	\$ 100,558
3228	HR	\$ 32.28	\$ 33.17	\$ 34.08	\$ 35.02	\$ 36.97	\$ 39.03	\$ 41.21	\$ 43.51	\$ 44.71	\$ 45.94	\$ 47.20	\$ 48.50
	BW	\$ 2,582.40	\$ 2,653.60	\$ 2,726.40	\$ 2,801.60	\$ 2,957.60	\$ 3,122.40	\$ 3,296.80	\$ 3,480.80	\$ 3,576.80	\$ 3,675.20	\$ 3,776.00	\$ 3,880.00
	YR	\$ 67,400	\$ 69,258	\$ 71,159	\$ 73,121	\$ 77,193	\$ 81,494	\$ 86,046	\$ 90,848	\$ 93,354	\$ 95,922	\$ 98,553	\$ 101,268
3357	HR	\$ 33.57	\$ 34.49	\$ 35.44	\$ 36.41	\$ 38.45	\$ 40.60	\$ 42.86	\$ 45.25	\$ 46.50	\$ 47.78	\$ 49.09	\$ 50.44
	BW	\$ 2,685.60	\$ 2,759.20	\$ 2,835.20	\$ 2,912.80	\$ 3,076.00	\$ 3,248.00	\$ 3,428.80	\$ 3,620.00	\$ 3,720.00	\$ 3,822.40	\$ 3,927.20	\$ 4,035.20
	YR	\$ 70,094	\$ 72,015	\$ 73,998	\$ 76,024	\$ 80,283	\$ 84,772	\$ 89,491	\$ 94,482	\$ 97,092	\$ 99,764	\$ 102,499	\$ 105,318
3435	HR	\$ 34.35	\$ 35.29	\$ 36.27	\$ 37.27	\$ 39.34	\$ 41.53	\$ 43.84	\$ 46.29	\$ 47.56	\$ 48.87	\$ 50.21	\$ 51.59
	BW	\$ 2,748.00	\$ 2,823.20	\$ 2,901.60	\$ 2,981.60	\$ 3,147.20	\$ 3,322.40	\$ 3,507.20	\$ 3,703.20	\$ 3,804.80	\$ 3,909.60	\$ 4,016.80	\$ 4,127.20
	YR	\$ 71,722	\$ 73,685	\$ 75,731	\$ 77,819	\$ 82,141	\$ 86,714	\$ 91,537	\$ 96,653	\$ 99,305	\$ 102,040	\$ 104,838	\$ 107,719

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Appendix F

Operative on June 29, 2025

Range		1	2	3	4	5	6	7	8	9	10	11	12
3633	HR	\$ 36.33	\$ 37.33	\$ 38.36	\$ 39.41	\$ 41.61	\$ 43.94	\$ 46.38	\$ 48.97	\$ 50.32	\$ 51.70	\$ 53.13	\$ 54.59
	BW	\$ 2,906.40	\$ 2,986.40	\$ 3,068.80	\$ 3,152.80	\$ 3,328.80	\$ 3,515.20	\$ 3,710.40	\$ 3,917.60	\$ 4,025.60	\$ 4,136.00	\$ 4,250.40	\$ 4,367.20
	YR	\$ 75,857	\$ 77,945	\$ 80,095	\$ 82,288	\$ 86,881	\$ 91,746	\$ 96,841	\$ 102,249	\$ 105,068	\$ 107,949	\$ 110,935	\$ 113,983
3830	HR	\$ 38.30	\$ 39.35	\$ 40.44	\$ 41.55	\$ 43.86	\$ 46.31	\$ 48.89	\$ 51.61	\$ 53.03	\$ 54.49	\$ 55.99	\$ 57.53
	BW	\$ 3,064.00	\$ 3,148.00	\$ 3,235.20	\$ 3,324.00	\$ 3,508.80	\$ 3,704.80	\$ 3,911.20	\$ 4,128.80	\$ 4,242.40	\$ 4,359.20	\$ 4,479.20	\$ 4,602.40
	YR	\$ 79,970	\$ 82,162	\$ 84,438	\$ 86,756	\$ 91,579	\$ 96,695	\$ 102,082	\$ 107,761	\$ 110,726	\$ 113,775	\$ 116,907	\$ 120,122
3916	HR	\$ 39.16	\$ 40.24	\$ 41.34	\$ 42.48	\$ 44.84	\$ 47.34	\$ 49.98	\$ 52.76	\$ 54.21	\$ 55.70	\$ 57.23	\$ 58.80
	BW	\$ 3,132.80	\$ 3,219.20	\$ 3,307.20	\$ 3,398.40	\$ 3,587.20	\$ 3,787.20	\$ 3,998.40	\$ 4,220.80	\$ 4,336.80	\$ 4,456.00	\$ 4,578.40	\$ 4,704.00
	YR	\$ 81,766	\$ 84,021	\$ 86,317	\$ 88,698	\$ 93,625	\$ 98,845	\$ 104,358	\$ 110,162	\$ 113,190	\$ 116,301	\$ 119,496	\$ 122,774

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Appendix G

Operative on June 28, 2026

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1223-0	Accounting Clerk	2969	2	\$ 63,704	--	12	\$ 93,145
1227-0	Accounting Clerk Assistant	2969	1	\$ 61,992	--	12	\$ 93,145
1225-0	Accounting Clerk Trainee	2969	1	\$ 61,992	--	12	\$ 93,145
1358-0	Administrative Clerk	2285	5	\$ 54,622	--	12	\$ 71,639
0845-1	Airport Guide I	1785	11	\$ 54,517	--	12	\$ 56,021
0845-2	Airport Guide II	2039	8	\$ 57,399	--	12	\$ 63,955
3201-0	Airport Information Aide	2530	2	\$ 54,288	--	12	\$ 79,344
2418-1	Assistant Park Services Attendant I						\$ 26.00 /HR
2418-2	Assistant Park Services Attendant II						\$ 26.29 /HR
0559-0	City Attorney Accounting Clerk	2969	2	\$ 63,704	--	12	\$ 93,145
1141-0	Clerk	2196	6	\$ 55,415	--	12	\$ 68,841
1321-0	Clerk Stenographer	2455	4	\$ 55,603	--	12	\$ 77,047
1479-0	Communication Information Representative Assistant	2530	1	\$ 52,826	--	12	\$ 79,344
1478-0	Communication Information Representative Trainee	2530	1	\$ 52,826	--	12	\$ 79,344
1461-1	Communications Information Representative I	2530	2	\$ 54,288	--	12	\$ 79,344
1461-2	Communications Information Representative II	2812	2	\$ 60,322	--	12	\$ 88,238
1461-3	Communications Information Representative III	3027	2	\$ 64,936	--	12	\$ 94,962
1112-0	Community and Administrative Support Worker I						\$ 26.00 /HR
1113-0	Community and Administrative Support Worker II						\$ 26.36 /HR
1114-0	Community and Administrative Support Worker III						\$ 26.97 /HR
1229-1	Customer Service Specialist I	3049	2	\$ 65,417	--	12	\$ 95,609
1229-2	Customer Service Specialist II	3357	2	\$ 72,015	--	12	\$ 105,318
1137-1	Data Control Assistant I	2965	2	\$ 63,621	--	12	\$ 92,999
1137-2	Data Control Assistant II	3117	2	\$ 66,878	--	12	\$ 97,781
1433-1	Data Entry Operator I	2450	4	\$ 55,499	--	12	\$ 76,859
1433-2	Data Entry Operator II	2592	2	\$ 55,603	--	12	\$ 81,327
1124-0	Delivery Driver Assistant	2218	6	\$ 56,021	--	12	\$ 69,593
1121-1	Delivery Driver I	2218	6	\$ 56,021	--	12	\$ 69,593
1121-2	Delivery Driver II	2420	5	\$ 57,858	--	12	\$ 75,898
1121-3	Delivery Driver III	2614	4	\$ 59,215	--	12	\$ 81,995
6143-0	Film Inspector	2078	7	\$ 55,373	--	12	\$ 65,166
1127-0	Finance Clerk	2420	4	\$ 54,810	--	12	\$ 75,898
1157-1	Fingerprint Identification Expert I	3105	2	\$ 66,607	--	12	\$ 97,405
1157-2	Fingerprint Identification Expert II	3278	2	\$ 70,323	--	12	\$ 102,834
1157-3	Fingerprint Identification Expert III	3492	2	\$ 74,917	--	12	\$ 109,536
1326-0	Hearing Reporter	3984	2	\$ 85,482	--	12	\$ 124,966

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Appendix G
Operative on June 28, 2026

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
0585-0	Legal Clerk I	2196	6	\$ 55,415	--	12	\$ 68,841
0586-0	Legal Clerk II	2420	4	\$ 54,810	--	12	\$ 75,898
0580-0	Legal Secretary I	2875	2	\$ 61,679	--	12	\$ 90,180
0581-0	Legal Secretary II	3146	2	\$ 67,505	--	12	\$ 98,637
0582-0	Legal Secretary III	3322	2	\$ 71,263	--	12	\$ 104,191
1172-1	Library Assistant I	2812	2	\$ 60,322	--	12	\$ 88,238
1172-2	Library Assistant II	3310	2	\$ 71,012	--	12	\$ 103,836
1140-1	Library Clerical Assistant I	2196	6	\$ 55,415	--	12	\$ 68,841
1140-2	Library Clerical Assistant II	2276	6	\$ 57,461	--	12	\$ 71,367
0844-0	Locker Room Attendant						\$ 26.00 /HR
1130-1	Medical Secretary I	2812	5	\$ 67,254	--	12	\$ 88,238
1130-2	Medical Secretary II	3146	6	\$ 79,406	--	12	\$ 98,637
1111-0	Messenger Clerk	1780	11	\$ 54,329	--	12	\$ 55,833
2401-0	Museum Guide						\$ 26.00 /HR
1360-0	Office Services Assistant	2285	5	\$ 54,622	--	12	\$ 71,639
1101-0	Office Trainee	1731	12	\$ 54,350	--	12	\$ 54,350
1101-X	Office Trainee Administrative Clerk	2285	5	\$ 54,622	--	12	\$ 71,639
1101-D	Office Trainee Delivery Driver	2218	6	\$ 56,021	--	12	\$ 69,593
0834-0	Park Activity Monitor						\$ 27.16 /HR
2412-1	Park Services Attendant I	1780	11	\$ 54,329	--	12	\$ 55,833
2412-2	Park Services Attendant II	2530	3	\$ 55,770	--	12	\$ 79,344
2202-0	Police Service Assistant	2812	2	\$ 60,322	--	12	\$ 88,238
2207-1	Police Service Representative I	3130	2	\$ 67,150	--	12	\$ 98,198
2207-2	Police Service Representative II	3300	2	\$ 70,804	--	12	\$ 103,523
2207-3	Police Service Representative III	3779	2	\$ 81,077	--	12	\$ 118,535
3162-1	Reprographics Operator I	2370	5	\$ 56,689	--	12	\$ 74,332
3162-A	Reprographics Operator I - Airports	2395	5	\$ 57,273	--	12	\$ 75,126
3162-2	Reprographics Operator II	2688	2	\$ 57,670	--	12	\$ 84,313
1645-0	Risk and Insurance Assistant	3335	2	\$ 71,555	--	12	\$ 104,587
1116-0	Secretary	3058	2	\$ 65,604	--	12	\$ 95,943
1368-0	Senior Administrative Clerk	2812	2	\$ 60,322	--	12	\$ 88,238
1368-3	Senior Administrative Clerk III	3357	2	\$ 72,015	--	12	\$ 105,318
1143-0	Senior Clerk	2812	2	\$ 60,322	--	12	\$ 88,238
1323-0	Senior Clerk Stenographer	2812	2	\$ 60,322	--	12	\$ 88,238
1123-0	Senior Delivery Driver	2614	2	\$ 56,083	--	12	\$ 81,995
1128-1	Senior Finance Clerk I	2812	2	\$ 60,322	--	12	\$ 88,238

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Appendix G

Operative on June 28, 2026

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1128-2	Senior Finance Clerk II	2965	2	\$ 63,621	--	12	\$ 92,999
0587-0	Senior Legal Clerk I	2812	2	\$ 60,322	--	12	\$ 88,238
0588-0	Senior Legal Clerk II	2965	2	\$ 63,621	--	12	\$ 92,999
1357-1	Senior Tax Renewal Assistant I	1731	12	\$ 54,350	--	12	\$ 54,350
1357-2	Senior Tax Renewal Assistant II	1870	10	\$ 55,561	--	12	\$ 58,651
1357-3	Senior Tax Renewal Assistant III	2257	8	\$ 63,496	--	12	\$ 70,783
1192-0	Senior Teller	2965	2	\$ 63,621	--	12	\$ 92,999
0532-0	Senior Witness Service Coordinator	3130	2	\$ 67,150	--	12	\$ 98,198
1214-0	Supply Services Payment Clerk	3135	2	\$ 67,254	--	12	\$ 98,344
1131-1	Swimming Pool Clerk I	1731	12	\$ 54,350	--	12	\$ 54,350
1131-2	Swimming Pool Clerk II	1817	11	\$ 55,457	--	12	\$ 56,981
1356-1	Tax Renewal Assistant I						\$ 26.00 /HR
1356-2	Tax Renewal Assistant II	1798	12	\$ 56,417	--	12	\$ 56,417
1356-3	Tax Renewal Assistant III	1868	12	\$ 58,589	--	12	\$ 58,589
1356-4	Tax Renewal Assistant IV	1871	12	\$ 58,672	--	12	\$ 58,672
1146-0	Title Transfer Coordinator	3130	2	\$ 67,150	--	12	\$ 98,198
7279-0	Traffic Checker	2303	5	\$ 55,081	--	12	\$ 72,244
6403-0	Transit Document Control Assistant	2812	2	\$ 60,322	--	12	\$ 88,238
6404-0	Transit Police Dispatcher	3300	2	\$ 70,804	--	12	\$ 103,523
6400-0	Transit Secretary	3058	2	\$ 65,604	--	12	\$ 95,943
1190-1	Wharfinger I	3572	2	\$ 76,629	--	12	\$ 112,021
1190-2	Wharfinger II	4070	2	\$ 87,320	--	12	\$ 127,681
0531-0	Witness Service Coordinator	2883	2	\$ 61,846	--	12	\$ 90,452
1775-0	Workers' Compensation Claims Assistant	3011	2	\$ 64,602	--	12	\$ 94,461

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Appendix G

Operative on June 28, 2026

Range		1	2	3	4	5	6	7	8	9	10	11	12
1731	HR	\$ 17.31	\$ 17.79	\$ 18.28	\$ 18.78	\$ 19.83	\$ 20.94	\$ 22.11	\$ 23.34	\$ 23.99	\$ 24.65	\$ 25.33	\$ 26.03
	BW	\$ 1,384.80	\$ 1,423.20	\$ 1,462.40	\$ 1,502.40	\$ 1,586.40	\$ 1,675.20	\$ 1,768.80	\$ 1,867.20	\$ 1,919.20	\$ 1,972.00	\$ 2,026.40	\$ 2,082.40
	YR	\$ 36,143	\$ 37,145	\$ 38,168	\$ 39,212	\$ 41,405	\$ 43,722	\$ 46,165	\$ 48,733	\$ 50,091	\$ 51,469	\$ 52,889	\$ 54,350
1798	HR	\$ 17.98	\$ 18.47	\$ 18.98	\$ 19.50	\$ 20.59	\$ 21.74	\$ 22.95	\$ 24.24	\$ 24.91	\$ 25.60	\$ 26.30	\$ 27.02
	BW	\$ 1,438.40	\$ 1,477.60	\$ 1,518.40	\$ 1,560.00	\$ 1,647.20	\$ 1,739.20	\$ 1,836.00	\$ 1,939.20	\$ 1,992.80	\$ 2,048.00	\$ 2,104.00	\$ 2,161.60
	YR	\$ 37,542	\$ 38,565	\$ 39,630	\$ 40,716	\$ 42,991	\$ 45,393	\$ 47,919	\$ 50,613	\$ 52,012	\$ 53,452	\$ 54,914	\$ 56,417
1731	HR	\$ 17.31	\$ 17.79	\$ 18.28	\$ 18.78	\$ 19.83	\$ 20.94	\$ 22.11	\$ 23.34	\$ 23.99	\$ 24.65	\$ 25.33	\$ 26.03
	BW	\$ 1,384.80	\$ 1,423.20	\$ 1,462.40	\$ 1,502.40	\$ 1,586.40	\$ 1,675.20	\$ 1,768.80	\$ 1,867.20	\$ 1,919.20	\$ 1,972.00	\$ 2,026.40	\$ 2,082.40
	YR	\$ 36,143	\$ 37,145	\$ 38,168	\$ 39,212	\$ 41,405	\$ 43,722	\$ 46,165	\$ 48,733	\$ 50,091	\$ 51,469	\$ 52,889	\$ 54,350
1780	HR	\$ 17.80	\$ 18.29	\$ 18.79	\$ 19.31	\$ 20.39	\$ 21.53	\$ 22.73	\$ 23.99	\$ 24.65	\$ 25.33	\$ 26.02	\$ 26.74
	BW	\$ 1,424.00	\$ 1,463.20	\$ 1,503.20	\$ 1,544.80	\$ 1,631.20	\$ 1,722.40	\$ 1,818.40	\$ 1,919.20	\$ 1,972.00	\$ 2,026.40	\$ 2,081.60	\$ 2,139.20
	YR	\$ 37,166	\$ 38,189	\$ 39,233	\$ 40,319	\$ 42,574	\$ 44,954	\$ 47,460	\$ 50,091	\$ 51,469	\$ 52,889	\$ 54,329	\$ 55,833
1868	HR	\$ 18.68	\$ 19.19	\$ 19.72	\$ 20.26	\$ 21.39	\$ 22.58	\$ 23.85	\$ 25.17	\$ 25.87	\$ 26.58	\$ 27.31	\$ 28.06
	BW	\$ 1,494.40	\$ 1,535.20	\$ 1,577.60	\$ 1,620.80	\$ 1,711.20	\$ 1,806.40	\$ 1,908.00	\$ 2,013.60	\$ 2,069.60	\$ 2,126.40	\$ 2,184.80	\$ 2,244.80
	YR	\$ 39,003	\$ 40,068	\$ 41,175	\$ 42,302	\$ 44,662	\$ 47,147	\$ 49,798	\$ 52,554	\$ 54,016	\$ 55,499	\$ 57,023	\$ 58,589
1785	HR	\$ 17.85	\$ 18.34	\$ 18.85	\$ 19.37	\$ 20.45	\$ 21.59	\$ 22.79	\$ 24.06	\$ 24.73	\$ 25.41	\$ 26.11	\$ 26.83
	BW	\$ 1,428.00	\$ 1,467.20	\$ 1,508.00	\$ 1,549.60	\$ 1,636.00	\$ 1,727.20	\$ 1,823.20	\$ 1,924.80	\$ 1,978.40	\$ 2,032.80	\$ 2,088.80	\$ 2,146.40
	YR	\$ 37,270	\$ 38,293	\$ 39,358	\$ 40,444	\$ 42,699	\$ 45,079	\$ 47,585	\$ 50,237	\$ 51,636	\$ 53,056	\$ 54,517	\$ 56,021
1817	HR	\$ 18.17	\$ 18.67	\$ 19.18	\$ 19.71	\$ 20.81	\$ 21.97	\$ 23.19	\$ 24.49	\$ 25.16	\$ 25.85	\$ 26.56	\$ 27.29
	BW	\$ 1,453.60	\$ 1,493.60	\$ 1,534.40	\$ 1,576.80	\$ 1,664.80	\$ 1,757.60	\$ 1,855.20	\$ 1,959.20	\$ 2,012.80	\$ 2,068.00	\$ 2,124.80	\$ 2,183.20
	YR	\$ 37,938	\$ 38,982	\$ 40,047	\$ 41,154	\$ 43,451	\$ 45,873	\$ 48,420	\$ 51,135	\$ 52,534	\$ 53,974	\$ 55,457	\$ 56,981
1871	HR	\$ 18.71	\$ 19.22	\$ 19.75	\$ 20.29	\$ 21.42	\$ 22.62	\$ 23.88	\$ 25.21	\$ 25.91	\$ 26.62	\$ 27.35	\$ 28.10
	BW	\$ 1,496.80	\$ 1,537.60	\$ 1,580.00	\$ 1,623.20	\$ 1,713.60	\$ 1,809.60	\$ 1,910.40	\$ 2,016.80	\$ 2,072.80	\$ 2,129.60	\$ 2,188.00	\$ 2,248.00
	YR	\$ 39,066	\$ 40,131	\$ 41,238	\$ 42,365	\$ 44,724	\$ 47,230	\$ 49,861	\$ 52,638	\$ 54,100	\$ 55,582	\$ 57,106	\$ 58,672
1870	HR	\$ 18.70	\$ 19.21	\$ 19.74	\$ 20.28	\$ 21.41	\$ 22.61	\$ 23.87	\$ 25.20	\$ 25.90	\$ 26.61	\$ 27.34	\$ 28.09
	BW	\$ 1,496.00	\$ 1,536.80	\$ 1,579.20	\$ 1,622.40	\$ 1,712.80	\$ 1,808.80	\$ 1,909.60	\$ 2,016.00	\$ 2,072.00	\$ 2,128.80	\$ 2,187.20	\$ 2,247.20
	YR	\$ 39,045	\$ 40,110	\$ 41,217	\$ 42,344	\$ 44,704	\$ 47,209	\$ 49,840	\$ 52,617	\$ 54,079	\$ 55,561	\$ 57,085	\$ 58,651
2039	HR	\$ 20.39	\$ 20.95	\$ 21.53	\$ 22.12	\$ 23.36	\$ 24.66	\$ 26.04	\$ 27.49	\$ 28.24	\$ 29.02	\$ 29.81	\$ 30.63
	BW	\$ 1,631.20	\$ 1,676.00	\$ 1,722.40	\$ 1,769.60	\$ 1,868.80	\$ 1,972.80	\$ 2,083.20	\$ 2,199.20	\$ 2,259.20	\$ 2,321.60	\$ 2,384.80	\$ 2,450.40
	YR	\$ 42,574	\$ 43,743	\$ 44,954	\$ 46,186	\$ 48,775	\$ 51,490	\$ 54,371	\$ 57,399	\$ 58,965	\$ 60,593	\$ 62,243	\$ 63,955
2078	HR	\$ 20.78	\$ 21.35	\$ 21.94	\$ 22.54	\$ 23.80	\$ 25.12	\$ 26.52	\$ 28.00	\$ 28.77	\$ 29.56	\$ 30.37	\$ 31.21
	BW	\$ 1,662.40	\$ 1,708.00	\$ 1,755.20	\$ 1,803.20	\$ 1,904.00	\$ 2,009.60	\$ 2,121.60	\$ 2,240.00	\$ 2,301.60	\$ 2,364.80	\$ 2,429.60	\$ 2,496.80
	YR	\$ 43,388	\$ 44,578	\$ 45,810	\$ 47,063	\$ 49,694	\$ 52,450	\$ 55,373	\$ 58,464	\$ 60,071	\$ 61,721	\$ 63,412	\$ 65,166
2196	HR	\$ 21.96	\$ 22.56	\$ 23.18	\$ 23.82	\$ 25.14	\$ 26.54	\$ 28.02	\$ 29.58	\$ 30.40	\$ 31.24	\$ 32.09	\$ 32.97
	BW	\$ 1,756.80	\$ 1,804.80	\$ 1,854.40	\$ 1,905.60	\$ 2,011.20	\$ 2,123.20	\$ 2,241.60	\$ 2,366.40	\$ 2,432.00	\$ 2,499.20	\$ 2,567.20	\$ 2,637.60
	YR	\$ 45,852	\$ 47,105	\$ 48,399	\$ 49,736	\$ 52,492	\$ 55,415	\$ 58,505	\$ 61,763	\$ 63,475	\$ 65,229	\$ 67,003	\$ 68,841

MOU 03

Appendix G

Operative on June 28, 2026

Range		1	2	3	4	5	6	7	8	9	10	11	12
2218	HR	\$ 22.18	\$ 22.79	\$ 23.42	\$ 24.06	\$ 25.41	\$ 26.83	\$ 28.33	\$ 29.91	\$ 30.73	\$ 31.58	\$ 32.44	\$ 33.33
	BW	\$ 1,774.40	\$ 1,823.20	\$ 1,873.60	\$ 1,924.80	\$ 2,032.80	\$ 2,146.40	\$ 2,266.40	\$ 2,392.80	\$ 2,458.40	\$ 2,526.40	\$ 2,595.20	\$ 2,666.40
	YR	\$ 46,311	\$ 47,585	\$ 48,900	\$ 50,237	\$ 53,056	\$ 56,021	\$ 59,153	\$ 62,452	\$ 64,164	\$ 65,939	\$ 67,734	\$ 69,593
2257	HR	\$ 22.57	\$ 23.19	\$ 23.83	\$ 24.49	\$ 25.85	\$ 27.29	\$ 28.81	\$ 30.41	\$ 31.25	\$ 32.11	\$ 32.99	\$ 33.90
	BW	\$ 1,805.60	\$ 1,855.20	\$ 1,906.40	\$ 1,959.20	\$ 2,068.00	\$ 2,183.20	\$ 2,304.80	\$ 2,432.80	\$ 2,500.00	\$ 2,568.80	\$ 2,639.20	\$ 2,712.00
	YR	\$ 47,126	\$ 48,420	\$ 49,757	\$ 51,135	\$ 53,974	\$ 56,981	\$ 60,155	\$ 63,496	\$ 65,250	\$ 67,045	\$ 68,883	\$ 70,783
2276	HR	\$ 22.76	\$ 23.39	\$ 24.03	\$ 24.69	\$ 26.07	\$ 27.52	\$ 29.05	\$ 30.67	\$ 31.51	\$ 32.38	\$ 33.27	\$ 34.18
	BW	\$ 1,820.80	\$ 1,871.20	\$ 1,922.40	\$ 1,975.20	\$ 2,085.60	\$ 2,201.60	\$ 2,324.00	\$ 2,453.60	\$ 2,520.80	\$ 2,590.40	\$ 2,661.60	\$ 2,734.40
	YR	\$ 47,522	\$ 48,838	\$ 50,174	\$ 51,552	\$ 54,434	\$ 57,461	\$ 60,656	\$ 64,038	\$ 65,792	\$ 67,609	\$ 69,467	\$ 71,367
2285	HR	\$ 22.85	\$ 23.48	\$ 24.12	\$ 24.78	\$ 26.16	\$ 27.62	\$ 29.16	\$ 30.78	\$ 31.63	\$ 32.50	\$ 33.39	\$ 34.31
	BW	\$ 1,828.00	\$ 1,878.40	\$ 1,929.60	\$ 1,982.40	\$ 2,092.80	\$ 2,209.60	\$ 2,332.80	\$ 2,462.40	\$ 2,530.40	\$ 2,600.00	\$ 2,671.20	\$ 2,744.80
	YR	\$ 47,710	\$ 49,026	\$ 50,362	\$ 51,740	\$ 54,622	\$ 57,670	\$ 60,886	\$ 64,268	\$ 66,043	\$ 67,860	\$ 69,718	\$ 71,639
2303	HR	\$ 23.03	\$ 23.66	\$ 24.31	\$ 24.98	\$ 26.38	\$ 27.85	\$ 29.40	\$ 31.04	\$ 31.89	\$ 32.77	\$ 33.67	\$ 34.60
	BW	\$ 1,842.40	\$ 1,892.80	\$ 1,944.80	\$ 1,998.40	\$ 2,110.40	\$ 2,228.00	\$ 2,352.00	\$ 2,483.20	\$ 2,551.20	\$ 2,621.60	\$ 2,693.60	\$ 2,768.00
	YR	\$ 48,086	\$ 49,402	\$ 50,759	\$ 52,158	\$ 55,081	\$ 58,150	\$ 61,387	\$ 64,811	\$ 66,586	\$ 68,423	\$ 70,302	\$ 72,244
2370	HR	\$ 23.70	\$ 24.35	\$ 25.02	\$ 25.71	\$ 27.15	\$ 28.66	\$ 30.26	\$ 31.94	\$ 32.82	\$ 33.72	\$ 34.65	\$ 35.60
	BW	\$ 1,896.00	\$ 1,948.00	\$ 2,001.60	\$ 2,056.80	\$ 2,172.00	\$ 2,292.80	\$ 2,420.80	\$ 2,555.20	\$ 2,625.60	\$ 2,697.60	\$ 2,772.00	\$ 2,848.00
	YR	\$ 49,485	\$ 50,842	\$ 52,241	\$ 53,682	\$ 56,689	\$ 59,842	\$ 63,182	\$ 66,690	\$ 68,528	\$ 70,407	\$ 72,349	\$ 74,332
2395	HR	\$ 23.95	\$ 24.61	\$ 25.29	\$ 25.99	\$ 27.43	\$ 28.97	\$ 30.58	\$ 32.28	\$ 33.17	\$ 34.08	\$ 35.02	\$ 35.98
	BW	\$ 1,916.00	\$ 1,968.80	\$ 2,023.20	\$ 2,079.20	\$ 2,194.40	\$ 2,317.60	\$ 2,446.40	\$ 2,582.40	\$ 2,653.60	\$ 2,726.40	\$ 2,801.60	\$ 2,878.40
	YR	\$ 50,007	\$ 51,385	\$ 52,805	\$ 54,267	\$ 57,273	\$ 60,489	\$ 63,851	\$ 67,400	\$ 69,258	\$ 71,159	\$ 73,121	\$ 75,126
2420	HR	\$ 24.20	\$ 24.87	\$ 25.55	\$ 26.25	\$ 27.71	\$ 29.25	\$ 30.89	\$ 32.61	\$ 33.51	\$ 34.43	\$ 35.38	\$ 36.35
	BW	\$ 1,936.00	\$ 1,989.60	\$ 2,044.00	\$ 2,100.00	\$ 2,216.80	\$ 2,340.00	\$ 2,471.20	\$ 2,608.80	\$ 2,680.80	\$ 2,754.40	\$ 2,830.40	\$ 2,908.00
	YR	\$ 50,529	\$ 51,928	\$ 53,348	\$ 54,810	\$ 57,858	\$ 61,074	\$ 64,498	\$ 68,089	\$ 69,968	\$ 71,889	\$ 73,873	\$ 75,898
2450	HR	\$ 24.50	\$ 25.17	\$ 25.87	\$ 26.58	\$ 28.06	\$ 29.62	\$ 31.28	\$ 33.02	\$ 33.93	\$ 34.86	\$ 35.82	\$ 36.81
	BW	\$ 1,960.00	\$ 2,013.60	\$ 2,069.60	\$ 2,126.40	\$ 2,244.80	\$ 2,369.60	\$ 2,502.40	\$ 2,641.60	\$ 2,714.40	\$ 2,788.80	\$ 2,865.60	\$ 2,944.80
	YR	\$ 51,156	\$ 52,554	\$ 54,016	\$ 55,499	\$ 58,589	\$ 61,846	\$ 65,312	\$ 68,945	\$ 70,845	\$ 72,787	\$ 74,792	\$ 76,859
2455	HR	\$ 24.55	\$ 25.23	\$ 25.92	\$ 26.63	\$ 28.12	\$ 29.69	\$ 31.35	\$ 33.10	\$ 34.01	\$ 34.95	\$ 35.91	\$ 36.90
	BW	\$ 1,964.00	\$ 2,018.40	\$ 2,073.60	\$ 2,130.40	\$ 2,249.60	\$ 2,375.20	\$ 2,508.00	\$ 2,648.00	\$ 2,720.80	\$ 2,796.00	\$ 2,872.80	\$ 2,952.00
	YR	\$ 51,260	\$ 52,680	\$ 54,120	\$ 55,603	\$ 58,714	\$ 61,992	\$ 65,458	\$ 69,112	\$ 71,012	\$ 72,975	\$ 74,980	\$ 77,047
2530	HR	\$ 25.30	\$ 26.00	\$ 26.71	\$ 27.44	\$ 28.98	\$ 30.59	\$ 32.29	\$ 34.09	\$ 35.03	\$ 35.99	\$ 36.98	\$ 38.00
	BW	\$ 2,024.00	\$ 2,080.00	\$ 2,136.80	\$ 2,195.20	\$ 2,318.40	\$ 2,447.20	\$ 2,583.20	\$ 2,727.20	\$ 2,802.40	\$ 2,879.20	\$ 2,958.40	\$ 3,040.00
	YR	\$ 52,826	\$ 54,288	\$ 55,770	\$ 57,294	\$ 60,510	\$ 63,871	\$ 67,421	\$ 71,179	\$ 73,142	\$ 75,147	\$ 77,214	\$ 79,344
2592	HR	\$ 25.92	\$ 26.63	\$ 27.37	\$ 28.12	\$ 29.69	\$ 31.35	\$ 33.10	\$ 34.95	\$ 35.91	\$ 36.90	\$ 37.91	\$ 38.95
	BW	\$ 2,073.60	\$ 2,130.40	\$ 2,189.60	\$ 2,249.60	\$ 2,375.20	\$ 2,508.00	\$ 2,648.00	\$ 2,796.00	\$ 2,872.80	\$ 2,952.00	\$ 3,032.80	\$ 3,116.00
	YR	\$ 54,120	\$ 55,603	\$ 57,148	\$ 58,714	\$ 61,992	\$ 65,458	\$ 69,112	\$ 72,975	\$ 74,980	\$ 77,047	\$ 79,156	\$ 81,327

MOU 03

Appendix G

Operative on June 28, 2026

Range		1	2	3	4	5	6	7	8	9	10	11	12
2614	HR	\$ 26.14	\$ 26.86	\$ 27.60	\$ 28.36	\$ 29.94	\$ 31.61	\$ 33.37	\$ 35.23	\$ 36.20	\$ 37.20	\$ 38.22	\$ 39.27
	BW	\$ 2,091.20	\$ 2,148.80	\$ 2,208.00	\$ 2,268.80	\$ 2,395.20	\$ 2,528.80	\$ 2,669.60	\$ 2,818.40	\$ 2,896.00	\$ 2,976.00	\$ 3,057.60	\$ 3,141.60
	YR	\$ 54,580	\$ 56,083	\$ 57,628	\$ 59,215	\$ 62,514	\$ 66,001	\$ 69,676	\$ 73,560	\$ 75,585	\$ 77,673	\$ 79,803	\$ 81,995
2688	HR	\$ 26.88	\$ 27.62	\$ 28.38	\$ 29.16	\$ 30.78	\$ 32.50	\$ 34.31	\$ 36.22	\$ 37.22	\$ 38.24	\$ 39.30	\$ 40.38
	BW	\$ 2,150.40	\$ 2,209.60	\$ 2,270.40	\$ 2,332.80	\$ 2,462.40	\$ 2,600.00	\$ 2,744.80	\$ 2,897.60	\$ 2,977.60	\$ 3,059.20	\$ 3,144.00	\$ 3,230.40
	YR	\$ 56,125	\$ 57,670	\$ 59,257	\$ 60,886	\$ 64,268	\$ 67,860	\$ 71,639	\$ 75,627	\$ 77,715	\$ 79,845	\$ 82,058	\$ 84,313
2812	HR	\$ 28.12	\$ 28.89	\$ 29.69	\$ 30.51	\$ 32.21	\$ 34.01	\$ 35.91	\$ 37.91	\$ 38.96	\$ 40.03	\$ 41.13	\$ 42.26
	BW	\$ 2,249.60	\$ 2,311.20	\$ 2,375.20	\$ 2,440.80	\$ 2,576.80	\$ 2,720.80	\$ 2,872.80	\$ 3,032.80	\$ 3,116.80	\$ 3,202.40	\$ 3,290.40	\$ 3,380.80
	YR	\$ 58,714	\$ 60,322	\$ 61,992	\$ 63,704	\$ 67,254	\$ 71,012	\$ 74,980	\$ 79,156	\$ 81,348	\$ 83,582	\$ 85,879	\$ 88,238
2875	HR	\$ 28.75	\$ 29.54	\$ 30.35	\$ 31.18	\$ 32.92	\$ 34.76	\$ 36.70	\$ 38.75	\$ 39.81	\$ 40.90	\$ 42.03	\$ 43.19
	BW	\$ 2,300.00	\$ 2,363.20	\$ 2,428.00	\$ 2,494.40	\$ 2,633.60	\$ 2,780.80	\$ 2,936.00	\$ 3,100.00	\$ 3,184.80	\$ 3,272.00	\$ 3,362.40	\$ 3,455.20
	YR	\$ 60,030	\$ 61,679	\$ 63,370	\$ 65,103	\$ 68,736	\$ 72,578	\$ 76,629	\$ 80,910	\$ 83,123	\$ 85,399	\$ 87,758	\$ 90,180
2883	HR	\$ 28.83	\$ 29.62	\$ 30.44	\$ 31.28	\$ 33.02	\$ 34.86	\$ 36.81	\$ 38.86	\$ 39.93	\$ 41.03	\$ 42.16	\$ 43.32
	BW	\$ 2,306.40	\$ 2,369.60	\$ 2,435.20	\$ 2,502.40	\$ 2,641.60	\$ 2,788.80	\$ 2,944.80	\$ 3,108.80	\$ 3,194.40	\$ 3,282.40	\$ 3,372.80	\$ 3,465.60
	YR	\$ 60,197	\$ 61,846	\$ 63,558	\$ 65,312	\$ 68,945	\$ 72,787	\$ 76,859	\$ 81,139	\$ 83,373	\$ 85,670	\$ 88,030	\$ 90,452
2965	HR	\$ 29.65	\$ 30.47	\$ 31.30	\$ 32.16	\$ 33.96	\$ 35.85	\$ 37.85	\$ 39.96	\$ 41.06	\$ 42.19	\$ 43.35	\$ 44.54
	BW	\$ 2,372.00	\$ 2,437.60	\$ 2,504.00	\$ 2,572.80	\$ 2,716.80	\$ 2,868.00	\$ 3,028.00	\$ 3,196.80	\$ 3,284.80	\$ 3,375.20	\$ 3,468.00	\$ 3,563.20
	YR	\$ 61,909	\$ 63,621	\$ 65,354	\$ 67,150	\$ 70,908	\$ 74,854	\$ 79,030	\$ 83,436	\$ 85,733	\$ 88,092	\$ 90,514	\$ 92,999
2969	HR	\$ 29.69	\$ 30.51	\$ 31.35	\$ 32.21	\$ 34.01	\$ 35.91	\$ 37.91	\$ 40.03	\$ 41.13	\$ 42.26	\$ 43.42	\$ 44.61
	BW	\$ 2,375.20	\$ 2,440.80	\$ 2,508.00	\$ 2,576.80	\$ 2,720.80	\$ 2,872.80	\$ 3,032.80	\$ 3,202.40	\$ 3,290.40	\$ 3,380.80	\$ 3,473.60	\$ 3,568.80
	YR	\$ 61,992	\$ 63,704	\$ 65,458	\$ 67,254	\$ 71,012	\$ 74,980	\$ 79,156	\$ 83,582	\$ 85,879	\$ 88,238	\$ 90,660	\$ 93,145
3011	HR	\$ 30.11	\$ 30.94	\$ 31.79	\$ 32.66	\$ 34.48	\$ 36.40	\$ 38.44	\$ 40.59	\$ 41.70	\$ 42.85	\$ 44.03	\$ 45.24
	BW	\$ 2,408.80	\$ 2,475.20	\$ 2,543.20	\$ 2,612.80	\$ 2,758.40	\$ 2,912.00	\$ 3,075.20	\$ 3,247.20	\$ 3,336.00	\$ 3,428.00	\$ 3,522.40	\$ 3,619.20
	YR	\$ 62,869	\$ 64,602	\$ 66,377	\$ 68,194	\$ 71,994	\$ 76,003	\$ 80,262	\$ 84,751	\$ 87,069	\$ 89,470	\$ 91,934	\$ 94,461
3027	HR	\$ 30.27	\$ 31.10	\$ 31.96	\$ 32.84	\$ 34.67	\$ 36.60	\$ 38.64	\$ 40.80	\$ 41.92	\$ 43.07	\$ 44.26	\$ 45.48
	BW	\$ 2,421.60	\$ 2,488.00	\$ 2,556.80	\$ 2,627.20	\$ 2,773.60	\$ 2,928.00	\$ 3,091.20	\$ 3,264.00	\$ 3,353.60	\$ 3,445.60	\$ 3,540.80	\$ 3,638.40
	YR	\$ 63,203	\$ 64,936	\$ 66,732	\$ 68,569	\$ 72,390	\$ 76,420	\$ 80,680	\$ 85,190	\$ 87,528	\$ 89,930	\$ 92,414	\$ 94,962
3049	HR	\$ 30.49	\$ 31.33	\$ 32.19	\$ 33.08	\$ 34.91	\$ 36.86	\$ 38.91	\$ 41.08	\$ 42.21	\$ 43.37	\$ 44.56	\$ 45.79
	BW	\$ 2,439.20	\$ 2,506.40	\$ 2,575.20	\$ 2,646.40	\$ 2,792.80	\$ 2,948.80	\$ 3,112.80	\$ 3,286.40	\$ 3,376.80	\$ 3,469.60	\$ 3,564.80	\$ 3,663.20
	YR	\$ 63,663	\$ 65,417	\$ 67,212	\$ 69,071	\$ 72,892	\$ 76,963	\$ 81,244	\$ 85,775	\$ 88,134	\$ 90,556	\$ 93,041	\$ 95,609
3058	HR	\$ 30.58	\$ 31.42	\$ 32.29	\$ 33.18	\$ 35.03	\$ 36.98	\$ 39.05	\$ 41.22	\$ 42.36	\$ 43.52	\$ 44.72	\$ 45.95
	BW	\$ 2,446.40	\$ 2,513.60	\$ 2,583.20	\$ 2,654.40	\$ 2,802.40	\$ 2,958.40	\$ 3,124.00	\$ 3,297.60	\$ 3,388.80	\$ 3,481.60	\$ 3,577.60	\$ 3,676.00
	YR	\$ 63,851	\$ 65,604	\$ 67,421	\$ 69,279	\$ 73,142	\$ 77,214	\$ 81,536	\$ 86,067	\$ 88,447	\$ 90,869	\$ 93,375	\$ 95,943
3105	HR	\$ 31.05	\$ 31.90	\$ 32.78	\$ 33.68	\$ 35.56	\$ 37.54	\$ 39.64	\$ 41.85	\$ 43.00	\$ 44.18	\$ 45.40	\$ 46.65
	BW	\$ 2,484.00	\$ 2,552.00	\$ 2,622.40	\$ 2,694.40	\$ 2,844.80	\$ 3,003.20	\$ 3,171.20	\$ 3,348.00	\$ 3,440.00	\$ 3,534.40	\$ 3,632.00	\$ 3,732.00
	YR	\$ 64,832	\$ 66,607	\$ 68,444	\$ 70,323	\$ 74,249	\$ 78,383	\$ 82,768	\$ 87,382	\$ 89,784	\$ 92,247	\$ 94,795	\$ 97,405

MOU 03

Appendix G

Operative on June 28, 2026

Range		1	2	3	4	5	6	7	8	9	10	11	12
3117	HR	\$ 31.17	\$ 32.03	\$ 32.91	\$ 33.82	\$ 35.70	\$ 37.69	\$ 39.80	\$ 42.01	\$ 43.17	\$ 44.36	\$ 45.58	\$ 46.83
	BW	\$ 2,493.60	\$ 2,562.40	\$ 2,632.80	\$ 2,705.60	\$ 2,856.00	\$ 3,015.20	\$ 3,184.00	\$ 3,360.80	\$ 3,453.60	\$ 3,548.80	\$ 3,646.40	\$ 3,746.40
	YR	\$ 65,082	\$ 66,878	\$ 68,716	\$ 70,616	\$ 74,541	\$ 78,696	\$ 83,102	\$ 87,716	\$ 90,138	\$ 92,623	\$ 95,171	\$ 97,781
3130	HR	\$ 31.30	\$ 32.16	\$ 33.05	\$ 33.96	\$ 35.85	\$ 37.85	\$ 39.96	\$ 42.19	\$ 43.35	\$ 44.54	\$ 45.77	\$ 47.03
	BW	\$ 2,504.00	\$ 2,572.80	\$ 2,644.00	\$ 2,716.80	\$ 2,868.00	\$ 3,028.00	\$ 3,196.80	\$ 3,375.20	\$ 3,468.00	\$ 3,563.20	\$ 3,661.60	\$ 3,762.40
	YR	\$ 65,354	\$ 67,150	\$ 69,008	\$ 70,908	\$ 74,854	\$ 79,030	\$ 83,436	\$ 88,092	\$ 90,514	\$ 92,999	\$ 95,567	\$ 98,198
3135	HR	\$ 31.35	\$ 32.21	\$ 33.10	\$ 34.01	\$ 35.91	\$ 37.91	\$ 40.03	\$ 42.26	\$ 43.42	\$ 44.61	\$ 45.84	\$ 47.10
	BW	\$ 2,508.00	\$ 2,576.80	\$ 2,648.00	\$ 2,720.80	\$ 2,872.80	\$ 3,032.80	\$ 3,202.40	\$ 3,380.80	\$ 3,473.60	\$ 3,568.80	\$ 3,667.20	\$ 3,768.00
	YR	\$ 65,458	\$ 67,254	\$ 69,112	\$ 71,012	\$ 74,980	\$ 79,156	\$ 83,582	\$ 88,238	\$ 90,660	\$ 93,145	\$ 95,713	\$ 98,344
3146	HR	\$ 31.46	\$ 32.33	\$ 33.21	\$ 34.12	\$ 36.02	\$ 38.03	\$ 40.14	\$ 42.38	\$ 43.55	\$ 44.75	\$ 45.98	\$ 47.24
	BW	\$ 2,516.80	\$ 2,586.40	\$ 2,656.80	\$ 2,729.60	\$ 2,881.60	\$ 3,042.40	\$ 3,211.20	\$ 3,390.40	\$ 3,484.00	\$ 3,580.00	\$ 3,678.40	\$ 3,779.20
	YR	\$ 65,688	\$ 67,505	\$ 69,342	\$ 71,242	\$ 75,209	\$ 79,406	\$ 83,812	\$ 88,489	\$ 90,932	\$ 93,438	\$ 96,006	\$ 98,637
3278	HR	\$ 32.78	\$ 33.68	\$ 34.61	\$ 35.56	\$ 37.54	\$ 39.64	\$ 41.85	\$ 44.18	\$ 45.40	\$ 46.65	\$ 47.93	\$ 49.25
	BW	\$ 2,622.40	\$ 2,694.40	\$ 2,768.80	\$ 2,844.80	\$ 3,003.20	\$ 3,171.20	\$ 3,348.00	\$ 3,534.40	\$ 3,632.00	\$ 3,732.00	\$ 3,834.40	\$ 3,940.00
	YR	\$ 68,444	\$ 70,323	\$ 72,265	\$ 74,249	\$ 78,383	\$ 82,768	\$ 87,382	\$ 92,247	\$ 94,795	\$ 97,405	\$ 100,077	\$ 102,834
3300	HR	\$ 33.00	\$ 33.91	\$ 34.84	\$ 35.80	\$ 37.79	\$ 39.90	\$ 42.13	\$ 44.48	\$ 45.70	\$ 46.96	\$ 48.25	\$ 49.58
	BW	\$ 2,640.00	\$ 2,712.80	\$ 2,787.20	\$ 2,864.00	\$ 3,023.20	\$ 3,192.00	\$ 3,370.40	\$ 3,558.40	\$ 3,656.00	\$ 3,756.80	\$ 3,860.00	\$ 3,966.40
	YR	\$ 68,904	\$ 70,804	\$ 72,745	\$ 74,750	\$ 78,905	\$ 83,311	\$ 87,967	\$ 92,874	\$ 95,421	\$ 98,052	\$ 100,746	\$ 103,523
3310	HR	\$ 33.10	\$ 34.01	\$ 34.95	\$ 35.91	\$ 37.91	\$ 40.03	\$ 42.26	\$ 44.61	\$ 45.84	\$ 47.10	\$ 48.40	\$ 49.73
	BW	\$ 2,648.00	\$ 2,720.80	\$ 2,796.00	\$ 2,872.80	\$ 3,032.80	\$ 3,202.40	\$ 3,380.80	\$ 3,568.80	\$ 3,667.20	\$ 3,768.00	\$ 3,872.00	\$ 3,978.40
	YR	\$ 69,112	\$ 71,012	\$ 72,975	\$ 74,980	\$ 79,156	\$ 83,582	\$ 88,238	\$ 93,145	\$ 95,713	\$ 98,344	\$ 101,059	\$ 103,836
3322	HR	\$ 33.22	\$ 34.13	\$ 35.07	\$ 36.03	\$ 38.05	\$ 40.16	\$ 42.40	\$ 44.77	\$ 46.00	\$ 47.27	\$ 48.56	\$ 49.90
	BW	\$ 2,657.60	\$ 2,730.40	\$ 2,805.60	\$ 2,882.40	\$ 3,044.00	\$ 3,212.80	\$ 3,392.00	\$ 3,581.60	\$ 3,680.00	\$ 3,781.60	\$ 3,884.80	\$ 3,992.00
	YR	\$ 69,363	\$ 71,263	\$ 73,226	\$ 75,230	\$ 79,448	\$ 83,854	\$ 88,531	\$ 93,479	\$ 96,048	\$ 98,699	\$ 101,393	\$ 104,191
3335	HR	\$ 33.35	\$ 34.27	\$ 35.21	\$ 36.18	\$ 38.19	\$ 40.32	\$ 42.57	\$ 44.94	\$ 46.18	\$ 47.45	\$ 48.75	\$ 50.09
	BW	\$ 2,668.00	\$ 2,741.60	\$ 2,816.80	\$ 2,894.40	\$ 3,055.20	\$ 3,225.60	\$ 3,405.60	\$ 3,595.20	\$ 3,694.40	\$ 3,796.00	\$ 3,900.00	\$ 4,007.20
	YR	\$ 69,634	\$ 71,555	\$ 73,518	\$ 75,543	\$ 79,740	\$ 84,188	\$ 88,886	\$ 93,834	\$ 96,423	\$ 99,075	\$ 101,790	\$ 104,587
3357	HR	\$ 33.57	\$ 34.49	\$ 35.44	\$ 36.41	\$ 38.45	\$ 40.60	\$ 42.86	\$ 45.25	\$ 46.50	\$ 47.78	\$ 49.09	\$ 50.44
	BW	\$ 2,685.60	\$ 2,759.20	\$ 2,835.20	\$ 2,912.80	\$ 3,076.00	\$ 3,248.00	\$ 3,428.80	\$ 3,620.00	\$ 3,720.00	\$ 3,822.40	\$ 3,927.20	\$ 4,035.20
	YR	\$ 70,094	\$ 72,015	\$ 73,998	\$ 76,024	\$ 80,283	\$ 84,772	\$ 89,491	\$ 94,482	\$ 97,092	\$ 99,764	\$ 102,499	\$ 105,318
3492	HR	\$ 34.92	\$ 35.88	\$ 36.87	\$ 37.88	\$ 40.00	\$ 42.23	\$ 44.58	\$ 47.07	\$ 48.36	\$ 49.69	\$ 51.06	\$ 52.46
	BW	\$ 2,793.60	\$ 2,870.40	\$ 2,949.60	\$ 3,030.40	\$ 3,200.00	\$ 3,378.40	\$ 3,566.40	\$ 3,765.60	\$ 3,868.80	\$ 3,975.20	\$ 4,084.80	\$ 4,196.80
	YR	\$ 72,912	\$ 74,917	\$ 76,984	\$ 79,093	\$ 83,520	\$ 88,176	\$ 93,083	\$ 98,282	\$ 100,975	\$ 103,752	\$ 106,613	\$ 109,536
3572	HR	\$ 35.72	\$ 36.70	\$ 37.71	\$ 38.75	\$ 40.90	\$ 43.19	\$ 45.59	\$ 48.13	\$ 49.45	\$ 50.81	\$ 52.21	\$ 53.65
	BW	\$ 2,857.60	\$ 2,936.00	\$ 3,016.80	\$ 3,100.00	\$ 3,272.00	\$ 3,455.20	\$ 3,647.20	\$ 3,850.40	\$ 3,956.00	\$ 4,064.80	\$ 4,176.80	\$ 4,292.00
	YR	\$ 74,583	\$ 76,629	\$ 78,738	\$ 80,910	\$ 85,399	\$ 90,180	\$ 95,191	\$ 100,495	\$ 103,251	\$ 106,091	\$ 109,014	\$ 112,021

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Appendix G

Operative on June 28, 2026

Range		1	2	3	4	5	6	7	8	9	10	11	12
3779	HR	\$ 37.79	\$ 38.83	\$ 39.90	\$ 41.00	\$ 43.28	\$ 45.69	\$ 48.24	\$ 50.93	\$ 52.33	\$ 53.77	\$ 55.25	\$ 56.77
	BW	\$ 3,023.20	\$ 3,106.40	\$ 3,192.00	\$ 3,280.00	\$ 3,462.40	\$ 3,655.20	\$ 3,859.20	\$ 4,074.40	\$ 4,186.40	\$ 4,301.60	\$ 4,420.00	\$ 4,541.60
	YR	\$ 78,905	\$ 81,077	\$ 83,311	\$ 85,608	\$ 90,368	\$ 95,400	\$ 100,725	\$ 106,341	\$ 109,265	\$ 112,271	\$ 115,362	\$ 118,535
3984	HR	\$ 39.84	\$ 40.94	\$ 42.06	\$ 43.22	\$ 45.63	\$ 48.18	\$ 50.86	\$ 53.70	\$ 55.17	\$ 56.69	\$ 58.25	\$ 59.85
	BW	\$ 3,187.20	\$ 3,275.20	\$ 3,364.80	\$ 3,457.60	\$ 3,650.40	\$ 3,854.40	\$ 4,068.80	\$ 4,296.00	\$ 4,413.60	\$ 4,535.20	\$ 4,660.00	\$ 4,788.00
	YR	\$ 83,185	\$ 85,482	\$ 87,821	\$ 90,243	\$ 95,275	\$ 100,599	\$ 106,195	\$ 112,125	\$ 115,194	\$ 118,368	\$ 121,626	\$ 124,966
4070	HR	\$ 40.70	\$ 41.82	\$ 42.97	\$ 44.15	\$ 46.62	\$ 49.22	\$ 51.96	\$ 54.86	\$ 56.37	\$ 57.92	\$ 59.51	\$ 61.15
	BW	\$ 3,256.00	\$ 3,345.60	\$ 3,437.60	\$ 3,532.00	\$ 3,729.60	\$ 3,937.60	\$ 4,156.80	\$ 4,388.80	\$ 4,509.60	\$ 4,633.60	\$ 4,760.80	\$ 4,892.00
	YR	\$ 84,981	\$ 87,320	\$ 89,721	\$ 92,185	\$ 97,342	\$ 102,771	\$ 108,492	\$ 114,547	\$ 117,700	\$ 120,936	\$ 124,256	\$ 127,681

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Appendix H

Operative on June 27, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1223-0	Accounting Clerk	3058	2	\$ 65,604	--	12	\$ 95,943
1227-0	Accounting Clerk Assistant	3058	1	\$ 63,851	--	12	\$ 95,943
1225-0	Accounting Clerk Trainee	3058	1	\$ 63,851	--	12	\$ 95,943
1358-0	Administrative Clerk	2353	5	\$ 56,250	--	12	\$ 73,789
0845-1	Airport Guide I	1840	11	\$ 56,167	--	12	\$ 57,712
0845-2	Airport Guide II	2100	8	\$ 59,132	--	12	\$ 65,897
3201-0	Airport Information Aide	2606	2	\$ 55,916	--	12	\$ 81,724
2418-1	Assistant Park Services Attendant I						\$ 26.78 /HR
2418-2	Assistant Park Services Attendant II						\$ 27.08 /HR
0559-0	City Attorney Accounting Clerk	3058	2	\$ 65,604	--	12	\$ 95,943
1141-0	Clerk	2261	6	\$ 57,085	--	12	\$ 70,929
1321-0	Clerk Stenographer	2531	4	\$ 57,315	--	12	\$ 79,364
1479-0	Communication Information Representative Assistant	2606	1	\$ 54,413	--	12	\$ 81,724
1478-0	Communication Information Representative Trainee	2606	1	\$ 54,413	--	12	\$ 81,724
1461-1	Communications Information Representative I	2606	2	\$ 55,916	--	12	\$ 81,724
1461-2	Communications Information Representative II	2897	2	\$ 62,159	--	12	\$ 90,911
1461-3	Communications Information Representative III	3118	2	\$ 66,899	--	12	\$ 97,822
1112-0	Community and Administrative Support Worker I						\$ 26.78 /HR
1113-0	Community and Administrative Support Worker II						\$ 27.15 /HR
1114-0	Community and Administrative Support Worker III						\$ 27.78 /HR
1229-1	Customer Service Specialist I	3140	2	\$ 67,358	--	12	\$ 98,490
1229-2	Customer Service Specialist II	3457	2	\$ 74,165	--	12	\$ 108,471
1137-1	Data Control Assistant I	3054	2	\$ 65,521	--	12	\$ 95,797
1137-2	Data Control Assistant II	3211	2	\$ 68,883	--	12	\$ 100,725
1433-1	Data Entry Operator I	2523	4	\$ 57,148	--	12	\$ 79,197
1433-2	Data Entry Operator II	2672	2	\$ 57,315	--	12	\$ 83,770
1124-0	Delivery Driver Assistant	2286	6	\$ 57,712	--	12	\$ 71,681
1121-1	Delivery Driver I	2286	6	\$ 57,712	--	12	\$ 71,681
1121-2	Delivery Driver II	2492	5	\$ 59,591	--	12	\$ 78,174
1121-3	Delivery Driver III	2693	4	\$ 60,990	--	12	\$ 84,480
6143-0	Film Inspector	2141	7	\$ 57,044	--	12	\$ 67,129
1127-0	Finance Clerk	2492	4	\$ 56,438	--	12	\$ 78,174
1157-1	Fingerprint Identification Expert I	3198	2	\$ 68,611	--	12	\$ 100,328
1157-2	Fingerprint Identification Expert II	3376	2	\$ 72,432	--	12	\$ 105,924
1157-3	Fingerprint Identification Expert III	3597	2	\$ 77,172	--	12	\$ 112,856
1326-0	Hearing Reporter	4104	2	\$ 88,050	--	12	\$ 128,725

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Appendix H

Operative on June 27, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
0585-0	Legal Clerk I	2261	6	\$ 57,085	--	12	\$ 70,929
0586-0	Legal Clerk II	2492	4	\$ 56,438	--	12	\$ 78,174
0580-0	Legal Secretary I	2962	2	\$ 63,537	--	12	\$ 92,895
0581-0	Legal Secretary II	3239	2	\$ 69,488	--	12	\$ 101,602
0582-0	Legal Secretary III	3422	2	\$ 73,414	--	12	\$ 107,344
1172-1	Library Assistant I	2897	2	\$ 62,159	--	12	\$ 90,911
1172-2	Library Assistant II	3410	2	\$ 73,163	--	12	\$ 106,947
1140-1	Library Clerical Assistant I	2261	6	\$ 57,085	--	12	\$ 70,929
1140-2	Library Clerical Assistant II	2344	6	\$ 59,194	--	12	\$ 73,518
0844-0	Locker Room Attendant						\$ 26.78 /HR
1130-1	Medical Secretary I	2897	5	\$ 69,300	--	12	\$ 90,911
1130-2	Medical Secretary II	3239	6	\$ 81,786	--	12	\$ 101,602
1111-0	Messenger Clerk	1833	11	\$ 55,958	--	12	\$ 57,503
2401-0	Museum Guide						\$ 26.78 /HR
1360-0	Office Services Assistant	2353	5	\$ 56,250	--	12	\$ 73,789
1101-0	Office Trainee	1785	12	\$ 56,021	--	12	\$ 56,021
1101-X	Office Trainee Administrative Clerk	2353	5	\$ 56,250	--	12	\$ 73,789
1101-D	Office Trainee Delivery Driver	2286	6	\$ 57,712	--	12	\$ 71,681
0834-0	Park Activity Monitor						\$ 27.97 /HR
2412-1	Park Services Attendant I	1833	11	\$ 55,958	--	12	\$ 57,503
2412-2	Park Services Attendant II	2606	3	\$ 57,440	--	12	\$ 81,724
2202-0	Police Service Assistant	2897	2	\$ 62,159	--	12	\$ 90,911
2207-1	Police Service Representative I	3224	2	\$ 69,175	--	12	\$ 101,142
2207-2	Police Service Representative II	3400	2	\$ 72,954	--	12	\$ 106,675
2207-3	Police Service Representative III	3892	2	\$ 83,499	--	12	\$ 122,106
3162-1	Reprographics Operator I	2441	5	\$ 58,380	--	12	\$ 76,587
3162-A	Reprographics Operator I - Airports	2468	5	\$ 59,027	--	12	\$ 77,402
3162-2	Reprographics Operator II	2769	2	\$ 59,403	--	12	\$ 86,860
1645-0	Risk and Insurance Assistant	3435	2	\$ 73,685	--	12	\$ 107,719
1116-0	Secretary	3151	2	\$ 67,609	--	12	\$ 98,845
1368-0	Senior Administrative Clerk	2897	2	\$ 62,159	--	12	\$ 90,911
1368-3	Senior Administrative Clerk III	3457	2	\$ 74,165	--	12	\$ 108,471
1143-0	Senior Clerk	2897	2	\$ 62,159	--	12	\$ 90,911
1323-0	Senior Clerk Stenographer	2897	2	\$ 62,159	--	12	\$ 90,911
1123-0	Senior Delivery Driver	2693	2	\$ 57,774	--	12	\$ 84,480
1128-1	Senior Finance Clerk I	2897	2	\$ 62,159	--	12	\$ 90,911

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Appendix H

Operative on June 27, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1128-2	Senior Finance Clerk II	3054	2	\$ 65,521	--	12	\$ 95,797
0587-0	Senior Legal Clerk I	2897	2	\$ 62,159	--	12	\$ 90,911
0588-0	Senior Legal Clerk II	3054	2	\$ 65,521	--	12	\$ 95,797
1357-1	Senior Tax Renewal Assistant I	1785	12	\$ 56,021	--	12	\$ 56,021
1357-2	Senior Tax Renewal Assistant II	1927	10	\$ 57,211	--	12	\$ 60,405
1357-3	Senior Tax Renewal Assistant III	2325	8	\$ 65,458	--	12	\$ 72,975
1192-0	Senior Teller	3054	2	\$ 65,521	--	12	\$ 95,797
0532-0	Senior Witness Service Coordinator	3224	2	\$ 69,175	--	12	\$ 101,142
1214-0	Supply Services Payment Clerk	3229	2	\$ 69,279	--	12	\$ 101,288
1131-1	Swimming Pool Clerk I	1785	12	\$ 56,021	--	12	\$ 56,021
1131-2	Swimming Pool Clerk II	1872	11	\$ 57,148	--	12	\$ 58,714
1356-1	Tax Renewal Assistant I						\$ 26.78 /HR
1356-2	Tax Renewal Assistant II	1854	12	\$ 58,150	--	12	\$ 58,150
1356-3	Tax Renewal Assistant III	1924	12	\$ 60,343	--	12	\$ 60,343
1356-4	Tax Renewal Assistant IV	1928	12	\$ 60,426	--	12	\$ 60,426
1146-0	Title Transfer Coordinator	3224	2	\$ 69,175	--	12	\$ 101,142
7279-0	Traffic Checker	2373	5	\$ 56,751	--	12	\$ 74,416
6403-0	Transit Document Control Assistant	2897	2	\$ 62,159	--	12	\$ 90,911
6404-0	Transit Police Dispatcher	3400	2	\$ 72,954	--	12	\$ 106,675
6400-0	Transit Secretary	3151	2	\$ 67,609	--	12	\$ 98,845
1190-1	Wharfinger I	3678	2	\$ 78,905	--	12	\$ 115,382
1190-2	Wharfinger II	4192	2	\$ 89,930	--	12	\$ 131,523
0531-0	Witness Service Coordinator	2970	2	\$ 63,725	--	12	\$ 93,166
1775-0	Workers' Compensation Claims Assistant	3101	2	\$ 66,523	--	12	\$ 97,321

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Appendix H

Operative on June 27, 2027

Range		1	2	3	4	5	6	7	8	9	10	11	12
1785	HR	\$ 17.85	\$ 18.34	\$ 18.85	\$ 19.37	\$ 20.45	\$ 21.59	\$ 22.79	\$ 24.06	\$ 24.73	\$ 25.41	\$ 26.11	\$ 26.83
	BW	\$ 1,428.00	\$ 1,467.20	\$ 1,508.00	\$ 1,549.60	\$ 1,636.00	\$ 1,727.20	\$ 1,823.20	\$ 1,924.80	\$ 1,978.40	\$ 2,032.80	\$ 2,088.80	\$ 2,146.40
	YR	\$ 37,270	\$ 38,293	\$ 39,358	\$ 40,444	\$ 42,699	\$ 45,079	\$ 47,585	\$ 50,237	\$ 51,636	\$ 53,056	\$ 54,517	\$ 56,021
1854	HR	\$ 18.54	\$ 19.05	\$ 19.57	\$ 20.11	\$ 21.23	\$ 22.41	\$ 23.66	\$ 24.98	\$ 25.67	\$ 26.38	\$ 27.10	\$ 27.85
	BW	\$ 1,483.20	\$ 1,524.00	\$ 1,565.60	\$ 1,608.80	\$ 1,698.40	\$ 1,792.80	\$ 1,892.80	\$ 1,998.40	\$ 2,053.60	\$ 2,110.40	\$ 2,168.00	\$ 2,228.00
	YR	\$ 38,711	\$ 39,776	\$ 40,862	\$ 41,989	\$ 44,328	\$ 46,792	\$ 49,402	\$ 52,158	\$ 53,598	\$ 55,081	\$ 56,584	\$ 58,150
1785	HR	\$ 17.85	\$ 18.34	\$ 18.85	\$ 19.37	\$ 20.45	\$ 21.59	\$ 22.79	\$ 24.06	\$ 24.73	\$ 25.41	\$ 26.11	\$ 26.83
	BW	\$ 1,428.00	\$ 1,467.20	\$ 1,508.00	\$ 1,549.60	\$ 1,636.00	\$ 1,727.20	\$ 1,823.20	\$ 1,924.80	\$ 1,978.40	\$ 2,032.80	\$ 2,088.80	\$ 2,146.40
	YR	\$ 37,270	\$ 38,293	\$ 39,358	\$ 40,444	\$ 42,699	\$ 45,079	\$ 47,585	\$ 50,237	\$ 51,636	\$ 53,056	\$ 54,517	\$ 56,021
1833	HR	\$ 18.33	\$ 18.83	\$ 19.35	\$ 19.88	\$ 20.99	\$ 22.16	\$ 23.40	\$ 24.70	\$ 25.38	\$ 26.08	\$ 26.80	\$ 27.54
	BW	\$ 1,466.40	\$ 1,506.40	\$ 1,548.00	\$ 1,590.40	\$ 1,679.20	\$ 1,772.80	\$ 1,872.00	\$ 1,976.00	\$ 2,030.40	\$ 2,086.40	\$ 2,144.00	\$ 2,203.20
	YR	\$ 38,273	\$ 39,317	\$ 40,402	\$ 41,509	\$ 43,827	\$ 46,270	\$ 48,859	\$ 51,573	\$ 52,993	\$ 54,455	\$ 55,958	\$ 57,503
1924	HR	\$ 19.24	\$ 19.77	\$ 20.31	\$ 20.87	\$ 22.03	\$ 23.26	\$ 24.56	\$ 25.92	\$ 26.64	\$ 27.37	\$ 28.13	\$ 28.90
	BW	\$ 1,539.20	\$ 1,581.60	\$ 1,624.80	\$ 1,669.60	\$ 1,762.40	\$ 1,860.80	\$ 1,964.80	\$ 2,073.60	\$ 2,131.20	\$ 2,189.60	\$ 2,250.40	\$ 2,312.00
	YR	\$ 40,173	\$ 41,279	\$ 42,407	\$ 43,576	\$ 45,998	\$ 48,566	\$ 51,281	\$ 54,120	\$ 55,624	\$ 57,148	\$ 58,735	\$ 60,343
1840	HR	\$ 18.40	\$ 18.91	\$ 19.43	\$ 19.96	\$ 21.07	\$ 22.25	\$ 23.49	\$ 24.79	\$ 25.48	\$ 26.18	\$ 26.90	\$ 27.64
	BW	\$ 1,472.00	\$ 1,512.80	\$ 1,554.40	\$ 1,596.80	\$ 1,685.60	\$ 1,780.00	\$ 1,879.20	\$ 1,983.20	\$ 2,038.40	\$ 2,094.40	\$ 2,152.00	\$ 2,211.20
	YR	\$ 38,419	\$ 39,484	\$ 40,569	\$ 41,676	\$ 43,994	\$ 46,458	\$ 49,047	\$ 51,761	\$ 53,202	\$ 54,663	\$ 56,167	\$ 57,712
1872	HR	\$ 18.72	\$ 19.23	\$ 19.76	\$ 20.30	\$ 21.43	\$ 22.63	\$ 23.89	\$ 25.23	\$ 25.92	\$ 26.63	\$ 27.37	\$ 28.12
	BW	\$ 1,497.60	\$ 1,538.40	\$ 1,580.80	\$ 1,624.00	\$ 1,714.40	\$ 1,810.40	\$ 1,911.20	\$ 2,018.40	\$ 2,073.60	\$ 2,130.40	\$ 2,189.60	\$ 2,249.60
	YR	\$ 39,087	\$ 40,152	\$ 41,258	\$ 42,386	\$ 44,745	\$ 47,251	\$ 49,882	\$ 52,680	\$ 54,120	\$ 55,603	\$ 57,148	\$ 58,714
1928	HR	\$ 19.28	\$ 19.81	\$ 20.35	\$ 20.91	\$ 22.07	\$ 23.30	\$ 24.60	\$ 25.96	\$ 26.68	\$ 27.41	\$ 28.17	\$ 28.94
	BW	\$ 1,542.40	\$ 1,584.80	\$ 1,628.00	\$ 1,672.80	\$ 1,765.60	\$ 1,864.00	\$ 1,968.00	\$ 2,076.80	\$ 2,134.40	\$ 2,192.80	\$ 2,253.60	\$ 2,315.20
	YR	\$ 40,256	\$ 41,363	\$ 42,490	\$ 43,660	\$ 46,082	\$ 48,650	\$ 51,364	\$ 54,204	\$ 55,707	\$ 57,232	\$ 58,818	\$ 60,426
1927	HR	\$ 19.27	\$ 19.80	\$ 20.34	\$ 20.90	\$ 22.06	\$ 23.29	\$ 24.59	\$ 25.95	\$ 26.67	\$ 27.40	\$ 28.16	\$ 28.93
	BW	\$ 1,541.60	\$ 1,584.00	\$ 1,627.20	\$ 1,672.00	\$ 1,764.80	\$ 1,863.20	\$ 1,967.20	\$ 2,076.00	\$ 2,133.60	\$ 2,192.00	\$ 2,252.80	\$ 2,314.40
	YR	\$ 40,235	\$ 41,342	\$ 42,469	\$ 43,639	\$ 46,061	\$ 48,629	\$ 51,343	\$ 54,183	\$ 55,686	\$ 57,211	\$ 58,798	\$ 60,405
2100	HR	\$ 21.00	\$ 21.58	\$ 22.17	\$ 22.78	\$ 24.05	\$ 25.40	\$ 26.82	\$ 28.32	\$ 29.10	\$ 29.90	\$ 30.72	\$ 31.56
	BW	\$ 1,680.00	\$ 1,726.40	\$ 1,773.60	\$ 1,822.40	\$ 1,924.00	\$ 2,032.00	\$ 2,145.60	\$ 2,265.60	\$ 2,328.00	\$ 2,392.00	\$ 2,457.60	\$ 2,524.80
	YR	\$ 43,848	\$ 45,059	\$ 46,290	\$ 47,564	\$ 50,216	\$ 53,035	\$ 56,000	\$ 59,132	\$ 60,760	\$ 62,431	\$ 64,143	\$ 65,897
2141	HR	\$ 21.41	\$ 22.00	\$ 22.60	\$ 23.22	\$ 24.52	\$ 25.88	\$ 27.32	\$ 28.84	\$ 29.64	\$ 30.46	\$ 31.29	\$ 32.15
	BW	\$ 1,712.80	\$ 1,760.00	\$ 1,808.00	\$ 1,857.60	\$ 1,961.60	\$ 2,070.40	\$ 2,185.60	\$ 2,307.20	\$ 2,371.20	\$ 2,436.80	\$ 2,503.20	\$ 2,572.00
	YR	\$ 44,704	\$ 45,936	\$ 47,188	\$ 48,483	\$ 51,197	\$ 54,037	\$ 57,044	\$ 60,217	\$ 61,888	\$ 63,600	\$ 65,333	\$ 67,129
2261	HR	\$ 22.61	\$ 23.23	\$ 23.87	\$ 24.53	\$ 25.89	\$ 27.34	\$ 28.86	\$ 30.48	\$ 31.31	\$ 32.17	\$ 33.06	\$ 33.97
	BW	\$ 1,808.80	\$ 1,858.40	\$ 1,909.60	\$ 1,962.40	\$ 2,071.20	\$ 2,187.20	\$ 2,308.80	\$ 2,438.40	\$ 2,504.80	\$ 2,573.60	\$ 2,644.80	\$ 2,717.60
	YR	\$ 47,209	\$ 48,504	\$ 49,840	\$ 51,218	\$ 54,058	\$ 57,085	\$ 60,259	\$ 63,642	\$ 65,375	\$ 67,170	\$ 69,029	\$ 70,929

MOU 03

Appendix H

Operative on June 27, 2027

Range		1	2	3	4	5	6	7	8	9	10	11	12
2286	HR	\$ 22.86	\$ 23.49	\$ 24.13	\$ 24.79	\$ 26.18	\$ 27.64	\$ 29.18	\$ 30.80	\$ 31.65	\$ 32.52	\$ 33.41	\$ 34.33
	BW	\$ 1,828.80	\$ 1,879.20	\$ 1,930.40	\$ 1,983.20	\$ 2,094.40	\$ 2,211.20	\$ 2,334.40	\$ 2,464.00	\$ 2,532.00	\$ 2,601.60	\$ 2,672.80	\$ 2,746.40
	YR	\$ 47,731	\$ 49,047	\$ 50,383	\$ 51,761	\$ 54,663	\$ 57,712	\$ 60,927	\$ 64,310	\$ 66,085	\$ 67,901	\$ 69,760	\$ 71,681
2325	HR	\$ 23.25	\$ 23.89	\$ 24.55	\$ 25.23	\$ 26.63	\$ 28.12	\$ 29.69	\$ 31.35	\$ 32.21	\$ 33.10	\$ 34.01	\$ 34.95
	BW	\$ 1,860.00	\$ 1,911.20	\$ 1,964.00	\$ 2,018.40	\$ 2,130.40	\$ 2,249.60	\$ 2,375.20	\$ 2,508.00	\$ 2,576.80	\$ 2,648.00	\$ 2,720.80	\$ 2,796.00
	YR	\$ 48,546	\$ 49,882	\$ 51,260	\$ 52,680	\$ 55,603	\$ 58,714	\$ 61,992	\$ 65,458	\$ 67,254	\$ 69,112	\$ 71,012	\$ 72,975
2344	HR	\$ 23.44	\$ 24.08	\$ 24.75	\$ 25.43	\$ 26.85	\$ 28.35	\$ 29.93	\$ 31.60	\$ 32.46	\$ 33.35	\$ 34.27	\$ 35.21
	BW	\$ 1,875.20	\$ 1,926.40	\$ 1,980.00	\$ 2,034.40	\$ 2,148.00	\$ 2,268.00	\$ 2,394.40	\$ 2,528.00	\$ 2,596.80	\$ 2,668.00	\$ 2,741.60	\$ 2,816.80
	YR	\$ 48,942	\$ 50,279	\$ 51,678	\$ 53,097	\$ 56,062	\$ 59,194	\$ 62,493	\$ 65,980	\$ 67,776	\$ 69,634	\$ 71,555	\$ 73,518
2353	HR	\$ 23.53	\$ 24.18	\$ 24.84	\$ 25.52	\$ 26.94	\$ 28.44	\$ 30.02	\$ 31.70	\$ 32.57	\$ 33.47	\$ 34.39	\$ 35.34
	BW	\$ 1,882.40	\$ 1,934.40	\$ 1,987.20	\$ 2,041.60	\$ 2,155.20	\$ 2,275.20	\$ 2,401.60	\$ 2,536.00	\$ 2,605.60	\$ 2,677.60	\$ 2,751.20	\$ 2,827.20
	YR	\$ 49,130	\$ 50,487	\$ 51,865	\$ 53,285	\$ 56,250	\$ 59,382	\$ 62,681	\$ 66,189	\$ 68,006	\$ 69,885	\$ 71,806	\$ 73,789
2373	HR	\$ 23.73	\$ 24.38	\$ 25.05	\$ 25.74	\$ 27.18	\$ 28.69	\$ 30.29	\$ 31.98	\$ 32.86	\$ 33.76	\$ 34.69	\$ 35.64
	BW	\$ 1,898.40	\$ 1,950.40	\$ 2,004.00	\$ 2,059.20	\$ 2,174.40	\$ 2,295.20	\$ 2,423.20	\$ 2,558.40	\$ 2,628.80	\$ 2,700.80	\$ 2,775.20	\$ 2,851.20
	YR	\$ 49,548	\$ 50,905	\$ 52,304	\$ 53,745	\$ 56,751	\$ 59,904	\$ 63,245	\$ 66,774	\$ 68,611	\$ 70,490	\$ 72,432	\$ 74,416
2441	HR	\$ 24.41	\$ 25.08	\$ 25.77	\$ 26.48	\$ 27.96	\$ 29.52	\$ 31.16	\$ 32.90	\$ 33.81	\$ 34.74	\$ 35.70	\$ 36.68
	BW	\$ 1,952.80	\$ 2,006.40	\$ 2,061.60	\$ 2,118.40	\$ 2,236.80	\$ 2,361.60	\$ 2,492.80	\$ 2,632.00	\$ 2,704.80	\$ 2,779.20	\$ 2,856.00	\$ 2,934.40
	YR	\$ 50,968	\$ 52,367	\$ 53,807	\$ 55,290	\$ 58,380	\$ 61,637	\$ 65,062	\$ 68,695	\$ 70,595	\$ 72,537	\$ 74,541	\$ 76,587
2468	HR	\$ 24.68	\$ 25.36	\$ 26.06	\$ 26.78	\$ 28.27	\$ 29.84	\$ 31.50	\$ 33.26	\$ 34.17	\$ 35.11	\$ 36.08	\$ 37.07
	BW	\$ 1,974.40	\$ 2,028.80	\$ 2,084.80	\$ 2,142.40	\$ 2,261.60	\$ 2,387.20	\$ 2,520.00	\$ 2,660.80	\$ 2,733.60	\$ 2,808.80	\$ 2,886.40	\$ 2,965.60
	YR	\$ 51,531	\$ 52,951	\$ 54,413	\$ 55,916	\$ 59,027	\$ 62,305	\$ 65,772	\$ 69,446	\$ 71,346	\$ 73,309	\$ 75,335	\$ 77,402
2492	HR	\$ 24.92	\$ 25.61	\$ 26.31	\$ 27.03	\$ 28.54	\$ 30.14	\$ 31.82	\$ 33.60	\$ 34.52	\$ 35.47	\$ 36.44	\$ 37.44
	BW	\$ 1,993.60	\$ 2,048.80	\$ 2,104.80	\$ 2,162.40	\$ 2,283.20	\$ 2,411.20	\$ 2,545.60	\$ 2,688.00	\$ 2,761.60	\$ 2,837.60	\$ 2,915.20	\$ 2,995.20
	YR	\$ 52,032	\$ 53,473	\$ 54,935	\$ 56,438	\$ 59,591	\$ 62,932	\$ 66,440	\$ 70,156	\$ 72,077	\$ 74,061	\$ 76,086	\$ 78,174
2523	HR	\$ 25.23	\$ 25.92	\$ 26.64	\$ 27.37	\$ 28.90	\$ 30.52	\$ 32.22	\$ 34.02	\$ 34.96	\$ 35.92	\$ 36.91	\$ 37.93
	BW	\$ 2,018.40	\$ 2,073.60	\$ 2,131.20	\$ 2,189.60	\$ 2,312.00	\$ 2,441.60	\$ 2,577.60	\$ 2,721.60	\$ 2,796.80	\$ 2,873.60	\$ 2,952.80	\$ 3,034.40
	YR	\$ 52,680	\$ 54,120	\$ 55,624	\$ 57,148	\$ 60,343	\$ 63,725	\$ 67,275	\$ 71,033	\$ 72,996	\$ 75,000	\$ 77,068	\$ 79,197
2531	HR	\$ 25.31	\$ 26.01	\$ 26.72	\$ 27.45	\$ 28.99	\$ 30.60	\$ 32.30	\$ 34.10	\$ 35.04	\$ 36.00	\$ 36.99	\$ 38.01
	BW	\$ 2,024.80	\$ 2,080.80	\$ 2,137.60	\$ 2,196.00	\$ 2,319.20	\$ 2,448.00	\$ 2,584.00	\$ 2,728.00	\$ 2,803.20	\$ 2,880.00	\$ 2,959.20	\$ 3,040.80
	YR	\$ 52,847	\$ 54,308	\$ 55,791	\$ 57,315	\$ 60,531	\$ 63,892	\$ 67,442	\$ 71,200	\$ 73,163	\$ 75,168	\$ 77,235	\$ 79,364
2606	HR	\$ 26.06	\$ 26.78	\$ 27.51	\$ 28.27	\$ 29.84	\$ 31.50	\$ 33.26	\$ 35.11	\$ 36.08	\$ 37.07	\$ 38.09	\$ 39.14
	BW	\$ 2,084.80	\$ 2,142.40	\$ 2,200.80	\$ 2,261.60	\$ 2,387.20	\$ 2,520.00	\$ 2,660.80	\$ 2,808.80	\$ 2,886.40	\$ 2,965.60	\$ 3,047.20	\$ 3,131.20
	YR	\$ 54,413	\$ 55,916	\$ 57,440	\$ 59,027	\$ 62,305	\$ 65,772	\$ 69,446	\$ 73,309	\$ 75,335	\$ 77,402	\$ 79,531	\$ 81,724
2672	HR	\$ 26.72	\$ 27.45	\$ 28.21	\$ 28.99	\$ 30.60	\$ 32.30	\$ 34.10	\$ 36.00	\$ 36.99	\$ 38.01	\$ 39.05	\$ 40.12
	BW	\$ 2,137.60	\$ 2,196.00	\$ 2,256.80	\$ 2,319.20	\$ 2,448.00	\$ 2,584.00	\$ 2,728.00	\$ 2,880.00	\$ 2,959.20	\$ 3,040.80	\$ 3,124.00	\$ 3,209.60
	YR	\$ 55,791	\$ 57,315	\$ 58,902	\$ 60,531	\$ 63,892	\$ 67,442	\$ 71,200	\$ 75,168	\$ 77,235	\$ 79,364	\$ 81,536	\$ 83,770

MOU 03

Appendix H

Operative on June 27, 2027

Range		1	2	3	4	5	6	7	8	9	10	11	12
2693	HR	\$ 26.93	\$ 27.67	\$ 28.43	\$ 29.21	\$ 30.85	\$ 32.56	\$ 34.38	\$ 36.30	\$ 37.30	\$ 38.33	\$ 39.38	\$ 40.46
	BW	\$ 2,154.40	\$ 2,213.60	\$ 2,274.40	\$ 2,336.80	\$ 2,468.00	\$ 2,604.80	\$ 2,750.40	\$ 2,904.00	\$ 2,984.00	\$ 3,066.40	\$ 3,150.40	\$ 3,236.80
	YR	\$ 56,229	\$ 57,774	\$ 59,361	\$ 60,990	\$ 64,414	\$ 67,985	\$ 71,785	\$ 75,794	\$ 77,882	\$ 80,033	\$ 82,225	\$ 84,480
2769	HR	\$ 27.69	\$ 28.45	\$ 29.23	\$ 30.03	\$ 31.71	\$ 33.48	\$ 35.35	\$ 37.32	\$ 38.35	\$ 39.40	\$ 40.49	\$ 41.60
	BW	\$ 2,215.20	\$ 2,276.00	\$ 2,338.40	\$ 2,402.40	\$ 2,536.80	\$ 2,678.40	\$ 2,828.00	\$ 2,985.60	\$ 3,068.00	\$ 3,152.00	\$ 3,239.20	\$ 3,328.00
	YR	\$ 57,816	\$ 59,403	\$ 61,032	\$ 62,702	\$ 66,210	\$ 69,906	\$ 73,810	\$ 77,924	\$ 80,074	\$ 82,267	\$ 84,543	\$ 86,860
2897	HR	\$ 28.97	\$ 29.77	\$ 30.59	\$ 31.43	\$ 33.19	\$ 35.04	\$ 36.99	\$ 39.06	\$ 40.13	\$ 41.23	\$ 42.37	\$ 43.54
	BW	\$ 2,317.60	\$ 2,381.60	\$ 2,447.20	\$ 2,514.40	\$ 2,655.20	\$ 2,803.20	\$ 2,959.20	\$ 3,124.80	\$ 3,210.40	\$ 3,298.40	\$ 3,389.60	\$ 3,483.20
	YR	\$ 60,489	\$ 62,159	\$ 63,871	\$ 65,625	\$ 69,300	\$ 73,163	\$ 77,235	\$ 81,557	\$ 83,791	\$ 86,088	\$ 88,468	\$ 90,911
2962	HR	\$ 29.62	\$ 30.43	\$ 31.27	\$ 32.13	\$ 33.92	\$ 35.81	\$ 37.80	\$ 39.91	\$ 41.01	\$ 42.14	\$ 43.30	\$ 44.49
	BW	\$ 2,369.60	\$ 2,434.40	\$ 2,501.60	\$ 2,570.40	\$ 2,713.60	\$ 2,864.80	\$ 3,024.00	\$ 3,192.80	\$ 3,280.80	\$ 3,371.20	\$ 3,464.00	\$ 3,559.20
	YR	\$ 61,846	\$ 63,537	\$ 65,291	\$ 67,087	\$ 70,824	\$ 74,771	\$ 78,926	\$ 83,332	\$ 85,628	\$ 87,988	\$ 90,410	\$ 92,895
2970	HR	\$ 29.70	\$ 30.52	\$ 31.36	\$ 32.22	\$ 34.02	\$ 35.92	\$ 37.93	\$ 40.04	\$ 41.14	\$ 42.27	\$ 43.43	\$ 44.62
	BW	\$ 2,376.00	\$ 2,441.60	\$ 2,508.80	\$ 2,577.60	\$ 2,721.60	\$ 2,873.60	\$ 3,034.40	\$ 3,203.20	\$ 3,291.20	\$ 3,381.60	\$ 3,474.40	\$ 3,569.60
	YR	\$ 62,013	\$ 63,725	\$ 65,479	\$ 67,275	\$ 71,033	\$ 75,000	\$ 79,197	\$ 83,603	\$ 85,900	\$ 88,259	\$ 90,681	\$ 93,166
3054	HR	\$ 30.54	\$ 31.38	\$ 32.24	\$ 33.13	\$ 34.98	\$ 36.93	\$ 38.98	\$ 41.16	\$ 42.29	\$ 43.45	\$ 44.65	\$ 45.88
	BW	\$ 2,443.20	\$ 2,510.40	\$ 2,579.20	\$ 2,650.40	\$ 2,798.40	\$ 2,954.40	\$ 3,118.40	\$ 3,292.80	\$ 3,383.20	\$ 3,476.00	\$ 3,572.00	\$ 3,670.40
	YR	\$ 63,767	\$ 65,521	\$ 67,317	\$ 69,175	\$ 73,038	\$ 77,109	\$ 81,390	\$ 85,942	\$ 88,301	\$ 90,723	\$ 93,229	\$ 95,797
3058	HR	\$ 30.58	\$ 31.42	\$ 32.29	\$ 33.18	\$ 35.03	\$ 36.98	\$ 39.05	\$ 41.22	\$ 42.36	\$ 43.52	\$ 44.72	\$ 45.95
	BW	\$ 2,446.40	\$ 2,513.60	\$ 2,583.20	\$ 2,654.40	\$ 2,802.40	\$ 2,958.40	\$ 3,124.00	\$ 3,297.60	\$ 3,388.80	\$ 3,481.60	\$ 3,577.60	\$ 3,676.00
	YR	\$ 63,851	\$ 65,604	\$ 67,421	\$ 69,279	\$ 73,142	\$ 77,214	\$ 81,536	\$ 86,067	\$ 88,447	\$ 90,869	\$ 93,375	\$ 95,943
3101	HR	\$ 31.01	\$ 31.86	\$ 32.74	\$ 33.64	\$ 35.52	\$ 37.50	\$ 39.60	\$ 41.81	\$ 42.96	\$ 44.14	\$ 45.36	\$ 46.61
	BW	\$ 2,480.80	\$ 2,548.80	\$ 2,619.20	\$ 2,691.20	\$ 2,841.60	\$ 3,000.00	\$ 3,168.00	\$ 3,344.80	\$ 3,436.80	\$ 3,531.20	\$ 3,628.80	\$ 3,728.80
	YR	\$ 64,748	\$ 66,523	\$ 68,361	\$ 70,240	\$ 74,165	\$ 78,300	\$ 82,684	\$ 87,299	\$ 89,700	\$ 92,164	\$ 94,711	\$ 97,321
3118	HR	\$ 31.18	\$ 32.04	\$ 32.92	\$ 33.83	\$ 35.72	\$ 37.71	\$ 39.82	\$ 42.04	\$ 43.19	\$ 44.38	\$ 45.60	\$ 46.85
	BW	\$ 2,494.40	\$ 2,563.20	\$ 2,633.60	\$ 2,706.40	\$ 2,857.60	\$ 3,016.80	\$ 3,185.60	\$ 3,363.20	\$ 3,455.20	\$ 3,550.40	\$ 3,648.00	\$ 3,748.00
	YR	\$ 65,103	\$ 66,899	\$ 68,736	\$ 70,637	\$ 74,583	\$ 78,738	\$ 83,144	\$ 87,779	\$ 90,180	\$ 92,665	\$ 95,212	\$ 97,822
3140	HR	\$ 31.40	\$ 32.26	\$ 33.15	\$ 34.06	\$ 35.96	\$ 37.97	\$ 40.08	\$ 42.32	\$ 43.49	\$ 44.69	\$ 45.91	\$ 47.17
	BW	\$ 2,512.00	\$ 2,580.80	\$ 2,652.00	\$ 2,724.80	\$ 2,876.80	\$ 3,037.60	\$ 3,206.40	\$ 3,385.60	\$ 3,479.20	\$ 3,575.20	\$ 3,672.80	\$ 3,773.60
	YR	\$ 65,563	\$ 67,358	\$ 69,217	\$ 71,117	\$ 75,084	\$ 79,281	\$ 83,687	\$ 88,364	\$ 90,807	\$ 93,312	\$ 95,860	\$ 98,490
3151	HR	\$ 31.51	\$ 32.38	\$ 33.27	\$ 34.18	\$ 36.10	\$ 38.11	\$ 40.24	\$ 42.48	\$ 43.64	\$ 44.84	\$ 46.07	\$ 47.34
	BW	\$ 2,520.80	\$ 2,590.40	\$ 2,661.60	\$ 2,734.40	\$ 2,888.00	\$ 3,048.80	\$ 3,219.20	\$ 3,398.40	\$ 3,491.20	\$ 3,587.20	\$ 3,685.60	\$ 3,787.20
	YR	\$ 65,792	\$ 67,609	\$ 69,467	\$ 71,367	\$ 75,376	\$ 79,573	\$ 84,021	\$ 88,698	\$ 91,120	\$ 93,625	\$ 96,194	\$ 98,845
3198	HR	\$ 31.98	\$ 32.86	\$ 33.76	\$ 34.69	\$ 36.62	\$ 38.66	\$ 40.82	\$ 43.10	\$ 44.29	\$ 45.51	\$ 46.76	\$ 48.05
	BW	\$ 2,558.40	\$ 2,628.80	\$ 2,700.80	\$ 2,775.20	\$ 2,929.60	\$ 3,092.80	\$ 3,265.60	\$ 3,448.00	\$ 3,543.20	\$ 3,640.80	\$ 3,740.80	\$ 3,844.00
	YR	\$ 66,774	\$ 68,611	\$ 70,490	\$ 72,432	\$ 76,462	\$ 80,722	\$ 85,232	\$ 89,992	\$ 92,477	\$ 95,024	\$ 97,634	\$ 100,328

MOU 03

Appendix H

Operative on June 27, 2027

Range		1	2	3	4	5	6	7	8	9	10	11	12
3211	HR	\$ 32.11	\$ 32.99	\$ 33.90	\$ 34.83	\$ 36.77	\$ 38.83	\$ 41.00	\$ 43.28	\$ 44.47	\$ 45.69	\$ 46.95	\$ 48.24
	BW	\$ 2,568.80	\$ 2,639.20	\$ 2,712.00	\$ 2,786.40	\$ 2,941.60	\$ 3,106.40	\$ 3,280.00	\$ 3,462.40	\$ 3,557.60	\$ 3,655.20	\$ 3,756.00	\$ 3,859.20
	YR	\$ 67,045	\$ 68,883	\$ 70,783	\$ 72,725	\$ 76,775	\$ 81,077	\$ 85,608	\$ 90,368	\$ 92,853	\$ 95,400	\$ 98,031	\$ 100,725
3224	HR	\$ 32.24	\$ 33.13	\$ 34.04	\$ 34.98	\$ 36.93	\$ 38.98	\$ 41.16	\$ 43.45	\$ 44.65	\$ 45.88	\$ 47.14	\$ 48.44
	BW	\$ 2,579.20	\$ 2,650.40	\$ 2,723.20	\$ 2,798.40	\$ 2,954.40	\$ 3,118.40	\$ 3,292.80	\$ 3,476.00	\$ 3,572.00	\$ 3,670.40	\$ 3,771.20	\$ 3,875.20
	YR	\$ 67,317	\$ 69,175	\$ 71,075	\$ 73,038	\$ 77,109	\$ 81,390	\$ 85,942	\$ 90,723	\$ 93,229	\$ 95,797	\$ 98,428	\$ 101,142
3229	HR	\$ 32.29	\$ 33.18	\$ 34.09	\$ 35.03	\$ 36.98	\$ 39.05	\$ 41.22	\$ 43.52	\$ 44.72	\$ 45.95	\$ 47.21	\$ 48.51
	BW	\$ 2,583.20	\$ 2,654.40	\$ 2,727.20	\$ 2,802.40	\$ 2,958.40	\$ 3,124.00	\$ 3,297.60	\$ 3,481.60	\$ 3,577.60	\$ 3,676.00	\$ 3,776.80	\$ 3,880.80
	YR	\$ 67,421	\$ 69,279	\$ 71,179	\$ 73,142	\$ 77,214	\$ 81,536	\$ 86,067	\$ 90,869	\$ 93,375	\$ 95,943	\$ 98,574	\$ 101,288
3239	HR	\$ 32.39	\$ 33.28	\$ 34.20	\$ 35.14	\$ 37.10	\$ 39.17	\$ 41.36	\$ 43.66	\$ 44.86	\$ 46.09	\$ 47.36	\$ 48.66
	BW	\$ 2,591.20	\$ 2,662.40	\$ 2,736.00	\$ 2,811.20	\$ 2,968.00	\$ 3,133.60	\$ 3,308.80	\$ 3,492.80	\$ 3,588.80	\$ 3,687.20	\$ 3,788.80	\$ 3,892.80
	YR	\$ 67,630	\$ 69,488	\$ 71,409	\$ 73,372	\$ 77,464	\$ 81,786	\$ 86,359	\$ 91,162	\$ 93,667	\$ 96,235	\$ 98,887	\$ 101,602
3376	HR	\$ 33.76	\$ 34.69	\$ 35.64	\$ 36.62	\$ 38.66	\$ 40.82	\$ 43.10	\$ 45.51	\$ 46.76	\$ 48.05	\$ 49.37	\$ 50.73
	BW	\$ 2,700.80	\$ 2,775.20	\$ 2,851.20	\$ 2,929.60	\$ 3,092.80	\$ 3,265.60	\$ 3,448.00	\$ 3,640.80	\$ 3,740.80	\$ 3,844.00	\$ 3,949.60	\$ 4,058.40
	YR	\$ 70,490	\$ 72,432	\$ 74,416	\$ 76,462	\$ 80,722	\$ 85,232	\$ 89,992	\$ 95,024	\$ 97,634	\$ 100,328	\$ 103,084	\$ 105,924
3400	HR	\$ 34.00	\$ 34.94	\$ 35.90	\$ 36.89	\$ 38.94	\$ 41.11	\$ 43.40	\$ 45.83	\$ 47.09	\$ 48.38	\$ 49.72	\$ 51.09
	BW	\$ 2,720.00	\$ 2,795.20	\$ 2,872.00	\$ 2,951.20	\$ 3,115.20	\$ 3,288.80	\$ 3,472.00	\$ 3,666.40	\$ 3,767.20	\$ 3,870.40	\$ 3,977.60	\$ 4,087.20
	YR	\$ 70,992	\$ 72,954	\$ 74,959	\$ 77,026	\$ 81,306	\$ 85,837	\$ 90,619	\$ 95,693	\$ 98,323	\$ 101,017	\$ 103,815	\$ 106,675
3410	HR	\$ 34.10	\$ 35.04	\$ 36.00	\$ 36.99	\$ 39.06	\$ 41.23	\$ 43.54	\$ 45.96	\$ 47.22	\$ 48.52	\$ 49.85	\$ 51.22
	BW	\$ 2,728.00	\$ 2,803.20	\$ 2,880.00	\$ 2,959.20	\$ 3,124.80	\$ 3,298.40	\$ 3,483.20	\$ 3,676.80	\$ 3,777.60	\$ 3,881.60	\$ 3,988.00	\$ 4,097.60
	YR	\$ 71,200	\$ 73,163	\$ 75,168	\$ 77,235	\$ 81,557	\$ 86,088	\$ 90,911	\$ 95,964	\$ 98,595	\$ 101,309	\$ 104,086	\$ 106,947
3422	HR	\$ 34.22	\$ 35.16	\$ 36.13	\$ 37.12	\$ 39.19	\$ 41.38	\$ 43.69	\$ 46.12	\$ 47.39	\$ 48.69	\$ 50.03	\$ 51.41
	BW	\$ 2,737.60	\$ 2,812.80	\$ 2,890.40	\$ 2,969.60	\$ 3,135.20	\$ 3,310.40	\$ 3,495.20	\$ 3,689.60	\$ 3,791.20	\$ 3,895.20	\$ 4,002.40	\$ 4,112.80
	YR	\$ 71,451	\$ 73,414	\$ 75,439	\$ 77,506	\$ 81,828	\$ 86,401	\$ 91,224	\$ 96,298	\$ 98,950	\$ 101,664	\$ 104,462	\$ 107,344
3435	HR	\$ 34.35	\$ 35.29	\$ 36.27	\$ 37.27	\$ 39.34	\$ 41.53	\$ 43.84	\$ 46.29	\$ 47.56	\$ 48.87	\$ 50.21	\$ 51.59
	BW	\$ 2,748.00	\$ 2,823.20	\$ 2,901.60	\$ 2,981.60	\$ 3,147.20	\$ 3,322.40	\$ 3,507.20	\$ 3,703.20	\$ 3,804.80	\$ 3,909.60	\$ 4,016.80	\$ 4,127.20
	YR	\$ 71,722	\$ 73,685	\$ 75,731	\$ 77,819	\$ 82,141	\$ 86,714	\$ 91,537	\$ 96,653	\$ 99,305	\$ 102,040	\$ 104,838	\$ 107,719
3457	HR	\$ 34.57	\$ 35.52	\$ 36.50	\$ 37.50	\$ 39.60	\$ 41.81	\$ 44.14	\$ 46.61	\$ 47.89	\$ 49.21	\$ 50.56	\$ 51.95
	BW	\$ 2,765.60	\$ 2,841.60	\$ 2,920.00	\$ 3,000.00	\$ 3,168.00	\$ 3,344.80	\$ 3,531.20	\$ 3,728.80	\$ 3,831.20	\$ 3,936.80	\$ 4,044.80	\$ 4,156.00
	YR	\$ 72,182	\$ 74,165	\$ 76,212	\$ 78,300	\$ 82,684	\$ 87,299	\$ 92,164	\$ 97,321	\$ 99,994	\$ 102,750	\$ 105,569	\$ 108,471
3597	HR	\$ 35.97	\$ 36.96	\$ 37.98	\$ 39.02	\$ 41.20	\$ 43.50	\$ 45.93	\$ 48.49	\$ 49.82	\$ 51.19	\$ 52.60	\$ 54.05
	BW	\$ 2,877.60	\$ 2,956.80	\$ 3,038.40	\$ 3,121.60	\$ 3,296.00	\$ 3,480.00	\$ 3,674.40	\$ 3,879.20	\$ 3,985.60	\$ 4,095.20	\$ 4,208.00	\$ 4,324.00
	YR	\$ 75,105	\$ 77,172	\$ 79,302	\$ 81,473	\$ 86,025	\$ 90,828	\$ 95,901	\$ 101,247	\$ 104,024	\$ 106,884	\$ 109,828	\$ 112,856
3678	HR	\$ 36.78	\$ 37.79	\$ 38.83	\$ 39.90	\$ 42.13	\$ 44.48	\$ 46.96	\$ 49.58	\$ 50.94	\$ 52.34	\$ 53.78	\$ 55.26
	BW	\$ 2,942.40	\$ 3,023.20	\$ 3,106.40	\$ 3,192.00	\$ 3,370.40	\$ 3,558.40	\$ 3,756.80	\$ 3,966.40	\$ 4,075.20	\$ 4,187.20	\$ 4,302.40	\$ 4,420.80
	YR	\$ 76,796	\$ 78,905	\$ 81,077	\$ 83,311	\$ 87,967	\$ 92,874	\$ 98,052	\$ 103,523	\$ 106,362	\$ 109,285	\$ 112,292	\$ 115,382

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Appendix H

Operative on June 27, 2027

Range		1	2	3	4	5	6	7	8	9	10	11	12
3892	HR	\$ 38.92	\$ 39.99	\$ 41.09	\$ 42.22	\$ 44.57	\$ 47.06	\$ 49.68	\$ 52.45	\$ 53.90	\$ 55.38	\$ 56.91	\$ 58.48
	BW	\$ 3,113.60	\$ 3,199.20	\$ 3,287.20	\$ 3,377.60	\$ 3,565.60	\$ 3,764.80	\$ 3,974.40	\$ 4,196.00	\$ 4,312.00	\$ 4,430.40	\$ 4,552.80	\$ 4,678.40
	YR	\$ 81,264	\$ 83,499	\$ 85,795	\$ 88,155	\$ 93,062	\$ 98,261	\$ 103,731	\$ 109,515	\$ 112,543	\$ 115,633	\$ 118,828	\$ 122,106
4104	HR	\$ 41.04	\$ 42.17	\$ 43.33	\$ 44.52	\$ 47.01	\$ 49.63	\$ 52.39	\$ 55.31	\$ 56.83	\$ 58.39	\$ 60.00	\$ 61.65
	BW	\$ 3,283.20	\$ 3,373.60	\$ 3,466.40	\$ 3,561.60	\$ 3,760.80	\$ 3,970.40	\$ 4,191.20	\$ 4,424.80	\$ 4,546.40	\$ 4,671.20	\$ 4,800.00	\$ 4,932.00
	YR	\$ 85,691	\$ 88,050	\$ 90,473	\$ 92,957	\$ 98,156	\$ 103,627	\$ 109,390	\$ 115,487	\$ 118,661	\$ 121,918	\$ 125,280	\$ 128,725
4192	HR	\$ 41.92	\$ 43.07	\$ 44.26	\$ 45.48	\$ 48.02	\$ 50.70	\$ 53.52	\$ 56.50	\$ 58.06	\$ 59.66	\$ 61.30	\$ 62.99
	BW	\$ 3,353.60	\$ 3,445.60	\$ 3,540.80	\$ 3,638.40	\$ 3,841.60	\$ 4,056.00	\$ 4,281.60	\$ 4,520.00	\$ 4,644.80	\$ 4,772.80	\$ 4,904.00	\$ 5,039.20
	YR	\$ 87,528	\$ 89,930	\$ 92,414	\$ 94,962	\$ 100,265	\$ 105,861	\$ 111,749	\$ 117,972	\$ 121,229	\$ 124,570	\$ 127,994	\$ 131,523

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Appendix I

Operative on December 26, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1223-0	Accounting Clerk	3151	2	\$ 67,609	--	12	\$ 98,845
1227-0	Accounting Clerk Assistant	3151	1	\$ 65,792	--	12	\$ 98,845
1225-0	Accounting Clerk Trainee	3151	1	\$ 65,792	--	12	\$ 98,845
1358-0	Administrative Clerk	2423	5	\$ 57,942	--	12	\$ 76,003
0845-1	Airport Guide I	1895	11	\$ 57,858	--	12	\$ 59,445
0845-2	Airport Guide II	2165	8	\$ 60,927	--	12	\$ 67,901
3201-0	Airport Information Aide	2683	2	\$ 57,566	--	12	\$ 84,167
2418-1	Assistant Park Services Attendant I						\$ 27.58 /HR
2418-2	Assistant Park Services Attendant II						\$ 27.89 /HR
0559-0	City Attorney Accounting Clerk	3151	2	\$ 67,609	--	12	\$ 98,845
1141-0	Clerk	2329	6	\$ 58,798	--	12	\$ 73,059
1321-0	Clerk Stenographer	2607	4	\$ 59,048	--	12	\$ 81,766
1479-0	Communication Information Representative Assistant	2683	1	\$ 56,021	--	12	\$ 84,167
1478-0	Communication Information Representative Trainee	2683	1	\$ 56,021	--	12	\$ 84,167
1461-1	Communications Information Representative I	2683	2	\$ 57,566	--	12	\$ 84,167
1461-2	Communications Information Representative II	2986	2	\$ 64,059	--	12	\$ 93,667
1461-3	Communications Information Representative III	3212	2	\$ 68,904	--	12	\$ 100,766
1112-0	Community and Administrative Support Worker I						\$ 27.58 /HR
1113-0	Community and Administrative Support Worker II						\$ 27.96 /HR
1114-0	Community and Administrative Support Worker III						\$ 28.61 /HR
1229-1	Customer Service Specialist I	3235	2	\$ 69,405	--	12	\$ 101,455
1229-2	Customer Service Specialist II	3562	2	\$ 76,420	--	12	\$ 111,749
1137-1	Data Control Assistant I	3147	2	\$ 67,525	--	12	\$ 98,699
1137-2	Data Control Assistant II	3308	2	\$ 70,971	--	12	\$ 103,752
1433-1	Data Entry Operator I	2600	4	\$ 58,881	--	12	\$ 81,578
1433-2	Data Entry Operator II	2751	2	\$ 59,027	--	12	\$ 86,276
1124-0	Delivery Driver Assistant	2354	6	\$ 59,424	--	12	\$ 73,831
1121-1	Delivery Driver I	2354	6	\$ 59,424	--	12	\$ 73,831
1121-2	Delivery Driver II	2567	5	\$ 61,387	--	12	\$ 80,513
1121-3	Delivery Driver III	2774	4	\$ 62,848	--	12	\$ 87,006
6143-0	Film Inspector	2203	7	\$ 58,735	--	12	\$ 69,133
1127-0	Finance Clerk	2567	4	\$ 58,150	--	12	\$ 80,513
1157-1	Fingerprint Identification Expert I	3295	2	\$ 70,699	--	12	\$ 103,335
1157-2	Fingerprint Identification Expert II	3478	2	\$ 74,625	--	12	\$ 109,098
1157-3	Fingerprint Identification Expert III	3706	2	\$ 79,511	--	12	\$ 116,238
1326-0	Hearing Reporter	4227	2	\$ 90,681	--	12	\$ 132,588

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Appendix I

Operative on December 26, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
0585-0	Legal Clerk I	2329	6	\$ 58,798	--	12	\$ 73,059
0586-0	Legal Clerk II	2567	4	\$ 58,150	--	12	\$ 80,513
0580-0	Legal Secretary I	3050	2	\$ 65,437	--	12	\$ 95,693
0581-0	Legal Secretary II	3337	2	\$ 71,597	--	12	\$ 104,650
0582-0	Legal Secretary III	3525	2	\$ 75,627	--	12	\$ 110,580
1172-1	Library Assistant I	2986	2	\$ 64,059	--	12	\$ 93,667
1172-2	Library Assistant II	3513	2	\$ 75,376	--	12	\$ 110,162
1140-1	Library Clerical Assistant I	2329	6	\$ 58,798	--	12	\$ 73,059
1140-2	Library Clerical Assistant II	2415	6	\$ 60,969	--	12	\$ 75,731
0844-0	Locker Room Attendant						\$ 27.58 /HR
1130-1	Medical Secretary I	2986	5	\$ 71,409	--	12	\$ 93,667
1130-2	Medical Secretary II	3337	6	\$ 84,229	--	12	\$ 104,650
1111-0	Messenger Clerk	1889	11	\$ 57,649	--	12	\$ 59,236
2401-0	Museum Guide						\$ 27.58 /HR
1360-0	Office Services Assistant	2423	5	\$ 57,942	--	12	\$ 76,003
1101-0	Office Trainee	1840	12	\$ 57,712	--	12	\$ 57,712
1101-X	Office Trainee Administrative Clerk	2423	5	\$ 57,942	--	12	\$ 76,003
1101-D	Office Trainee Delivery Driver	2354	6	\$ 59,424	--	12	\$ 73,831
0834-0	Park Activity Monitor						\$ 28.81 /HR
2412-1	Park Services Attendant I	1889	11	\$ 57,649	--	12	\$ 59,236
2412-2	Park Services Attendant II	2683	3	\$ 59,153	--	12	\$ 84,167
2202-0	Police Service Assistant	2986	2	\$ 64,059	--	12	\$ 93,667
2207-1	Police Service Representative I	3322	2	\$ 71,263	--	12	\$ 104,191
2207-2	Police Service Representative II	3503	2	\$ 75,147	--	12	\$ 109,870
2207-3	Police Service Representative III	4009	2	\$ 86,004	--	12	\$ 125,760
3162-1	Reprographics Operator I	2516	5	\$ 60,155	--	12	\$ 78,884
3162-A	Reprographics Operator I - Airports	2541	5	\$ 60,781	--	12	\$ 79,719
3162-2	Reprographics Operator II	2852	2	\$ 61,178	--	12	\$ 89,470
1645-0	Risk and Insurance Assistant	3538	2	\$ 75,898	--	12	\$ 110,956
1116-0	Secretary	3246	2	\$ 69,634	--	12	\$ 101,831
1368-0	Senior Administrative Clerk	2986	2	\$ 64,059	--	12	\$ 93,667
1368-3	Senior Administrative Clerk III	3562	2	\$ 76,420	--	12	\$ 111,749
1143-0	Senior Clerk	2986	2	\$ 64,059	--	12	\$ 93,667
1323-0	Senior Clerk Stenographer	2986	2	\$ 64,059	--	12	\$ 93,667
1123-0	Senior Delivery Driver	2774	2	\$ 59,508	--	12	\$ 87,006
1128-1	Senior Finance Clerk I	2986	2	\$ 64,059	--	12	\$ 93,667

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Operative on December 26, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1128-2	Senior Finance Clerk II	3147	2	\$ 67,525	--	12	\$ 98,699
0587-0	Senior Legal Clerk I	2986	2	\$ 64,059	--	12	\$ 93,667
0588-0	Senior Legal Clerk II	3147	2	\$ 67,525	--	12	\$ 98,699
1357-1	Senior Tax Renewal Assistant I	1840	12	\$ 57,712	--	12	\$ 57,712
1357-2	Senior Tax Renewal Assistant II	1984	10	\$ 58,944	--	12	\$ 62,222
1357-3	Senior Tax Renewal Assistant III	2397	8	\$ 67,442	--	12	\$ 75,168
1192-0	Senior Teller	3147	2	\$ 67,525	--	12	\$ 98,699
0532-0	Senior Witness Service Coordinator	3322	2	\$ 71,263	--	12	\$ 104,191
1214-0	Supply Services Payment Clerk	3327	2	\$ 71,367	--	12	\$ 104,358
1131-1	Swimming Pool Clerk I	1840	12	\$ 57,712	--	12	\$ 57,712
1131-2	Swimming Pool Clerk II	1929	11	\$ 58,923	--	12	\$ 60,552
1356-1	Tax Renewal Assistant I						\$ 27.58 /HR
1356-2	Tax Renewal Assistant II	1911	12	\$ 59,967	--	12	\$ 59,967
1356-3	Tax Renewal Assistant III	1982	12	\$ 62,180	--	12	\$ 62,180
1356-4	Tax Renewal Assistant IV	1985	12	\$ 62,243	--	12	\$ 62,243
1146-0	Title Transfer Coordinator	3322	2	\$ 71,263	--	12	\$ 104,191
7279-0	Traffic Checker	2444	5	\$ 58,443	--	12	\$ 76,650
6403-0	Transit Document Control Assistant	2986	2	\$ 64,059	--	12	\$ 93,667
6404-0	Transit Police Dispatcher	3503	2	\$ 75,147	--	12	\$ 109,870
6400-0	Transit Secretary	3246	2	\$ 69,634	--	12	\$ 101,831
1190-1	Wharfinger I	3790	2	\$ 81,306	--	12	\$ 118,890
1190-2	Wharfinger II	4320	2	\$ 92,686	--	12	\$ 135,469
0531-0	Witness Service Coordinator	3059	2	\$ 65,625	--	12	\$ 95,964
1775-0	Workers' Compensation Claims Assistant	3196	2	\$ 68,569	--	12	\$ 100,265

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Operative on December 26, 2027

Range		1	2	3	4	5	6	7	8	9	10	11	12
1840	HR	\$ 18.40	\$ 18.91	\$ 19.43	\$ 19.96	\$ 21.07	\$ 22.25	\$ 23.49	\$ 24.79	\$ 25.48	\$ 26.18	\$ 26.90	\$ 27.64
	BW	\$ 1,472.00	\$ 1,512.80	\$ 1,554.40	\$ 1,596.80	\$ 1,685.60	\$ 1,780.00	\$ 1,879.20	\$ 1,983.20	\$ 2,038.40	\$ 2,094.40	\$ 2,152.00	\$ 2,211.20
	YR	\$ 38,419	\$ 39,484	\$ 40,569	\$ 41,676	\$ 43,994	\$ 46,458	\$ 49,047	\$ 51,761	\$ 53,202	\$ 54,663	\$ 56,167	\$ 57,712
1889	HR	\$ 18.89	\$ 19.41	\$ 19.94	\$ 20.49	\$ 21.63	\$ 22.83	\$ 24.11	\$ 25.45	\$ 26.15	\$ 26.87	\$ 27.61	\$ 28.37
	BW	\$ 1,511.20	\$ 1,552.80	\$ 1,595.20	\$ 1,639.20	\$ 1,730.40	\$ 1,826.40	\$ 1,928.80	\$ 2,036.00	\$ 2,092.00	\$ 2,149.60	\$ 2,208.80	\$ 2,269.60
	YR	\$ 39,442	\$ 40,528	\$ 41,634	\$ 42,783	\$ 45,163	\$ 47,669	\$ 50,341	\$ 53,139	\$ 54,601	\$ 56,104	\$ 57,649	\$ 59,236
1895	HR	\$ 18.95	\$ 19.47	\$ 20.01	\$ 20.56	\$ 21.71	\$ 22.92	\$ 24.20	\$ 25.54	\$ 26.25	\$ 26.97	\$ 27.71	\$ 28.47
	BW	\$ 1,516.00	\$ 1,557.60	\$ 1,600.80	\$ 1,644.80	\$ 1,736.80	\$ 1,833.60	\$ 1,936.00	\$ 2,043.20	\$ 2,100.00	\$ 2,157.60	\$ 2,216.80	\$ 2,277.60
	YR	\$ 39,567	\$ 40,653	\$ 41,780	\$ 42,929	\$ 45,330	\$ 47,856	\$ 50,529	\$ 53,327	\$ 54,810	\$ 56,313	\$ 57,858	\$ 59,445
1911	HR	\$ 19.11	\$ 19.64	\$ 20.18	\$ 20.73	\$ 21.90	\$ 23.12	\$ 24.40	\$ 25.76	\$ 26.47	\$ 27.20	\$ 27.95	\$ 28.72
	BW	\$ 1,528.80	\$ 1,571.20	\$ 1,614.40	\$ 1,658.40	\$ 1,752.00	\$ 1,849.60	\$ 1,952.00	\$ 2,060.80	\$ 2,117.60	\$ 2,176.00	\$ 2,236.00	\$ 2,297.60
	YR	\$ 39,901	\$ 41,008	\$ 42,135	\$ 43,284	\$ 45,727	\$ 48,274	\$ 50,947	\$ 53,786	\$ 55,269	\$ 56,793	\$ 58,359	\$ 59,967
1929	HR	\$ 19.29	\$ 19.82	\$ 20.37	\$ 20.93	\$ 22.10	\$ 23.33	\$ 24.64	\$ 26.02	\$ 26.73	\$ 27.47	\$ 28.22	\$ 29.00
	BW	\$ 1,543.20	\$ 1,585.60	\$ 1,629.60	\$ 1,674.40	\$ 1,768.00	\$ 1,866.40	\$ 1,971.20	\$ 2,081.60	\$ 2,138.40	\$ 2,197.60	\$ 2,257.60	\$ 2,320.00
	YR	\$ 40,277	\$ 41,384	\$ 42,532	\$ 43,701	\$ 46,144	\$ 48,713	\$ 51,448	\$ 54,329	\$ 55,812	\$ 57,357	\$ 58,923	\$ 60,552
1982	HR	\$ 19.82	\$ 20.37	\$ 20.93	\$ 21.51	\$ 22.71	\$ 23.97	\$ 25.31	\$ 26.72	\$ 27.45	\$ 28.20	\$ 28.98	\$ 29.78
	BW	\$ 1,585.60	\$ 1,629.60	\$ 1,674.40	\$ 1,720.80	\$ 1,816.80	\$ 1,917.60	\$ 2,024.80	\$ 2,137.60	\$ 2,196.00	\$ 2,256.00	\$ 2,318.40	\$ 2,382.40
	YR	\$ 41,384	\$ 42,532	\$ 43,701	\$ 44,912	\$ 47,418	\$ 50,049	\$ 52,847	\$ 55,791	\$ 57,315	\$ 58,881	\$ 60,510	\$ 62,180
1984	HR	\$ 19.84	\$ 20.39	\$ 20.95	\$ 21.53	\$ 22.73	\$ 23.99	\$ 25.33	\$ 26.74	\$ 27.47	\$ 28.23	\$ 29.00	\$ 29.80
	BW	\$ 1,587.20	\$ 1,631.20	\$ 1,676.00	\$ 1,722.40	\$ 1,818.40	\$ 1,919.20	\$ 2,026.40	\$ 2,139.20	\$ 2,197.60	\$ 2,258.40	\$ 2,320.00	\$ 2,384.00
	YR	\$ 41,425	\$ 42,574	\$ 43,743	\$ 44,954	\$ 47,460	\$ 50,091	\$ 52,889	\$ 55,833	\$ 57,357	\$ 58,944	\$ 60,552	\$ 62,222
1985	HR	\$ 19.85	\$ 20.40	\$ 20.96	\$ 21.54	\$ 22.74	\$ 24.00	\$ 25.34	\$ 26.75	\$ 27.48	\$ 28.24	\$ 29.01	\$ 29.81
	BW	\$ 1,588.00	\$ 1,632.00	\$ 1,676.80	\$ 1,723.20	\$ 1,819.20	\$ 1,920.00	\$ 2,027.20	\$ 2,140.00	\$ 2,198.40	\$ 2,259.20	\$ 2,320.80	\$ 2,384.80
	YR	\$ 41,446	\$ 42,595	\$ 43,764	\$ 44,975	\$ 47,481	\$ 50,112	\$ 52,909	\$ 55,854	\$ 57,378	\$ 58,965	\$ 60,572	\$ 62,243
2165	HR	\$ 21.65	\$ 22.25	\$ 22.86	\$ 23.49	\$ 24.79	\$ 26.18	\$ 27.64	\$ 29.18	\$ 29.98	\$ 30.80	\$ 31.65	\$ 32.52
	BW	\$ 1,732.00	\$ 1,780.00	\$ 1,828.80	\$ 1,879.20	\$ 1,983.20	\$ 2,094.40	\$ 2,211.20	\$ 2,334.40	\$ 2,398.40	\$ 2,464.00	\$ 2,532.00	\$ 2,601.60
	YR	\$ 45,205	\$ 46,458	\$ 47,731	\$ 49,047	\$ 51,761	\$ 54,663	\$ 57,712	\$ 60,927	\$ 62,598	\$ 64,310	\$ 66,085	\$ 67,901
2203	HR	\$ 22.03	\$ 22.64	\$ 23.26	\$ 23.90	\$ 25.24	\$ 26.64	\$ 28.13	\$ 29.71	\$ 30.52	\$ 31.36	\$ 32.22	\$ 33.11
	BW	\$ 1,762.40	\$ 1,811.20	\$ 1,860.80	\$ 1,912.00	\$ 2,019.20	\$ 2,131.20	\$ 2,250.40	\$ 2,376.80	\$ 2,441.60	\$ 2,508.80	\$ 2,577.60	\$ 2,648.80
	YR	\$ 45,998	\$ 47,272	\$ 48,566	\$ 49,903	\$ 52,701	\$ 55,624	\$ 58,735	\$ 62,034	\$ 63,725	\$ 65,479	\$ 67,275	\$ 69,133
2329	HR	\$ 23.29	\$ 23.93	\$ 24.59	\$ 25.27	\$ 26.67	\$ 28.16	\$ 29.74	\$ 31.39	\$ 32.25	\$ 33.14	\$ 34.05	\$ 34.99
	BW	\$ 1,863.20	\$ 1,914.40	\$ 1,967.20	\$ 2,021.60	\$ 2,133.60	\$ 2,252.80	\$ 2,379.20	\$ 2,511.20	\$ 2,580.00	\$ 2,651.20	\$ 2,724.00	\$ 2,799.20
	YR	\$ 48,629	\$ 49,965	\$ 51,343	\$ 52,763	\$ 55,686	\$ 58,798	\$ 62,097	\$ 65,542	\$ 67,338	\$ 69,196	\$ 71,096	\$ 73,059
2354	HR	\$ 23.54	\$ 24.19	\$ 24.85	\$ 25.53	\$ 26.96	\$ 28.46	\$ 30.04	\$ 31.72	\$ 32.59	\$ 33.49	\$ 34.41	\$ 35.36
	BW	\$ 1,883.20	\$ 1,935.20	\$ 1,988.00	\$ 2,042.40	\$ 2,156.80	\$ 2,276.80	\$ 2,403.20	\$ 2,537.60	\$ 2,607.20	\$ 2,679.20	\$ 2,752.80	\$ 2,828.80
	YR	\$ 49,151	\$ 50,508	\$ 51,886	\$ 53,306	\$ 56,292	\$ 59,424	\$ 62,723	\$ 66,231	\$ 68,047	\$ 69,927	\$ 71,848	\$ 73,831

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Appendix I

Operative on December 26, 2027

Range		1	2	3	4	5	6	7	8	9	10	11	12
2397	HR	\$ 23.97	\$ 24.63	\$ 25.31	\$ 26.01	\$ 27.45	\$ 28.99	\$ 30.60	\$ 32.30	\$ 33.19	\$ 34.10	\$ 35.04	\$ 36.00
	BW	\$ 1,917.60	\$ 1,970.40	\$ 2,024.80	\$ 2,080.80	\$ 2,196.00	\$ 2,319.20	\$ 2,448.00	\$ 2,584.00	\$ 2,655.20	\$ 2,728.00	\$ 2,803.20	\$ 2,880.00
	YR	\$ 50,049	\$ 51,427	\$ 52,847	\$ 54,308	\$ 57,315	\$ 60,531	\$ 63,892	\$ 67,442	\$ 69,300	\$ 71,200	\$ 73,163	\$ 75,168
2415	HR	\$ 24.15	\$ 24.81	\$ 25.50	\$ 26.20	\$ 27.66	\$ 29.20	\$ 30.83	\$ 32.54	\$ 33.44	\$ 34.36	\$ 35.30	\$ 36.27
	BW	\$ 1,932.00	\$ 1,984.80	\$ 2,040.00	\$ 2,096.00	\$ 2,212.80	\$ 2,336.00	\$ 2,466.40	\$ 2,603.20	\$ 2,675.20	\$ 2,748.80	\$ 2,824.00	\$ 2,901.60
	YR	\$ 50,425	\$ 51,803	\$ 53,244	\$ 54,705	\$ 57,754	\$ 60,969	\$ 64,373	\$ 67,943	\$ 69,822	\$ 71,743	\$ 73,706	\$ 75,731
2423	HR	\$ 24.23	\$ 24.90	\$ 25.58	\$ 26.28	\$ 27.75	\$ 29.30	\$ 30.94	\$ 32.66	\$ 33.56	\$ 34.48	\$ 35.43	\$ 36.40
	BW	\$ 1,938.40	\$ 1,992.00	\$ 2,046.40	\$ 2,102.40	\$ 2,220.00	\$ 2,344.00	\$ 2,475.20	\$ 2,612.80	\$ 2,684.80	\$ 2,758.40	\$ 2,834.40	\$ 2,912.00
	YR	\$ 50,592	\$ 51,991	\$ 53,411	\$ 54,872	\$ 57,942	\$ 61,178	\$ 64,602	\$ 68,194	\$ 70,073	\$ 71,994	\$ 73,977	\$ 76,003
2444	HR	\$ 24.44	\$ 25.11	\$ 25.80	\$ 26.51	\$ 27.99	\$ 29.55	\$ 31.19	\$ 32.93	\$ 33.84	\$ 34.77	\$ 35.73	\$ 36.71
	BW	\$ 1,955.20	\$ 2,008.80	\$ 2,064.00	\$ 2,120.80	\$ 2,239.20	\$ 2,364.00	\$ 2,495.20	\$ 2,634.40	\$ 2,707.20	\$ 2,781.60	\$ 2,858.40	\$ 2,936.80
	YR	\$ 51,030	\$ 52,429	\$ 53,870	\$ 55,352	\$ 58,443	\$ 61,700	\$ 65,124	\$ 68,757	\$ 70,657	\$ 72,599	\$ 74,604	\$ 76,650
2516	HR	\$ 25.16	\$ 25.85	\$ 26.56	\$ 27.29	\$ 28.81	\$ 30.41	\$ 32.11	\$ 33.90	\$ 34.83	\$ 35.79	\$ 36.77	\$ 37.78
	BW	\$ 2,012.80	\$ 2,068.00	\$ 2,124.80	\$ 2,183.20	\$ 2,304.80	\$ 2,432.80	\$ 2,568.80	\$ 2,712.00	\$ 2,786.40	\$ 2,863.20	\$ 2,941.60	\$ 3,022.40
	YR	\$ 52,534	\$ 53,974	\$ 55,457	\$ 56,981	\$ 60,155	\$ 63,496	\$ 67,045	\$ 70,783	\$ 72,725	\$ 74,729	\$ 76,775	\$ 78,884
2541	HR	\$ 25.41	\$ 26.11	\$ 26.83	\$ 27.57	\$ 29.11	\$ 30.73	\$ 32.45	\$ 34.26	\$ 35.20	\$ 36.17	\$ 37.16	\$ 38.18
	BW	\$ 2,032.80	\$ 2,088.80	\$ 2,146.40	\$ 2,205.60	\$ 2,328.80	\$ 2,458.40	\$ 2,596.00	\$ 2,740.80	\$ 2,816.00	\$ 2,893.60	\$ 2,972.80	\$ 3,054.40
	YR	\$ 53,056	\$ 54,517	\$ 56,021	\$ 57,566	\$ 60,781	\$ 64,164	\$ 67,755	\$ 71,534	\$ 73,497	\$ 75,522	\$ 77,590	\$ 79,719
2567	HR	\$ 25.67	\$ 26.38	\$ 27.10	\$ 27.85	\$ 29.40	\$ 31.04	\$ 32.77	\$ 34.60	\$ 35.55	\$ 36.53	\$ 37.53	\$ 38.56
	BW	\$ 2,053.60	\$ 2,110.40	\$ 2,168.00	\$ 2,228.00	\$ 2,352.00	\$ 2,483.20	\$ 2,621.60	\$ 2,768.00	\$ 2,844.00	\$ 2,922.40	\$ 3,002.40	\$ 3,084.80
	YR	\$ 53,598	\$ 55,081	\$ 56,584	\$ 58,150	\$ 61,387	\$ 64,811	\$ 68,423	\$ 72,244	\$ 74,228	\$ 76,274	\$ 78,362	\$ 80,513
2600	HR	\$ 26.00	\$ 26.72	\$ 27.45	\$ 28.20	\$ 29.78	\$ 31.44	\$ 33.20	\$ 35.05	\$ 36.01	\$ 37.00	\$ 38.02	\$ 39.07
	BW	\$ 2,080.00	\$ 2,137.60	\$ 2,196.00	\$ 2,256.00	\$ 2,382.40	\$ 2,515.20	\$ 2,656.00	\$ 2,804.00	\$ 2,880.80	\$ 2,960.00	\$ 3,041.60	\$ 3,125.60
	YR	\$ 54,288	\$ 55,791	\$ 57,315	\$ 58,881	\$ 62,180	\$ 65,646	\$ 69,321	\$ 73,184	\$ 75,188	\$ 77,256	\$ 79,385	\$ 81,578
2607	HR	\$ 26.07	\$ 26.79	\$ 27.52	\$ 28.28	\$ 29.85	\$ 31.51	\$ 33.27	\$ 35.13	\$ 36.10	\$ 37.09	\$ 38.11	\$ 39.16
	BW	\$ 2,085.60	\$ 2,143.20	\$ 2,201.60	\$ 2,262.40	\$ 2,388.00	\$ 2,520.80	\$ 2,661.60	\$ 2,810.40	\$ 2,888.00	\$ 2,967.20	\$ 3,048.80	\$ 3,132.80
	YR	\$ 54,434	\$ 55,937	\$ 57,461	\$ 59,048	\$ 62,326	\$ 65,792	\$ 69,467	\$ 73,351	\$ 75,376	\$ 77,443	\$ 79,573	\$ 81,766
2683	HR	\$ 26.83	\$ 27.57	\$ 28.33	\$ 29.11	\$ 30.73	\$ 32.45	\$ 34.26	\$ 36.17	\$ 37.16	\$ 38.18	\$ 39.23	\$ 40.31
	BW	\$ 2,146.40	\$ 2,205.60	\$ 2,266.40	\$ 2,328.80	\$ 2,458.40	\$ 2,596.00	\$ 2,740.80	\$ 2,893.60	\$ 2,972.80	\$ 3,054.40	\$ 3,138.40	\$ 3,224.80
	YR	\$ 56,021	\$ 57,566	\$ 59,153	\$ 60,781	\$ 64,164	\$ 67,755	\$ 71,534	\$ 75,522	\$ 77,590	\$ 79,719	\$ 81,912	\$ 84,167
2751	HR	\$ 27.51	\$ 28.27	\$ 29.04	\$ 29.84	\$ 31.50	\$ 33.26	\$ 35.11	\$ 37.07	\$ 38.09	\$ 39.14	\$ 40.21	\$ 41.32
	BW	\$ 2,200.80	\$ 2,261.60	\$ 2,323.20	\$ 2,387.20	\$ 2,520.00	\$ 2,660.80	\$ 2,808.80	\$ 2,965.60	\$ 3,047.20	\$ 3,131.20	\$ 3,216.80	\$ 3,305.60
	YR	\$ 57,440	\$ 59,027	\$ 60,635	\$ 62,305	\$ 65,772	\$ 69,446	\$ 73,309	\$ 77,402	\$ 79,531	\$ 81,724	\$ 83,958	\$ 86,276
2774	HR	\$ 27.74	\$ 28.50	\$ 29.29	\$ 30.10	\$ 31.77	\$ 33.54	\$ 35.41	\$ 37.38	\$ 38.41	\$ 39.47	\$ 40.55	\$ 41.67
	BW	\$ 2,219.20	\$ 2,280.00	\$ 2,343.20	\$ 2,408.00	\$ 2,541.60	\$ 2,683.20	\$ 2,832.80	\$ 2,990.40	\$ 3,072.80	\$ 3,157.60	\$ 3,244.00	\$ 3,333.60
	YR	\$ 57,921	\$ 59,508	\$ 61,157	\$ 62,848	\$ 66,335	\$ 70,031	\$ 73,936	\$ 78,049	\$ 80,200	\$ 82,413	\$ 84,668	\$ 87,006

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Range		1	2	3	4	5	6	7	8	9	10	11	12
2852	HR	\$ 28.52	\$ 29.30	\$ 30.11	\$ 30.94	\$ 32.66	\$ 34.48	\$ 36.40	\$ 38.44	\$ 39.50	\$ 40.59	\$ 41.70	\$ 42.85
	BW	\$ 2,281.60	\$ 2,344.00	\$ 2,408.80	\$ 2,475.20	\$ 2,612.80	\$ 2,758.40	\$ 2,912.00	\$ 3,075.20	\$ 3,160.00	\$ 3,247.20	\$ 3,336.00	\$ 3,428.00
	YR	\$ 59,549	\$ 61,178	\$ 62,869	\$ 64,602	\$ 68,194	\$ 71,994	\$ 76,003	\$ 80,262	\$ 82,476	\$ 84,751	\$ 87,069	\$ 89,470
2986	HR	\$ 29.86	\$ 30.68	\$ 31.52	\$ 32.39	\$ 34.20	\$ 36.11	\$ 38.12	\$ 40.25	\$ 41.35	\$ 42.49	\$ 43.66	\$ 44.86
	BW	\$ 2,388.80	\$ 2,454.40	\$ 2,521.60	\$ 2,591.20	\$ 2,736.00	\$ 2,888.80	\$ 3,049.60	\$ 3,220.00	\$ 3,308.00	\$ 3,399.20	\$ 3,492.80	\$ 3,588.80
	YR	\$ 62,347	\$ 64,059	\$ 65,813	\$ 67,630	\$ 71,409	\$ 75,397	\$ 79,594	\$ 84,042	\$ 86,338	\$ 88,719	\$ 91,162	\$ 93,667
3050	HR	\$ 30.50	\$ 31.34	\$ 32.20	\$ 33.09	\$ 34.94	\$ 36.89	\$ 38.94	\$ 41.11	\$ 42.24	\$ 43.40	\$ 44.60	\$ 45.83
	BW	\$ 2,440.00	\$ 2,507.20	\$ 2,576.00	\$ 2,647.20	\$ 2,795.20	\$ 2,951.20	\$ 3,115.20	\$ 3,288.80	\$ 3,379.20	\$ 3,472.00	\$ 3,568.00	\$ 3,666.40
	YR	\$ 63,684	\$ 65,437	\$ 67,233	\$ 69,091	\$ 72,954	\$ 77,026	\$ 81,306	\$ 85,837	\$ 88,197	\$ 90,619	\$ 93,124	\$ 95,693
3059	HR	\$ 30.59	\$ 31.43	\$ 32.30	\$ 33.19	\$ 35.04	\$ 36.99	\$ 39.06	\$ 41.23	\$ 42.37	\$ 43.54	\$ 44.73	\$ 45.96
	BW	\$ 2,447.20	\$ 2,514.40	\$ 2,584.00	\$ 2,655.20	\$ 2,803.20	\$ 2,959.20	\$ 3,124.80	\$ 3,298.40	\$ 3,389.60	\$ 3,483.20	\$ 3,578.40	\$ 3,676.80
	YR	\$ 63,871	\$ 65,625	\$ 67,442	\$ 69,300	\$ 73,163	\$ 77,235	\$ 81,557	\$ 86,088	\$ 88,468	\$ 90,911	\$ 93,396	\$ 95,964
3147	HR	\$ 31.47	\$ 32.34	\$ 33.22	\$ 34.13	\$ 36.03	\$ 38.05	\$ 40.16	\$ 42.40	\$ 43.57	\$ 44.77	\$ 46.00	\$ 47.27
	BW	\$ 2,517.60	\$ 2,587.20	\$ 2,657.60	\$ 2,730.40	\$ 2,882.40	\$ 3,044.00	\$ 3,212.80	\$ 3,392.00	\$ 3,485.60	\$ 3,581.60	\$ 3,680.00	\$ 3,781.60
	YR	\$ 65,709	\$ 67,525	\$ 69,363	\$ 71,263	\$ 75,230	\$ 79,448	\$ 83,854	\$ 88,531	\$ 90,974	\$ 93,479	\$ 96,048	\$ 98,699
3151	HR	\$ 31.51	\$ 32.38	\$ 33.27	\$ 34.18	\$ 36.10	\$ 38.11	\$ 40.24	\$ 42.48	\$ 43.64	\$ 44.84	\$ 46.07	\$ 47.34
	BW	\$ 2,520.80	\$ 2,590.40	\$ 2,661.60	\$ 2,734.40	\$ 2,888.00	\$ 3,048.80	\$ 3,219.20	\$ 3,398.40	\$ 3,491.20	\$ 3,587.20	\$ 3,685.60	\$ 3,787.20
	YR	\$ 65,792	\$ 67,609	\$ 69,467	\$ 71,367	\$ 75,376	\$ 79,573	\$ 84,021	\$ 88,698	\$ 91,120	\$ 93,625	\$ 96,194	\$ 98,845
3196	HR	\$ 31.96	\$ 32.84	\$ 33.74	\$ 34.67	\$ 36.60	\$ 38.64	\$ 40.80	\$ 43.07	\$ 44.26	\$ 45.48	\$ 46.73	\$ 48.02
	BW	\$ 2,556.80	\$ 2,627.20	\$ 2,699.20	\$ 2,773.60	\$ 2,928.00	\$ 3,091.20	\$ 3,264.00	\$ 3,445.60	\$ 3,540.80	\$ 3,638.40	\$ 3,738.40	\$ 3,841.60
	YR	\$ 66,732	\$ 68,569	\$ 70,449	\$ 72,390	\$ 76,420	\$ 80,680	\$ 85,190	\$ 89,930	\$ 92,414	\$ 94,962	\$ 97,572	\$ 100,265
3212	HR	\$ 32.12	\$ 33.00	\$ 33.91	\$ 34.84	\$ 36.78	\$ 38.84	\$ 41.01	\$ 43.30	\$ 44.49	\$ 45.71	\$ 46.97	\$ 48.26
	BW	\$ 2,569.60	\$ 2,640.00	\$ 2,712.80	\$ 2,787.20	\$ 2,942.40	\$ 3,107.20	\$ 3,280.80	\$ 3,464.00	\$ 3,559.20	\$ 3,656.80	\$ 3,757.60	\$ 3,860.80
	YR	\$ 67,066	\$ 68,904	\$ 70,804	\$ 72,745	\$ 76,796	\$ 81,097	\$ 85,628	\$ 90,410	\$ 92,895	\$ 95,442	\$ 98,073	\$ 100,766
3235	HR	\$ 32.35	\$ 33.24	\$ 34.15	\$ 35.09	\$ 37.04	\$ 39.11	\$ 41.28	\$ 43.59	\$ 44.79	\$ 46.02	\$ 47.29	\$ 48.59
	BW	\$ 2,588.00	\$ 2,659.20	\$ 2,732.00	\$ 2,807.20	\$ 2,963.20	\$ 3,128.80	\$ 3,302.40	\$ 3,487.20	\$ 3,583.20	\$ 3,681.60	\$ 3,783.20	\$ 3,887.20
	YR	\$ 67,546	\$ 69,405	\$ 71,305	\$ 73,267	\$ 77,339	\$ 81,661	\$ 86,192	\$ 91,015	\$ 93,521	\$ 96,089	\$ 98,741	\$ 101,455
3246	HR	\$ 32.46	\$ 33.35	\$ 34.27	\$ 35.21	\$ 37.17	\$ 39.25	\$ 41.44	\$ 43.75	\$ 44.95	\$ 46.19	\$ 47.46	\$ 48.77
	BW	\$ 2,596.80	\$ 2,668.00	\$ 2,741.60	\$ 2,816.80	\$ 2,973.60	\$ 3,140.00	\$ 3,315.20	\$ 3,500.00	\$ 3,596.00	\$ 3,695.20	\$ 3,796.80	\$ 3,901.60
	YR	\$ 67,776	\$ 69,634	\$ 71,555	\$ 73,518	\$ 77,610	\$ 81,954	\$ 86,526	\$ 91,350	\$ 93,855	\$ 96,444	\$ 99,096	\$ 101,831
3295	HR	\$ 32.95	\$ 33.86	\$ 34.79	\$ 35.75	\$ 37.74	\$ 39.85	\$ 42.07	\$ 44.41	\$ 45.63	\$ 46.88	\$ 48.17	\$ 49.49
	BW	\$ 2,636.00	\$ 2,708.80	\$ 2,783.20	\$ 2,860.00	\$ 3,019.20	\$ 3,188.00	\$ 3,365.60	\$ 3,552.80	\$ 3,650.40	\$ 3,750.40	\$ 3,853.60	\$ 3,959.20
	YR	\$ 68,799	\$ 70,699	\$ 72,641	\$ 74,646	\$ 78,801	\$ 83,206	\$ 87,842	\$ 92,728	\$ 95,275	\$ 97,885	\$ 100,578	\$ 103,335
3308	HR	\$ 33.08	\$ 33.99	\$ 34.92	\$ 35.88	\$ 37.88	\$ 40.00	\$ 42.23	\$ 44.58	\$ 45.81	\$ 47.07	\$ 48.36	\$ 49.69
	BW	\$ 2,646.40	\$ 2,719.20	\$ 2,793.60	\$ 2,870.40	\$ 3,030.40	\$ 3,200.00	\$ 3,378.40	\$ 3,566.40	\$ 3,664.80	\$ 3,765.60	\$ 3,868.80	\$ 3,975.20
	YR	\$ 69,071	\$ 70,971	\$ 72,912	\$ 74,917	\$ 79,093	\$ 83,520	\$ 88,176	\$ 93,083	\$ 95,651	\$ 98,282	\$ 100,975	\$ 103,752

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Range		1	2	3	4	5	6	7	8	9	10	11	12
3322	HR	\$ 33.22	\$ 34.13	\$ 35.07	\$ 36.03	\$ 38.05	\$ 40.16	\$ 42.40	\$ 44.77	\$ 46.00	\$ 47.27	\$ 48.56	\$ 49.90
	BW	\$ 2,657.60	\$ 2,730.40	\$ 2,805.60	\$ 2,882.40	\$ 3,044.00	\$ 3,212.80	\$ 3,392.00	\$ 3,581.60	\$ 3,680.00	\$ 3,781.60	\$ 3,884.80	\$ 3,992.00
	YR	\$ 69,363	\$ 71,263	\$ 73,226	\$ 75,230	\$ 79,448	\$ 83,854	\$ 88,531	\$ 93,479	\$ 96,048	\$ 98,699	\$ 101,393	\$ 104,191
3327	HR	\$ 33.27	\$ 34.18	\$ 35.13	\$ 36.10	\$ 38.11	\$ 40.24	\$ 42.48	\$ 44.84	\$ 46.07	\$ 47.34	\$ 48.64	\$ 49.98
	BW	\$ 2,661.60	\$ 2,734.40	\$ 2,810.40	\$ 2,888.00	\$ 3,048.80	\$ 3,219.20	\$ 3,398.40	\$ 3,587.20	\$ 3,685.60	\$ 3,787.20	\$ 3,891.20	\$ 3,998.40
	YR	\$ 69,467	\$ 71,367	\$ 73,351	\$ 75,376	\$ 79,573	\$ 84,021	\$ 88,698	\$ 93,625	\$ 96,194	\$ 98,845	\$ 101,560	\$ 104,358
3337	HR	\$ 33.37	\$ 34.29	\$ 35.23	\$ 36.20	\$ 38.21	\$ 40.34	\$ 42.59	\$ 44.96	\$ 46.20	\$ 47.47	\$ 48.78	\$ 50.12
	BW	\$ 2,669.60	\$ 2,743.20	\$ 2,818.40	\$ 2,896.00	\$ 3,056.80	\$ 3,227.20	\$ 3,407.20	\$ 3,596.80	\$ 3,696.00	\$ 3,797.60	\$ 3,902.40	\$ 4,009.60
	YR	\$ 69,676	\$ 71,597	\$ 73,560	\$ 75,585	\$ 79,782	\$ 84,229	\$ 88,927	\$ 93,876	\$ 96,465	\$ 99,117	\$ 101,852	\$ 104,650
3478	HR	\$ 34.78	\$ 35.74	\$ 36.72	\$ 37.73	\$ 39.84	\$ 42.06	\$ 44.40	\$ 46.87	\$ 48.16	\$ 49.48	\$ 50.85	\$ 52.25
	BW	\$ 2,782.40	\$ 2,859.20	\$ 2,937.60	\$ 3,018.40	\$ 3,187.20	\$ 3,364.80	\$ 3,552.00	\$ 3,749.60	\$ 3,852.80	\$ 3,958.40	\$ 4,068.00	\$ 4,180.00
	YR	\$ 72,620	\$ 74,625	\$ 76,671	\$ 78,780	\$ 83,185	\$ 87,821	\$ 92,707	\$ 97,864	\$ 100,558	\$ 103,314	\$ 106,174	\$ 109,098
3503	HR	\$ 35.03	\$ 35.99	\$ 36.98	\$ 38.00	\$ 40.11	\$ 42.35	\$ 44.72	\$ 47.21	\$ 48.51	\$ 49.84	\$ 51.21	\$ 52.62
	BW	\$ 2,802.40	\$ 2,879.20	\$ 2,958.40	\$ 3,040.00	\$ 3,208.80	\$ 3,388.00	\$ 3,577.60	\$ 3,776.80	\$ 3,880.80	\$ 3,987.20	\$ 4,096.80	\$ 4,209.60
	YR	\$ 73,142	\$ 75,147	\$ 77,214	\$ 79,344	\$ 83,749	\$ 88,426	\$ 93,375	\$ 98,574	\$ 101,288	\$ 104,065	\$ 106,926	\$ 109,870
3513	HR	\$ 35.13	\$ 36.10	\$ 37.09	\$ 38.11	\$ 40.24	\$ 42.48	\$ 44.84	\$ 47.34	\$ 48.64	\$ 49.98	\$ 51.35	\$ 52.76
	BW	\$ 2,810.40	\$ 2,888.00	\$ 2,967.20	\$ 3,048.80	\$ 3,219.20	\$ 3,398.40	\$ 3,587.20	\$ 3,787.20	\$ 3,891.20	\$ 3,998.40	\$ 4,108.00	\$ 4,220.80
	YR	\$ 73,351	\$ 75,376	\$ 77,443	\$ 79,573	\$ 84,021	\$ 88,698	\$ 93,625	\$ 98,845	\$ 101,560	\$ 104,358	\$ 107,218	\$ 110,162
3525	HR	\$ 35.25	\$ 36.22	\$ 37.22	\$ 38.24	\$ 40.38	\$ 42.63	\$ 45.00	\$ 47.51	\$ 48.82	\$ 50.16	\$ 51.54	\$ 52.96
	BW	\$ 2,820.00	\$ 2,897.60	\$ 2,977.60	\$ 3,059.20	\$ 3,230.40	\$ 3,410.40	\$ 3,600.00	\$ 3,800.80	\$ 3,905.60	\$ 4,012.80	\$ 4,123.20	\$ 4,236.80
	YR	\$ 73,602	\$ 75,627	\$ 77,715	\$ 79,845	\$ 84,313	\$ 89,011	\$ 93,960	\$ 99,200	\$ 101,936	\$ 104,734	\$ 107,615	\$ 110,580
3538	HR	\$ 35.38	\$ 36.35	\$ 37.35	\$ 38.38	\$ 40.51	\$ 42.77	\$ 45.16	\$ 47.68	\$ 48.99	\$ 50.34	\$ 51.72	\$ 53.14
	BW	\$ 2,830.40	\$ 2,908.00	\$ 2,988.00	\$ 3,070.40	\$ 3,240.80	\$ 3,421.60	\$ 3,612.80	\$ 3,814.40	\$ 3,919.20	\$ 4,027.20	\$ 4,137.60	\$ 4,251.20
	YR	\$ 73,873	\$ 75,898	\$ 77,986	\$ 80,137	\$ 84,584	\$ 89,303	\$ 94,294	\$ 99,555	\$ 102,291	\$ 105,109	\$ 107,991	\$ 110,956
3562	HR	\$ 35.62	\$ 36.60	\$ 37.61	\$ 38.64	\$ 40.80	\$ 43.07	\$ 45.48	\$ 48.02	\$ 49.34	\$ 50.70	\$ 52.09	\$ 53.52
	BW	\$ 2,849.60	\$ 2,928.00	\$ 3,008.80	\$ 3,091.20	\$ 3,264.00	\$ 3,445.60	\$ 3,638.40	\$ 3,841.60	\$ 3,947.20	\$ 4,056.00	\$ 4,167.20	\$ 4,281.60
	YR	\$ 74,374	\$ 76,420	\$ 78,529	\$ 80,680	\$ 85,190	\$ 89,930	\$ 94,962	\$ 100,265	\$ 103,021	\$ 105,861	\$ 108,763	\$ 111,749
3706	HR	\$ 37.06	\$ 38.08	\$ 39.13	\$ 40.21	\$ 42.45	\$ 44.81	\$ 47.31	\$ 49.95	\$ 51.32	\$ 52.73	\$ 54.18	\$ 55.67
	BW	\$ 2,964.80	\$ 3,046.40	\$ 3,130.40	\$ 3,216.80	\$ 3,396.00	\$ 3,584.80	\$ 3,784.80	\$ 3,996.00	\$ 4,105.60	\$ 4,218.40	\$ 4,334.40	\$ 4,453.60
	YR	\$ 77,381	\$ 79,511	\$ 81,703	\$ 83,958	\$ 88,635	\$ 93,563	\$ 98,783	\$ 104,295	\$ 107,156	\$ 110,100	\$ 113,127	\$ 116,238
3790	HR	\$ 37.90	\$ 38.94	\$ 40.01	\$ 41.11	\$ 43.40	\$ 45.83	\$ 48.38	\$ 51.09	\$ 52.49	\$ 53.93	\$ 55.42	\$ 56.94
	BW	\$ 3,032.00	\$ 3,115.20	\$ 3,200.80	\$ 3,288.80	\$ 3,472.00	\$ 3,666.40	\$ 3,870.40	\$ 4,087.20	\$ 4,199.20	\$ 4,314.40	\$ 4,433.60	\$ 4,555.20
	YR	\$ 79,135	\$ 81,306	\$ 83,540	\$ 85,837	\$ 90,619	\$ 95,693	\$ 101,017	\$ 106,675	\$ 109,599	\$ 112,605	\$ 115,716	\$ 118,890
4009	HR	\$ 40.09	\$ 41.19	\$ 42.33	\$ 43.49	\$ 45.92	\$ 48.48	\$ 51.18	\$ 54.04	\$ 55.52	\$ 57.05	\$ 58.62	\$ 60.23
	BW	\$ 3,207.20	\$ 3,295.20	\$ 3,386.40	\$ 3,479.20	\$ 3,673.60	\$ 3,878.40	\$ 4,094.40	\$ 4,323.20	\$ 4,441.60	\$ 4,564.00	\$ 4,689.60	\$ 4,818.40
	YR	\$ 83,707	\$ 86,004	\$ 88,385	\$ 90,807	\$ 95,880	\$ 101,226	\$ 106,863	\$ 112,835	\$ 115,925	\$ 119,120	\$ 122,398	\$ 125,760

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Range		1	2	3	4	5	6	7	8	9	10	11	12
4227	HR	\$ 42.27	\$ 43.43	\$ 44.63	\$ 45.86	\$ 48.42	\$ 51.12	\$ 53.96	\$ 56.97	\$ 58.54	\$ 60.15	\$ 61.80	\$ 63.50
	BW	\$ 3,381.60	\$ 3,474.40	\$ 3,570.40	\$ 3,668.80	\$ 3,873.60	\$ 4,089.60	\$ 4,316.80	\$ 4,557.60	\$ 4,683.20	\$ 4,812.00	\$ 4,944.00	\$ 5,080.00
	YR	\$ 88,259	\$ 90,681	\$ 93,187	\$ 95,755	\$ 101,100	\$ 106,738	\$ 112,668	\$ 118,953	\$ 122,231	\$ 125,593	\$ 129,038	\$ 132,588
4320	HR	\$ 43.20	\$ 44.39	\$ 45.61	\$ 46.86	\$ 49.47	\$ 52.23	\$ 55.14	\$ 58.21	\$ 59.81	\$ 61.45	\$ 63.14	\$ 64.88
	BW	\$ 3,456.00	\$ 3,551.20	\$ 3,648.80	\$ 3,748.80	\$ 3,957.60	\$ 4,178.40	\$ 4,411.20	\$ 4,656.80	\$ 4,784.80	\$ 4,916.00	\$ 5,051.20	\$ 5,190.40
	YR	\$ 90,201	\$ 92,686	\$ 95,233	\$ 97,843	\$ 103,293	\$ 109,056	\$ 115,132	\$ 121,542	\$ 124,883	\$ 128,307	\$ 131,836	\$ 135,469

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Appendix J

Operative on June 25, 2028

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1223-0	Accounting Clerk	3215	2	\$ 68,966	--	12	\$ 100,829
1227-0	Accounting Clerk Assistant	3215	1	\$ 67,129	--	12	\$ 100,829
1225-0	Accounting Clerk Trainee	3215	1	\$ 67,129	--	12	\$ 100,829
1358-0	Administrative Clerk	2472	5	\$ 59,132	--	12	\$ 77,548
0845-1	Airport Guide I	1933	11	\$ 59,006	--	12	\$ 60,635
0845-2	Airport Guide II	2209	8	\$ 62,159	--	12	\$ 69,300
3201-0	Airport Information Aide	2737	2	\$ 58,714	--	12	\$ 85,858
2418-1	Assistant Park Services Attendant I						\$ 28.13 /HR
2418-2	Assistant Park Services Attendant II						\$ 28.45 /HR
0559-0	City Attorney Accounting Clerk	3215	2	\$ 68,966	--	12	\$ 100,829
1141-0	Clerk	2375	6	\$ 59,967	--	12	\$ 74,520
1321-0	Clerk Stenographer	2660	4	\$ 60,238	--	12	\$ 83,436
1479-0	Communication Information Representative Assistant	2737	1	\$ 57,148	--	12	\$ 85,858
1478-0	Communication Information Representative Trainee	2737	1	\$ 57,148	--	12	\$ 85,858
1461-1	Communications Information Representative I	2737	2	\$ 58,714	--	12	\$ 85,858
1461-2	Communications Information Representative II	3047	2	\$ 65,375	--	12	\$ 95,546
1461-3	Communications Information Representative III	3276	2	\$ 70,282	--	12	\$ 102,792
1112-0	Community and Administrative Support Worker I						\$ 28.13 /HR
1113-0	Community and Administrative Support Worker II						\$ 28.52 /HR
1114-0	Community and Administrative Support Worker III						\$ 29.18 /HR
1229-1	Customer Service Specialist I	3300	2	\$ 70,804	--	12	\$ 103,523
1229-2	Customer Service Specialist II	3633	2	\$ 77,945	--	12	\$ 113,983
1137-1	Data Control Assistant I	3210	2	\$ 68,862	--	12	\$ 100,683
1137-2	Data Control Assistant II	3373	2	\$ 72,370	--	12	\$ 105,819
1433-1	Data Entry Operator I	2652	4	\$ 60,071	--	12	\$ 83,206
1433-2	Data Entry Operator II	2807	2	\$ 60,217	--	12	\$ 88,030
1124-0	Delivery Driver Assistant	2401	6	\$ 60,614	--	12	\$ 75,314
1121-1	Delivery Driver I	2401	6	\$ 60,614	--	12	\$ 75,314
1121-2	Delivery Driver II	2619	5	\$ 62,619	--	12	\$ 82,141
1121-3	Delivery Driver III	2829	4	\$ 64,080	--	12	\$ 88,781
6143-0	Film Inspector	2249	7	\$ 59,946	--	12	\$ 70,532
1127-0	Finance Clerk	2619	4	\$ 59,320	--	12	\$ 82,141
1157-1	Fingerprint Identification Expert I	3361	2	\$ 72,098	--	12	\$ 105,444
1157-2	Fingerprint Identification Expert II	3548	2	\$ 76,128	--	12	\$ 111,332
1157-3	Fingerprint Identification Expert III	3780	2	\$ 81,097	--	12	\$ 118,577
1326-0	Hearing Reporter	4312	2	\$ 92,519	--	12	\$ 135,239

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Appendix J

Operative on June 25, 2028

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
0585-0	Legal Clerk I	2375	6	\$ 59,967	--	12	\$ 74,520
0586-0	Legal Clerk II	2619	4	\$ 59,320	--	12	\$ 82,141
0580-0	Legal Secretary I	3112	2	\$ 66,774	--	12	\$ 97,614
0581-0	Legal Secretary II	3403	2	\$ 73,017	--	12	\$ 106,738
0582-0	Legal Secretary III	3596	2	\$ 77,151	--	12	\$ 112,793
1172-1	Library Assistant I	3047	2	\$ 65,375	--	12	\$ 95,546
1172-2	Library Assistant II	3582	2	\$ 76,859	--	12	\$ 112,376
1140-1	Library Clerical Assistant I	2375	6	\$ 59,967	--	12	\$ 74,520
1140-2	Library Clerical Assistant II	2463	6	\$ 62,180	--	12	\$ 77,256
0844-0	Locker Room Attendant						\$ 28.13 /HR
1130-1	Medical Secretary I	3047	5	\$ 72,850	--	12	\$ 95,546
1130-2	Medical Secretary II	3403	6	\$ 85,900	--	12	\$ 106,738
1111-0	Messenger Clerk	1928	11	\$ 58,818	--	12	\$ 60,426
2401-0	Museum Guide						\$ 28.13 /HR
1360-0	Office Services Assistant	2472	5	\$ 59,132	--	12	\$ 77,548
1101-0	Office Trainee	1877	12	\$ 58,881	--	12	\$ 58,881
1101-X	Office Trainee Administrative Clerk	2472	5	\$ 59,132	--	12	\$ 77,548
1101-D	Office Trainee Delivery Driver	2401	6	\$ 60,614	--	12	\$ 75,314
0834-0	Park Activity Monitor						\$ 29.39 /HR
2412-1	Park Services Attendant I	1928	11	\$ 58,818	--	12	\$ 60,426
2412-2	Park Services Attendant II	2737	3	\$ 60,343	--	12	\$ 85,858
2202-0	Police Service Assistant	3047	2	\$ 65,375	--	12	\$ 95,546
2207-1	Police Service Representative I	3388	2	\$ 72,683	--	12	\$ 106,279
2207-2	Police Service Representative II	3574	2	\$ 76,671	--	12	\$ 112,083
2207-3	Police Service Representative III	4090	2	\$ 87,737	--	12	\$ 128,265
3162-1	Reprographics Operator I	2566	5	\$ 61,366	--	12	\$ 80,471
3162-A	Reprographics Operator I - Airports	2592	5	\$ 61,992	--	12	\$ 81,327
3162-2	Reprographics Operator II	2909	2	\$ 62,410	--	12	\$ 91,266
1645-0	Risk and Insurance Assistant	3608	2	\$ 77,402	--	12	\$ 113,169
1116-0	Secretary	3312	2	\$ 71,054	--	12	\$ 103,878
1368-0	Senior Administrative Clerk	3047	2	\$ 65,375	--	12	\$ 95,546
1368-3	Senior Administrative Clerk III	3633	2	\$ 77,945	--	12	\$ 113,983
1143-0	Senior Clerk	3047	2	\$ 65,375	--	12	\$ 95,546
1323-0	Senior Clerk Stenographer	3047	2	\$ 65,375	--	12	\$ 95,546
1123-0	Senior Delivery Driver	2829	2	\$ 60,698	--	12	\$ 88,781
1128-1	Senior Finance Clerk I	3047	2	\$ 65,375	--	12	\$ 95,546

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Appendix J

Operative on June 25, 2028

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
1128-2	Senior Finance Clerk II	3210	2	\$ 68,862	--	12	\$ 100,683
0587-0	Senior Legal Clerk I	3047	2	\$ 65,375	--	12	\$ 95,546
0588-0	Senior Legal Clerk II	3210	2	\$ 68,862	--	12	\$ 100,683
1357-1	Senior Tax Renewal Assistant I	1877	12	\$ 58,881	--	12	\$ 58,881
1357-2	Senior Tax Renewal Assistant II	2024	10	\$ 60,134	--	12	\$ 63,475
1357-3	Senior Tax Renewal Assistant III	2445	8	\$ 68,778	--	12	\$ 76,671
1192-0	Senior Teller	3210	2	\$ 68,862	--	12	\$ 100,683
0532-0	Senior Witness Service Coordinator	3388	2	\$ 72,683	--	12	\$ 106,279
1214-0	Supply Services Payment Clerk	3394	2	\$ 72,808	--	12	\$ 106,446
1131-1	Swimming Pool Clerk I	1877	12	\$ 58,881	--	12	\$ 58,881
1131-2	Swimming Pool Clerk II	1970	11	\$ 60,113	--	12	\$ 61,763
1356-1	Tax Renewal Assistant I						\$ 28.13 /HR
1356-2	Tax Renewal Assistant II	1949	12	\$ 61,157	--	12	\$ 61,157
1356-3	Tax Renewal Assistant III	2022	12	\$ 63,433	--	12	\$ 63,433
1356-4	Tax Renewal Assistant IV	2025	12	\$ 63,496	--	12	\$ 63,496
1146-0	Title Transfer Coordinator	3388	2	\$ 72,683	--	12	\$ 106,279
7279-0	Traffic Checker	2492	5	\$ 59,591	--	12	\$ 78,174
6403-0	Transit Document Control Assistant	3047	2	\$ 65,375	--	12	\$ 95,546
6404-0	Transit Police Dispatcher	3574	2	\$ 76,671	--	12	\$ 112,083
6400-0	Transit Secretary	3312	2	\$ 71,054	--	12	\$ 103,878
1190-1	Wharfinger I	3866	2	\$ 82,935	--	12	\$ 121,291
1190-2	Wharfinger II	4406	2	\$ 94,523	--	12	\$ 138,183
0531-0	Witness Service Coordinator	3121	2	\$ 66,962	--	12	\$ 97,885
1775-0	Workers' Compensation Claims Assistant	3260	2	\$ 69,948	--	12	\$ 102,270

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Operative on June 25, 2028

Range		1	2	3	4	5	6	7	8	9	10	11	12
1877	HR	\$ 18.77	\$ 19.29	\$ 19.82	\$ 20.37	\$ 21.51	\$ 22.71	\$ 23.97	\$ 25.31	\$ 26.00	\$ 26.72	\$ 27.45	\$ 28.20
	BW	\$ 1,501.60	\$ 1,543.20	\$ 1,585.60	\$ 1,629.60	\$ 1,720.80	\$ 1,816.80	\$ 1,917.60	\$ 2,024.80	\$ 2,080.00	\$ 2,137.60	\$ 2,196.00	\$ 2,256.00
	YR	\$ 39,191	\$ 40,277	\$ 41,384	\$ 42,532	\$ 44,912	\$ 47,418	\$ 50,049	\$ 52,847	\$ 54,288	\$ 55,791	\$ 57,315	\$ 58,881
1928	HR	\$ 19.28	\$ 19.81	\$ 20.35	\$ 20.91	\$ 22.07	\$ 23.30	\$ 24.60	\$ 25.96	\$ 26.68	\$ 27.41	\$ 28.17	\$ 28.94
	BW	\$ 1,542.40	\$ 1,584.80	\$ 1,628.00	\$ 1,672.80	\$ 1,765.60	\$ 1,864.00	\$ 1,968.00	\$ 2,076.80	\$ 2,134.40	\$ 2,192.80	\$ 2,253.60	\$ 2,315.20
	YR	\$ 40,256	\$ 41,363	\$ 42,490	\$ 43,660	\$ 46,082	\$ 48,650	\$ 51,364	\$ 54,204	\$ 55,707	\$ 57,232	\$ 58,818	\$ 60,426
1933	HR	\$ 19.33	\$ 19.86	\$ 20.41	\$ 20.97	\$ 22.14	\$ 23.38	\$ 24.68	\$ 26.06	\$ 26.77	\$ 27.51	\$ 28.26	\$ 29.04
	BW	\$ 1,546.40	\$ 1,588.80	\$ 1,632.80	\$ 1,677.60	\$ 1,771.20	\$ 1,870.40	\$ 1,974.40	\$ 2,084.80	\$ 2,141.60	\$ 2,200.80	\$ 2,260.80	\$ 2,323.20
	YR	\$ 40,361	\$ 41,467	\$ 42,616	\$ 43,785	\$ 46,228	\$ 48,817	\$ 51,531	\$ 54,413	\$ 55,895	\$ 57,440	\$ 59,006	\$ 60,635
1949	HR	\$ 19.49	\$ 20.03	\$ 20.58	\$ 21.15	\$ 22.33	\$ 23.57	\$ 24.89	\$ 26.27	\$ 27.00	\$ 27.74	\$ 28.51	\$ 29.29
	BW	\$ 1,559.20	\$ 1,602.40	\$ 1,646.40	\$ 1,692.00	\$ 1,786.40	\$ 1,885.60	\$ 1,991.20	\$ 2,101.60	\$ 2,160.00	\$ 2,219.20	\$ 2,280.80	\$ 2,343.20
	YR	\$ 40,695	\$ 41,822	\$ 42,971	\$ 44,161	\$ 46,625	\$ 49,214	\$ 51,970	\$ 54,851	\$ 56,376	\$ 57,921	\$ 59,528	\$ 61,157
1970	HR	\$ 19.70	\$ 20.24	\$ 20.80	\$ 21.37	\$ 22.56	\$ 23.82	\$ 25.14	\$ 26.54	\$ 27.27	\$ 28.02	\$ 28.79	\$ 29.58
	BW	\$ 1,576.00	\$ 1,619.20	\$ 1,664.00	\$ 1,709.60	\$ 1,804.80	\$ 1,905.60	\$ 2,011.20	\$ 2,123.20	\$ 2,181.60	\$ 2,241.60	\$ 2,303.20	\$ 2,366.40
	YR	\$ 41,133	\$ 42,261	\$ 43,430	\$ 44,620	\$ 47,105	\$ 49,736	\$ 52,492	\$ 55,415	\$ 56,939	\$ 58,505	\$ 60,113	\$ 61,763
2022	HR	\$ 20.22	\$ 20.78	\$ 21.35	\$ 21.94	\$ 23.16	\$ 24.45	\$ 25.82	\$ 27.26	\$ 28.01	\$ 28.78	\$ 29.57	\$ 30.38
	BW	\$ 1,617.60	\$ 1,662.40	\$ 1,708.00	\$ 1,755.20	\$ 1,852.80	\$ 1,956.00	\$ 2,065.60	\$ 2,180.80	\$ 2,240.80	\$ 2,302.40	\$ 2,365.60	\$ 2,430.40
	YR	\$ 42,219	\$ 43,388	\$ 44,578	\$ 45,810	\$ 48,358	\$ 51,051	\$ 53,912	\$ 56,918	\$ 58,484	\$ 60,092	\$ 61,742	\$ 63,433
2024	HR	\$ 20.24	\$ 20.80	\$ 21.37	\$ 21.96	\$ 23.18	\$ 24.48	\$ 25.84	\$ 27.28	\$ 28.03	\$ 28.80	\$ 29.59	\$ 30.40
	BW	\$ 1,619.20	\$ 1,664.00	\$ 1,709.60	\$ 1,756.80	\$ 1,854.40	\$ 1,958.40	\$ 2,067.20	\$ 2,182.40	\$ 2,242.40	\$ 2,304.00	\$ 2,367.20	\$ 2,432.00
	YR	\$ 42,261	\$ 43,430	\$ 44,620	\$ 45,852	\$ 48,399	\$ 51,114	\$ 53,953	\$ 56,960	\$ 58,526	\$ 60,134	\$ 61,783	\$ 63,475
2025	HR	\$ 20.25	\$ 20.81	\$ 21.38	\$ 21.97	\$ 23.19	\$ 24.49	\$ 25.85	\$ 27.29	\$ 28.04	\$ 28.81	\$ 29.60	\$ 30.41
	BW	\$ 1,620.00	\$ 1,664.80	\$ 1,710.40	\$ 1,757.60	\$ 1,855.20	\$ 1,959.20	\$ 2,068.00	\$ 2,183.20	\$ 2,243.20	\$ 2,304.80	\$ 2,368.00	\$ 2,432.80
	YR	\$ 42,282	\$ 43,451	\$ 44,641	\$ 45,873	\$ 48,420	\$ 51,135	\$ 53,974	\$ 56,981	\$ 58,547	\$ 60,155	\$ 61,804	\$ 63,496
2209	HR	\$ 22.09	\$ 22.70	\$ 23.32	\$ 23.96	\$ 25.30	\$ 26.70	\$ 28.19	\$ 29.77	\$ 30.59	\$ 31.43	\$ 32.30	\$ 33.19
	BW	\$ 1,767.20	\$ 1,816.00	\$ 1,865.60	\$ 1,916.80	\$ 2,024.00	\$ 2,136.00	\$ 2,255.20	\$ 2,381.60	\$ 2,447.20	\$ 2,514.40	\$ 2,584.00	\$ 2,655.20
	YR	\$ 46,123	\$ 47,397	\$ 48,692	\$ 50,028	\$ 52,826	\$ 55,749	\$ 58,860	\$ 62,159	\$ 63,871	\$ 65,625	\$ 67,442	\$ 69,300
2249	HR	\$ 22.49	\$ 23.11	\$ 23.74	\$ 24.39	\$ 25.75	\$ 27.19	\$ 28.71	\$ 30.31	\$ 31.14	\$ 32.00	\$ 32.88	\$ 33.78
	BW	\$ 1,799.20	\$ 1,848.80	\$ 1,899.20	\$ 1,951.20	\$ 2,060.00	\$ 2,175.20	\$ 2,296.80	\$ 2,424.80	\$ 2,491.20	\$ 2,560.00	\$ 2,630.40	\$ 2,702.40
	YR	\$ 46,959	\$ 48,253	\$ 49,569	\$ 50,926	\$ 53,766	\$ 56,772	\$ 59,946	\$ 63,287	\$ 65,020	\$ 66,816	\$ 68,653	\$ 70,532
2375	HR	\$ 23.75	\$ 24.40	\$ 25.07	\$ 25.76	\$ 27.20	\$ 28.72	\$ 30.32	\$ 32.02	\$ 32.90	\$ 33.80	\$ 34.73	\$ 35.69
	BW	\$ 1,900.00	\$ 1,952.00	\$ 2,005.60	\$ 2,060.80	\$ 2,176.00	\$ 2,297.60	\$ 2,425.60	\$ 2,561.60	\$ 2,632.00	\$ 2,704.00	\$ 2,778.40	\$ 2,855.20
	YR	\$ 49,590	\$ 50,947	\$ 52,346	\$ 53,786	\$ 56,793	\$ 59,967	\$ 63,308	\$ 66,857	\$ 68,695	\$ 70,574	\$ 72,516	\$ 74,520
2401	HR	\$ 24.01	\$ 24.67	\$ 25.35	\$ 26.05	\$ 27.50	\$ 29.03	\$ 30.65	\$ 32.36	\$ 33.25	\$ 34.16	\$ 35.10	\$ 36.07
	BW	\$ 1,920.80	\$ 1,973.60	\$ 2,028.00	\$ 2,084.00	\$ 2,200.00	\$ 2,322.40	\$ 2,452.00	\$ 2,588.80	\$ 2,660.00	\$ 2,732.80	\$ 2,808.00	\$ 2,885.60
	YR	\$ 50,132	\$ 51,510	\$ 52,930	\$ 54,392	\$ 57,420	\$ 60,614	\$ 63,997	\$ 67,567	\$ 69,426	\$ 71,326	\$ 73,288	\$ 75,314

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Appendix J

Operative on June 25, 2028

Range		1	2	3	4	5	6	7	8	9	10	11	12
2445	HR	\$ 24.45	\$ 25.12	\$ 25.81	\$ 26.52	\$ 28.00	\$ 29.56	\$ 31.21	\$ 32.94	\$ 33.85	\$ 34.78	\$ 35.74	\$ 36.72
	BW	\$ 1,956.00	\$ 2,009.60	\$ 2,064.80	\$ 2,121.60	\$ 2,240.00	\$ 2,364.80	\$ 2,496.80	\$ 2,635.20	\$ 2,708.00	\$ 2,782.40	\$ 2,859.20	\$ 2,937.60
	YR	\$ 51,051	\$ 52,450	\$ 53,891	\$ 55,373	\$ 58,464	\$ 61,721	\$ 65,166	\$ 68,778	\$ 70,678	\$ 72,620	\$ 74,625	\$ 76,671
2463	HR	\$ 24.63	\$ 25.31	\$ 26.00	\$ 26.72	\$ 28.20	\$ 29.78	\$ 31.44	\$ 33.20	\$ 34.11	\$ 35.05	\$ 36.01	\$ 37.00
	BW	\$ 1,970.40	\$ 2,024.80	\$ 2,080.00	\$ 2,137.60	\$ 2,256.00	\$ 2,382.40	\$ 2,515.20	\$ 2,656.00	\$ 2,728.80	\$ 2,804.00	\$ 2,880.80	\$ 2,960.00
	YR	\$ 51,427	\$ 52,847	\$ 54,288	\$ 55,791	\$ 58,881	\$ 62,180	\$ 65,646	\$ 69,321	\$ 71,221	\$ 73,184	\$ 75,188	\$ 77,256
2472	HR	\$ 24.72	\$ 25.40	\$ 26.10	\$ 26.82	\$ 28.32	\$ 29.90	\$ 31.56	\$ 33.32	\$ 34.24	\$ 35.18	\$ 36.15	\$ 37.14
	BW	\$ 1,977.60	\$ 2,032.00	\$ 2,088.00	\$ 2,145.60	\$ 2,265.60	\$ 2,392.00	\$ 2,524.80	\$ 2,665.60	\$ 2,739.20	\$ 2,814.40	\$ 2,892.00	\$ 2,971.20
	YR	\$ 51,615	\$ 53,035	\$ 54,496	\$ 56,000	\$ 59,132	\$ 62,431	\$ 65,897	\$ 69,572	\$ 71,493	\$ 73,455	\$ 75,481	\$ 77,548
2492	HR	\$ 24.92	\$ 25.61	\$ 26.31	\$ 27.03	\$ 28.54	\$ 30.14	\$ 31.82	\$ 33.60	\$ 34.52	\$ 35.47	\$ 36.44	\$ 37.44
	BW	\$ 1,993.60	\$ 2,048.80	\$ 2,104.80	\$ 2,162.40	\$ 2,283.20	\$ 2,411.20	\$ 2,545.60	\$ 2,688.00	\$ 2,761.60	\$ 2,837.60	\$ 2,915.20	\$ 2,995.20
	YR	\$ 52,032	\$ 53,473	\$ 54,935	\$ 56,438	\$ 59,591	\$ 62,932	\$ 66,440	\$ 70,156	\$ 72,077	\$ 74,061	\$ 76,086	\$ 78,174
2566	HR	\$ 25.66	\$ 26.37	\$ 27.09	\$ 27.83	\$ 29.39	\$ 31.02	\$ 32.75	\$ 34.58	\$ 35.53	\$ 36.51	\$ 37.51	\$ 38.54
	BW	\$ 2,052.80	\$ 2,109.60	\$ 2,167.20	\$ 2,226.40	\$ 2,351.20	\$ 2,481.60	\$ 2,620.00	\$ 2,766.40	\$ 2,842.40	\$ 2,920.80	\$ 3,000.80	\$ 3,083.20
	YR	\$ 53,578	\$ 55,060	\$ 56,563	\$ 58,109	\$ 61,366	\$ 64,769	\$ 68,382	\$ 72,203	\$ 74,186	\$ 76,232	\$ 78,320	\$ 80,471
2592	HR	\$ 25.92	\$ 26.63	\$ 27.37	\$ 28.12	\$ 29.69	\$ 31.35	\$ 33.10	\$ 34.95	\$ 35.91	\$ 36.90	\$ 37.91	\$ 38.95
	BW	\$ 2,073.60	\$ 2,130.40	\$ 2,189.60	\$ 2,249.60	\$ 2,375.20	\$ 2,508.00	\$ 2,648.00	\$ 2,796.00	\$ 2,872.80	\$ 2,952.00	\$ 3,032.80	\$ 3,116.00
	YR	\$ 54,120	\$ 55,603	\$ 57,148	\$ 58,714	\$ 61,992	\$ 65,458	\$ 69,112	\$ 72,975	\$ 74,980	\$ 77,047	\$ 79,156	\$ 81,327
2619	HR	\$ 26.19	\$ 26.91	\$ 27.65	\$ 28.41	\$ 29.99	\$ 31.67	\$ 33.43	\$ 35.29	\$ 36.27	\$ 37.27	\$ 38.29	\$ 39.34
	BW	\$ 2,095.20	\$ 2,152.80	\$ 2,212.00	\$ 2,272.80	\$ 2,399.20	\$ 2,533.60	\$ 2,674.40	\$ 2,823.20	\$ 2,901.60	\$ 2,981.60	\$ 3,063.20	\$ 3,147.20
	YR	\$ 54,684	\$ 56,188	\$ 57,733	\$ 59,320	\$ 62,619	\$ 66,126	\$ 69,801	\$ 73,685	\$ 75,731	\$ 77,819	\$ 79,949	\$ 82,141
2652	HR	\$ 26.52	\$ 27.25	\$ 28.00	\$ 28.77	\$ 30.37	\$ 32.07	\$ 33.86	\$ 35.75	\$ 36.73	\$ 37.74	\$ 38.78	\$ 39.85
	BW	\$ 2,121.60	\$ 2,180.00	\$ 2,240.00	\$ 2,301.60	\$ 2,429.60	\$ 2,565.60	\$ 2,708.80	\$ 2,860.00	\$ 2,938.40	\$ 3,019.20	\$ 3,102.40	\$ 3,188.00
	YR	\$ 55,373	\$ 56,898	\$ 58,464	\$ 60,071	\$ 63,412	\$ 66,962	\$ 70,699	\$ 74,646	\$ 76,692	\$ 78,801	\$ 80,972	\$ 83,206
2660	HR	\$ 26.60	\$ 27.33	\$ 28.08	\$ 28.85	\$ 30.47	\$ 32.16	\$ 33.96	\$ 35.85	\$ 36.84	\$ 37.85	\$ 38.89	\$ 39.96
	BW	\$ 2,128.00	\$ 2,186.40	\$ 2,246.40	\$ 2,308.00	\$ 2,437.60	\$ 2,572.80	\$ 2,716.80	\$ 2,868.00	\$ 2,947.20	\$ 3,028.00	\$ 3,111.20	\$ 3,196.80
	YR	\$ 55,540	\$ 57,065	\$ 58,631	\$ 60,238	\$ 63,621	\$ 67,150	\$ 70,908	\$ 74,854	\$ 76,921	\$ 79,030	\$ 81,202	\$ 83,436
2737	HR	\$ 27.37	\$ 28.12	\$ 28.90	\$ 29.69	\$ 31.35	\$ 33.10	\$ 34.95	\$ 36.90	\$ 37.91	\$ 38.95	\$ 40.02	\$ 41.12
	BW	\$ 2,189.60	\$ 2,249.60	\$ 2,312.00	\$ 2,375.20	\$ 2,508.00	\$ 2,648.00	\$ 2,796.00	\$ 2,952.00	\$ 3,032.80	\$ 3,116.00	\$ 3,201.60	\$ 3,289.60
	YR	\$ 57,148	\$ 58,714	\$ 60,343	\$ 61,992	\$ 65,458	\$ 69,112	\$ 72,975	\$ 77,047	\$ 79,156	\$ 81,327	\$ 83,561	\$ 85,858
2807	HR	\$ 28.07	\$ 28.84	\$ 29.64	\$ 30.46	\$ 32.15	\$ 33.94	\$ 35.83	\$ 37.82	\$ 38.86	\$ 39.93	\$ 41.03	\$ 42.16
	BW	\$ 2,245.60	\$ 2,307.20	\$ 2,371.20	\$ 2,436.80	\$ 2,572.00	\$ 2,715.20	\$ 2,866.40	\$ 3,025.60	\$ 3,108.80	\$ 3,194.40	\$ 3,282.40	\$ 3,372.80
	YR	\$ 58,610	\$ 60,217	\$ 61,888	\$ 63,600	\$ 67,129	\$ 70,866	\$ 74,813	\$ 78,968	\$ 81,139	\$ 83,373	\$ 85,670	\$ 88,030
2829	HR	\$ 28.29	\$ 29.07	\$ 29.87	\$ 30.69	\$ 32.41	\$ 34.22	\$ 36.13	\$ 38.14	\$ 39.19	\$ 40.27	\$ 41.38	\$ 42.52
	BW	\$ 2,263.20	\$ 2,325.60	\$ 2,389.60	\$ 2,455.20	\$ 2,592.80	\$ 2,737.60	\$ 2,890.40	\$ 3,051.20	\$ 3,135.20	\$ 3,221.60	\$ 3,310.40	\$ 3,401.60
	YR	\$ 59,069	\$ 60,698	\$ 62,368	\$ 64,080	\$ 67,672	\$ 71,451	\$ 75,439	\$ 79,636	\$ 81,828	\$ 84,083	\$ 86,401	\$ 88,781

MOU 03

Appendix J

Operative on June 25, 2028

Range		1	2	3	4	5	6	7	8	9	10	11	12
2909	HR	\$ 29.09	\$ 29.89	\$ 30.71	\$ 31.55	\$ 33.31	\$ 35.17	\$ 37.13	\$ 39.21	\$ 40.29	\$ 41.40	\$ 42.54	\$ 43.71
	BW	\$ 2,327.20	\$ 2,391.20	\$ 2,456.80	\$ 2,524.00	\$ 2,664.80	\$ 2,813.60	\$ 2,970.40	\$ 3,136.80	\$ 3,223.20	\$ 3,312.00	\$ 3,403.20	\$ 3,496.80
	YR	\$ 60,739	\$ 62,410	\$ 64,122	\$ 65,876	\$ 69,551	\$ 73,434	\$ 77,527	\$ 81,870	\$ 84,125	\$ 86,443	\$ 88,823	\$ 91,266
3047	HR	\$ 30.47	\$ 31.31	\$ 32.17	\$ 33.05	\$ 34.89	\$ 36.84	\$ 38.89	\$ 41.06	\$ 42.19	\$ 43.35	\$ 44.54	\$ 45.76
	BW	\$ 2,437.60	\$ 2,504.80	\$ 2,573.60	\$ 2,644.00	\$ 2,791.20	\$ 2,947.20	\$ 3,111.20	\$ 3,284.80	\$ 3,375.20	\$ 3,468.00	\$ 3,563.20	\$ 3,660.80
	YR	\$ 63,621	\$ 65,375	\$ 67,170	\$ 69,008	\$ 72,850	\$ 76,921	\$ 81,202	\$ 85,733	\$ 88,092	\$ 90,514	\$ 92,999	\$ 95,546
3112	HR	\$ 31.12	\$ 31.98	\$ 32.86	\$ 33.76	\$ 35.64	\$ 37.63	\$ 39.72	\$ 41.94	\$ 43.10	\$ 44.29	\$ 45.50	\$ 46.75
	BW	\$ 2,489.60	\$ 2,558.40	\$ 2,628.80	\$ 2,700.80	\$ 2,851.20	\$ 3,010.40	\$ 3,177.60	\$ 3,355.20	\$ 3,448.00	\$ 3,543.20	\$ 3,640.00	\$ 3,740.00
	YR	\$ 64,978	\$ 66,774	\$ 68,611	\$ 70,490	\$ 74,416	\$ 78,571	\$ 82,935	\$ 87,570	\$ 89,992	\$ 92,477	\$ 95,004	\$ 97,614
3121	HR	\$ 31.21	\$ 32.07	\$ 32.95	\$ 33.86	\$ 35.75	\$ 37.74	\$ 39.85	\$ 42.07	\$ 43.22	\$ 44.41	\$ 45.63	\$ 46.88
	BW	\$ 2,496.80	\$ 2,565.60	\$ 2,636.00	\$ 2,708.80	\$ 2,860.00	\$ 3,019.20	\$ 3,188.00	\$ 3,365.60	\$ 3,457.60	\$ 3,552.80	\$ 3,650.40	\$ 3,750.40
	YR	\$ 65,166	\$ 66,962	\$ 68,799	\$ 70,699	\$ 74,646	\$ 78,801	\$ 83,206	\$ 87,842	\$ 90,243	\$ 92,728	\$ 95,275	\$ 97,885
3210	HR	\$ 32.10	\$ 32.98	\$ 33.89	\$ 34.82	\$ 36.76	\$ 38.81	\$ 40.98	\$ 43.26	\$ 44.45	\$ 45.67	\$ 46.93	\$ 48.22
	BW	\$ 2,568.00	\$ 2,638.40	\$ 2,711.20	\$ 2,785.60	\$ 2,940.80	\$ 3,104.80	\$ 3,278.40	\$ 3,460.80	\$ 3,556.00	\$ 3,653.60	\$ 3,754.40	\$ 3,857.60
	YR	\$ 67,024	\$ 68,862	\$ 70,762	\$ 72,704	\$ 76,754	\$ 81,035	\$ 85,566	\$ 90,326	\$ 92,811	\$ 95,358	\$ 97,989	\$ 100,683
3215	HR	\$ 32.15	\$ 33.03	\$ 33.94	\$ 34.87	\$ 36.82	\$ 38.87	\$ 41.04	\$ 43.33	\$ 44.52	\$ 45.74	\$ 47.00	\$ 48.29
	BW	\$ 2,572.00	\$ 2,642.40	\$ 2,715.20	\$ 2,789.60	\$ 2,945.60	\$ 3,109.60	\$ 3,283.20	\$ 3,466.40	\$ 3,561.60	\$ 3,659.20	\$ 3,760.00	\$ 3,863.20
	YR	\$ 67,129	\$ 68,966	\$ 70,866	\$ 72,808	\$ 76,880	\$ 81,160	\$ 85,691	\$ 90,473	\$ 92,957	\$ 95,505	\$ 98,136	\$ 100,829
3260	HR	\$ 32.60	\$ 33.50	\$ 34.42	\$ 35.37	\$ 37.34	\$ 39.43	\$ 41.62	\$ 43.95	\$ 45.15	\$ 46.39	\$ 47.67	\$ 48.98
	BW	\$ 2,608.00	\$ 2,680.00	\$ 2,753.60	\$ 2,829.60	\$ 2,987.20	\$ 3,154.40	\$ 3,329.60	\$ 3,516.00	\$ 3,612.00	\$ 3,711.20	\$ 3,813.60	\$ 3,918.40
	YR	\$ 68,068	\$ 69,948	\$ 71,868	\$ 73,852	\$ 77,965	\$ 82,329	\$ 86,902	\$ 91,767	\$ 94,273	\$ 96,862	\$ 99,534	\$ 102,270
3276	HR	\$ 32.76	\$ 33.66	\$ 34.59	\$ 35.54	\$ 37.52	\$ 39.62	\$ 41.83	\$ 44.16	\$ 45.38	\$ 46.63	\$ 47.91	\$ 49.23
	BW	\$ 2,620.80	\$ 2,692.80	\$ 2,767.20	\$ 2,843.20	\$ 3,001.60	\$ 3,169.60	\$ 3,346.40	\$ 3,532.80	\$ 3,630.40	\$ 3,730.40	\$ 3,832.80	\$ 3,938.40
	YR	\$ 68,402	\$ 70,282	\$ 72,223	\$ 74,207	\$ 78,341	\$ 82,726	\$ 87,341	\$ 92,206	\$ 94,753	\$ 97,363	\$ 100,036	\$ 102,792
3300	HR	\$ 33.00	\$ 33.91	\$ 34.84	\$ 35.80	\$ 37.79	\$ 39.90	\$ 42.13	\$ 44.48	\$ 45.70	\$ 46.96	\$ 48.25	\$ 49.58
	BW	\$ 2,640.00	\$ 2,712.80	\$ 2,787.20	\$ 2,864.00	\$ 3,023.20	\$ 3,192.00	\$ 3,370.40	\$ 3,558.40	\$ 3,656.00	\$ 3,756.80	\$ 3,860.00	\$ 3,966.40
	YR	\$ 68,904	\$ 70,804	\$ 72,745	\$ 74,750	\$ 78,905	\$ 83,311	\$ 87,967	\$ 92,874	\$ 95,421	\$ 98,052	\$ 100,746	\$ 103,523
3312	HR	\$ 33.12	\$ 34.03	\$ 34.97	\$ 35.93	\$ 37.94	\$ 40.05	\$ 42.28	\$ 44.63	\$ 45.86	\$ 47.12	\$ 48.42	\$ 49.75
	BW	\$ 2,649.60	\$ 2,722.40	\$ 2,797.60	\$ 2,874.40	\$ 3,035.20	\$ 3,204.00	\$ 3,382.40	\$ 3,570.40	\$ 3,668.80	\$ 3,769.60	\$ 3,873.60	\$ 3,980.00
	YR	\$ 69,154	\$ 71,054	\$ 73,017	\$ 75,021	\$ 79,218	\$ 83,624	\$ 88,280	\$ 93,187	\$ 95,755	\$ 98,386	\$ 101,100	\$ 103,878
3361	HR	\$ 33.61	\$ 34.53	\$ 35.48	\$ 36.46	\$ 38.49	\$ 40.64	\$ 42.91	\$ 45.30	\$ 46.55	\$ 47.83	\$ 49.15	\$ 50.50
	BW	\$ 2,688.80	\$ 2,762.40	\$ 2,838.40	\$ 2,916.80	\$ 3,079.20	\$ 3,251.20	\$ 3,432.80	\$ 3,624.00	\$ 3,724.00	\$ 3,826.40	\$ 3,932.00	\$ 4,040.00
	YR	\$ 70,177	\$ 72,098	\$ 74,082	\$ 76,128	\$ 80,367	\$ 84,856	\$ 89,596	\$ 94,586	\$ 97,196	\$ 99,869	\$ 102,625	\$ 105,444
3373	HR	\$ 33.73	\$ 34.66	\$ 35.61	\$ 36.59	\$ 38.63	\$ 40.79	\$ 43.06	\$ 45.47	\$ 46.72	\$ 48.00	\$ 49.32	\$ 50.68
	BW	\$ 2,698.40	\$ 2,772.80	\$ 2,848.80	\$ 2,927.20	\$ 3,090.40	\$ 3,263.20	\$ 3,444.80	\$ 3,637.60	\$ 3,737.60	\$ 3,840.00	\$ 3,945.60	\$ 4,054.40
	YR	\$ 70,428	\$ 72,370	\$ 74,353	\$ 76,399	\$ 80,659	\$ 85,169	\$ 89,909	\$ 94,941	\$ 97,551	\$ 100,224	\$ 102,980	\$ 105,819

MOU 03

Appendix J

Operative on June 25, 2028

Range		1	2	3	4	5	6	7	8	9	10	11	12
3388	HR	\$ 33.88	\$ 34.81	\$ 35.77	\$ 36.75	\$ 38.80	\$ 40.97	\$ 43.25	\$ 45.66	\$ 46.92	\$ 48.21	\$ 49.54	\$ 50.90
	BW	\$ 2,710.40	\$ 2,784.80	\$ 2,861.60	\$ 2,940.00	\$ 3,104.00	\$ 3,277.60	\$ 3,460.00	\$ 3,652.80	\$ 3,753.60	\$ 3,856.80	\$ 3,963.20	\$ 4,072.00
	YR	\$ 70,741	\$ 72,683	\$ 74,687	\$ 76,734	\$ 81,014	\$ 85,545	\$ 90,306	\$ 95,338	\$ 97,968	\$ 100,662	\$ 103,439	\$ 106,279
3394	HR	\$ 33.94	\$ 34.87	\$ 35.83	\$ 36.82	\$ 38.87	\$ 41.04	\$ 43.33	\$ 45.74	\$ 47.00	\$ 48.29	\$ 49.62	\$ 50.98
	BW	\$ 2,715.20	\$ 2,789.60	\$ 2,866.40	\$ 2,945.60	\$ 3,109.60	\$ 3,283.20	\$ 3,466.40	\$ 3,659.20	\$ 3,760.00	\$ 3,863.20	\$ 3,969.60	\$ 4,078.40
	YR	\$ 70,866	\$ 72,808	\$ 74,813	\$ 76,880	\$ 81,160	\$ 85,691	\$ 90,473	\$ 95,505	\$ 98,136	\$ 100,829	\$ 103,606	\$ 106,446
3403	HR	\$ 34.03	\$ 34.97	\$ 35.93	\$ 36.92	\$ 38.97	\$ 41.14	\$ 43.43	\$ 45.86	\$ 47.12	\$ 48.42	\$ 49.75	\$ 51.12
	BW	\$ 2,722.40	\$ 2,797.60	\$ 2,874.40	\$ 2,953.60	\$ 3,117.60	\$ 3,291.20	\$ 3,474.40	\$ 3,668.80	\$ 3,769.60	\$ 3,873.60	\$ 3,980.00	\$ 4,089.60
	YR	\$ 71,054	\$ 73,017	\$ 75,021	\$ 77,088	\$ 81,369	\$ 85,900	\$ 90,681	\$ 95,755	\$ 98,386	\$ 101,100	\$ 103,878	\$ 106,738
3548	HR	\$ 35.48	\$ 36.46	\$ 37.46	\$ 38.49	\$ 40.64	\$ 42.91	\$ 45.30	\$ 47.83	\$ 49.15	\$ 50.50	\$ 51.89	\$ 53.32
	BW	\$ 2,838.40	\$ 2,916.80	\$ 2,996.80	\$ 3,079.20	\$ 3,251.20	\$ 3,432.80	\$ 3,624.00	\$ 3,826.40	\$ 3,932.00	\$ 4,040.00	\$ 4,151.20	\$ 4,265.60
	YR	\$ 74,082	\$ 76,128	\$ 78,216	\$ 80,367	\$ 84,856	\$ 89,596	\$ 94,586	\$ 99,869	\$ 102,625	\$ 105,444	\$ 108,346	\$ 111,332
3574	HR	\$ 35.74	\$ 36.72	\$ 37.73	\$ 38.77	\$ 40.93	\$ 43.21	\$ 45.61	\$ 48.16	\$ 49.48	\$ 50.84	\$ 52.24	\$ 53.68
	BW	\$ 2,859.20	\$ 2,937.60	\$ 3,018.40	\$ 3,101.60	\$ 3,274.40	\$ 3,456.80	\$ 3,648.80	\$ 3,852.80	\$ 3,958.40	\$ 4,067.20	\$ 4,179.20	\$ 4,294.40
	YR	\$ 74,625	\$ 76,671	\$ 78,780	\$ 80,951	\$ 85,461	\$ 90,222	\$ 95,233	\$ 100,558	\$ 103,314	\$ 106,153	\$ 109,077	\$ 112,083
3582	HR	\$ 35.82	\$ 36.81	\$ 37.82	\$ 38.86	\$ 41.03	\$ 43.32	\$ 45.73	\$ 48.28	\$ 49.61	\$ 50.97	\$ 52.38	\$ 53.82
	BW	\$ 2,865.60	\$ 2,944.80	\$ 3,025.60	\$ 3,108.80	\$ 3,282.40	\$ 3,465.60	\$ 3,658.40	\$ 3,862.40	\$ 3,968.80	\$ 4,077.60	\$ 4,190.40	\$ 4,305.60
	YR	\$ 74,792	\$ 76,859	\$ 78,968	\$ 81,139	\$ 85,670	\$ 90,452	\$ 95,484	\$ 100,808	\$ 103,585	\$ 106,425	\$ 109,369	\$ 112,376
3596	HR	\$ 35.96	\$ 36.95	\$ 37.96	\$ 39.00	\$ 41.18	\$ 43.47	\$ 45.90	\$ 48.46	\$ 49.79	\$ 51.16	\$ 52.57	\$ 54.02
	BW	\$ 2,876.80	\$ 2,956.00	\$ 3,036.80	\$ 3,120.00	\$ 3,294.40	\$ 3,477.60	\$ 3,672.00	\$ 3,876.80	\$ 3,983.20	\$ 4,092.80	\$ 4,205.60	\$ 4,321.60
	YR	\$ 75,084	\$ 77,151	\$ 79,260	\$ 81,432	\$ 85,983	\$ 90,765	\$ 95,839	\$ 101,184	\$ 103,961	\$ 106,822	\$ 109,766	\$ 112,793
3608	HR	\$ 36.08	\$ 37.07	\$ 38.09	\$ 39.14	\$ 41.32	\$ 43.62	\$ 46.05	\$ 48.62	\$ 49.96	\$ 51.33	\$ 52.75	\$ 54.20
	BW	\$ 2,886.40	\$ 2,965.60	\$ 3,047.20	\$ 3,131.20	\$ 3,305.60	\$ 3,489.60	\$ 3,684.00	\$ 3,889.60	\$ 3,996.80	\$ 4,106.40	\$ 4,220.00	\$ 4,336.00
	YR	\$ 75,335	\$ 77,402	\$ 79,531	\$ 81,724	\$ 86,276	\$ 91,078	\$ 96,152	\$ 101,518	\$ 104,316	\$ 107,177	\$ 110,142	\$ 113,169
3633	HR	\$ 36.33	\$ 37.33	\$ 38.36	\$ 39.41	\$ 41.61	\$ 43.94	\$ 46.38	\$ 48.97	\$ 50.32	\$ 51.70	\$ 53.13	\$ 54.59
	BW	\$ 2,906.40	\$ 2,986.40	\$ 3,068.80	\$ 3,152.80	\$ 3,328.80	\$ 3,515.20	\$ 3,710.40	\$ 3,917.60	\$ 4,025.60	\$ 4,136.00	\$ 4,250.40	\$ 4,367.20
	YR	\$ 75,857	\$ 77,945	\$ 80,095	\$ 82,288	\$ 86,881	\$ 91,746	\$ 96,841	\$ 102,249	\$ 105,068	\$ 107,949	\$ 110,935	\$ 113,983
3780	HR	\$ 37.80	\$ 38.84	\$ 39.91	\$ 41.01	\$ 43.30	\$ 45.71	\$ 48.26	\$ 50.95	\$ 52.35	\$ 53.79	\$ 55.27	\$ 56.79
	BW	\$ 3,024.00	\$ 3,107.20	\$ 3,192.80	\$ 3,280.80	\$ 3,464.00	\$ 3,656.80	\$ 3,860.80	\$ 4,076.00	\$ 4,188.00	\$ 4,303.20	\$ 4,421.60	\$ 4,543.20
	YR	\$ 78,926	\$ 81,097	\$ 83,332	\$ 85,628	\$ 90,410	\$ 95,442	\$ 100,766	\$ 106,383	\$ 109,306	\$ 112,313	\$ 115,403	\$ 118,577
3866	HR	\$ 38.66	\$ 39.72	\$ 40.82	\$ 41.94	\$ 44.29	\$ 46.75	\$ 49.36	\$ 52.11	\$ 53.55	\$ 55.02	\$ 56.54	\$ 58.09
	BW	\$ 3,092.80	\$ 3,177.60	\$ 3,265.60	\$ 3,355.20	\$ 3,543.20	\$ 3,740.00	\$ 3,948.80	\$ 4,168.80	\$ 4,284.00	\$ 4,401.60	\$ 4,523.20	\$ 4,647.20
	YR	\$ 80,722	\$ 82,935	\$ 85,232	\$ 87,570	\$ 92,477	\$ 97,614	\$ 103,063	\$ 108,805	\$ 111,812	\$ 114,881	\$ 118,055	\$ 121,291
4090	HR	\$ 40.90	\$ 42.02	\$ 43.18	\$ 44.37	\$ 46.84	\$ 49.45	\$ 52.21	\$ 55.12	\$ 56.63	\$ 58.19	\$ 59.79	\$ 61.43
	BW	\$ 3,272.00	\$ 3,361.60	\$ 3,454.40	\$ 3,549.60	\$ 3,747.20	\$ 3,956.00	\$ 4,176.80	\$ 4,409.60	\$ 4,530.40	\$ 4,655.20	\$ 4,783.20	\$ 4,914.40
	YR	\$ 85,399	\$ 87,737	\$ 90,159	\$ 92,644	\$ 97,801	\$ 103,251	\$ 109,014	\$ 115,090	\$ 118,243	\$ 121,500	\$ 124,841	\$ 128,265

MOU 03

Appendix J

Operative on June 25, 2028

Range		1	2	3	4	5	6	7	8	9	10	11	12
4312	HR	\$ 43.12	\$ 44.31	\$ 45.52	\$ 46.77	\$ 49.38	\$ 52.14	\$ 55.04	\$ 58.12	\$ 59.71	\$ 61.35	\$ 63.04	\$ 64.77
	BW	\$ 3,449.60	\$ 3,544.80	\$ 3,641.60	\$ 3,741.60	\$ 3,950.40	\$ 4,171.20	\$ 4,403.20	\$ 4,649.60	\$ 4,776.80	\$ 4,908.00	\$ 5,043.20	\$ 5,181.60
	YR	\$ 90,034	\$ 92,519	\$ 95,045	\$ 97,655	\$ 103,105	\$ 108,868	\$ 114,923	\$ 121,354	\$ 124,674	\$ 128,098	\$ 131,627	\$ 135,239
4406	HR	\$ 44.06	\$ 45.27	\$ 46.52	\$ 47.80	\$ 50.46	\$ 53.28	\$ 56.25	\$ 59.38	\$ 61.01	\$ 62.69	\$ 64.41	\$ 66.18
	BW	\$ 3,524.80	\$ 3,621.60	\$ 3,721.60	\$ 3,824.00	\$ 4,036.80	\$ 4,262.40	\$ 4,500.00	\$ 4,750.40	\$ 4,880.80	\$ 5,015.20	\$ 5,152.80	\$ 5,294.40
	YR	\$ 91,997	\$ 94,523	\$ 97,133	\$ 99,806	\$ 105,360	\$ 111,248	\$ 117,450	\$ 123,985	\$ 127,388	\$ 130,896	\$ 134,488	\$ 138,183